



***SINGING RIVER HEALTH SYSTEM
EMPLOYEES' RETIREMENT PLAN & TRUST***

Investment Report

September 30, 2025

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MIDWEST
ADVISORS

Fourth Quarter 2025

Market Environment

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CURRENT DISCLOSURES

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Market Strengths

- Second quarter revised GDP surpassed expectations and third quarter estimates are looking strong
- The Federal Reserve is finally cutting rates again and expected to do more through year-end
- The AI buildout and capital spending has accelerated, boosting prices of AI related companies and activity
- Fixed income investments are providing real returns as yields today are higher than the rate of inflation

Market Challenges

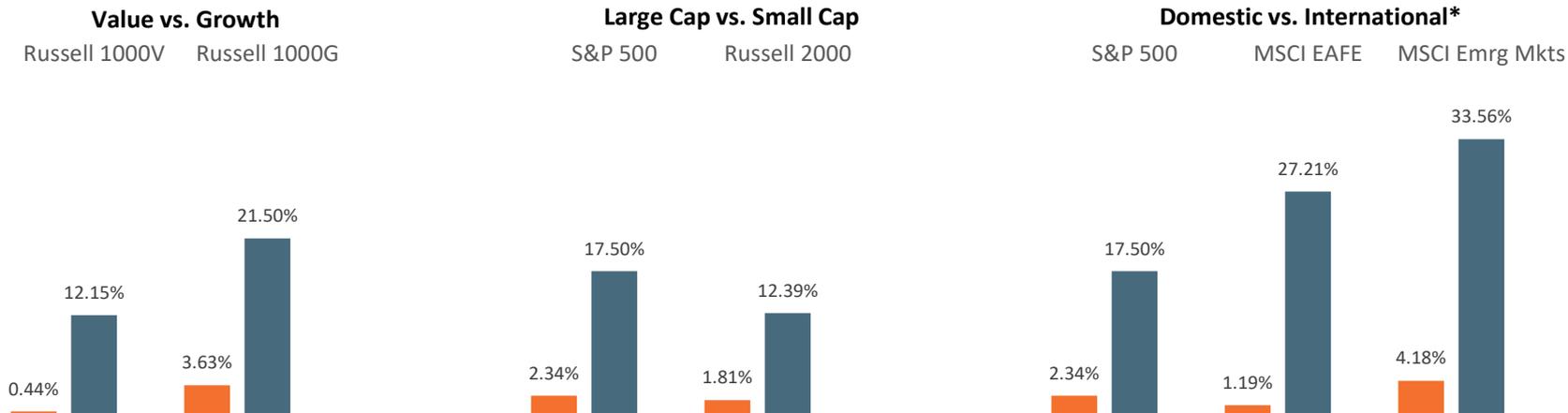
- Sluggish job growth and weaker labor market reports may create a slower-moving U.S. economy
- The concentration of the 10 largest stocks representing over 40% of the S&P 500 Index
- Market valuations appear stretched compared with historical averages

What to Watch For ...

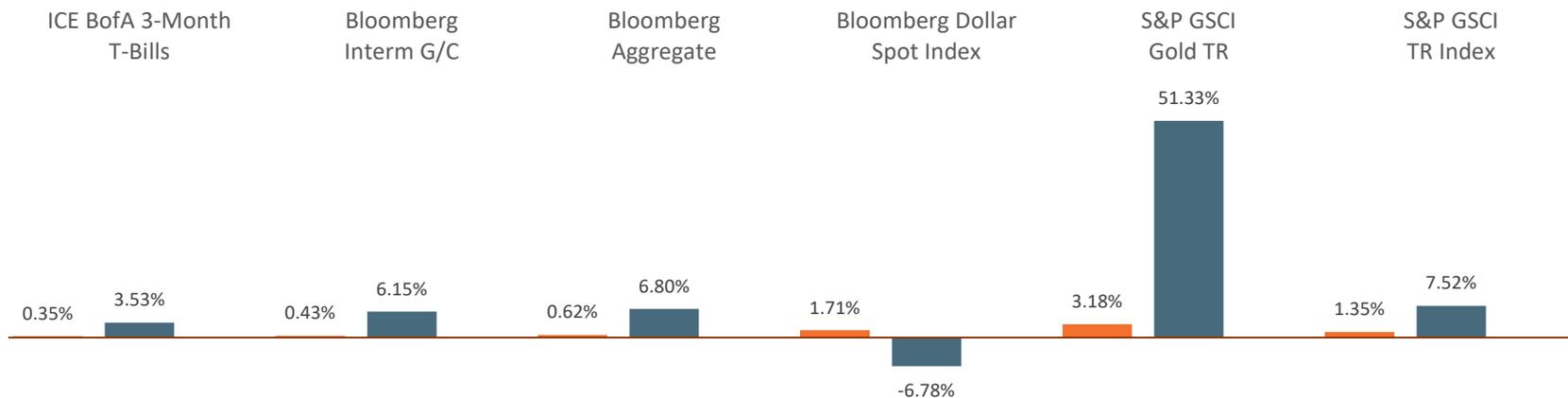
- An expected slowdown in the U.S. economy and easing monetary policy could lead to a further weakening in the dollar
- A broadening market as interest rate cuts benefit companies across industries and market capitalization
- Impact on housing market and the economy from lower interest rates
- Potential impact from further increases in the budget deficit and national debt

Market Returns – 4th QTD 2025 and YTD 2025

Equity Markets



Bonds, Commodities and Cash

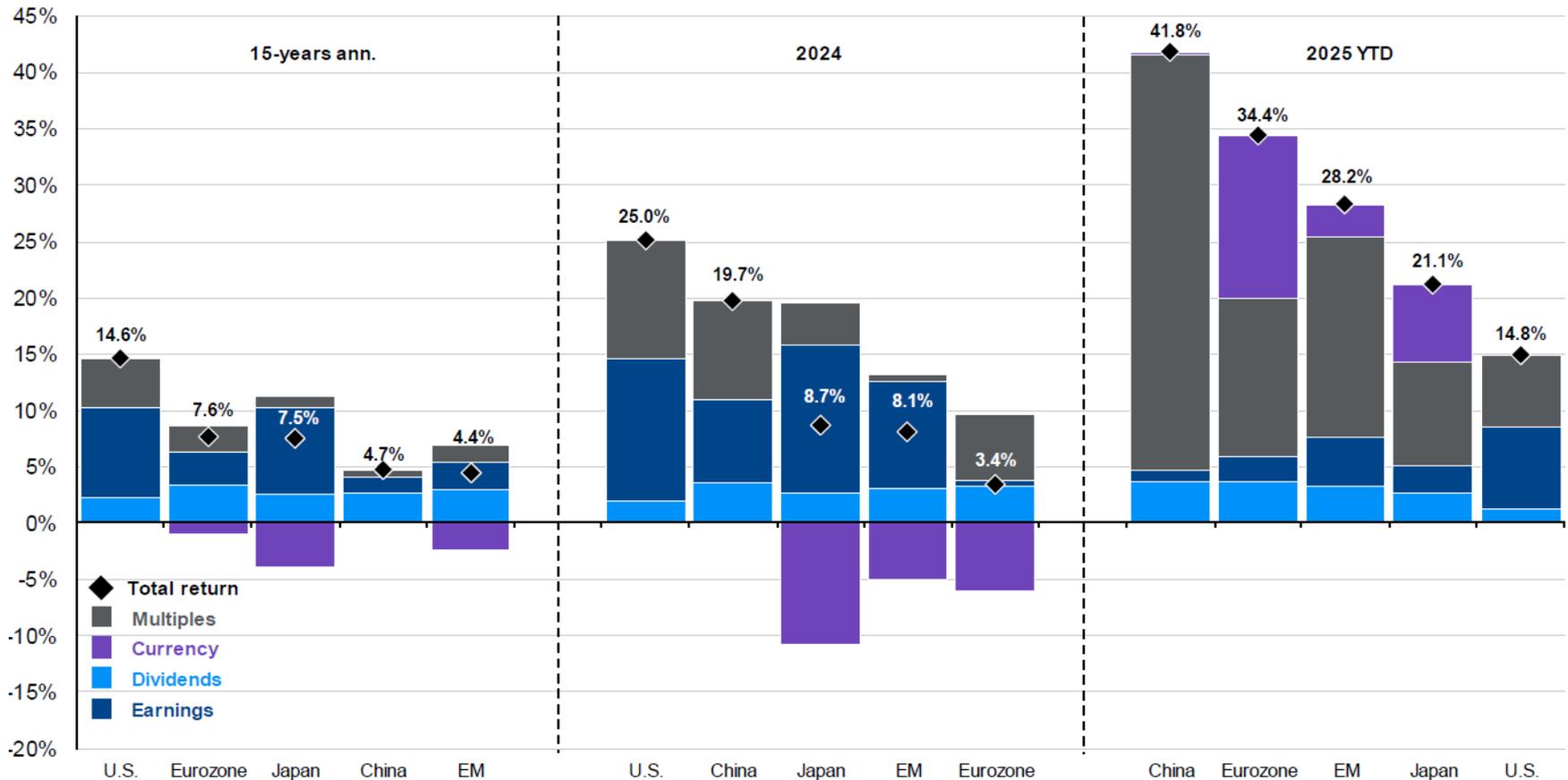


■ 4th QTD 2025 ■ YTD 2025

*US Dollars
Data source: IDC, Bloomberg and MSCI
Data as of 10/31/2025

Sources of global equity returns*

Total return, USD

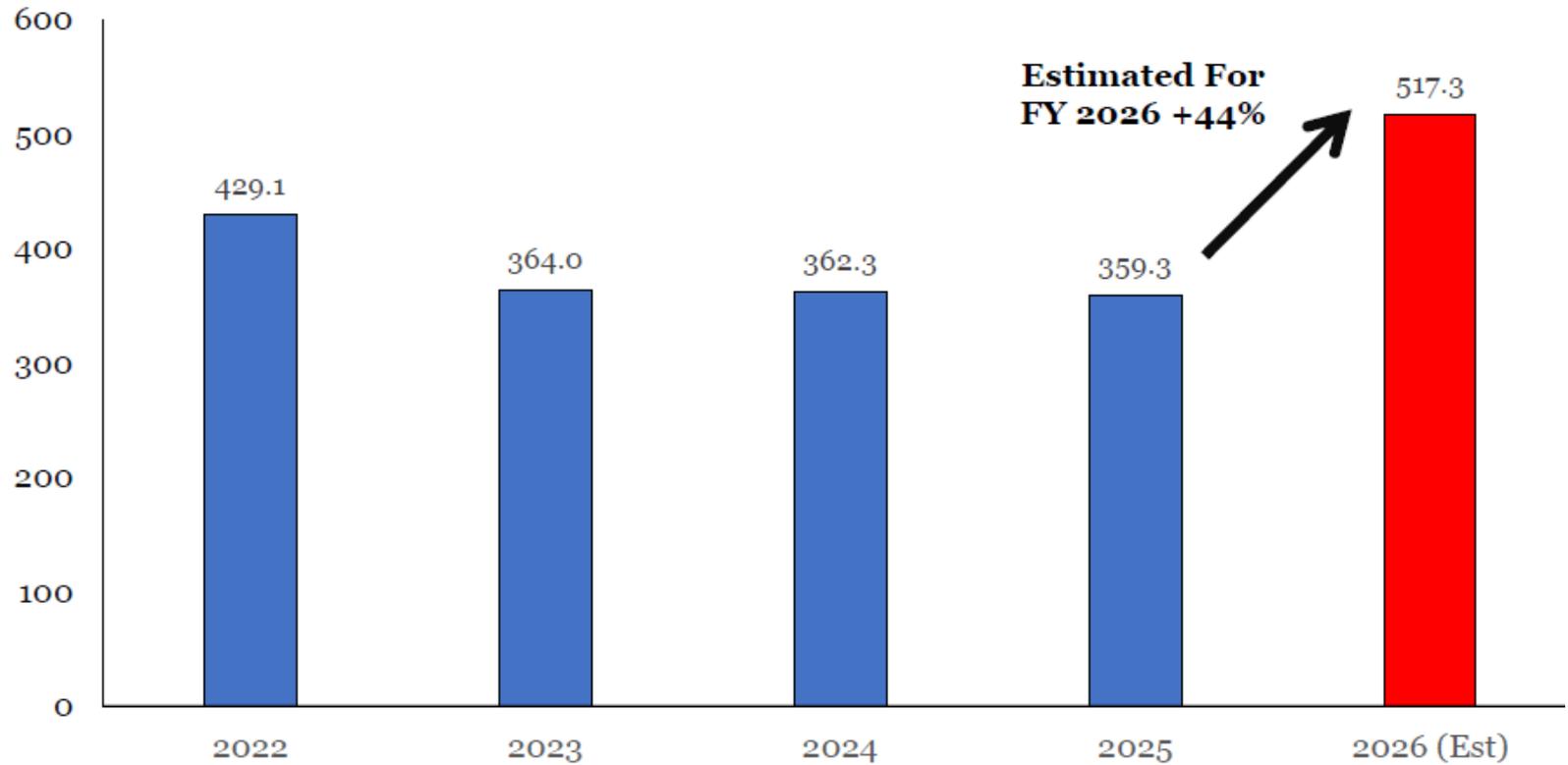


Source: FactSet, MSCI, Standard & Poor's, J.P. Morgan Asset Management.

15-years ann. is a rolling 15-year period ending with the previous month-end. All return values are MSCI Gross Index data, except the U.S., which is the S&P 500. *Multiple expansion is based on the forward P/E ratio, and EPS growth outlook is based on NTMA earnings estimates. Chart is for illustrative purposes only. Past performance is not indicative of future results.

Guide to the Markets - U.S. Data are as of September 30, 2025.

