IN THE CHANCERY COURT OF JACKSON COUNTY, MISSISSIPPI

IN RE: Lay, et al. v. Singing River Health System, et al.; Cause No. 2015-0060

REPORT BY SPECIAL FIDUCIARY TRACI M. CHRISTIAN

Pursuant to the appointment of Traci M. Christian as Special Fiduciary of the Singing River Health System Employees' Retirement Plan and Trust (the "Plan"), the Court has requested a monthly report. The Special Fiduciary brings to the Court's attention the following items for the month of November, 2025.

Plan Investments

Attached for the Court's review is a report showing asset positions and activity for the month ending October 31 as well as a quarterly report for the quarter ending September 30.

Of note this month:

- There were two monthly pension payouts this month: October 1st and October 31st.
- The equity market was up again for the month driven by larger gains in the Technology related sectors.
- Almost \$1 million in investment gain during the month of October
 - o Almost every asset class saw gains.
 - We do not have October 31st market reports from the alternative assets yet so actual market value numbers will end up slightly higher than reported.
- We added some to the Lord Abbett Short Duration Fund during the month.
- The remaining money market balances will be used to cover pension payouts through calendar year end.

Page 12 of the Quarterly Report highlights positive performance for the quarter as well as the fiscal year. "The Plan finished the quarter with a gross return of 4.39% and a return of 10.34% for the fiscal year..."

Pages 14 shows that the Plan's assets are well in line with allocation targets.

Page 16 shows how the Plan's asset allocation compares to its peer group. As noted, the Plan remains in the middle range of most asset categories The exceptions being US and Global Fixed Income with are lower than the range and Real Estate where they allocations are higher than average. Page 19 indicates that the Plan's asset performance is well within the range of its peer group and is meeting or exceeding benchmarks a one-year and 5-year basis. For other time periods, the performance is in line with but slightly below our benchmark.

Projections for the funding of Plan benefits assume an average rate of investment return of 6.0%. Page 19 indicates that we have exceeded that assumption for the 1-year, 3-year and 5-year time periods which bodes well for the long term.

The Plan's investments continue to perform well keeping pace with current market conditions. Subsequent reports will keep the Court apprised as to the investment performance in coming months. As of October 31, the market value of the Trust is \$103.506 million.

The Special Fiduciary with the advice of the Plan's independent investment advisor continues to monitor this allocation and make changes within the Investment Policy Statement targets.

Repeated - Financial Audit of the Fund

An audit for the year ended September 30, 2025 has begun and will be completed by the audit firm of Williams Keepers.

Updated - Actuarial Valuation as of October 1, 2025

The Special Fiduciary is planning to present the results of the October 1, 2025 Actuarial Funding Valuation to the Hospital committee on November 21 and to Plan participants on December 2.

This report is attached and contains information related to the Court's order of April 12, 2018 that "The Special Fiduciary shall institute the 90% to 110% funding level corridor ..." This report confirms that the Plan is within that corridor at **98.5%** as of the October 1, 2025 valuation date and **no recommendation for changes to benefits will be forthcoming.**

Also included with the report is a summary of **Plan expenses** for the year and targeted expenses for the current year. Investment expenses were slightly lower than targeted as we continue the goal of moving toward more passive investment strategies and administrative expenses were also below target.

Administration

All Plan benefits due and vendor invoices to date have been authorized for payment.

The Special Fiduciary is planning a visit to Plan participants on December 2, 2025. Retired Plan participants received notice of the meeting through the mail and participant's still employed by SRHS received notice via e-mail. Notice of the meeting is also posted on the Plan's website.

This concludes the report for the 20th day of November, 2025.

Respectfully submitted,

TRACI MILLER CHRISTIAN

Trama

Singing River Health System Employees' Pension Plan Trust

Mark to Market Accounting Summary

One Month Ended
October 31, 2025

Investment (\$000's)	Beginning Market Value	Net Additions/ Withdrawals	Interest/ Dividends/Fees	Gains/ Losses	Ending Market Value
Total	104,604	(2,166)	71	997	103,506
Money Market in Distribution Account	4,004	(2,164)	10	-	1,849
Money Market in Mutual Fund Account	1,001	(499)	-	-	502
FCI Advisors Fixed Income	15,964	(0)	55	17	16,035
Vanguard High Yield Corp Adm Fund	1,047	5	-	(2)	1,050
FCI Advisors Value Equity	6,391	(0)	5	13	6,408
Schwab S&P 500 Index Fund	15,153	-	-	360	15,513
FCI Advisors Select Growth Equity	7,758	(49)	1	280	7,990
Fidelity Mid Cap Index	10,825	-	-	(90)	10,735
Westfield Capital	2,190	(4)	0	93	2,278
Fidelity Total International Index	10,889	-	-	173	11,062
DFA International Small Cap Value	1,171	10	-	(15)	1,166
Fidelity Emerging Markets Index Prem	2,973	-	-	118	3,091
DFA US Small Cap I	1,798	5	-	(24)	1,779
DFA Emerging Markets Core Equity I	2,274	22	-	40	2,336
Lord Abbett Short Duration Income R6	815	509	-	(5)	1,319
Gramercy Distressed Opportunities Fund II ¹	687	-	-	-	687
Elliott International Ltd. ²	7,654	-	-	41	7,695
Invesco US Income ³	4,676	-	-	-	4,676
Eastern Timberland Opportunities II ³	4,145	-	-	-	4,145
Eastern Timberland Opportunities III ³	3,190	-	-	-	3,190

¹Valuation date: 9/30/2025 using estimated monthly investment performance

Withdrawals represent "Employee Benefit Payments" and Additions represent hospital contributions.

Fees represent investment management fees.

Beginning market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

²Valuation date: 9/30/2025 using estimated monthly investment performance

³Valuation date: 9/30/2025 asset prices quarterly



SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST

Investment Report

September 30, 2025

Midwest Advisors created this report. Cost and gain/loss information may not be current. We strongly encourage you to compare your account information with your custodial statements on a regular basis to obtain accurate cost and tax information. Please bring any questions or concerns to our attention. Midwest Advisors is a DBA of Midwest Trust



Fourth Quarter 2025

Market Environment

This publication is intended for use by clients of Midwest Advisors and investment professionals.

CURRENT DISCLOSURES

Factual materials obtained from sources believed to be reliable but cannot be guaranteed. Past performance is not indicative of future results. Investing in the securities markets involves the potential risk of loss. Specific securities may be references in order to demonstrate a point; these are not investment recommendations. Copyright by Midwest Advisors, a DBA of Midwest Trust. This material has been prepared for information purposes only. For further information contact Midwest Advisors at 800.615.2536 or visit MidwestAdvisors.com.



Market Strengths

- Second quarter revised GDP surpassed expectations and third quarter estimates are looking strong
- The Federal Reserve is finally cutting rates again and expected to do more through year-end
- The AI buildout and capital spending has accelerated, boosting prices of AI related companies and activity
- Fixed income investments are providing real returns as yields today are higher than the rate of inflation

Market Challenges

- Sluggish job growth and weaker labor market reports may create a slower-moving U.S. economy
- The concentration of the 10 largest stocks representing over 40% of the S&P 500 Index
- Market valuations appear stretched compared with historical averages

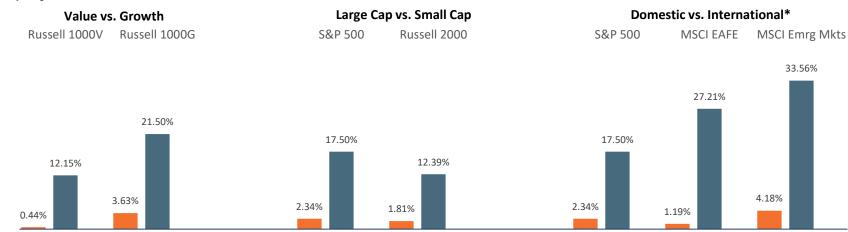
What to Watch For ...

- An expected slowdown in the U.S. economy and easing monetary policy could lead to a further weakening in the dollar
- A broadening market as interest rate cuts benefit companies across industries and market capitalization
- Impact on housing market and the economy from lower interest rates
- Potential impact from further increases in the budget deficit and national debt

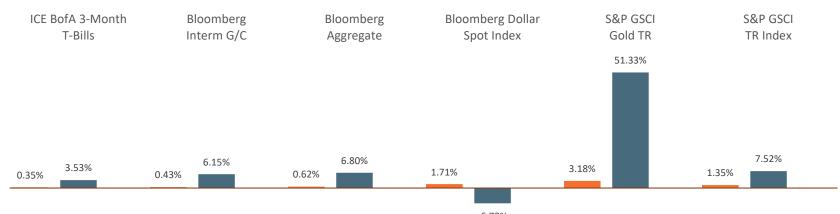


Market Returns – 4th QTD 2025 and YTD 2025

Equity Markets



Bonds, Commodities and Cash



-6.78%

4th QTD 2025

YTD 2025

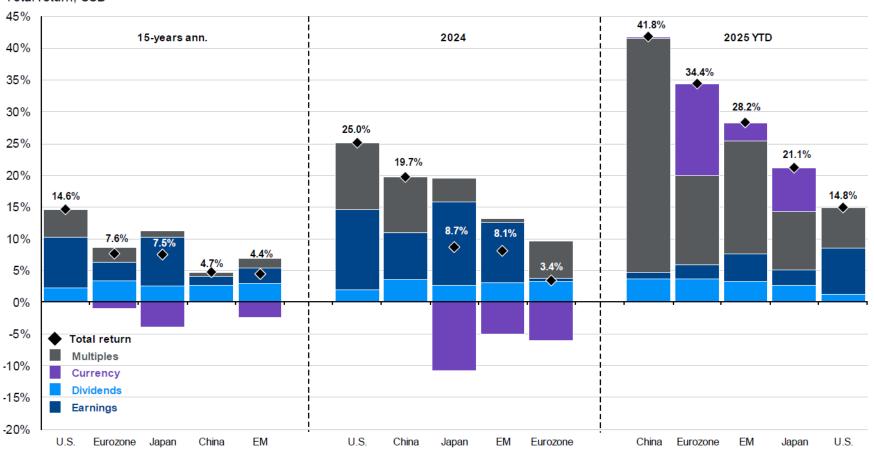
*US Dollars Data source: IDC, Bloomberg and MSCI Data <u>a</u>s of 10/31/2025



Global Equity Return Composition

Sources of global equity returns*



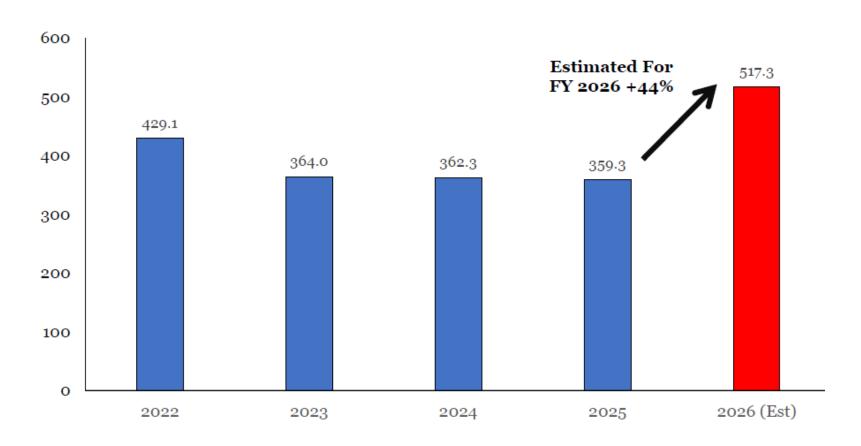


Source: FactSet, MSCI, Standard & Poor's, J.P. Morgan Asset Management.