Federal Tax Refunds, Fiscal Year, in Billions

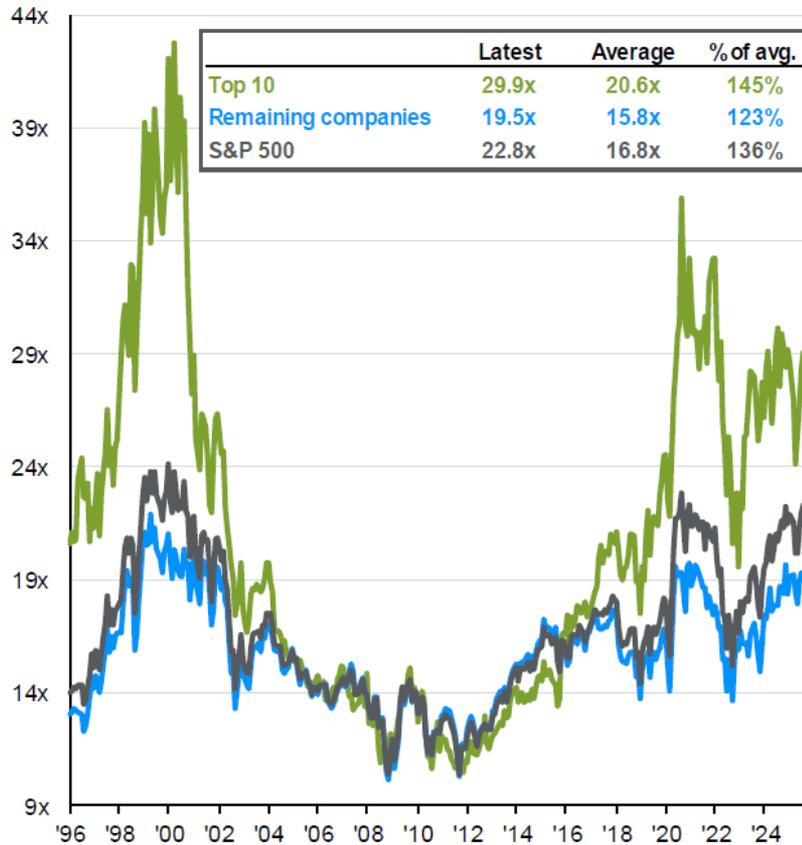


Source: Strategas, Data as of 9/30/25

This information was compiled from sources believed to be reliable. It is intended for illustrative purposes only. This is NOT an investment recommendation. Past performance does not predict future results.

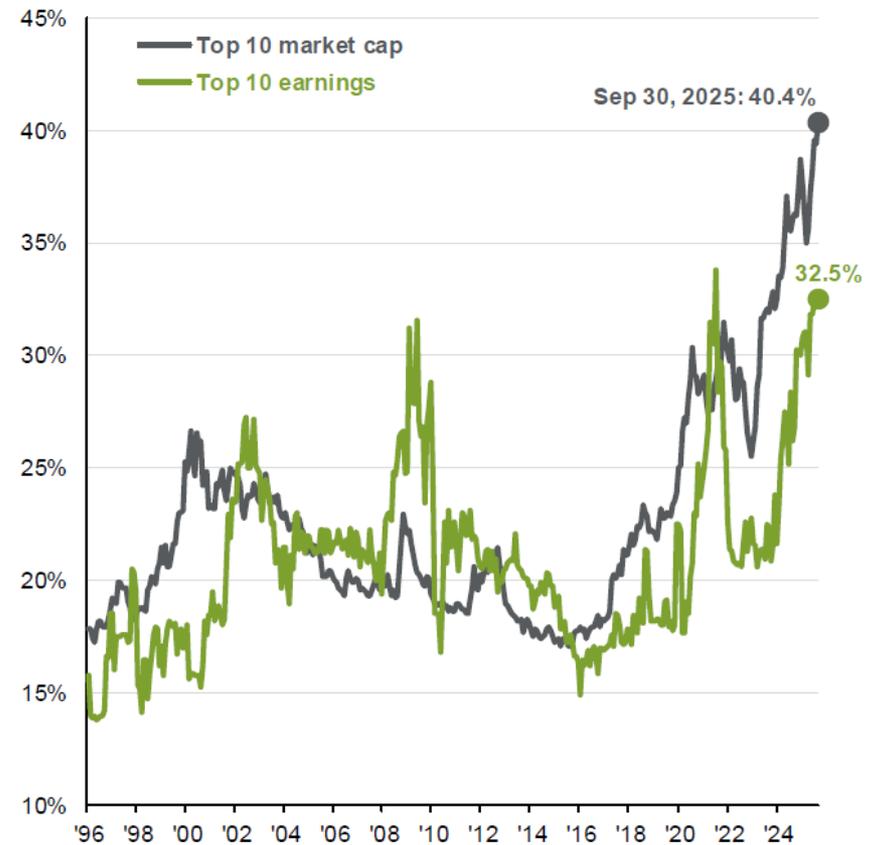
P/E of top 10 and remaining companies in S&P 500

Next 12 months



Weight of the top 10 companies in the S&P 500

% of market capitalization, % of last 12 months' earnings



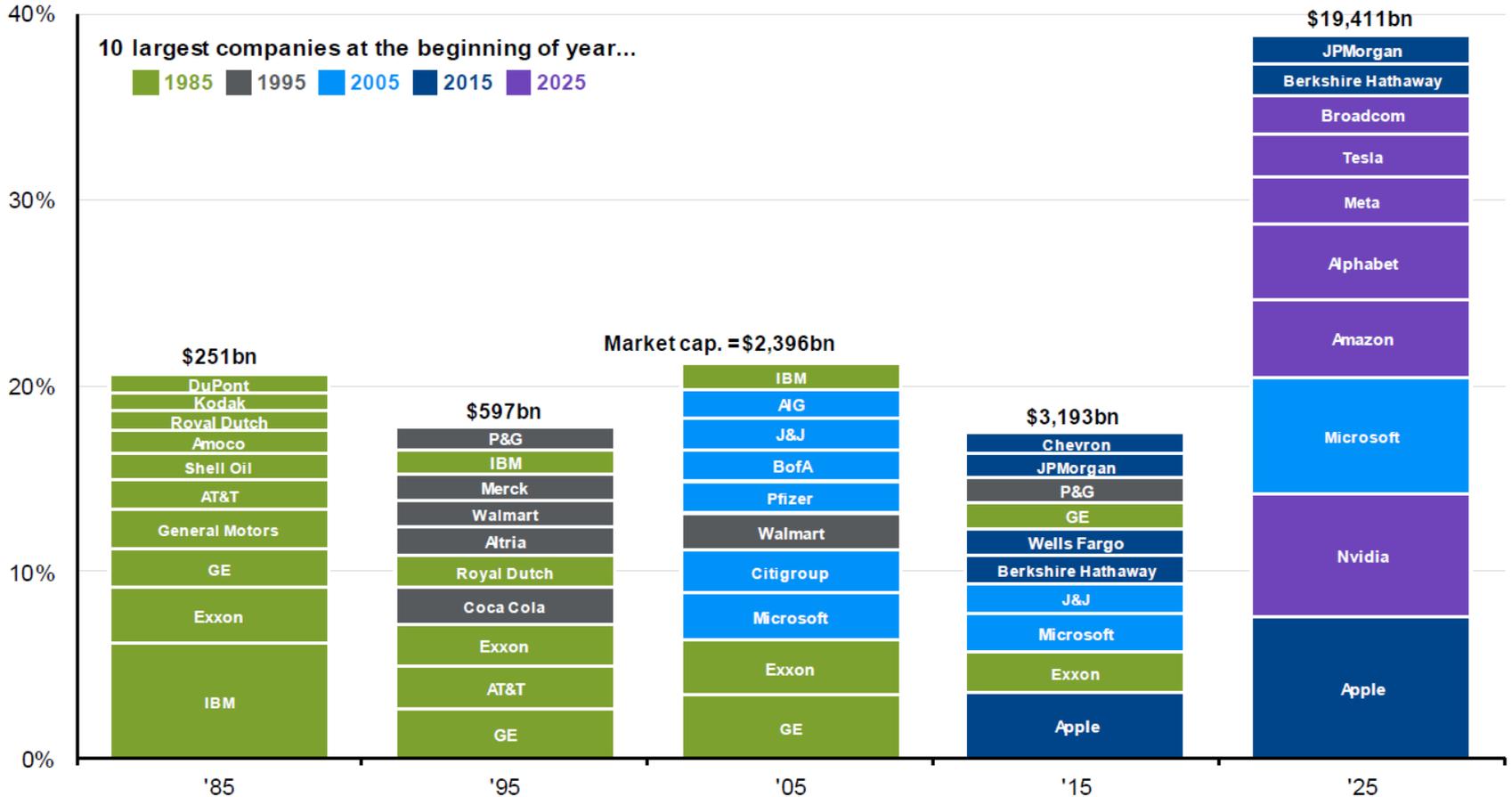
Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.

Forward P/E ratio is the most recent price divided by consensus estimates for earnings in the next 12 months, provided by IBES since January 1996 and FactSet since January 2022. The remaining stocks represent the rest of the 490 companies in the S&P 500, and their P/E ratio is calculated by backing out the nominal earnings and market cap of the top 10 from that of the S&P 500.

Guide to the Markets - U.S. Data are as of September 30, 2025.

Top 10 S&P 500 companies by market capitalization

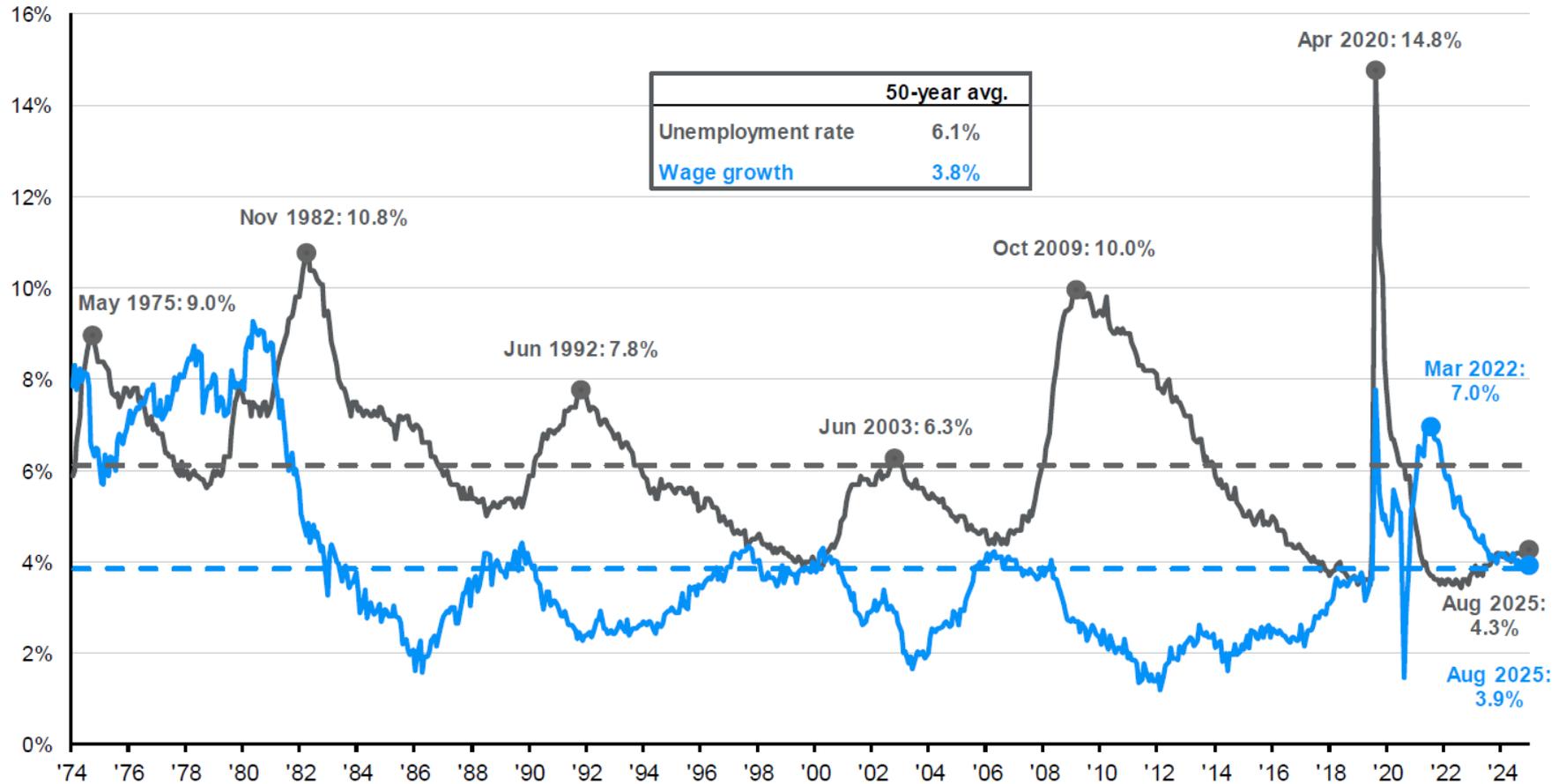
Percent of S&P 500 market capitalization as of the first day of the indicated year



Source: Bloomberg, Standard & Poor's, J.P. Morgan Asset Management.
 Companies are organized from highest weight at the bottom to lowest weight at the top. Past performance is no guarantee of future results.
 Guide to the Markets – U.S. Data are as of September 30, 2025.

Civilian unemployment rate and year-over-year wage growth

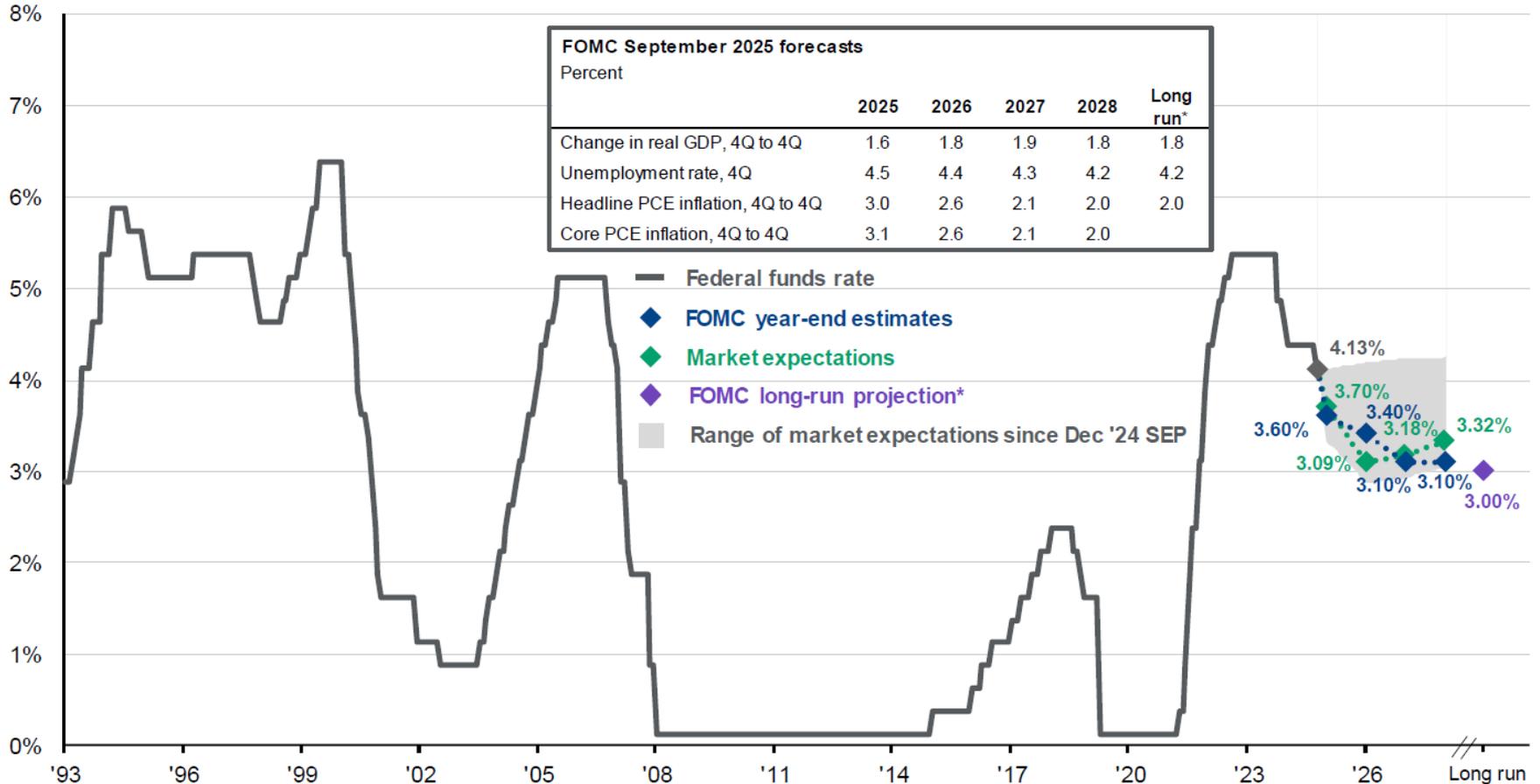
Private production and non-supervisory workers, seasonally adjusted, percent



Source: BLS, FactSet, J.P. Morgan Asset Management.
Private production and non-supervisory jobs represent just over 80% of total private nonfarm jobs.
Guide to the Markets – U.S. Data are as of September 30, 2025.

Federal funds rate expectations

FOMC and market expectations for the federal funds rate



Source: Bloomberg, FactSet, Federal Reserve, J.P. Morgan Asset Management.

Market expectations are based off of USD Overnight Index Swaps. *Long-run projections are the rates of growth, unemployment and inflation to which a policymaker expects the economy to converge over the next five to six years in absence of further shocks and under appropriate monetary policy. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.

Guide to the Markets – U.S. Data are as of September 30, 2025.

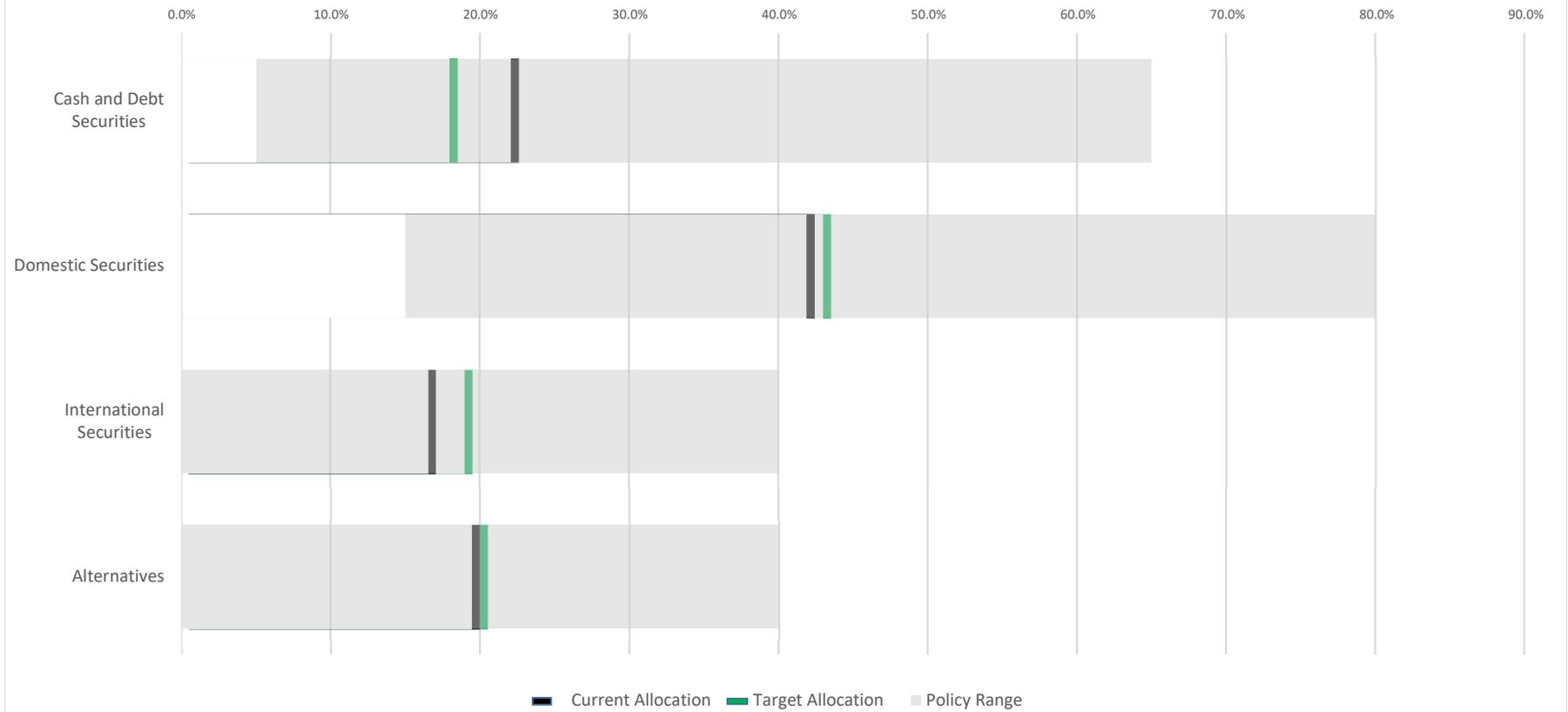
2010 - 2024		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD
Ann. Large Cap 13.9%	Vol. Small Cap 20.6%	REITs	REITs	REITs	Small Cap 38.8%	REITs	REITs	Small Cap 21.3%	EM Equity 37.8%	Cash 1.8%	Large Cap 31.5%	Small Cap 20.0%	REITs	Comdty. 16.1%	Large Cap 26.3%	Large Cap 25.0%	EM Equity 28.2%
Small Cap 10.3%	EM Equity 17.9%	Small Cap 26.9%	Fixed Income 7.8%	High Yield 19.6%	Large Cap 32.4%	Large Cap 13.7%	Large Cap 1.4%	High Yield 14.3%	DM Equity 25.6%	Fixed Income 0.0%	REITs	EM Equity 18.7%	Large Cap 28.7%	Cash 1.5%	DM Equity 18.9%	Small Cap 11.5%	DM Equity 25.7%
REITs 9.4%	REITs 16.8%	EM Equity 19.2%	High Yield 3.1%	EM Equity 18.6%	DM Equity 23.3%	Fixed Income 6.0%	Fixed Income 0.5%	Large Cap 12.0%	Large Cap 21.8%	REITs -4.0%	Small Cap 25.5%	Large Cap 18.4%	Comdty. 27.1%	High Yield -12.7%	Small Cap 16.9%	Asset Alloc. 10.0%	Large Cap 14.8%
Asset Alloc. 7.2%	DM Equity 16.5%	Comdty. 16.8%	Large Cap 2.1%	DM Equity 17.9%	Asset Alloc. 14.9%	Asset Alloc. 5.2%	Cash 0.0%	Comdty. 11.8%	Small Cap 14.6%	High Yield -4.1%	DM Equity 22.7%	Asset Alloc. 10.6%	Small Cap 14.8%	Fixed Income -13.0%	Asset Alloc. 14.1%	High Yield 9.2%	Asset Alloc. 12.9%
High Yield 5.9%	Comdty. 16.1%	Large Cap 15.1%	Cash 0.1%	Small Cap 16.3%	High Yield 7.3%	Small Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Alloc. 14.6%	Large Cap -4.4%	Asset Alloc. 19.5%	DM Equity 8.3%	Asset Alloc. 13.5%	Asset Alloc. -13.9%	High Yield 14.0%	EM Equity 8.1%	Small Cap 10.4%
DM Equity 5.7%	Large Cap 15.1%	High Yield 14.8%	Asset Alloc. -0.7%	Large Cap 16.0%	REITs	Cash	Asset Alloc. -2.0%	REITs	High Yield 10.4%	Asset Alloc. -5.8%	EM Equity 18.9%	Fixed Income 7.5%	DM Equity 11.8%	DM Equity -14.0%	REITs	Comdty. 5.4%	High Yield 9.6%
EM Equity 3.4%	Asset Alloc. 10.4%	Asset Alloc. 13.3%	Small Cap -4.2%	Asset Alloc. 12.2%	Cash	High Yield	High Yield -2.7%	Asset Alloc. 8.3%	REITs	Small Cap -11.0%	High Yield 12.6%	High Yield 7.0%	High Yield 1.0%	Large Cap -18.1%	EM Equity 10.3%	Cash 5.3%	Comdty. 9.4%
Fixed Income 2.4%	High Yield 9.4%	DM Equity 8.2%	DM Equity -11.7%	Fixed Income 4.2%	Fixed Income -2.0%	EM Equity -1.8%	Small Cap -4.4%	Fixed Income 2.6%	Fixed Income 3.5%	Comdty. -11.2%	Fixed Income 8.7%	Cash 0.5%	Cash 0.0%	EM Equity -19.7%	Fixed Income 5.5%	REITs 4.9%	Fixed Income 6.1%
Cash 1.2%	Fixed Income 4.7%	Fixed Income 6.5%	Comdty. -13.3%	Cash	EM Equity -2.3%	DM Equity -4.5%	EM Equity -14.6%	DM Equity 1.5%	Comdty. 1.7%	DM Equity -13.4%	Comdty. 7.7%	Comdty. -3.1%	Fixed Income -1.5%	Small Cap -20.4%	Cash 5.1%	DM Equity 4.3%	REITs 4.5%
Comdty. -1.0%	Cash 0.9%	Cash 0.1%	EM Equity -18.2%	Comdty. -1.1%	Comdty. -9.5%	Comdty. -17.0%	Comdty. -24.7%	Cash 0.3%	Cash 0.8%	EM Equity -14.2%	Cash 2.2%	REITs -5.1%	EM Equity -2.2%	REITs -24.9%	Comdty. -7.9%	Fixed Income 1.3%	Cash 3.2%

Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.
 Large Cap: S&P 500, Small Cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg U.S. Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio is for illustrative purposes only and assumes annual rebalancing with the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg U.S. Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index and 5% in the NAREIT Equity REIT Index and 5% in the Bloomberg Commodity Index. Annualized (Ann.) return and volatility (Vol.) represents the period from 12/31/2009 to 12/31/2024. Please see the disclosure page at the end of index definitions. All data represent total return for stated period. Past performance is no guarantee of future results.
 Guide to the Markets - U.S. Data are as of September 30, 2025.

- The Plan finished the quarter with a gross return of 4.39% and a return of 10.34% for the fiscal year (excluding SMA and Plan expenses).
- Equities surged during the quarter to record highs driven primarily by AI enthusiasm and strong performance from technology related stocks.
 - Better than expected earnings reports, strong profit margins, easing tariff uncertainty, OBBB tax cuts and a Federal Reserve interest rate cut boosted investor confidence.
 - The S&P 500 had its best third quarter return since 2020 with unusually light market volatility.
- International equities as measured by the MSCI ACWI ex U.S. index lagged the S&P 500 Index during the quarter - Emerging markets significantly outperformed developed international.
- Bond indexes gained during the quarter, extending positive returns for the year.
 - Credit spreads are back at historic lows.
 - U.S. 10-year Treasury yield is range bound between 4.0% and 4.5%.
 - Fed cut interest rates by 0.25%; widely expected to cut again in October.
- Alternative assets continue to perform in line except for Gramercy Distressed Opp Fund (summary below). Invesco US Income Fund has stabilized.