15-years ann. is a rolling 15-year period ending with the previous month-end. All return values are MSCI Gross Index data, except the U.S., which is the S&P 500. *Multiple expansion is based on the forward P/E ratio, and EPS growth outlook is based on NTMA earnings estimates. Chart is for illustrative purposes only. Past performance is not indicative of future results.

Guide to the Markets – U.S. Data are as of September 30, 2025.





Source: Strategas, Data as of 9/30/25

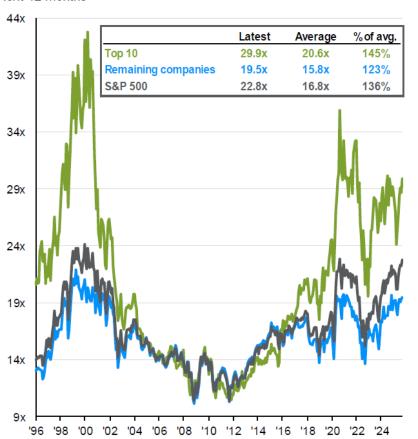
This information was compiled from sources believed to be reliable. It is intended for illustrative purposes only. This is NOT an investment recommendation. Past performance does not predict future results.





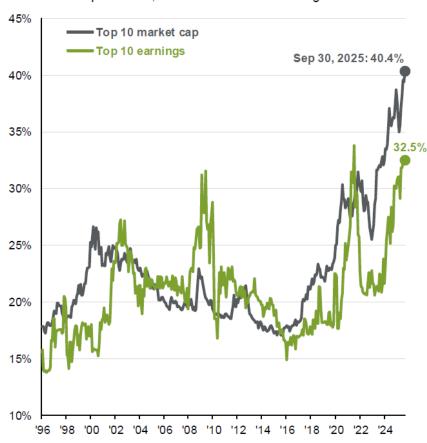
P/E of top 10 and remaining companies in S&P 500

Next 12 months



Weight of the top 10 companies in the S&P 500

% of market capitalization, % of last 12 months' earnings



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.

Forward P/E ratio is the most recent price divided by consensus estimates for earnings in the next 12 months, provided by IBES since January 1996 and FactSet since January 2022. The remaining stocks represent the rest of the 490 companies in the S&P 500, and their P/E ratio is calculated by backing out the nominal earnings and market cap of the top 10 from that of the S&P 500.



Top 10 S&P 500 companies by market capitalization

Percent of S&P 500 market capitalization as of the first day of the indicated year



Source: Bloomberg, Standard & Poor's, J.P. Morgan Asset Management.
Companies are organized from highest weight at the bottom to lowest weight at the top. Past performance is no guarantee of future results.

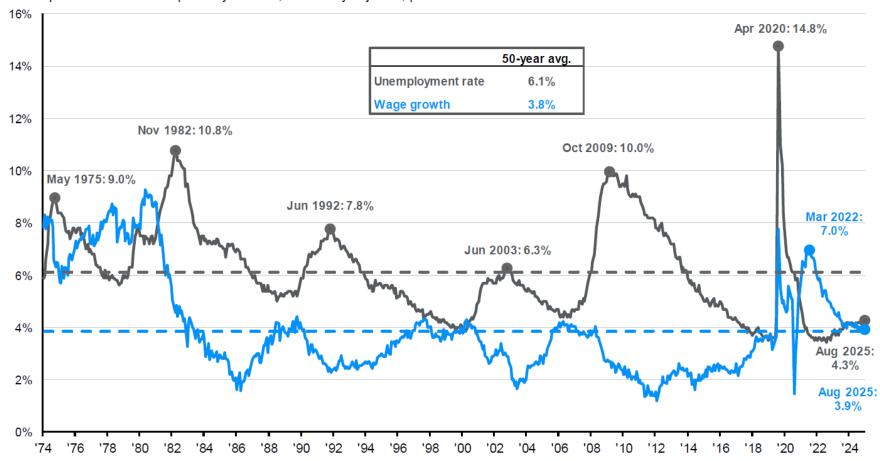
Guide to the Markets – U.S. Data are as of September 30, 2025.





Civilian unemployment rate and year-over-year wage growth

Private production and non-supervisory workers, seasonally adjusted, percent



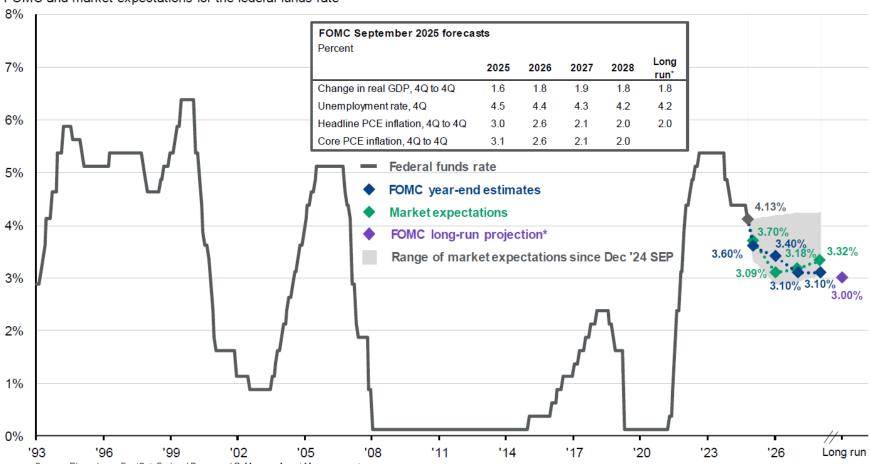
Source: BLS, FactSet, J.P. Morgan Asset Management. Private production and non-supervisory jobs represent just over 80% of total private nonfarm jobs. Guide to the Markets – U.S. Data are as of September 30, 2025.



The Fed and Interest Rates

Federal funds rate expectations

FOMC and market expectations for the federal funds rate



Source: Bloomberg, FactSet, Federal Reserve, J.P. Morgan Asset Management. Market expectations are based off of USD Overnight Index Swaps. *Long-run projections are the rates of growth, unemployment and inflation to which a policymaker expects the economy to converge over the next five to six years in absence of further shocks and under appropriate monetary policy. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated. Guide to the Markets - U.S. Data are as of September 30, 2025.





|--|

Ann.	Vol.	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD
Large Cap 13.9%	Small Cap 20.6%	REITs	REITs 8.3%	R⊟Ts 19.7%	Sm all Cap 38.8%	R⊟Ts 28.0%	R⊟Ts 2.8%	Sm all Cap 21.3%	EM Equity 37.8%	Cash 1.8%	Large Cap 31.5%	Sm all Cap 20.0%	R⊟Ts 41.3%	Com dty.	Large Cap 26.3%	Large Cap 25.0%	EM Equity 28.2%
Small Cap 10.3%	EM Equity 17.9%	Sm all Cap 26.9%	Fixed Income 7.8%	High Yield 19.6%	Large Cap 32.4%	Large Cap 13.7%	Large Cap 1.4%	High Yield 14.3%	DM Equity 25.6%	Fixed Income 0.0%	REITs	EM Equity 18.7%	Large Cap 28.7%	Cash 1.5%	DM Equity 18.9%	Sm all Cap 11.5%	DM Equity 25.7%
R⊟Ts	REITs	EM Equity 19.2%	High Yield 3.1%	EM Equity 18.6%	DM Equity 23.3%	Fixed Income 6.0%	Fixed Income 0.5%	Large Cap 12.0%	Large Cap 21.8%	R⊟Ts -4.0%	Sm all Cap 25.5%	Large Cap 18.4%	Com dty.	High Yield -12.7%	Sm all Cap 16.9%	Asset Allec. 10.0%	Large Cap 14.8%
Asset Alloc. 7.2%	DM Equity 16.5%	Com dty.	Large Cap 2.1%	DM Equity 17.9%	Asset Allec. 14.9%	Asset All9c. 5.2%	Cash 0.0%	Com dty.	Sm all Cap 14.6%	High Yield -4.1%	DM Equity 22.7%	Asset Alfoc.	Sm all Cap 14.8%	Fixed Income	Asset Al∎c. 14.1%	High Yield 9.2%	Asset Alloc. 12.9%
High Yield 5.9%	Comdty.	Large Cap 15.1%	Cash 0.1%	Sm all Cap 16.3%	High Yield 7.3%	Sm all Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Al /8 c. 14.6%	Large Cap -4.4%	Asset All c. 19.5%	DM Equity 8.3%	Asset Allec. 13.5%	Asset Alloc13.9%	High Yield 14.0%	EM Equity 8.1%	Small Cap 10.4%
DM Equity 5.7%	Large Cap 15.1%	High Yield 14.8%	Asset Alec.	Large Cap 16.0%	R⊟Ts 2.9%	Cash 0.0%	Asset Allec. -2.0%	R⊟Ts 8.6% /	High Yield 10.4%	Asset Alloc. -5.8%	EM Equity 18.9%	Fixed Income 7.5%	DM Equity 11.8%	DM Equity -14.0%	R⊟Ts 11.4%	Com dty. 5.4%	High Yield 9.6%
EM Equity 3.4%	Asset Alloc. 10.4%	Asset Allec. 13.3%	Sm all Cap -4.2%	Asset Alexa 12.2%	Cash 0.0%	High Yield 0.0%	High Yield -2.7%	Asset Allec. 8.3%	REITs 8.7%	Sm all Cap -11.0%	High Yield 12.6%	High Yield 7.0%	High Yield 1.0%	Large Cap -18.1%	EM Equity 10.3%	Cash 5.3%	Comdty.
Fixed Income 2.4%	High Yield 9.4%	DM Equity 8.2%	DM Equity -11.7%	Fixed Income 4.2%	Fixed Income -2.0%	EM Equity -1.8%	Sm all Cap -4.4%	Fixed Income 2.6%	Fixed Income 3.5%	Com dty.	Fixed Income 8.7%	Cash 0.5%	Cash 0.0%	EM Equity -19.7%	Fixed Income 5.5%	REITs	Fixed Income 6.1%
Cash	Fixed Income 4.7%	Fixed Income 6.5%	Com dty.	Cash 0.1%	EM Equity -2.3%	DM Equity -4.5%	EM Equity -14.6%	DM Equity 1.5%	Com dty.	DM Equity -13.4%	Comdty.	Com dty.	Fixed Income -1.5%	Sm all Cap -20.4%	Cash 5.1%	DM Equity 4.3%	REITs
Com dty.	Cash 0.9%	Cash 0.1%	EM Equity -18.2%	Com dty.	Com dty. -9.5%	Com dty.	Comdty. -24.7%	Cash 0.3%	Cash 0.8%	EM Equity -14.2%	Cash 2.2%	REITs -5.1%	EM Equity -2.2%	REITs -24.9%	Com dty. -7.9%	Fixed Income 1.3%	Cash 3.2%

Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.
Large Cap: S&P 500, Small Cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg U.S. Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio is for illustrative purposes only and assumes annual rebalancing with the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg U.S. Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index, 5% in the Bloomberg Commodity Index and 5% in the NAREIT Equity REIT Index. Annualized (Ann.) return and volatility (Vol.) represents the period from 12/31/2009 to 12/31/2004. Please see the disclosure page at the end for index definitions. All data represent total return for stated period. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of September 30, 2025.



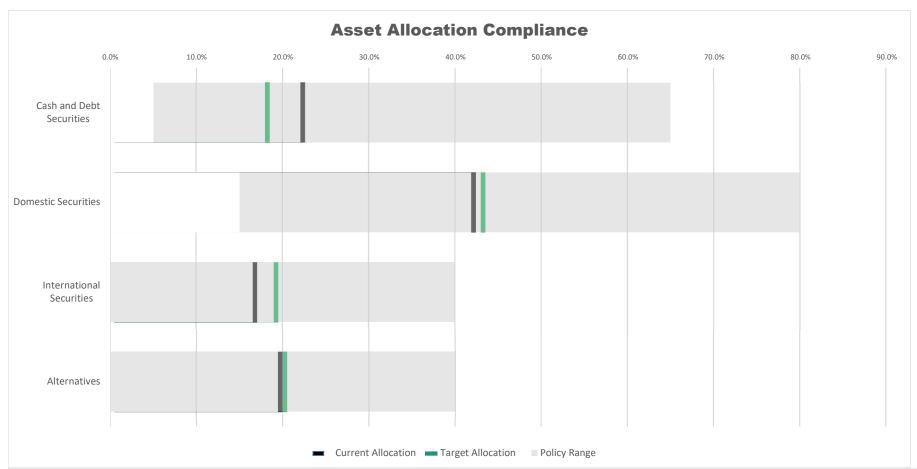
Executive Summary: SRHS Employees Retirement Plan & Trust

- The Plan finished the quarter with a gross return of 4.39% and a return of 10.34% for the fiscal year (excluding SMA and Plan expenses).
- Equities surged during the quarter to record highs driven primarily by AI enthusiasm and strong performance from technology related stocks.
 - Better than expected earnings reports, strong profit margins, easing tariff uncertainty, OBBB tax cuts and a Federal Reserve interest rate cut boosted investor confidence.
 - The S&P 500 had its best third quarter return since 2020 with unusually light market volatility.
- International equities as measured by the MSCI ACWI ex U.S. index lagged the S&P 500 Index during the quarter Emerging markets significantly outperformed developed international.
- Bond indexes gained during the quarter, extending positive returns for the year.
 - Credit spreads are back at historic lows.
 - U.S. 10-year Treasury yield is range bound between 4.0% and 4.5%.
 - Fed cut interest rates by 0.25%; widely expected to cut again in October.
- Alternative assets continue to perform in line except for Gramercy Distressed Opp Fund (summary below). Invesco US Income Fund has stabilized.



Executive Summary: SRHS Employees Retirement Plan & Trust

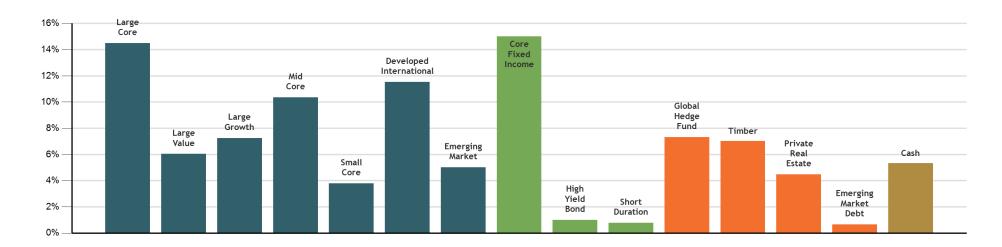
- Trimmed equity funds during the quarter along with high yield and short duration bonds to create liquidity for pension payouts.
- Received Hospital contribution in early September.
- Gramercy continues to be in liquidation phase. There are seven remaining illiquid positions with no
 observable secondary market trading volume. Gramercy will continue to actively manage each
 position with a primary objective to exit in a timely manner. They are considering additional options
 available for a secondary sale of LP Fund interests.
- Eastern Timberland II and III market value and fee review



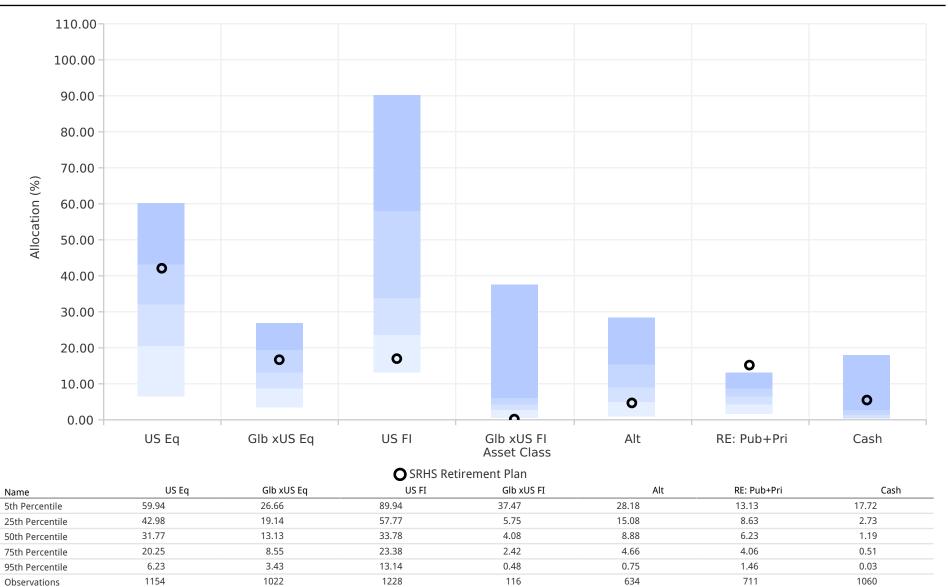
	Market Value	Current Allocation	Target	Variance
Total Plan	104,603,661	100.0%	100.0%	0.0%
Debt Securities/Money Market	23,113,531	22.1%	18.0%	4.1%
Domestic Securities	43,831,307	41.9%	43.0%	-1.1%
International Securities	17,307,666	16.5%	19.0%	-2.5%
Alternatives	20,351,157	19.5%	20.0%	-0.5%

As of 09/30/2025





Style	Manager	Market Value	Portfolio Allocation (%)	% of Equities
Equity		61,138,973	58.4	
Large Core	Schwab	15,152,777	14.5	24.8
Large Value	Midwest Advisors Value Equity	6,312,257	6.0	10.3
Large Growth	Midwest Advisors Select Growth	7,585,065	7.3	12.4
Mid Core	Fidelity	10,824,994	10.3	17.7
Small Core	Westfield Growth, DFA	3,956,214	3.8	6.5
Developed International	Fidelity, DFA	12,059,994	11.5	19.7
Emerging Market	Fidelity, DFA	5,247,672	5.0	8.6
Fixed Income		17,545,537	16.8	
Core Fixed Income	Midwest Advisors Core Fixed Income	15,683,851	15.0	
High Yield Bond	Vanguard	1,046,835	1.0	
Short Duration	Lord Abbett	814,851	0.8	
Alternative		20,351,157	19.5	
Global Hedge Fund	Elliott	7,654,431	7.3	
Timber	Eastern Timberland Opp II, Eastern Timberland Opp III	7,334,354	7.0	
Private Real Estate	Invesco US Income	4,675,553	4.5	
Emerging Market Debt	Gramercy	686,819	0.7	
Cash		5,567,994	5.3	
Total Portfolio		104,603,661	100.0	



5.30 (12)

15.00 (3)

41.90 (27)

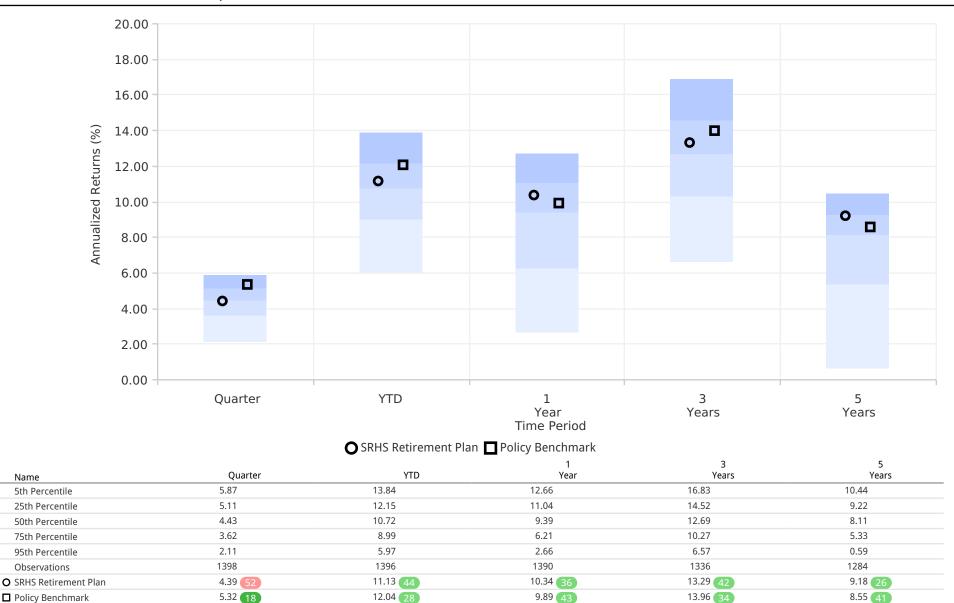
16.50 (35)

O SRHS Retirement Plan

0.00 (99)

4.50 (76)

16.80 (91)



Source: Confluence Technologies, Inc. All rights reserved.