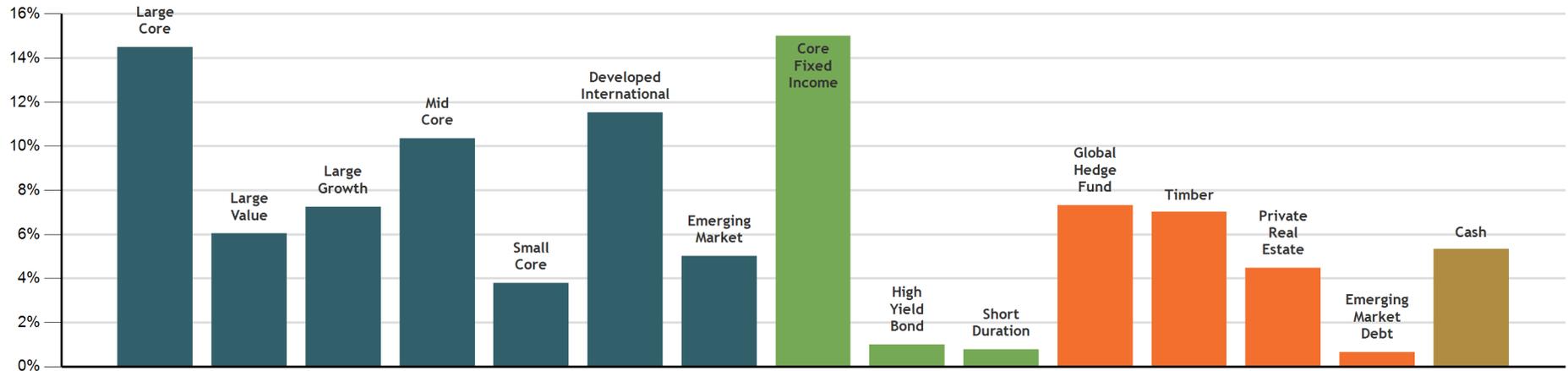
- Trimmed equity funds during the quarter along with high yield and short duration bonds to create liquidity for pension payouts.
- Received Hospital contribution in early September.
- Gramercy continues to be in liquidation phase. There are seven remaining illiquid positions with no observable secondary market trading volume. Gramercy will continue to actively manage each position with a primary objective to exit in a timely manner. They are considering additional options available for a secondary sale of LP Fund interests.
- Eastern Timberland II and III – market value and fee review

Asset Allocation Compliance

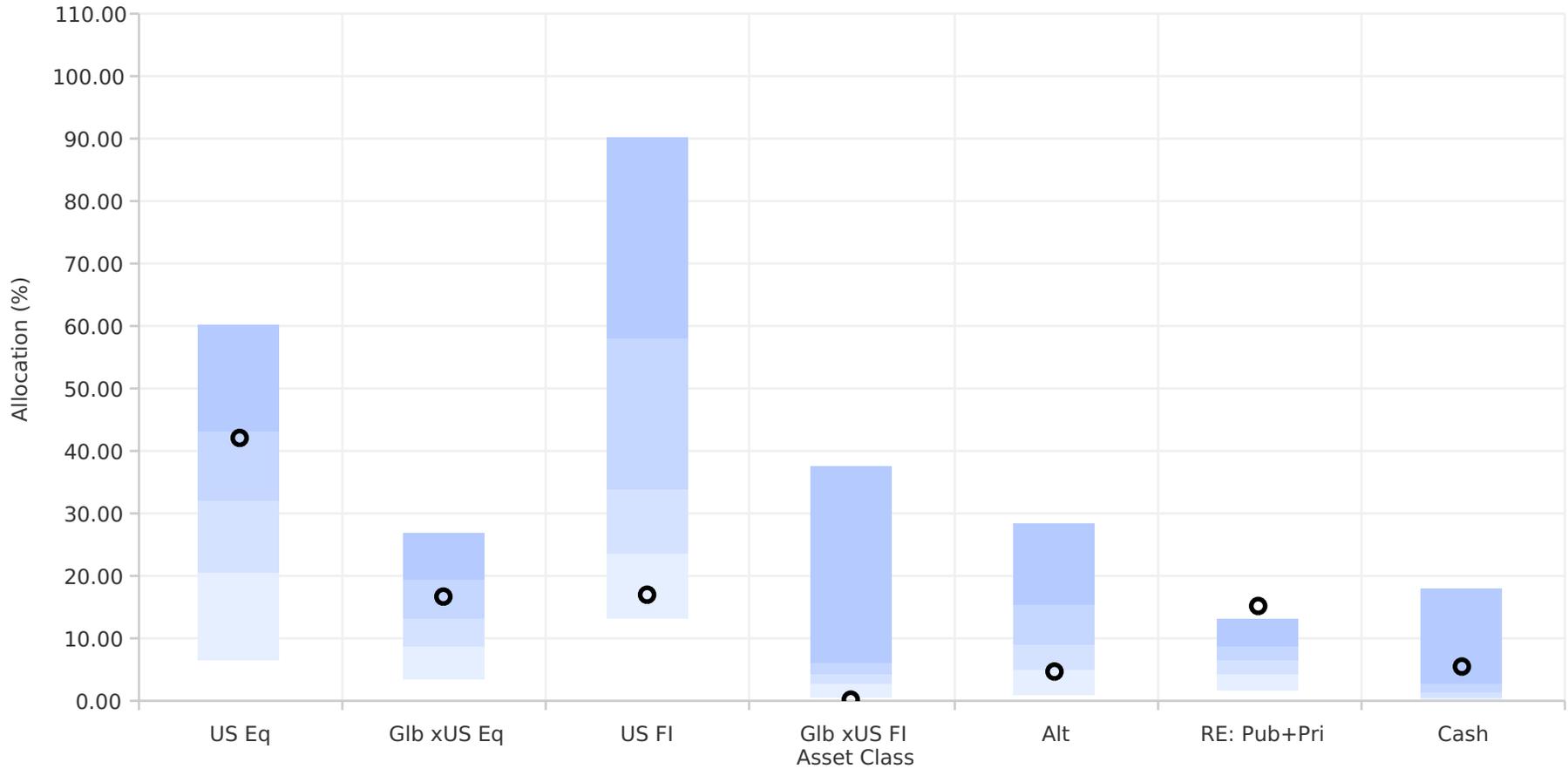


	Market Value	Current Allocation	Target	Variance
Total Plan	104,603,661	100.0%	100.0%	0.0%
Debt Securities/Money Market	23,113,531	22.1%	18.0%	4.1%
Domestic Securities	43,831,307	41.9%	43.0%	-1.1%
International Securities	17,307,666	16.5%	19.0%	-2.5%
Alternatives	20,351,157	19.5%	20.0%	-0.5%

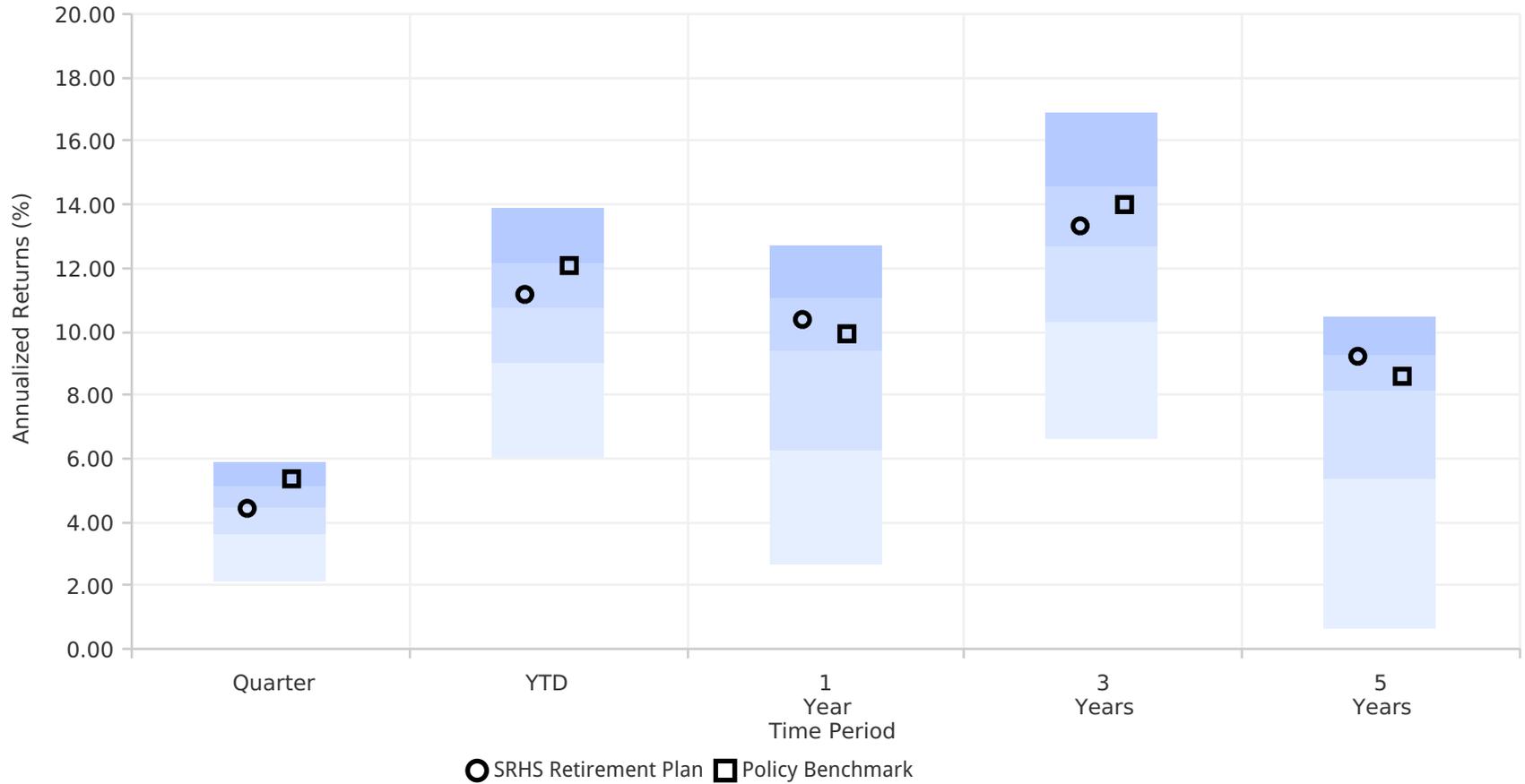
As of 09/30/2025



Style	Manager	Market Value	Portfolio Allocation (%)	% of Equities
Equity		61,138,973	58.4	
Large Core	Schwab	15,152,777	14.5	24.8
Large Value	Midwest Advisors Value Equity	6,312,257	6.0	10.3
Large Growth	Midwest Advisors Select Growth	7,585,065	7.3	12.4
Mid Core	Fidelity	10,824,994	10.3	17.7
Small Core	Westfield Growth, DFA	3,956,214	3.8	6.5
Developed International	Fidelity, DFA	12,059,994	11.5	19.7
Emerging Market	Fidelity, DFA	5,247,672	5.0	8.6
Fixed Income		17,545,537	16.8	
Core Fixed Income	Midwest Advisors Core Fixed Income	15,683,851	15.0	
High Yield Bond	Vanguard	1,046,835	1.0	
Short Duration	Lord Abbett	814,851	0.8	
Alternative		20,351,157	19.5	
Global Hedge Fund	Elliott	7,654,431	7.3	
Timber	Eastern Timberland Opp II, Eastern Timberland Opp III	7,334,354	7.0	
Private Real Estate	Invesco US Income	4,675,553	4.5	
Emerging Market Debt	Gramercy	686,819	0.7	
Cash		5,567,994	5.3	
Total Portfolio		104,603,661	100.0	



Name	US Eq	Glb xUS Eq	US FI	Glb xUS FI	Alt	RE: Pub+Pri	Cash
5th Percentile	59.94	26.66	89.94	37.47	28.18	13.13	17.72
25th Percentile	42.98	19.14	57.77	5.75	15.08	8.63	2.73
50th Percentile	31.77	13.13	33.78	4.08	8.88	6.23	1.19
75th Percentile	20.25	8.55	23.38	2.42	4.66	4.06	0.51
95th Percentile	6.23	3.43	13.14	0.48	0.75	1.46	0.03
Observations	1154	1022	1228	116	634	711	1060
○ SRHS Retirement Plan	41.90 (27)	16.50 (35)	16.80 (91)	0.00 (99)	4.50 (76)	15.00 (3)	5.30 (12)



Name	Quarter	YTD	1 Year	3 Years	5 Years
5th Percentile	5.87	13.84	12.66	16.83	10.44
25th Percentile	5.11	12.15	11.04	14.52	9.22
50th Percentile	4.43	10.72	9.39	12.69	8.11
75th Percentile	3.62	8.99	6.21	10.27	5.33
95th Percentile	2.11	5.97	2.66	6.57	0.59
Observations	1398	1396	1390	1336	1284
○ SRHS Retirement Plan	4.39 52	11.13 44	10.34 36	13.29 42	9.18 26
□ Policy Benchmark	5.32 18	12.04 28	9.89 43	13.96 34	8.55 41

PERFORMANCE SUMMARY
SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST
As of 09-30-25

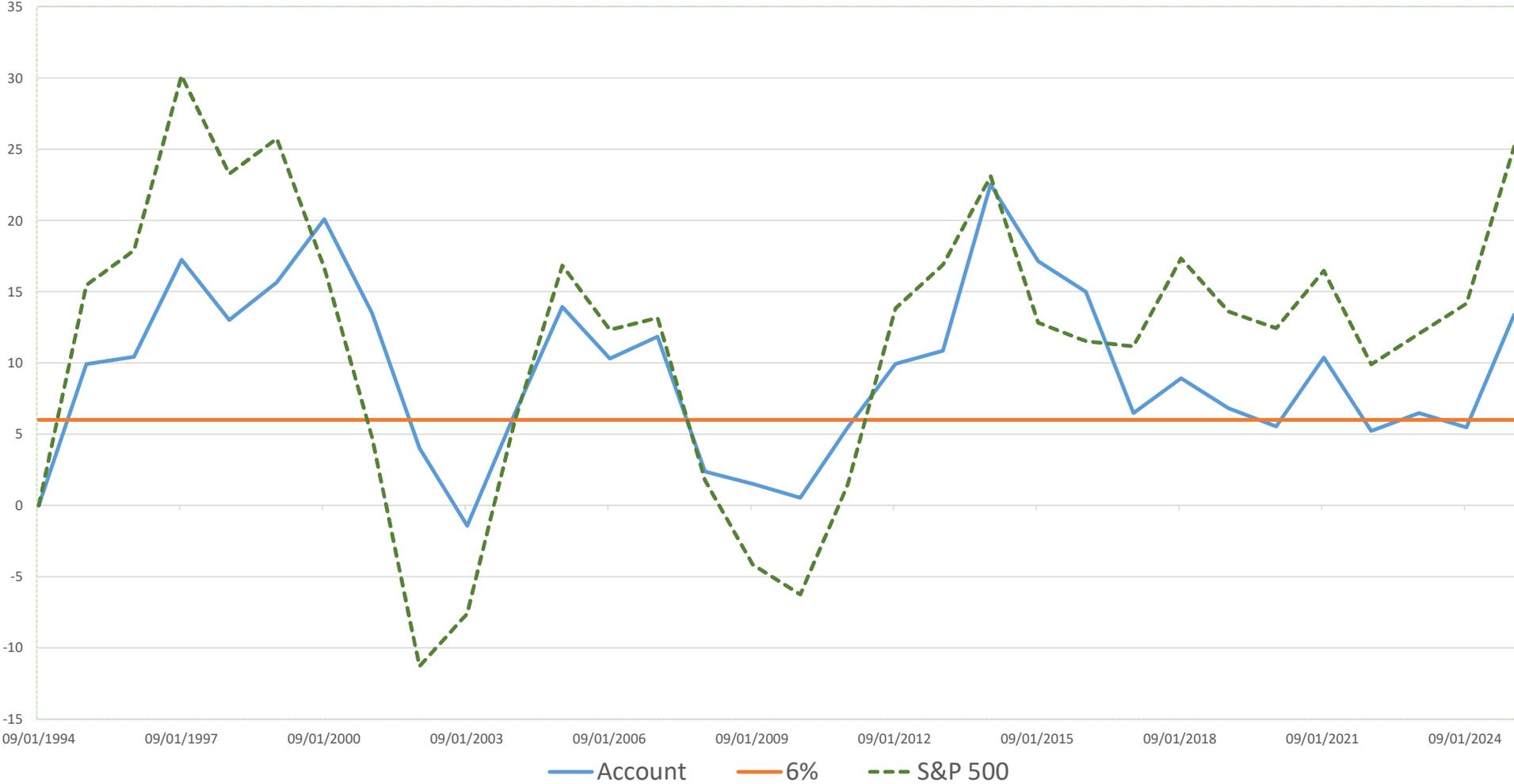
Asset Class	Target %	QTD Return	YTD Return	Annualized			Since 09/30/2024
				1 Year	3 Year	5 Year	
Cash and Equivalents	0.00%	1.02%	3.20%	4.56%	4.61%	2.84%	4.56%
Fixed Income	18.00%	2.05%	6.51%	3.63%	5.90%	2.50%	3.63%
MIDWEST ADVISORS CORE FIXED INCOME		2.04%	6.49%	3.52%	5.58%	-0.36%	3.52%
LORD ABBETT SHORT DURATION INCOME R6		1.52%	5.08%	-	-	-	-
<i>BBG Govt/Credit (US)</i>		<i>1.90%</i>	<i>5.93%</i>	<i>2.67%</i>	<i>4.87%</i>	<i>-0.61%</i>	<i>2.67%</i>
VANGUARD HIGH YIELD CORPORATE FUND ADM		2.38%	7.62%	7.32%	10.39%	-	7.32%
<i>BBG Corp High Yield (US)</i>		<i>2.54%</i>	<i>7.22%</i>	<i>7.41%</i>	<i>11.09%</i>	<i>-</i>	<i>7.41%</i>
Equities	62.00%	6.97%	15.92%	14.81%	20.05%	12.18%	14.81%
Large Cap							
MIDWEST ADVISORS SELECT GROWTH EQUITY		7.47%	14.82%	21.32%	30.50%	-	21.32%
<i>Russell 1000 Growth TR</i>		<i>10.51%</i>	<i>17.24%</i>	<i>25.53%</i>	<i>31.61%</i>	<i>-</i>	<i>25.53%</i>
SCHWAB S&P 500 INDEX		8.10%	14.79%	17.54%	24.96%	16.47%	17.54%
<i>S&P 500 TR</i>		<i>8.11%</i>	<i>14.81%</i>	<i>17.56%</i>	<i>24.92%</i>	<i>16.46%</i>	<i>17.56%</i>
MIDWEST ADVISORS VALUE EQUITY		3.13%	8.13%	7.02%	-	-	7.02%
<i>Russell 1000 Value Tr</i>		<i>5.33%</i>	<i>11.65%</i>	<i>9.44%</i>	<i>-</i>	<i>-</i>	<i>9.44%</i>
Mid Cap							
FIDELITY MID CAP INDEX FD		5.32%	10.39%	11.08%	17.69%	-	11.08%
<i>Russell Midcap TR</i>		<i>5.33%</i>	<i>10.42%</i>	<i>11.11%</i>	<i>17.69%</i>	<i>-</i>	<i>11.11%</i>
Small Cap							
WESTFIELD		8.12%	8.13%	6.43%	15.83%	8.95%	6.43%
<i>Russell 2000 Growth TR</i>		<i>12.19%</i>	<i>11.65%</i>	<i>13.56%</i>	<i>16.68%</i>	<i>8.41%</i>	<i>13.56%</i>
DFA US SMALL CAP I		7.63%	6.26%	6.81%	-	-	6.81%
<i>Russell 2000 TR</i>		<i>12.39%</i>	<i>10.39%</i>	<i>10.76%</i>	<i>-</i>	<i>-</i>	<i>10.76%</i>

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SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST
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Asset Class	Target %	QTD Return	YTD Return	Annualized			Since 09/30/2024
				1 Year	3 Year	5 Year	
International							
DFA INTERNATIONAL SMALL CAP VALUE I		10.65%	41.62%	32.43%	28.92%	17.53%	32.43%
FIDELITY TOTAL INTERNATIONAL INDEX FUND		6.70%	26.81%	17.18%	20.85%	10.28%	17.18%
<i>MSCI EAFE</i>		<i>4.84%</i>	<i>25.71%</i>	<i>15.58%</i>	<i>22.33%</i>	<i>11.62%</i>	<i>15.58%</i>
FIDELITY EMERGING MARKET INDEX FUND		10.65%	28.11%	18.64%	18.07%	6.67%	18.64%
DFA EMERGING MARKETS CORE EQUITY I		8.90%	24.08%	15.55%	-	-	15.55%
<i>MSCI Emerg Mkts TR</i>		<i>10.64%</i>	<i>27.52%</i>	<i>17.31%</i>	<i>-</i>	<i>-</i>	<i>17.31%</i>
INTERNAL RATE OF RETURN							
ELLIOTT INTERNATIONAL LIMITED		1.36%	4.65%	6.23%	6.98%	8.87%	6.23%
INVESCO US INCOME FUND, LP		1.79%	3.20%	5.11%	-3.94%	6.39%	5.11%
EASTERN TIMBERLAND OPPORTUNITIES II, LP		3.82%	11.44%	12.95%	11.25%	10.50%	12.95%
EASTERN TIMBERLAND OPPORTUNITIES III, LP		0.70%	6.04%	5.31%	6.99%	9.12%	5.31%
GRAMERCY DISTRESSED OPPORTUNITY FUND II, LP		0.08%	-21.60%	-22.44%	-18.07%	-11.43%	-22.44%
Total Gross of Fee		4.39%	11.13%	10.34%	13.29%	9.18%	10.34%
<i>SRHS Blended Index</i>		<i>5.32%</i>	<i>12.04%</i>	<i>9.89%</i>	<i>13.96%</i>	<i>8.55%</i>	<i>9.89%</i>

Rolling 3 year Returns

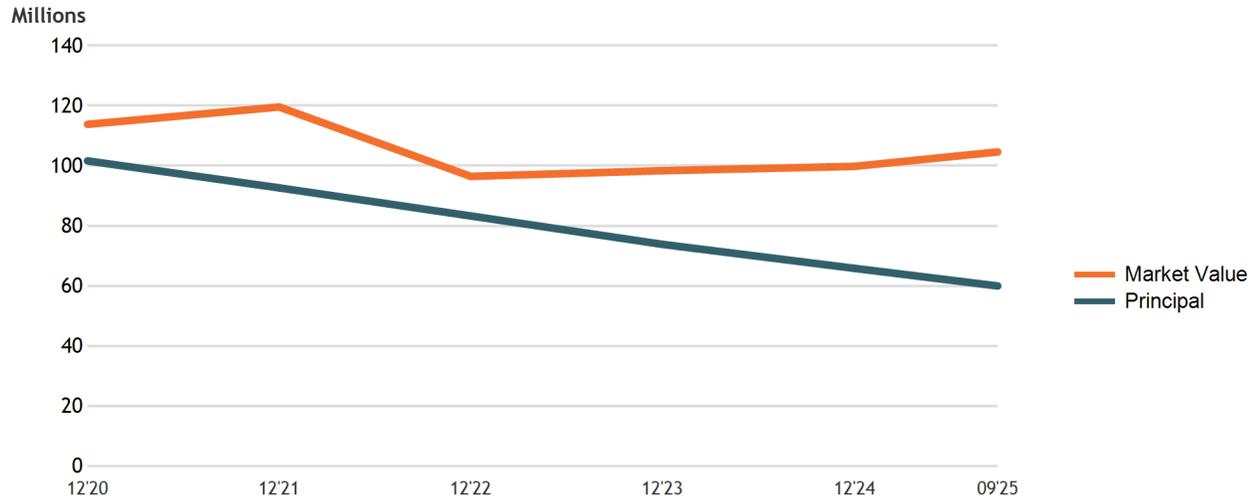
As of 09/30/2025



SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PL

Period	Beginning Market Value	Additions Withdrawals Expenses	Interest Dividends	Gain Losses	Ending Market Value
12/31/19 to 12/31/20	111,239,816.30	-9,625,082.12	1,235,050.10	10,930,096.63	113,779,880.91
12/31/20 to 12/31/21	113,779,880.91	-8,974,228.20	2,571,000.44	12,190,135.27	119,566,788.42
12/31/21 to 12/31/22	119,566,788.42	-9,358,133.09	1,719,349.42	-15,468,705.89	96,459,298.85
12/31/22 to 12/31/23	96,459,298.85	-9,455,997.37	2,143,142.78	9,207,243.76	98,353,688.02
12/31/23 to 12/31/24	98,353,688.02	-7,988,244.30	2,395,459.29	7,023,811.12	99,784,714.13
12/31/24 to 09/30/25	99,784,714.13	-5,872,892.84	1,209,659.60	9,482,180.38	104,603,661.27
	111,239,816.30	-51,274,577.92	11,273,661.62	33,364,761.27	104,603,661.27

Market Value



Singing River Health System Profit Sharing Plan - Fee Analysis

09/30/2025

Asset Class	Asset	Ticker	Portfolio Weight	Portfolio Dollars	Expenses	Fee Amount	Fee Payment Method	Liquidity
CASH			5%					
Money Market	FifthThird		5%	\$5,567,994	N/A	Included Below		Daily
FIXED INCOME			17%					
US Gov/Credit	Midwest Advisors Govt / Credit		15%	\$15,683,851	0.00%	Included Below		
High Yield	Vanguard High Yield Fund	VWEAX	1%	\$1,046,835	0.12%	\$1,256	NA-Included in NAV	Daily
Short Duration	Lord Abbett	LDLVX	1%	\$814,851	0.31%	\$2,526	NA-Included in NAV	Daily
EQUITY			58%					
Large Cap Core Equity	Schwab S&P 500 Index	SWPPX	14%	\$15,152,777	0.020%	\$3,031	NA-Included in NAV	Daily
Large Cap Value Equity	Midwest Advisors Value Equity		6%	\$6,312,257	0.000%	Included Below		Daily
Large Cap Growth Equity	Midwest Advisors Select Growth		7%	\$7,585,065	0.000%	Included Below		Daily
Mid Cap Core Equity	Fidelity Mid Cap Index	FSMDX	10%	\$10,824,994	0.020%	\$2,165	NA-Included in NAV	Daily
Small Cap Value Equity	DFA U.S. Small Cap	DFSTX	2%	\$1,798,088	0.270%	\$4,855	NA-Included in NAV	Daily
Small Cap Growth Equity	Westfield Capital - Separate Account		2%	\$2,158,125	0.750%	\$16,186		Daily
International	Fidelity Total International Index Fund	FTIH	10%	\$10,889,288	0.060%	\$6,534	NA-Included in NAV	Daily
International	DFA International Small Cap Value I	DISVX	1%	\$1,170,706	0.430%	\$5,034	NA-Included in NAV	Daily
Emerging Market Equity	Fidelity Emerging Market Index	FPADX	3%	\$2,973,464	0.075%	\$2,230	NA-Included in NAV	Daily
Emerging Market Equity	DFA Emerging Markets Core Equity I	DFCEX	2%	\$2,274,208	0.390%	\$8,869	NA-Included in NAV	Daily
ALTERNATIVES			19%					
Hedge Fund	Elliott International LP		7%	\$7,654,431	1.500%	\$114,816		Quarterly
Private Real Estate	Invesco US Income LP		4%	\$4,675,553	1.000%	\$46,756		Quarterly
Timber	Eastern Timberland Opp II LP		4%	\$4,144,733	0.900%	\$37,303		Illiquid
Timber	Eastern Timberland Opp III LP		3%	\$3,189,621	0.850%	\$27,112		Illiquid
Distressed Debt	Gramercy Distressed Opp Fund II LP		1%	\$686,819	1.000%	\$6,868		Illiquid
Total Estimated Investment Fees - Subtotal for Outside Managers (Direct & Indirect)					\$104,603,661	0.27%	\$285,540	
				100%	\$104,603,661			
Total Annual Estimated Administrative Expenses						\$321,476		
Total Annual Estimated Investment Management Expenses (FCI)						\$193,908		
Total Annual Estimated Custody & Benefit Expense (FifthThird)						\$51,376		
Total Estimated Plan Expenses						\$566,760		
TOTAL ESTIMATED ANNUAL COSTS					0.81%	\$852,300		

Investment fees are direct investment management fees paid to separate account managers and indirect investment fees from mutual funds and ETF's.