Name



PERFORMANCE SUMMARY SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST As of 09-30-25

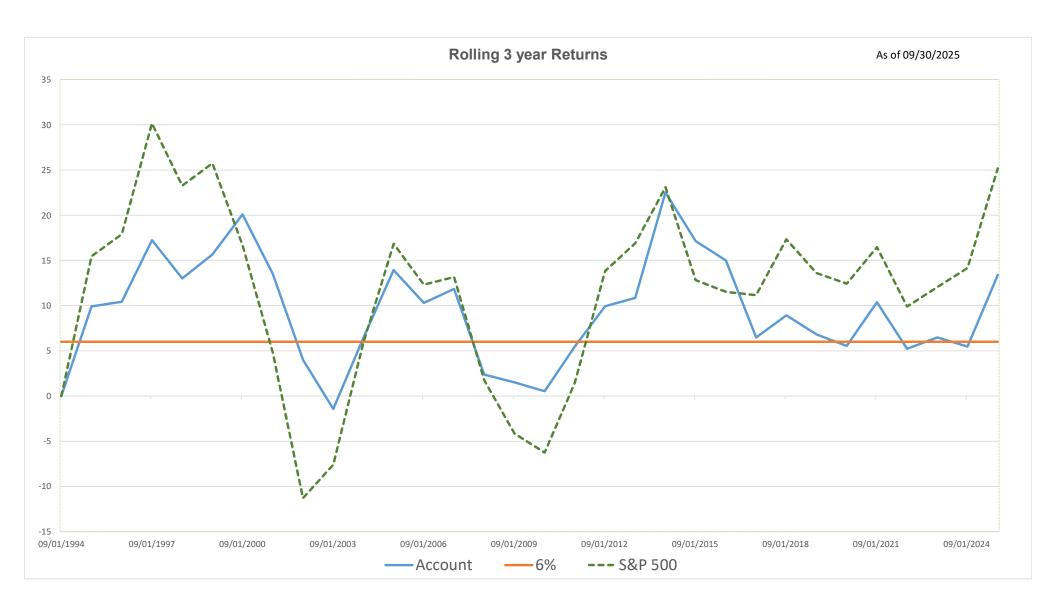
Annualized

Asset Class	Target %	QTD Return	YTD Return	1 Year	3 Year	5 Year	Since 09/30/2024
Cash and Equivalents	0.00%	1.02%	3.20%	4.56%	4.61%	2.84%	4.56%
Fixed Income	18.00%	2.05%	6.51%	3.63%	5.90%	2.50%	3.63%
MIDWEST ADVISORS CORE FIXED INCOME		2.04%	6.49%	3.52%	5.58%	-0.36%	3.52%
LORD ABBETT SHORT DURATION INCOME R6		1.52%	5.08%	-	-	-	-
BBG Govt/Credit (US)		1.90%	5.93%	2.67%	4.87%	-0.61%	2.67%
VANGUARD HIGH YIELD CORPORATE FUND ADM		2.38%	7.62%	7.32%	10.39%	_	7.32%
BBG Corp High Yield (US)		2.54%	7.22%	7.41%	11.09%	_	7.41%
Equities	62.00%	6.97%	15.92%	14.81%	20.05%	12.18%	14.81%
Large Cap							
MIDWEST ADVISORS SELECT GROWTH EQUITY		7.47%	14.82%	21.32%	30.50%	-	21.32%
Russell 1000 Growth TR		10.51%	17.24%	25.53%	31.61%	-	25.53%
SCHWAB S&P 500 INDEX		8.10%	14.79%	17.54%	24.96%	16.47%	17.54%
S&P 500 TR		8.11%	14.81%	17.56%	24.92%	16.46%	17.56%
MIDWEST ADVISORS VALUE EQUITY		3.13%	8.13%	7.02%	_	_	7.02%
Russell 1000 Value Tr		5.33%	11.65%	9.44%	_	_	9.44%
Mid Cap							
FIDELITY MID CAP INDEX FD		5.32%	10.39%	11.08%	17.69%	-	11.08%
Russell Midcap TR		5.33%	10.42%	11.11%	17.69%	-	11.11%
Small Cap							
WESTFIELD		8.12%	8.13%	6.43%	15.83%	8.95%	6.43%
Russell 2000 Growth TR		12.19%	11.65%	13.56%	16.68%	8.41%	13.56%
DFA US SMALL CAP I		7.63%	6.26%	6.81%	_	-	6.81%
Russell 2000 TR		12.39%	10.39%	10.76%	-	-	10.76%

PERFORMANCE SUMMARY SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST As of 09-30-25

Annualized

Asset Class	Target %	QTD Return	YTD Return	1 Year	3 Year	5 Year	Since 09/30/2024
International							
DFA INTERNATIONAL SMALL CAP VALUE I		10.65%	41.62%	32.43%	28.92%	17.53%	32.43%
FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.70%	26.81%	17.18%	20.85%	10.28%	17.18%
MSCI EAFE		4.84%	25.71%	15.58%	22.33%	11.62%	15.58%
FIDELITY EMERGING MARKET INDEX FUND		10.65%	28.11%	18.64%	18.07%	6.67%	18.64%
DFA EMERGING MARKETS CORE EQUITY I		8.90%	24.08%	15.55%	-	-	15.55%
MSCI Emerg Mkts TR		10.64%	27.52%	17.31%	-	-	17.31%
INTERNAL RATE OF RETURN							
ELLIOTT INTERNATIONAL LIMITED		1.36%	4.65%	6.23%	6.98%	8.87%	6.23%
INVESCO US INCOME FUND, LP		1.79%	3.20%	5.11%	-3.94%	6.39%	5.11%
EASTERN TIMBERLAND OPPORTUNITIES II, LP		3.82%	11.44%	12.95%	11.25%	10.50%	12.95%
EASTERN TIMBERLAND OPPORTUNITIES III, LP		0.70%	6.04%	5.31%	6.99%	9.12%	5.31%
GRAMERCY DISTRESSED OPPORTUNITY FUND II, LP		0.08%	-21.60%	-22.44%	-18.07%	-11.43%	-22.44%
Total Gross of Fee		4.39%	11.13%	10.34%	13.29%	9.18%	10.34%
SRHS Blended Index		5.32%	12.04%	9.89%	13.96%	8.55%	9.89%

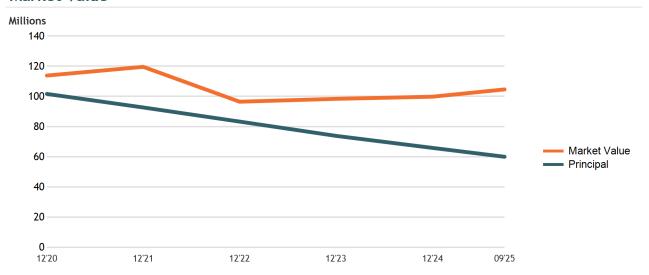




SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PL

Period	Beginning Market Value	Additions Withdrawals Expenses	Interest Dividends	Gain Losses	Ending Market Value
12/31/19 to 12/31/20	111,239,816.30	-9,625,082.12	1,235,050.10	10,930,096.63	113,779,880.91
12/31/20 to 12/31/21	113,779,880.91	-8,974,228.20	2,571,000.44	12,190,135.27	119,566,788.42
12/31/21 to 12/31/22	119,566,788.42	-9,358,133.09	1,719,349.42	-15,468,705.89	96,459,298.85
12/31/22 to 12/31/23	96,459,298.85	-9,455,997.37	2,143,142.78	9,207,243.76	98,353,688.02
12/31/23 to 12/31/24	98,353,688.02	-7,988,244.30	2,395,459.29	7,023,811.12	99,784,714.13
12/31/24 to 09/30/25	99,784,714.13	-5,872,892.84	1,209,659.60	9,482,180.38	104,603,661.27
	111,239,816.30	-51,274,577.92	11,273,661.62	33,364,761.27	104,603,661.27

Market Value



Singing River Health System Profit Sharing Plan - Fee Analysis 09/30/2025

Asset Class	Asset	Ticker	Portfolio Weight	Portfolio Dollars	Expenses	Fee Amount	Fee Payment Method	Liquidity
CASH Money Market	FifthThird		5% 5%	\$5,567,994	N/A	Included Below		Daily
FIXED INCOME			17%					
US Gov/Credit	Midwest Advisors Govt / Credit		15%	\$15,683,851	0.00%	Included Below		
High Yield	Vanguard High Yield Fund	VWEAX	1%	\$1,046,835	0.12%	\$1,256	NA-Included in NAV	Daily
Short Duration	Lord Abbett	LDLVX	1%	\$814,851	0.31%	\$2,526	NA-Included in NAV	Daily
EQUITY			58%					
Large Cap Core Equity	Schwab S&P 500 Index	SWPPX	14%	\$15,152,777	0.020%	\$3,031	NA-Included in NAV	Daily
Large Cap Value Equity	Midwest Advisors Value Equity		6%	\$6,312,257	0.000%	Included Below		Daily
Large Cap Growth Equity	Midwest Advisors Select Growth		7%	\$7,585,065	0.000%	Included Below		Daily
Mid Cap Core Equity	Fidelity Mid Cap Index	FSMDX	10%	\$10,824,994	0.020%	\$2,165	NA-Included in NAV	Daily
Small Cap Value Equity	DFA U.S. Small Cap	DFSTX	2%	\$1,798,088	0.270%	\$4,855	NA-Included in NAV	Daily
Small Cap Growth Equity	Westfield Capital - Separate Account		2%	\$2,158,125	0.750%	\$16,186		Daily
International	Fidelity Total International Index Fund	FTIHX	10%	\$10,889,288	0.060%	\$6,534	NA-Included in NAV	Daily
International	DFA International Small Cap Value I	DISVX	1%	\$1,170,706	0.430%	\$5,034	NA-Included in NAV	Daily
Emerging Market Equity	Fidelity Emerging Market Index	FPADX	3%	\$2,973,464	0.075%	\$2,230	NA-Included in NAV	Daily
Emerging Market Equity	DFA Emerging Markets Core Equity I	DFCEX	2%	\$2,274,208	0.390%	\$8,869	NA-Included in NAV	Daily
ALTERNATIVES			19%					
Hedge Fund	Elliott International LP		7%	\$7,654,431	1.500%	\$114,816		Quarterly
Private Real Estate	Invesco US Income LP		4%	\$4,675,553	1.000%	\$46,756		Quarterly
Timber	Eastern Timberland Opp II LP		4%	\$4,144,733	0.900%	\$37,303		Illiquid
Timber	Eastern Timberland Opp III LP		3%	\$3,189,621	0.850%	\$27,112		Illiquid
Distressed Debt	Gramercy Distressed Opp Fund II LP		1%	\$686,819	1.000%	\$6,868		Illiquid
Total Estimated Investme	ent Fees - Subtotal for Outside Managers	(Direct & Inc	lirect)	\$104,603,661	0.27%	\$285,540		
			100%	\$104,603,661				
Total Annual Estimated Ad	dministrative Expenses					\$321,476		
Total Annual Estimated Inv	vestment Management Expenses (FCI)					\$193,908		
Total Annual Estimated Cu	Total Annual Estimated Custody & Benefit Expense (FifthThird) \$51,376							
Total Estimated Plan Exp	penses					\$566,760		
TOTAL ESTIMATED ANN	IUAL COSTS				0.81%	\$852,300		

Investment fees are direct investment management fees paid to separate account managers and indirect investment fees from mutual funds and ETF's.

Costs as a percent of assets includes both estiamted plan expenses and estimated investment fees.

Equity Snapshot



Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR

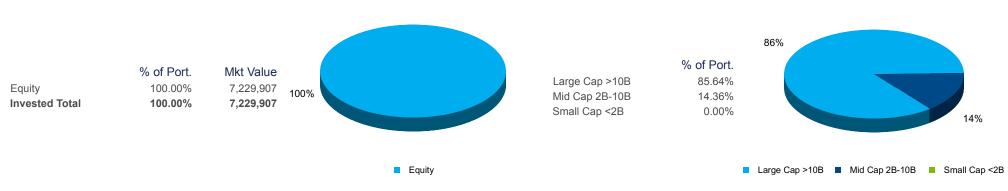
Benchmark: Russell 1000 Growth

Currency: USD

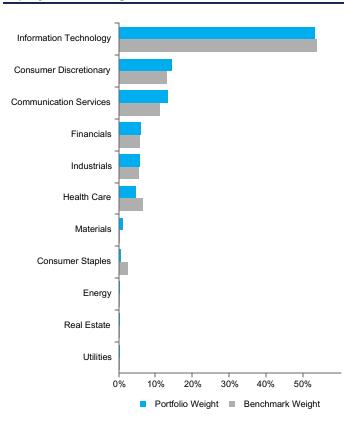
Asset Allocation

Start Date: End Date: Holdings Type: 12/31/2024 09/30/2025 Direct

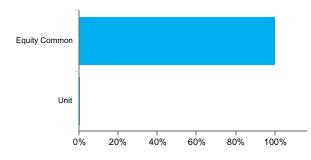
Equity Market Cap Exposure



Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	2095494.20	2101056.10
Dividend Yield	0.34	0.50
Price/ Book	21.79	26.16
Price/ Earnings	41.00	39.30
Est 3-5 Yr EPS Growth	13.90	13.40
# of Securities	38.00	293.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
NVIDIA Corporation	17.85	1,290,200.70	38.97
Microsoft Corporation	10.32	745,848.00	23.56
Apple Inc.	6.85	495,509.98	2.04
Amazon.com, Inc.	6.60	477,345.18	0.08
Tesla, Inc.	5.48	396,245.52	10.12
Alphabet Inc. Class C	5.44	393,089.70	28.31
Meta Platforms Inc Cl	4.98	359,846.20	25.71
Broadcom Inc.	3.96	286,361.88	43.33
Netflix, Inc.	2.94	212,208.84	34.51
ServiceNow, Inc.	2.69	194,179.08	-13.19

Performance Summary - Equity



Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR

Benchmark: Russell 1000 Growth

Currency: USD

Start Date: End Date: Holdings Type: 12/31/2024 09/30/2025 Direct

Largest Holdings

<u> </u>		
	Avg. Weight	Total Return
NVIDIA Corporation	15.28	38.97
Microsoft Corporation	10.13	23.56
Amazon.com, Inc.	7.98	0.08
Apple Inc.	6.72	2.04
Alphabet Inc. Class C	5.41	28.31

Best	Performers ((Abso	lute)

-		Avg. Weight	Total Return
	Lam Research Corporation	1.17	86.76
	Amphenol Corporation Class A	1.23	79.21
	Monolithic Power Systems, Inc.	0.91	56.61
	Broadcom Inc.	2.78	43.33
	NVIDIA Corporation	15.28	38.97

Greatest	Contributors	

	Avg. Weight	Contrib. to Return
NVIDIA Corporation	15.28	5.89
Microsoft Corporation	10.13	2.68
Broadcom Inc.	2.78	1.36
Netflix, Inc.	3.05	1.20
Meta Platforms Inc Class A	5.05	1.17

Economic Sector Weights

	Portfolio	Benchmark	Diff %
Information Techn	53.42	53.86	-0.44
Consumer Discret	14.64	13.13	1.51
Communication S	13.35	11.14	2.21
Financials	6.04	5.85	0.19
Industrials	5.86	5.64	0.22
Health Care	4.70	6.54	-1.84
Materials	1.19	0.31	0.88
Consumer Staples	0.79	2.52	-1.73
Energy	0.00	0.22	-0.22
Real Estate	0.00	0.45	-0.45
Utilities	0.00	0.32	-0.32

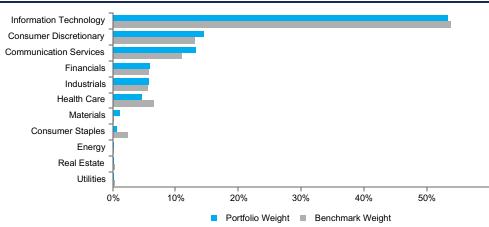
Worst Performers (Absolute)

	Avg. Weight	Total Return
Trade Desk, Inc. Class A	0.67	-56.81
UnitedHealth Group Incorporated	0.65	-41.67
lululemon athletica inc.	0.36	-36.90
Chipotle Mexican Grill, Inc.	1.57	-35.01
CAVA Group, Inc.	0.12	-31.51

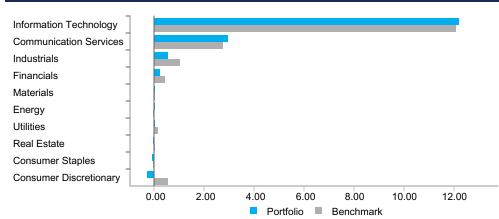
Greatest Detractors

rn 31		Avg. Weight	Contrib. to Return
37	Chipotle Mexican Grill, Inc.	1.57	-0.63
90	Apple Inc.	6.72	-0.59
)1	UnitedHealth Group Incorporated	0.65	-0.51
51	Trade Desk, Inc. Class A	0.67	-0.44
	ServiceNow, Inc.	3.14	-0.33

Equity Sector Weights



Top 10 Sectors By Contribution To Return



Equity Snapshot



Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR

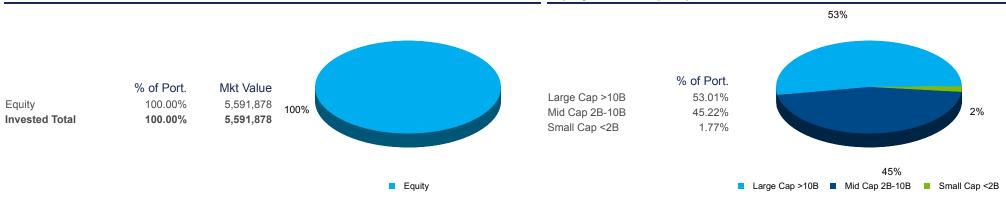
Benchmark: Russell 1000 Value

Currency: USD

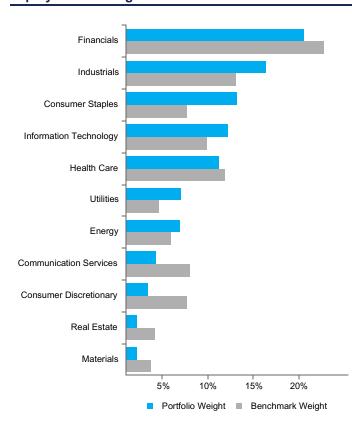
Asset Allocation

Start Date: End Date: Holdings Type: 12/31/2024 09/30/2025 Direct

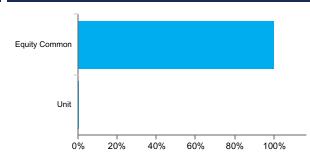
Equity Market Cap Exposure



Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	412935.80	348329.90
Dividend Yield	2.14	1.90
Price/ Book	5.65	4.73
Price/ Earnings	21.60	20.40
Est 3-5 Yr EPS Growth	8.60	9.70
# of Securities	58.00	759.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
Alphabet Inc. Class A	3.04	171,628.60	28.84
Berkshire Hathaway I	2.89	163,390.50	10.91
Microsoft Corporation	2.71	152,795.25	23.56
AbbVie, Inc.	2.63	148,417.14	33.93
Charles Schwab Corp	2.54	143,300.47	30.20
Travelers Companies,	2.49	140,447.66	17.34
Casey's General Stor	2.47	139,634.04	43.16
Entergy Corporation	2.43	136,989.30	25.51
Applied Materials, Inc.	2.40	135,742.62	26.90
Southern Company	2.40	135,426.33	17.98

Performance Summary - Equity



Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR

Benchmark: Russell 1000 Value

Currency: USD

Start Date: End Date: Holdings Type:

12/31/2024 09/30/2025 Direct

Lar	g	es	t I	10	old	lin	gs	

<u> </u>		
	Avg. Weight	Total Return
Berkshire Hathaway Inc. Class B	2.99	10.91
Philip Morris International Inc.	2.57	36.98
Travelers Companies, Inc.	2.45	17.34
Entergy Corporation	2.43	25.51
Microsoft Corporation	2.40	23.56

Best Performers (Absolute)

	,	
	Avg. Weight	Total Return
Curtiss-Wright Corporation	2.15	53.24
RTX Corporation	1.56	46.73
Casey's General Stores, Inc.	2.13	43.16
Morgan Stanley	0.75	38.30
Philip Morris International Inc.	2.57	36.98

	Greatest Contributors		
rn		Avg. Weight	Contrib. to
24		7 tvg. vvolgitt	Return
73	Curtiss-Wright Corporation	2.15	1.07