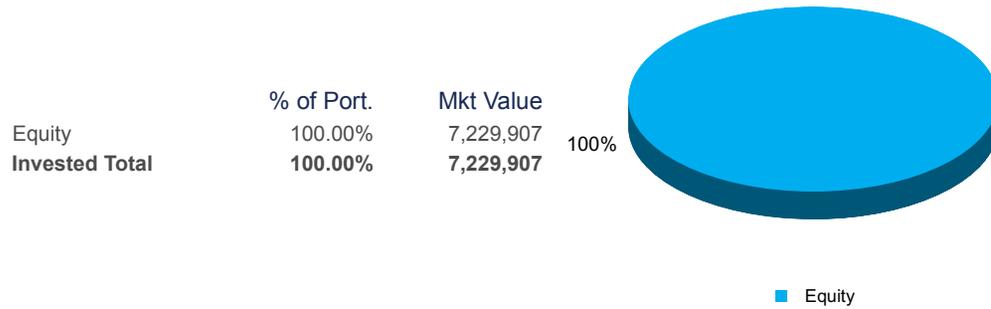
Costs as a percent of assets includes both estimated plan expenses and estimated investment fees.

Equity Snapshot

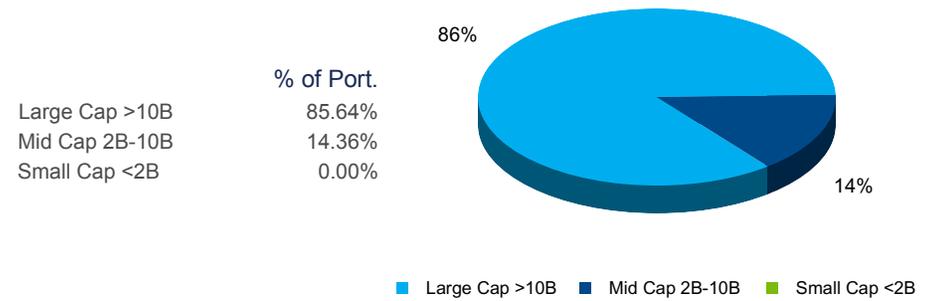
Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR
 Benchmark: Russell 1000 Growth
 Currency: USD

Start Date: 12/31/2024
 End Date: 09/30/2025
 Holdings Type: Direct

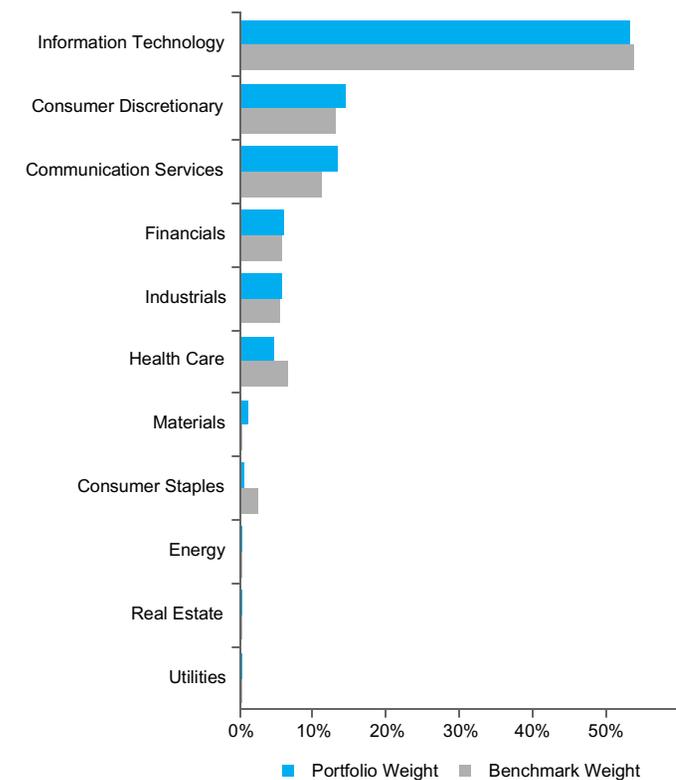
Asset Allocation



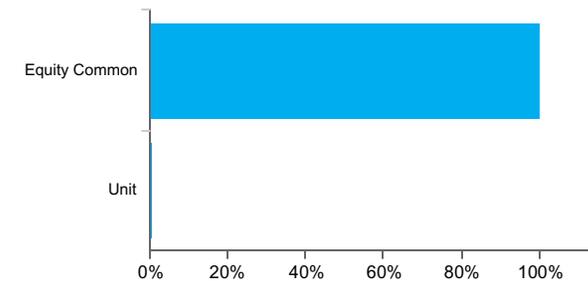
Equity Market Cap Exposure



Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	2095494.20	2101056.10
Dividend Yield	0.34	0.50
Price/ Book	21.79	26.16
Price/ Earnings	41.00	39.30
Est 3-5 Yr EPS Growth	13.90	13.40
# of Securities	38.00	293.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
NVIDIA Corporation	17.85	1,290,200.70	38.97
Microsoft Corporation	10.32	745,848.00	23.56
Apple Inc.	6.85	495,509.98	2.04
Amazon.com, Inc.	6.60	477,345.18	0.08
Tesla, Inc.	5.48	396,245.52	10.12
Alphabet Inc. Class C	5.44	393,089.70	28.31
Meta Platforms Inc Cl...	4.98	359,846.20	25.71
Broadcom Inc.	3.96	286,361.88	43.33
Netflix, Inc.	2.94	212,208.84	34.51
ServiceNow, Inc.	2.69	194,179.08	-13.19

Performance Summary - Equity

Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR
 Benchmark: Russell 1000 Growth
 Currency: USD

Start Date: 12/31/2024
 End Date: 09/30/2025
 Holdings Type: Direct

Largest Holdings

	Avg. Weight	Total Return
NVIDIA Corporation	15.28	38.97
Microsoft Corporation	10.13	23.56
Amazon.com, Inc.	7.98	0.08
Apple Inc.	6.72	2.04
Alphabet Inc. Class C	5.41	28.31

Best Performers (Absolute)

	Avg. Weight	Total Return
Lam Research Corporation	1.17	86.76
Amphenol Corporation Class A	1.23	79.21
Monolithic Power Systems, Inc.	0.91	56.61
Broadcom Inc.	2.78	43.33
NVIDIA Corporation	15.28	38.97

Greatest Contributors

	Avg. Weight	Contrib. to Return
NVIDIA Corporation	15.28	5.89
Microsoft Corporation	10.13	2.68
Broadcom Inc.	2.78	1.36
Netflix, Inc.	3.05	1.20
Meta Platforms Inc Class A	5.05	1.17

Economic Sector Weights

	Portfolio	Benchmark	Diff %
Information Techn...	53.42	53.86	-0.44
Consumer Discret...	14.64	13.13	1.51
Communication S...	13.35	11.14	2.21
Financials	6.04	5.85	0.19
Industrials	5.86	5.64	0.22
Health Care	4.70	6.54	-1.84
Materials	1.19	0.31	0.88
Consumer Staples	0.79	2.52	-1.73
Energy	0.00	0.22	-0.22
Real Estate	0.00	0.45	-0.45
Utilities	0.00	0.32	-0.32

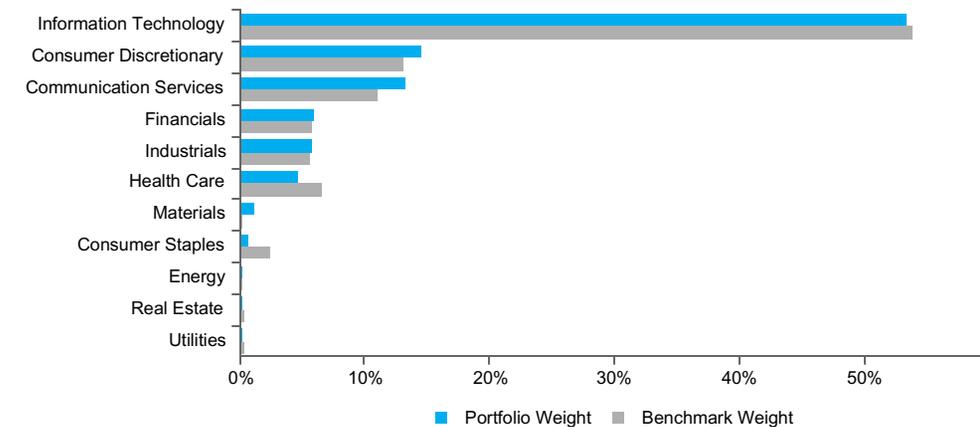
Worst Performers (Absolute)

	Avg. Weight	Total Return
Trade Desk, Inc. Class A	0.67	-56.81
UnitedHealth Group Incorporated	0.65	-41.67
lululemon athletica inc.	0.36	-36.90
Chipotle Mexican Grill, Inc.	1.57	-35.01
CAVA Group, Inc.	0.12	-31.51

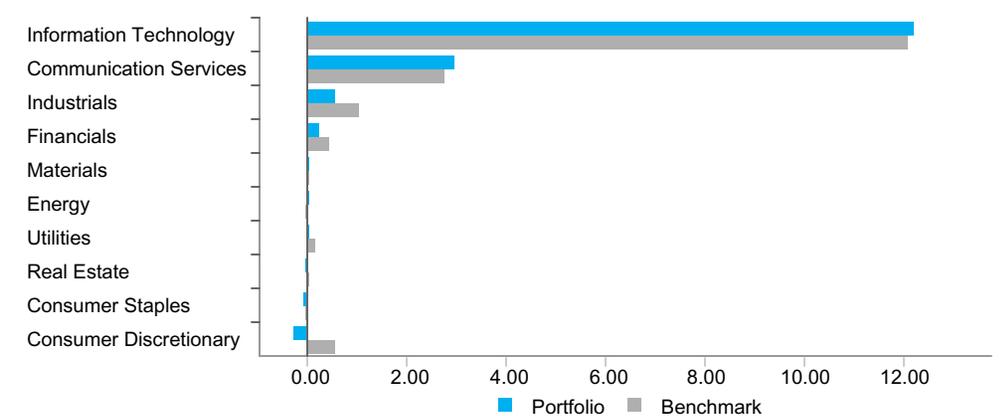
Greatest Detractors

	Avg. Weight	Contrib. to Return
Chipotle Mexican Grill, Inc.	1.57	-0.63
Apple Inc.	6.72	-0.59
UnitedHealth Group Incorporated	0.65	-0.51
Trade Desk, Inc. Class A	0.67	-0.44
ServiceNow, Inc.	3.14	-0.33

Equity Sector Weights



Top 10 Sectors By Contribution To Return



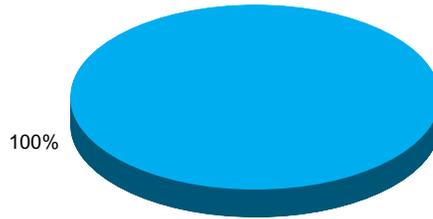
Equity Snapshot

Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR
 Benchmark: Russell 1000 Value
 Currency: USD

Start Date: 12/31/2024
 End Date: 09/30/2025
 Holdings Type: Direct

Asset Allocation

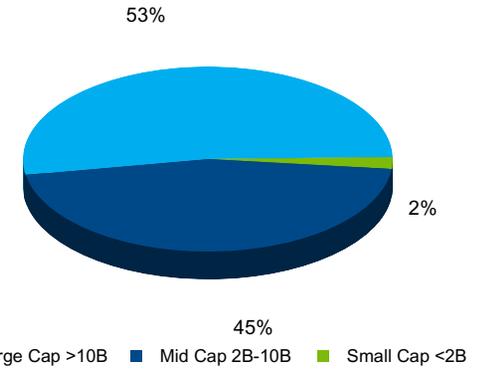
	% of Port.	Mkt Value
Equity	100.00%	5,591,878
Invested Total	100.00%	5,591,878



Equity

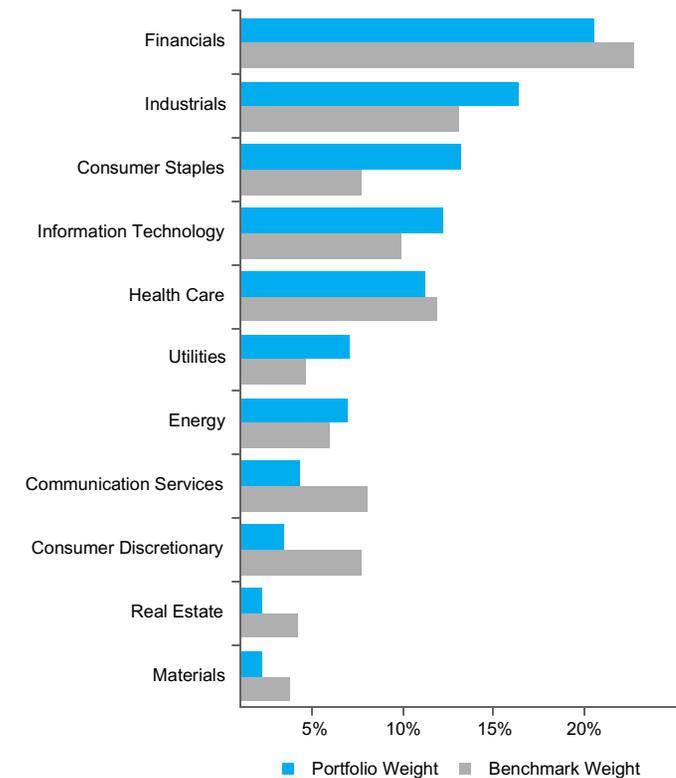
Equity Market Cap Exposure

	% of Port.
Large Cap >10B	53.01%
Mid Cap 2B-10B	45.22%
Small Cap <2B	1.77%

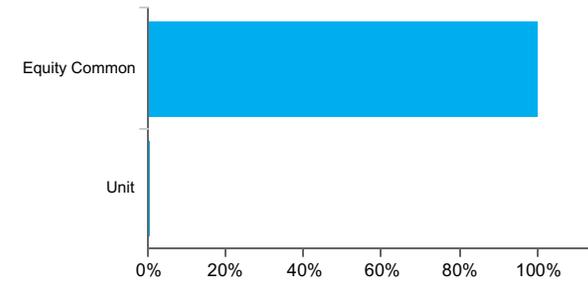


Large Cap >10B Mid Cap 2B-10B Small Cap <2B

Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	412935.80	348329.90
Dividend Yield	2.14	1.90
Price/ Book	5.65	4.73
Price/ Earnings	21.60	20.40
Est 3-5 Yr EPS Growth	8.60	9.70
# of Securities	58.00	759.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
Alphabet Inc. Class A	3.04	171,628.60	28.84
Berkshire Hathaway I...	2.89	163,390.50	10.91
Microsoft Corporation	2.71	152,795.25	23.56
AbbVie, Inc.	2.63	148,417.14	33.93
Charles Schwab Corp	2.54	143,300.47	30.20
Travelers Companies,...	2.49	140,447.66	17.34
Casey's General Stor...	2.47	139,634.04	43.16
Entergy Corporation	2.43	136,989.30	25.51
Applied Materials, Inc.	2.40	135,742.62	26.90
Southern Company	2.40	135,426.33	17.98

Performance Summary - Equity

Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR
 Benchmark: Russell 1000 Value
 Currency: USD

Start Date: 12/31/2024
 End Date: 09/30/2025
 Holdings Type: Direct

Largest Holdings

	Avg. Weight	Total Return
Berkshire Hathaway Inc. Class B	2.99	10.91
Philip Morris International Inc.	2.57	36.98
Travelers Companies, Inc.	2.45	17.34
Entergy Corporation	2.43	25.51
Microsoft Corporation	2.40	23.56

Best Performers (Absolute)

	Avg. Weight	Total Return
Curtiss-Wright Corporation	2.15	53.24
RTX Corporation	1.56	46.73
Casey's General Stores, Inc.	2.13	43.16
Morgan Stanley	0.75	38.30
Philip Morris International Inc.	2.57	36.98

Greatest Contributors

	Avg. Weight	Contrib. to Return
Curtiss-Wright Corporation	2.15	1.07
Philip Morris International Inc.	2.57	0.90
Alphabet Inc. Class A	2.19	0.83
Casey's General Stores, Inc.	2.13	0.81
AbbVie, Inc.	2.31	0.65

Economic Sector Weights

	Portfolio	Benchmark	Diff %
Financials	20.56	22.74	-2.18
Industrials	16.34	13.15	3.19
Consumer Staples	13.24	7.78	5.46
Information Techn...	12.19	9.92	2.27
Health Care	11.28	11.89	-0.61
Utilities	7.10	4.68	2.42
Energy	6.95	6.03	0.92
Communication S...	4.38	8.10	-3.72
Consumer Discret...	3.45	7.71	-4.26
Real Estate	2.30	4.19	-1.89
Materials	2.21	3.81	-1.60

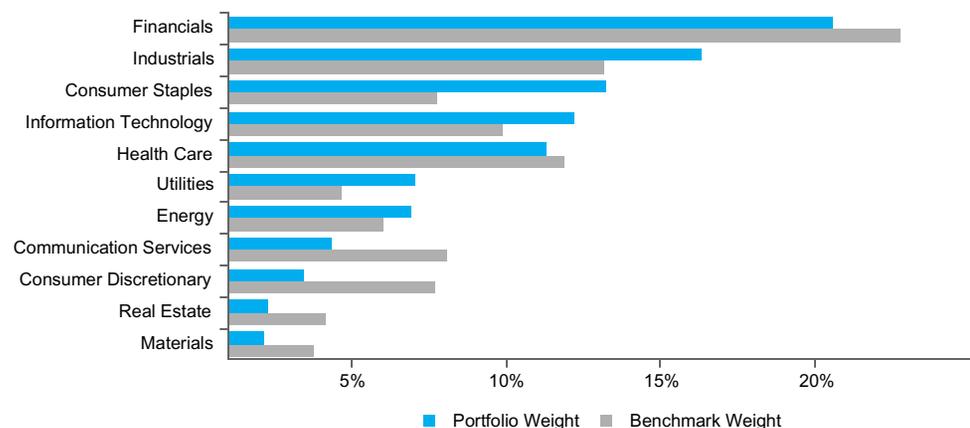
Worst Performers (Absolute)

	Avg. Weight	Total Return
UnitedHealth Group Incorporated	1.46	-30.51
United Parcel Service, Inc. Class B	1.46	-30.41
Accenture Plc Class A	1.16	-28.88
Salesforce, Inc.	1.24	-28.76
PayPal Holdings, Inc.	1.64	-21.43

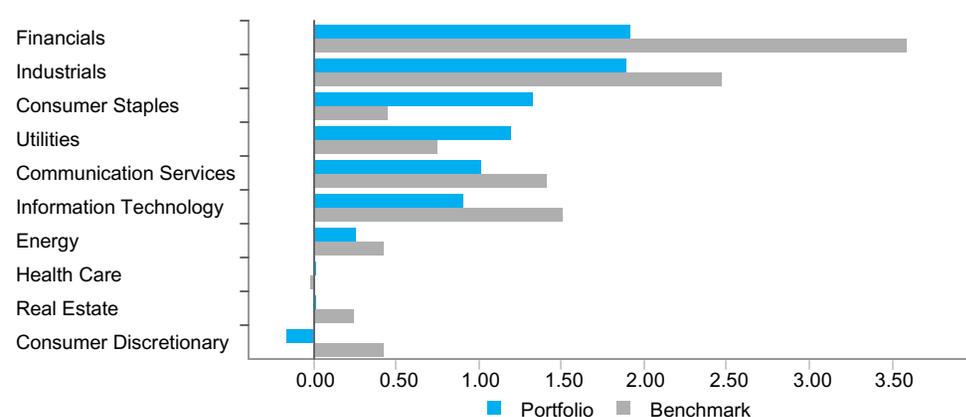
Greatest Detractors

	Avg. Weight	Contrib. to Return
UnitedHealth Group Incorporated	1.46	-0.54
United Parcel Service, Inc. Class B	1.46	-0.54
Salesforce, Inc.	1.24	-0.43
PayPal Holdings, Inc.	1.64	-0.43
Church & Dwight Co., Inc.	2.13	-0.41

Equity Sector Weights



Top 10 Sectors By Contribution To Return





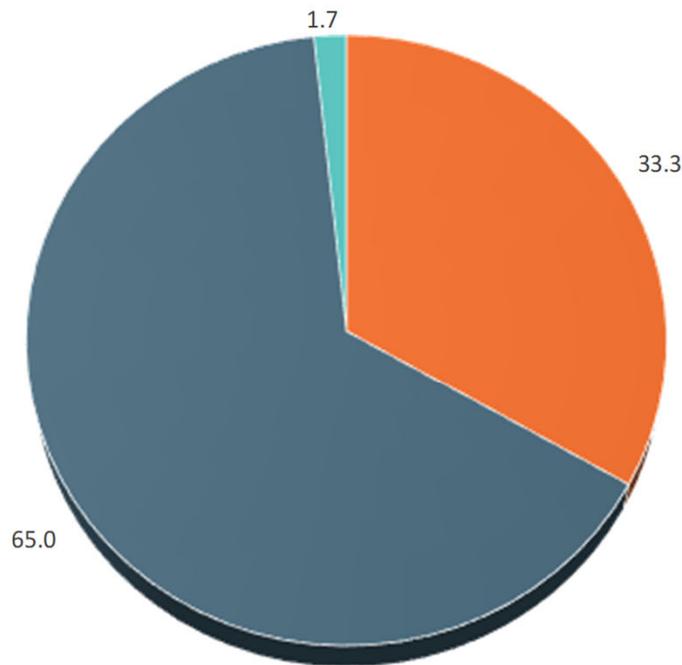
Singing River Health Systems – Fundamentals (09/30/2025)

Singing River Health Systems

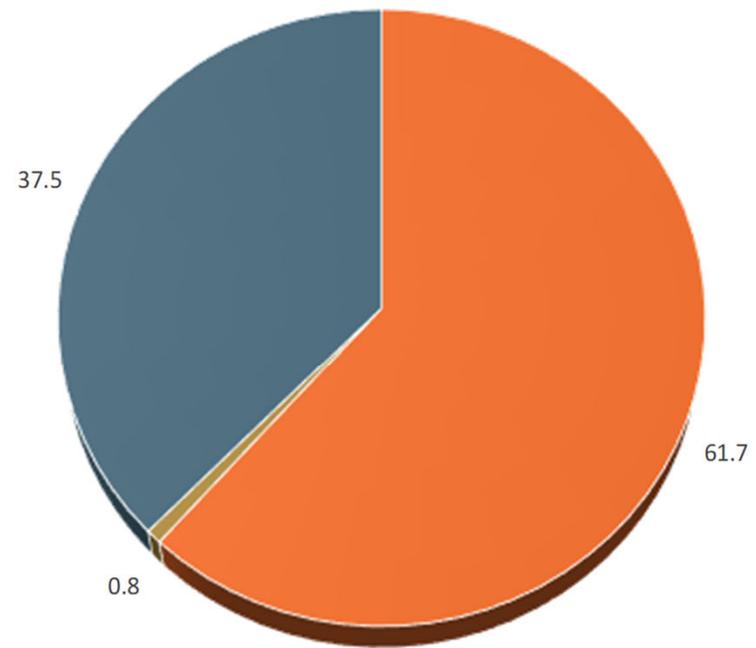
Yield to Worst	4.41%
Average Coupon	3.86%
Current Yield	4.09%
Average Maturity	8.44 Years
Effective Duration	6.20

Bloomberg's Intermediate G/C

Yield to Worst	4.25%
Average Coupon	3.66%
Current Yield	3.88%
Average Maturity	8.64 Years
Effective Duration	6.23



■ Treasury ■ Agency ■ Corporates ■ Cash



■ Treasury ■ Agency ■ Corporates ■ Cash

Investment Policy
of the
Singing River Health System Employees'
Retirement Plan and Trust

Investment Policy Contents

- I. Introduction**
- II. Plan Overview**
- III. Roles and Responsibilities**
- IV. Investment Goals**
- V. Asset Allocation Strategy**
- VI. Investment Performance Evaluation and Review**
- VII. Policy Adoption**

Appendix

Exhibit A: Specific Portfolio Constraints

Exhibit B: Asset Allocation and Allowable Ranges around Target

Introduction

This document refers to the Singing River Health System Employees' Retirement Plan and Trust (the Plan and Trust) and the fund from which benefits are paid to its beneficiaries. The Trust was established in 1983 to provide retirement benefits for employees of the Singing River Health System (SRHS). Originally, the plan was an employer-directed defined benefit plan. The SRHS Board of Trustees appointed Plan Trustees to oversee the Plan and Trust. On October 19, 2015, by order of the Chancery Court of Jackson County, Mississippi (the Court), a Special Fiduciary was appointed to take possession of the Trust property and to administer the Trust, including all plan assets and property. The Special Fiduciary is the Plan's sole trustee and is granted all power and authority prescribed by the Trust and consistent with the *Mississippi Uniform Trust Code, Miss Code Ann. § 91-8-101, et seq.*

This document is intended to serve as a reference tool, operating investment guidelines, and a communications link between the Plan and Plan Trustee and:

- The Plan's investment managers,
- The Plan's investment advisor and
- The Plan's other professional advisors

This document records the Special Fiduciary's logical and diligent process of study, examination, evaluation and conclusions about the most suitable combination of investment risk level and rate of return objectives which will satisfy both the Plan's present and future benefits obligations and the Trust's ongoing ability to fund them.

This policy document establishes the specific guidelines for action, and also conveys the philosophical foundations for those guidelines.

Plan Overview

The Plan is a defined benefit pension plan, which bases its benefits upon an employee's highest average quarterly compensation from SRHS for the 19 consecutive quarters, plus the last quarter of employment during the last 40 consecutive quarters of employment. An employee's number of years of service also determines his or her retirement benefit. Accrued benefits in the Plan were frozen effective December 5, 2014. No new benefits will be earned after that date. All benefits under the Plan were reduced by 25% in May of 2018 by order of the Court. The Court has further ordered that the funded status of the Plan remain within a corridor of 90% to 110% funded. Benefit amounts may be further revised under order of the Court if the funded status of the Plan falls outside of this range.