Curtiss-Wright Corporation	2.15	1.07
Philip Morris International Inc.	2.57	0.90
Alphabet Inc. Class A	2.19	0.83
Casey's General Stores, Inc.	2.13	0.81
AbbVie, Inc.	2.31	0.65

Economic Sector Weights

	Portfolio	Benchmark	Diff %
Financials	20.56	22.74	-2.18
Industrials	16.34	13.15	3.19
Consumer Staples	13.24	7.78	5.46
Information Techn	12.19	9.92	2.27
Health Care	11.28	11.89	-0.61
Utilities	7.10	4.68	2.42
Energy	6.95	6.03	0.92
Communication S	4.38	8.10	-3.72
Consumer Discret	3.45	7.71	-4.26
Real Estate	2.30	4.19	-1.89
Materials	2.21	3.81	-1.60

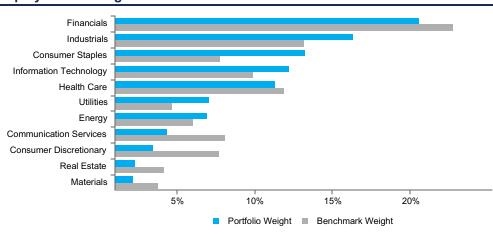
Worst Performers (Absolute)

	Avg. Weight	Total Return
UnitedHealth Group Incorporated	1.46	-30.51
United Parcel Service, Inc. Class B	1.46	-30.41
Accenture Plc Class A	1.16	-28.88
Salesforce, Inc.	1.24	-28.76
PayPal Holdings, Inc.	1.64	-21.43

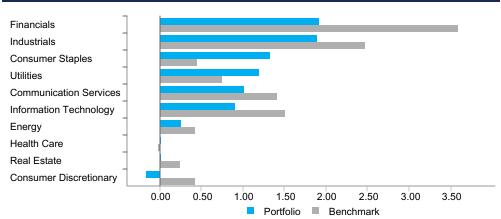
Greatest Detractors

n 51		Avg. Weight	Contrib. to Return
1	UnitedHealth Group Incorporated	1.46	-0.54
88	United Parcel Service, Inc. Class B	1.46	-0.54
76	Salesforce, Inc.	1.24	-0.43
13	PayPal Holdings, Inc.	1.64	-0.43
	Church & Dwight Co., Inc.	2.13	-0.41

Equity Sector Weights



Top 10 Sectors By Contribution To Return





Singing River Health Systems – Fundamentals (09/30/2025)

Singing River Health Systems

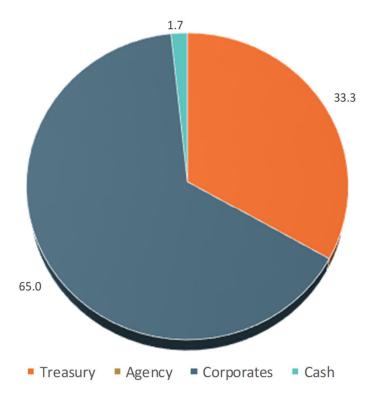
Yield to Worst 4.41%

Average Coupon 3.86%

Current Yield 4.09%

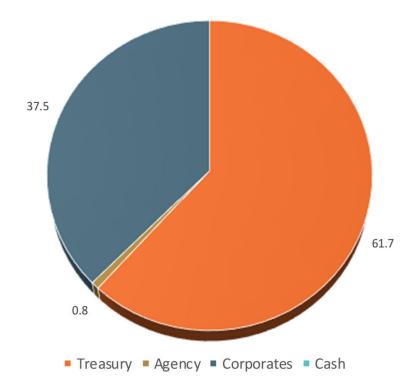
Average Maturity 8.44 Years

Effective Duration 6.20



Bloomberg's Intermediate G/C

Yield to Worst 4.25%
Average Coupon 3.66%
Current Yield 3.88%
Average Maturity 8.64 Years
Effective Duration 6.23



Singing River Health System Employees' Retirement Plan and Trust

Actuarial Valuation as of October 1, 2025





November 13, 2025

IN THE CHANCERY COURT OF JACKSON COUNTY, MISSISSIPPI

IN RE: Singing River Health System Employees' Retirement Plan and Trust Lay, et al. v. Singing River Health System, et al.; Cause No. 2015-0060

This is a report on the actuarial valuation for the Singing River Health System Employees' Retirement Plan and Trust (The Plan), which was performed as of October 1, 2025. The purpose of the valuation is to:

- Compare the current value of Trust assets with accrued liabilities to assess the funded condition of the Plan,
- Compare the projected value of Trust assets with accrued liabilities to assess the long-term funded condition of the Plan,
- Provide a summary of projected cash flows for use in assessing the long-term health and sustainability of the Plan.

This valuation has been conducted in accordance with generally accepted actuarial principles and practices. The participant data is maintained by MCG Consulting Group and the Plan asset data was provided by the Plan's custodian, Fifth Third Bank and investment advisor, FCI Advisors. This data has been reviewed for reasonableness, but no attempt has been made to audit such information. We found the information provided to be reasonably consistent and comparable to information received for prior years' valuations. Valuation results are dependent upon the accuracy and integrity of the input data. If the data provided is subsequently found to be incorrect or incomplete, this valuation may need to be revised. Demographic data is snapshot data as of the valuation date.

The valuation was based on the provisions of the Plan as amended through the beginning of the Plan Year. Each actuarial assumption used in this valuation is reasonably related to the past experience of the Plan and represents reasonable expectations of future experience under the Plan. Actual future costs of the Plan will vary from those presented in this report to the extent that actual plan experience differs from that projected and assumed. The Special Fiduciary, with advice and approval of the actuary, sets the assumptions and methods for the valuation.

The valuation calculations presented in this report have been made on a basis consistent with our understanding of the Plan's funding requirements and policies as set forth by court order. Valuations and calculations for other purposes may differ significantly from the results contained in this report.



MCG uses third-party software to calculate the actuarial liabilities and normal costs, as well as projection of benefit payouts and other items set forth in this report. The software is specifically designed for the purpose of performing pension valuations. We coded the plan provisions, assumptions, methods, and participant data summarized in this report, and reviewed the liability and cost outputs for reasonableness. We are not aware of any material weaknesses in the software, and our work follows Actuarial Standard of Practice 56 regarding the use of modeling software.

The consultants who worked on this assignment are pension actuaries. Advice from MCG Consulting Group is not intended to be a substitute for legal or accounting expertise. To the best of our knowledge and belief, this report is complete and accurate and has been prepared in accordance with generally recognized and accepted actuarial principles and practices.

We are members of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained in this report. We are available to answer any questions on the information contained in this report or to provide explanations or further details as needed.

The firm of MCG Consulting Group is owned by the Special Fiduciary, Traci M. Christian. This relationship has been disclosed to the Chancery Court overseeing the administration of the Plan and has been deemed acceptable by court order. The signing actuary has no other conflict of interest that would impair the objectivity of the work reflected in this report.

This report is intended for use by the Special Fiduciary and the Court and should not be used for any purpose other than as stated herein. This report is only valid when presented in its entirety. It must not be reproduced without permission.

Respectfully submitted,

John J. Naylor IV, ASA, MAAA

Table of Contents

Section One: Valuation Results

Valuation Results	1
Cash Flow Projection	3
History of Assets and Liabilities	4
Valuation History	5
Section Two: Retirement Plan Benefit Provisions	
Benefit Provision Summary	6
Section Three: Actuarial Assumptions and Methods	5
Actuarial Assumptions	9
Actuarial Methods	10
Section Four: Valuation Data	
Asset Summary	12
Participant Summary	13

Section One: Valuation Results

Valuation Results

	October 1, 2024	October 1, 2025
Number of Participants		
Still Actively Employed at SRHS	273	239
In Pay Status	850	853
Vested Terminated	166	174
Non-Vested Terminated	418	417
Total	1,707	1,683
Actuarial Liability by Participant Group		
Still Actively Employed at SRHS	\$ 18,823,000	\$ 19,743,000
In Pay Status	134,297,000	132,277,000
Vested Terminated	12,274,000	12,368,000
Non-Vested Terminated	1,043,000	1,034,000
Total	\$166,437,000	\$165,422,000
Plan Assets		
Market Value of Currently Invested Assets	\$103,393,000	\$104,388,000
Percentage of Liability Currently Funded (Market)	62.1%	63.1%
Actuarial (Smoothed) Value of Current Assets	\$97,422,000	\$98,280,000
Percentage of Liability Currently Funded (Actuarial)	58.5%	59.4%
Present Value (PV) of Future Settlement Payments	60,659,000	58,525,000
Market Value plus PV of Future Settlement Payments	\$164,052,000	\$162,913,000
Percentage of Liability Funded (Market + Future)	98.6%	98.5%
Actuarial Value plus PV of Future Settlement Payments	\$158,081,000	\$156,805,000
Percentage of Liability Funded (Actuarial + Future)	95.0%	94.8%

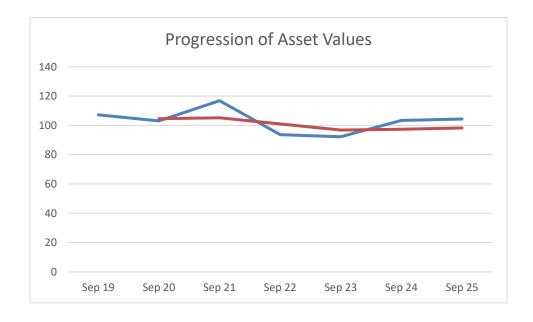
Pension Plan Experience

The assets of the Plan earned a rate of return of approximately 8.7% on a market value basis. This resulted in investment returns of over \$2.6 million more than anticipated by the 6.0% assumed rate of return. This return is net of all plan expenses – investment management and administrative.

The plan paid out over \$13.2 million in benefits to plan participants. In contrast, contributions to the plan were only \$5.7 million. Because the contributions to the plan are fixed, the plan is fully dependent on investment returns to make up this difference. In the year just ended, the favorable investment returns did so, and the value of the investment trust increased by nearly \$1 million over the plan year. The fact that contributions are fixed by a settlement means that successful investment returns will be the only way for the trust to keep pace with benefit payments and plan expenses.

The Cash Flow Projection on the following page shows a similar outlook for the plan to what was presented last year. The new projection shows that if all assumptions are met, the plan will have healthy surpluses.

Because of the year-over-year volatility of the asset returns, we calculate an "Actuarial Value" of the assets which smooths the investment gains and losses over five years. This practice provides a more stable view of the investment values, smoothing the large loss from the 2021-22 plan year, against the gains realized in the last three plan years. The current actuarial value of assets is nearly \$98.3 million, which is \$6.1 million lower than the current market value of the plan's investments. This is not saying that the plan's assets are to be valued less than they are by the market but is intended to give a less volatile view of the trust's long-term performance.



The projection below assumes that the investment trust will earn exactly 6% each year after investment and administrative expenses are removed. It uses the current participant data and our actuarial assumptions to project benefit payments expected to be paid from the trust. Of course, these assumptions will not be exactly met, but this projection shows a healthy outlook for the plan if the assumptions are generally realized.

Singing River Health System Employees' Retirement Plan and Trust

Cash Flow Projection

Year						
Beginning	Expected	Number of	Benefit	Market Value		Unfunded
Oct. 1	Contribution	Participants	Payments	of Assets	Liability	Liability
2025	4,500,000	1,266	13,037,000	104,388,000	165,422,000	61,034,000
2026	4,500,000	1,246	13,069,000	101,723,000	161,423,000	59,700,000
2027	4,500,000	1,224	13,098,000	98,865,000	157,154,000	58,289,000
2028	4,500,000	1,202	13,067,000	95,806,000	152,601,000	56,795,000
2029	4,500,000	1,177	13,105,000	92,596,000	147,811,000	55,215,000
2030	4,500,000	1,152	13,075,000	89,153,000	142,695,000	53,542,000
2031	4,500,000	1,125	12,965,000	85,535,000	137,306,000	51,771,000
2032	4,500,000	1,097	12,859,000	81,814,000	131,713,000	49,899,000
2033	4,500,000	1,067	12,634,000	77,978,000	125,899,000	47,921,000
2034	4,500,000	1,036	12,406,000	74,143,000	119,978,000	45,835,000
2035	4,500,000	1,005	12,197,000	70,314,000	113,946,000	43,632,000
2036	4,500,000	971	11,844,000	66,470,000	107,775,000	41,305,000
2037	4,500,000	936	11,526,000	62,758,000	101,610,000	38,852,000
2038	4,500,000	901	11,201,000	59,152,000	95,416,000	36,264,000
2039	4,500,000	865	10,766,000	55,664,000	89,197,000	33,533,000
2040	4,500,000	828	10,329,000	52,415,000	83,068,000	30,653,000
2041	4,500,000	790	9,847,000	49,421,000	77,037,000	27,616,000
2042	4,500,000	752	9,351,000	46,744,000	71,158,000	24,414,000
2043	4,500,000	714	8,848,000	44,417,000	65,454,000	21,037,000
2044	4,500,000	675	8,296,000	42,469,000	59,944,000	17,475,000
2045	4,500,000	636	7,744,000	40,972,000	54,690,000	13,718,000
2046	4,500,000	598	7,204,000	39,954,000	49,709,000	9,755,000
2047	4,500,000	561	6,667,000	39,431,000	45,003,000	5,572,000
2048	4,500,000	524	6,150,000	39,430,000	40,588,000	1,158,000
2049	4,500,000	488	5,648,000	39,961,000	36,457,000	-
2050	4,500,000	453	5,165,000	41,042,000	32,615,000	-
2051		419	4,701,000	42,684,000	29,097,000	-

The results presented here are ESTIMATES.

These results are for **discussion purposes only** and should not be relied upon for any other purpose.

History of Assets and Liabilities

Valuation Date October 1:	Plan Assets and Future Contributions*	Present Value of Benefits	Projected Funded Ratio
2018	187,894,000	189,567,000	99.1%
2019	171,668,000	181,078,000	94.8%
2020	167,081,000	178,752,000	93.5%
2021	180,481,000	177,919,000	101.4%
2022	156,792,000	170,606,000	91.9%
2023	154,910,000	169,575,000	91.4%
2024	164,052,000	166,437,000	98.6%
2025	162,913,000	165,422,000	98.5%

^{*}Includes the present value of contributions included in the settlement, discounted at the same 6% rate as are the plan benefits.

History of Asset Returns

	Rate of Ann	ual Returns
Year Ended Sept. 30	Market Value	Actuarial (Smoothed) Value
2018	7.7%	
2019	1.4%	
2020	4.1%	5.6%*
2021	22.4%	8.9%
2022	(12.4)%	5.2%
2023	8.2%	4.6%
2024	19.9%	7.3%
2025	8.7%	9.0%

^{*}Actuarial (five year smoothed) value was initiated in the 2020 valuation. This value shows an average return over a five-year period but will have no effect on the contributions promised to the plan.

Valuation History

2024

The assets of the Plan earned a rate of return of approximately 19.9%. This resulted in investment returns (net of all plan expenses) of approximately \$12,164,000 more than was expected by the 6.0% assumed rate of return. This significant gain greatly enhanced the plan's funded position.

2022

The assets of the Plan earned a rate of return of approximately (12.4)%. This resulted in investment returns (net of all Plan expenses) of approximately \$20,500,000 less than was expected by the 6.0% assumed rate of return. This large annual investment loss caused a large decline in the plan's funded position.

The mortality assumption was changed pursuant to a recommendation of an actuarial audit of the prior valuation. This change reduced the measurement of plan liabilities by \$4,358,000.

2021

The assets of the Plan earned a rate of return of approximately 22.4%. This resulted in investment returns (net of all plan expenses) of approximately \$16,314,000 more than was expected by the 6.0% assumed rate of return. This significant gain greatly enhanced the plan's funded position.

2019

Based on the results of a study of retirement rates experienced by the plan, the actuarial assumption regarding the incidence of retirement was adjusted to better conform with observed experience. This change produced an actuarial gain of \$635 thousand.

2018

On April 12, 2018, the Chancery Court of Jackson County, Mississippi ordered benefits in this Plan to be reduced by 25% in an effort to secure benefits for all Plan participants.

During the final quarter of the Plan Year, the Plan – per an order of the court – began to offer a return of employee contributions in lieu of a retirement benefit to participants still employed at Singing River Health System. In this year and the succeeding one, the program paid out almost \$3.9 million in employee contributions, whereas participants elected to forego more than \$8.1 million of vested benefits, saving the plan \$4.25 million. This program continues in operation to this day.

Section Two:

Retirement Plan Benefit Provisions

Benefit Provision Summary

Effective Date

February 17, 1983. The Plan was amended in 2014 to freeze accruals and employee contributions. The Plan was further amended in 2018 per Court order to decrease all Plan benefits. The Plan was amended and restated effective January 1, 2021 per court order.

Eligibility

All employees were eligible to participate on the first day of the month coincident with or next following three months of employment and authorization of payroll deduction for required contributions. No employees hired or rehired on or after October 1, 2011 are eligible to participate in the Plan.

Credited Service

A participant will receive Credited Service for the whole number of years and quarter years worked excluding any period of unpaid leave or period when he or she did not contribute to the Plan. No Credited Service will accrue for purposes of determination of the accrued benefit after the conclusion of the pay period which corresponds to paychecks distributed to employees on December 4, 2014. Service will continue to accrue for eligibility for Early Retirement and Thirty-Year Service Early Retirement.

Vesting Service

A participant will receive Vesting Service for any period worked adjusted for any period greater than 12 months excluded from Credited Service or period when he or she did not contribute to the Plan.

Compensation

Total compensation, including overtime, bonus, commissions, incentive compensation, employee contributions to the Plan, elective contributions under the cafeteria plan, and elective contributions to any plan qualified under Section 132(f), 401(k), 403(b) and 457 of the Code. Compensation excludes contributions to the Plan by the Employer not related to "pick-up". No compensation shall be recognized after the conclusion of the pay period which corresponds to paychecks distributed to employees on December 4, 2014.

Average Compensation

The highest average during any nineteen consecutive quarters of compensation during the forty consecutive quarters of employment immediately preceding date of termination, plus the last quarter of employment compensation.

Employee Contributions

Participants were required to contribute 3% of compensation each pay period. No employee contributions will be made after the conclusion of the pay period which corresponds to paychecks distributed to employees on December 4, 2014. Employee contributions accumulate at a rate of return based on the 3-month U.S. Treasury Rate for September, credited once annually for active participants on September 30th. The rate is applied to the average balance in the account during the preceding 12 months.

Normal Retirement Date

The first day of the month coinciding with or next following the later of the Participant's 65th birthday and the attainment of 10 years of Vesting Service.

Normal Retirement Benefit

The sum of (a), (b) and (c), not less than (d):

- (a) 1.625% of the Average Monthly Compensation multiplied by Credited Service, up to 20 years,
- (b) 1.75% of the Average Monthly Compensation multiplied by Credited Service in excess of 20 years up to 30 years,
- (c) 2% of the Average Monthly Compensation multiplied by Credited Service in excess of 30 years
- (d) Credited Service multiplied by \$5

Effective October 1, 2011, the benefits for those participants with less than 20 years of Credited Service as of September 30, 2011 were limited to 50% of Average Monthly Compensation.

Effective April 12, 2018 all benefits calculated in accordance with the above formulas were reduced by 25%.

Early Retirement Date

The first day of the month coinciding with or next following the Participant's 60th birthday and the attainment of 10 years of Credited Service.

Early Retirement Benefit

Equal to the Normal Retirement Benefit reduced 3% for each year commencement precedes Normal Retirement Date.

Thirty Year Service Early Retirement

A Participant with 30 or more years of Credited Service may commence benefit without Early Retirement reduction.

Late Retirement

A Participant may retire at any time after his Normal Retirement Date with a benefit equal to the benefit earned through the Participant's actual retirement date.

Disability Retirement

A Participant must have at least 10 years of Credited Service and be eligible for Social Security Disability to be eligible for the disability benefit. The disability benefit is equal to the accrued benefit using final average earnings at date of disability and the amount of service that would have been accrued if the Participant worked to the later of age 60 or the date of disability, reduced 3% for each year commencement precedes Normal Retirement Date, up to 15%.

Vested Termination

A Participant is 100% vested after completing 10 or more Years of Vesting Service and is entitled to receive their accrued benefit at the time of termination payable at their normal retirement date or earlier in accordance with early retirement provisions above.

A Participant is always 100% vested in their employee contributions.

Normal Form of Payment

Life Annuity.

Pre-Retirement Death Benefit

The surviving spouse will receive a benefit equal to the amount that would have been paid had the participant separated from service on his date of death and retired with a 100% qualified joint and survivor annuity, reduced 3% for each year date of death precedes Normal Retirement Date.

Cost of Living Adjustment

Cost of Living increases are suspended until further order of the Court.

Section Three:

Actuarial Assumptions And Methods

Actuarial Assumptions

Economic Assumptions

Interest Rate

6.0% (net of all expenses)

Demographic Assumptions

Mortality

Pri-2012 Blue Collar tables projected generationally with the MP-2024 improvement scale.

Termination of Employment

A participant is assumed to terminate employment for reasons other than retirement or death in accordance with annual rates as illustrated below:

Annual Rates
11.68%
6.87%
5.12%
3.93%
2.97%

Retirement Age

A participant is assumed to retire in accordance with annual rates as illustrated below:

	Annual Rates
<u>Age</u>	of Retirement
60-63	15%
64	20%
65	25%
66-67	30%
68+	100%

For participants with 30 years of service (regardless of age), rates are increased to 30%.

Disability None assumed

Marital Assumption

100% of active participants are assumed to be married. Husbands are assumed to be three years older than their wives.

Assumption Changes

There were no changes to assumptions from the prior valuation.

Actuarial Funding Method – Traditional Unit Credit

The actuarial present values of all benefits allocated to all valuation years preceding the actuarial valuation date is the actuarial accrued liability.

The actuarial gain (loss) is a measure of the difference between actual experience and that expected based upon the actuarial assumptions between two actuarial valuation dates. Under this actuarial cost method, the actuarial gains (losses) are directly calculated and reduce (increase) the unfunded actuarial accrued liability.

The expected rate of return and the corresponding discount rate is expected to be net of all Plan expenses.

Assessment and Disclosure of Risk

The Actuarial Standards of Practice require the plan's actuary to assess certain risks to the plan. Specifically, the impact of future events that may differ significantly from the assumptions used to produce the current actuarial valuation. The purpose of this information is to make the plan sponsor aware of such risks. For a more detailed analysis of any of these items, please contact our office.

Assumptions: Actuarial assumptions such as interest rates, rates of retirement as well as mortality tables are important factors in measuring the plan's liabilities. Each actuarial assumption used in this valuation is reasonably related to the past experience of the Plan and represents reasonable expectations of future experience under the Plan. With advice from the actuary, the Special Fiduciary approves the assumptions for the valuation. If there is a decrease in the assumed future return on plan investments, the measurement of plan liabilities will increase. Updates to mortality tables often extend life expectancies, which also results in an increase to the measurement of plan liabilities.

Contribution Risk: Singing River Health System (SRHS) has agreed to make future contributions according to a fixed schedule of \$4,500,000 on September 30 of each year up to and including 2051. These are the only contributions the plan can expect. Should SRHS fail to meet their obligation, the plan's ability to meet benefit obligations would be placed at additional risk, and additional benefit reductions may be required.

Investment Risk: Because contributions are fixed as described above, the success of the plan's investments are the most significant factor in the ultimate funding of the benefits of this plan. The expected return on investments is conservatively set based on the plan's target asset allocation (43% domestic equities, 19% international equities, 18% debt securities and money market, and 20% alternatives, such as timber, hedge funds, emerging market debt, mortgage loans, etc.).

The expected return assumption is supported by weighting the results of the 20-year expectations of Horizon Actuarial's 2025 Survey of Capital Market Assumptions by the plan's current investment mix as of June 30, 2025, shown in the following table:

Asset Class	(a) Current	(b) Expected	Product
	Allocation	Return	(a) x (b)
US equity – large cap	28.0%	7.00%	1.960%
US equity – small/mid cap	14.0%	7.38%	1.033%
Non US – developed	11.0%	7.35%	0.809%
Non US – emerging	5.0%	7.91%	0.396%
Real estate	5.0%	6.38%	0.319%
Fixed income – core	16.0%	5.10%	0.816%
Fixed income – high yield	2.0%	6.33%	0.127%
Commodities (timber)	7.0%	4.76%	0.333%
Hedge funds	8.0%	6.24%	0.499%
Emerging market debt	1.0%	8.08%	0.081%
Money market	3.0%	2.40%	0.072%

The sum of the right column is 6.444%, which is viewed as the plan's long-term expectation for investment returns, assuming the investments are rebalanced annually to the allocation shown. The plan has special risk associated with the fact that plan contributions from the Singing River Health System are fixed and can't be increased nor relied upon to make up any shortfall should assets fail to yield the assumed returns over the long-term. Therefore, plan investments are assumed to return a more conservative 6.0% annually.

If this assumption were lowered, the liabilities of the plan would be measured at a higher level, thus producing a lower ratio of assets to liabilities (see pages 1 and 4) and might cause the Special Fiduciary and Chancery Court to further reduce plan benefits more quickly than they otherwise would. In the hoped-for future event that the plan's funded status improves with successful investment performance, the plan may be wise to invest more conservatively in order to preserve the investment gains, triggering a corresponding reduction in the assumed long-term return on assets.

Low-Default-Risk Obligation Measure

If the plan's assets were invested in fixed income securities of AA-rated zero coupon bonds, effectively immunizing the investments from default risk, the FTSE Pension Liability Index – Intermediate represents the present yield on such investments approximately matching the duration of plan liabilities. As of the valuation date, the indexed yield is 5.33%, and the plan's liability measured at this low-default-risk discount rate is \$176,003,000.

Section Four: Valuation Data

Summary of Asset Information

(1) Market Value of Assets on September 30, 2024	103,393,000
(2) Contributions (settlement payments)	5,700,000
(3) Benefit Payments	(13,258,000)
(4) Expected Investment Return On Beginning of Plan Year Value On Contributions On Benefit Payments Total	6,204,000 89,000 (398,000) 5,895,000
(5) Expected Assets at September 30, 2025	101,730,000
 (6) Market Value of Assets on September 30, 2025 (7) Gain / (Loss) during Plan Year, (6) – (7) 	104,388,000 2,658,000
 (8) Unrecognized gains / (losses) (a) 80% of the year just ended, (80% x (7)) (b) 60% of two years prior (c) 40% of three years prior (d) 20% of four years prior (e) Total unrec. gains / (losses), (sum of (a)–(d)) 	2,126,000 7,298,000 784,000 (4,100,000) 6,108,000
(9) Actuarial Value of Assets (6) - (8e), 90-110% of (6)	98,280,000
Rate of Return – Actuarial Value, net of all expenses Rate of Return – Market Value, net of all expenses	9.0% 8.7%
(10) Present Value of Scheduled Settlement Contributions	58,525,000
(11) Market Value plus PV of Sched. Contribs., (6) + (10)	162,913,000
(12) Actuarial Val. plus PV of Sched. Contribs., (9) + (10)	156,805,000

Participant Summary

Retirees and Beneficiaries Included in the Valuation

There were 853 retirees and beneficiaries included in the valuation, with annual pensions totaling \$13,175,177. The breakdown by age division is as follows:

Attained Ages	Number	Average Annual Pensions
40-44		
45-49	1	\$3,702
50-54	3	15,049
55-59	19	17,886
60-64	93	17,396
65-69	203	16,152
70-74	218	16,915
75-79	176	15,749
Over 80	140	10,220
Total	853	\$15,446

Vested Terminated Members Included in the Valuation

There were 174 vested terminated members included in the valuation, with annual pensions totaling \$1,785,793. The breakdown is as follows:

Attained Ages	Number	Average Annual Pensions
35-39	7	\$2,780
40-44	7	2,785
45-49	23	7,809
50-54	39	13,397
55-59	62	10,154
60-64	28	10,578
65-69	6	16,014
70-74	2	11,495
Total	174	\$10,263

Active Members – Age and Service Distribution

	Service							
Age	5-9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	Over 35	Total
20 - 24								
25 - 29								
30 - 34								
35 - 39			4					4
40 - 44		1	12	2				15
45 - 49		4	11	15	5			35
50 - 54		1	13	14	22	4		54
55 - 59		3	11	12	24	10	2	62
60 - 64		2	8	8	16	5	4	43
65+		1	6	6	8	4	1	<u>26</u>
Total		12	65	57	75	23	7	239

Total Active Participant Information

	2025	2024	2023
Active Members	239	273	298
Average Age (yrs.)	55.7	54.9	54.6
Average Service (yrs.)	23.8	22.6	22.0

Reconciliation with Prior Year

	Actives	Retirees & Beneficiaries	Vested Terminations	Non -Vested Terminations
October 1, 2024		0.70		1.0
Participants	273	850	166	418
Corrections				
Retirements	(9)	18	(9)	
Deaths		(14)		
New Beneficiaries				
Benefits Expired		(1)		
Terminations				
VestedNon-vested	(19)		19	
- Lump Sums	(6)		(2)	(1)
October 1, 2025 Participants	239	853	174	417

							Actual	Actual	Target	Actual	Target
	10/1/2016 - 9/30/2017	10/1/2017 - 9/30/2018	10/1/2018 - 9/30/2019	10/1/2019 - 9/30/2020	10/1/2020 - 9/30/2021	10/1/2021 - 9/30/2022	10/1/2022 - 9/30/2023	10/1/2023 - 9/30/2024	10/1/2024 - 9/30/2025	10/1/2024 - 9/30/2025	10/1/2025 - 9/30/2026
Actuarial - MCG Administration - Transamerica (Includes some custody and BP			Included in admin 86,231	,	47,846	25,000	25,000	25,000	28,750	25,000	28,750
Administration - MCG			119,000	100,000	100,000	134,725	133,825	120,550	138,000	120,104	130,000
Special Fiduciary - Christian			90,994	92,845	90,983	91,441	91,794	90,442	92,000	91,014	92,000
Audit - DHG - BKD - WK			26,000	28,300	15,152	37,275	31,500	15,000	30,000	44,000	22,000
Legal - Mikhail Lawsuit Settlement			19,368	12,128	12,420	12,774	5,417	6,193 11,500	5,000	4,793	5,000
SF - Insurance			31,299	,			,	· · · · · · · · · · · · · · · · · · ·	39,000	36,565	36,565
Website			1,250	,	1,250	1,250		· · · · · · · · · · · · · · · · · · ·	1,500	0	1,500
Custody - Trustmark			9,385		0	0			-		-
Custody and BP fees - Fifth	===		29,749	,			,	· · · · · · · · · · · · · · · · · · ·	52,000	51,376	52,000
TOTAL ADMIN FEES	755,109	9 709,152	2 413,276	350,199	346,383	384,383	371,706	357,569	386,250	372,852	367,815
Investment Advisory Fees Fiduciary Vest			59,649	64,806	54,507	20,735	0	0	0	0	0
Investment Advisory/Mgmt Fees FCI			112,030	207,655	216,835	203,732	190,582	187,901	200,000	193,908	200,000
Investment Advisory Fees Other			2,250								
Investment Management Fees TOTAL INVESTMENT FEES	926,000	0 900,000	679,000 852,92 9			409,560 634,027		· · · · · · · · · · · · · · · · · · ·	300,000 500,000	285,540 479,448	300,000 500,000
TOTAL PLAN FEES - ALL	1,681,109	9 1,609,152	2 1,266,205	1,196,257	1,233,784	1,018,410	901,223	881,215	886,250	852,300	867,815