Taxation

The Plan has qualified for exemption pursuant to Section 401(a) of the Internal Revenue Code as a governmental plan. As such, the Plan's investment returns are not subject to current income taxation.

Funding Resources and Obligations

The Plan's contribution resources previously came from employer contributions made by SRHS and from mandatory employee contributions of 3% of annual compensation, up to the limits established by Federal regulations. Currently SRHS is making annual contributions to the Plan in accordance with the finalized legal settlement.

Liquidity Needs

The Special Fiduciary and the professional advisors expect to periodically review and update their understanding of the Plan's forecasts of cash disbursement for Plan benefits and expenses, so that the elements and time horizon(s) of the Plan's investment program can be adjusted, as needed and appropriate for that context.

Roles and Responsibilities

The Court has delegated certain responsibilities, as outlined in the Plan document, for the Plan described here to the Special Fiduciary, who recommends and implements the investment policy with regard to asset allocation, manager and custodian selection and portfolio supervision. The Special Fiduciary reports to the Court regarding the status of the Trust. The Special Fiduciary shall act as a prudent investor respecting that individual assets of the Trust must not be evaluated in isolation, but in the context of the Trust portfolio as a whole and as part of the overall investment strategy having risk and return objectives reasonably suited to the Plan.

Special Fiduciary Duties with respect to Plan operations and administration

- Ensure the Trust is operated for the exclusive benefit of participants and their beneficiaries taking into account the interest of both the current and future beneficiaries.
- Ensure expenses paid out of the Trust are appropriate and reasonable.
- Ensure Trust assets as accounted for and periodically audited.
- Ensure Trust reports are maintained and periodically reviewed.
- Ensure Trust operation complies with all state and federal laws, and the Plan and Trust documents.
- Refrain from conflicts of interest and prohibited transactions.

Special Fiduciary Duties with respect to Plan Investments

- Hire and fire investment advisor and/or investment manager(s).
- Establish and maintain the Investment Policy Statement.
- Diversify the investments of the Trust unless the Special Fiduciary determines that the Trust and the beneficiaries would be better served without diversifying.
- Establish and maintain minimum quality and diversification standards for employing investment managers as listed in **Exhibit A**.
- Select, monitor and replace (as necessary) investment managers, insurance contracts and/or any unmanaged investments.
- Approve contracts with investment managers.
- Review performance of investment funds and investment managers, relative to their benchmarks, and appropriate peers at least annually.

- Monitor all fees being paid on plan investments.
- Refrain from conflicts of interest in selecting investment managers.

Investment Goals

The overall objective of the investment program is to achieve a rate of return in the Trust that, over the long term, will fund the liabilities and provide for the required benefits in a manner that satisfies the fiduciary requirements of the Plan.

The Special Fiduciary recognizes that financial markets are cyclical and that:

- the beginning points, ending points and magnitude of market cycles cannot be predicted; and
- there is no relationship between market cycles and calendar or other time periods commonly used for performance measurement and evaluation.

The long-range goals (greater than 5 years) of this investment plan are to:

1. Meet the pension benefit obligations to the Plan participants
2. Exceed the return of a Policy Benchmark comprised of the appropriate market indexes reflecting the Plan's asset allocation (see **Exhibit B**)
3. Perform in line with comparable pension plans on a risk-adjusted basis
4. Match or exceed the assumed discount rate used by the plan's actuary

Total fund, asset class, and individual investment manager performance will be compared to appropriate passive market indices and a universe of peers. The performance benchmarks used may differ from those outlined in **Exhibit B**. Investment performance is reviewed and analyzed over multiple time periods allowing for greater variance from this policy's objectives over periods shorter than three years for each investment fund and over five years for the total fund.

Asset Allocation Strategy

Please see **Exhibit B** for Asset Allocation Targets and Allowable Ranges Around Target Allocations.

Using asset allocation studies based on long-term historical capital market performance, the Special Fiduciary finds the target mixture of asset classes in **Exhibit B** appropriate to produce the desired performance at acceptable fluctuation levels over time for the portfolio.

The Asset Allocation schedule shown in **Exhibit B** of this Investment Policy provides for allowable ranges within each asset class, or strategy, in order to provide investment managers some flexibility in asset allocation to meet the goals of this Investment Policy.

The Special Fiduciary recognizes that a rigid asset allocation would be both impractical and, to some extent, undesirable under various potential market conditions. Therefore, the allocation of the Trust's total assets may vary from time to time within the ranges listed in **Exhibit B**, without being considered an exception to these operating guidelines.

The Special Fiduciary, with the counsel of the investment advisor, may engage active investment managers, whose goals over time are to outperform respective indices, or passive managers who seek to replicate the return of corresponding indices.

Investing Strategies and Vehicles

The Trust may invest in the following investment vehicles:

- Separately managed accounts
- Mutual funds
- Exchange-Traded Funds (ETFs)
- Commingled funds
- Collective investment trusts
- Limited Partnerships
- Foreign exempted companies

Rebalancing

Because different asset classes will perform at different rates, the Special Fiduciary will closely watch the asset allocation shifts caused by performance in the Trust. The Special Fiduciary will review the relative market values of the asset segments and will generally rebalance the asset classes which are farthest short of their target allocations in this Policy. Rebalancing will typically occur as of any quarter-end at which the allocations reach a point where they are out of target ranges.

Unallocated Cash

Investment managers performing under this Policy are not expected to accumulate a significant cash position without prior approval of the Special Fiduciary. If the basic investing style of a particular manager includes a routine, temporary use of instruments having a maturity of less than one year, they must inform the Special Fiduciary and agree to the use of that investing style in advance.

Investment Performance Evaluation and Review

Frequency of Measurement

The Special Fiduciary will measure investment performance quarterly, or more often, as deemed appropriate.

Expected Interim Progress Toward Multi-Year Objectives

The Special Fiduciary will generally follow the time horizons set forth in this policy, when making judgments about performance. However, Investment Managers for the Trust should be advised that the Special Fiduciary intends to track their interim progress toward multi-year goals. If the Special Fiduciary finds (or is professionally advised) that performance is sub-standard, then the Special Fiduciary's reviews of such a manager may disregard the time horizon concept for purposes of considering possible actions.

Investment Managers hired by the Special Fiduciary shall generally be expected to outperform an appropriate market benchmark and perform well against a universe of their peers over multi-year time periods.

Corrective Action Guidelines

Corrective action should be taken as a result of an ongoing investment manager review process. The following are instances where corrective action or termination may be in order:

1. Major organizational changes in a firm, including any changes in portfolio managers, may require a new contract and interview process. Failure on the part of the Investment Manager to notify the Special Fiduciary of such changes is grounds for termination. At all times, communication with the managers should be open and informative. Investment Managers should be willing and able to meet at least annually with the Special Fiduciary.
2. Violation of terms of contract constitutes grounds for termination.
3. Surges in portfolio trading volume.
4. As part of its overall asset allocation strategy, the Special Fiduciary will choose managers with certain styles and approaches to provide portfolio diversification. Therefore, it is critical that managers adhere to the original intent of the Special Fiduciary at the time they are engaged. Any significant changes in investment approach may be grounds for termination.

5. Performance patterns not logically explainable in terms of the published style, or performance out-of-step with manager's style peer group.
6. The manager's performance will be viewed in light of the management firm's assigned investment style and approach, keeping in mind at all times the Trust's diversification strategy as well as other organizational and relationship issues. Decisions to terminate managers are solely within the discretion of the Special Fiduciary.
7. Investment managers may be replaced at any time as part of the overall restructuring of the Plan.
8. Other events or circumstances that are deemed to be in the best interest of Trust, its participants and beneficiaries, or the Plan.

VII. Policy Adoption

Singing River Health System Employee's Retirement Plan and Trust Special Fiduciary

Executed the 26th day of November, 2024

Signature: 

Traci M. Christian

Title: Special Fiduciary

Exhibit A

Specific Portfolio Constraints

The following standards apply to all investment portfolios that are separately managed. The Special Fiduciary recognizes that any pooled investment vehicle or mutual fund cannot be subjected to these requirements, except to the extent these distinctions can be incorporated by the Special Fiduciary into their process of selecting such vehicles. Nevertheless, the Special Fiduciary will review investing activities in any pooled investment vehicles utilized, versus the investment policy and, if appropriate, the Special Fiduciary may accordingly decide that a particular pooled/mutual fund has ceased to be suitable.

Fixed Income

The purpose of domestic and international fixed income investments is to provide liquidity and a highly predictable, dependable source of income. Fixed instruments should reduce the overall volatility of the Trust's assets and provide a deflation hedge.

The following standards are for the separately managed fixed income accounts and are not monitored by the Special Fiduciary. Each manager is expected to confirm receipt of the standards in writing.

1. Quality Standards (not applicable to a portfolio which is specifically committed to invest in High Yield Bonds)

- Minimum: Must be rated investment-grade by at least one major rating agency
- Maximum: No manager's portfolio allocation to the lowest investment-grade category (BBB-rated) shall be greater than the bench index allocation plus 3%
- Weighted average (target) quality for each portfolio manager: A-rated or better

2. Duration Standards

- Maximum/Minimum: Portfolio modified duration should not be greater than (+/-) 25% of benchmark index

3. Diversification Standards

- Single security issue: Maximum 5%

- Single Sector Allocation (level 2): Maximum benchmark index allocation (+/-) 20% (except U.S. Government securities)
- Non-Index Sector Allocation (level 2): Maximum allocation to non-index sectors shall be limited to 30% of the manager's portfolio market value

4. Liquidity Standards

- Original issuance for corporate securities must be at least \$300 million, unless the Special Fiduciary approves the investment in advance.
- Securities that are thinly traded and therefore cannot be considered liquid are not permitted without prior specific permission from the Special Fiduciary.

5. Prohibited Categories for all investment managers, unless authorized by the Special Fiduciary

- Derivative instruments including, but not limited to options, futures, swaps, structured finance products, etc. in which either the inherent structure of the instrument or the nature of the transaction is leveraged, i.e. creates market exposure in excess of the market value of the underlying assets.
- Issuer affiliated with the investment manager

6. Frequency of Reporting to Special Fiduciary

- At least quarterly

Equities

1. Diversification Standards

Diversification for the total investment program is achieved through manager selection. The Special Fiduciary recognizes the value of including concentrated, high-conviction managers within the total equity allocation. Appropriately sizing each manager's allocation creates the desired diversification across the overall program.

Should any single manager's designated allocation be greater than 10% of the total program, they shall adhere to the following standards unless granted written exception

authorized by the Special Fiduciary. Such designated managers will be explicitly notified and will submit written acknowledgement of adherence to these standards.

- Market value of any single holding not to exceed 7.5% of the manager's allocation, without obtaining permission from the Special Fiduciary
- Maximum sector concentration: greater of 2.5x benchmark, or 20% of current portfolio market value

2. Liquidity Standards

- Traded on one or more national and/or international exchanges (NASDAQ, National Market, or quoted in the NASDAQ Bid/Asked section)
- \$100 million minimum market capitalization
- Managers should maintain appropriate procedures to determine their liquidity exposure to an individual security holding on a **firm wide basis**, i.e., awareness and documentation of what percent of normal trading volume is represented by their total holding for the Plan in a particular issue.

3. Proxy Voting

- Unless specifically directed by the Special Fiduciary, the managers have sole responsibility for voting proxies of shares of companies in the portfolio in a manner consistent with the best interests of the Plan.
- Managers are required to vote proxies on every issue that could be reasonably expected to have a significant impact on the value of the investment.
- Managers are required to keep a record of all proxy votes and upon request report to the Special Fiduciary at least annually.

4. Prohibited Categories for all Equity managers, unless authorized by the Special Fiduciary

- Issuer related to the investment manager,
- Restricted or letter stock,
- Private placement debt, and
- Derivative instruments that create or add leverage.

Alternatives

These apply only to investment managers that have been authorized by the Special Fiduciary or previous Plan Trustees and use these categories as inherent elements within their investment programs. Examples of investment managers that may qualify for this authorization include hedge funds, real estate managers, commodities managers, and private equity managers.

1. Short sales, or “naked” positions should be limited to only within investments in hedge funds.
2. Margin purchases, which create leverage or market exposure in excess of the market value of underlying assets, and which create asymmetric return patterns that could result in substantial losses, shall be limited to include only purchases made in hedge funds.
3. Real Estate investments shall be limited to pooled investments that are professionally managed to include REITs, timberland or other institutional classes of real estate portfolios.
4. Distressed debt securities that trade at a significant discount to the principal amount of the obligation shall be limited to include only specific investment manager mandates.
5. Private partnership investments shall be limited to include only investments in institutionally managed strategies that may include real estate, distressed debt, private equity, timberland and hedge funds.
6. Fully collateralized securities lending programs are not considered margin purchases and may be utilized, subject to a separate Supplemental Agreement approved by the Special Fiduciary.

Exhibit B

Asset Allocation and Allowable Ranges around Target

In Force as of: 11/25/2024

The Asset Class benchmarks will be used for the construction of the Policy Benchmark, but individual managers may be measured against a different benchmark.

Asset Class	Policy Benchmark	Policy Target	Min	Max
Cash Equivalent	ICE BofA 3-Month T-Bill	2%	0%	10%
US Intermediate Fixed Income	Blmb. Barc. Govt/Credit	12%	5%	40%
High Yield / Bank Loans	Bloomberg Corp High Yield	4%	0%	15%
Total Debt Securities		18%		
US Large Cap Equities	S&P 500	15%	5%	25%
US Mid Cap Equities	Russell Midcap	13%	5%	25%
US Small Cap Equities	Russell 2000	11%	5%	20%
Real Estate Securities (REITs)	FTSE NAREIT All REITs	4%	0%	10%
International Developed	MSCI EAFE	12%	0%	20%
Emerging Markets Equities	MSCI Emerging Markets	7%	0%	15%
Total Equity Securities		62%		
Hedge Funds	DJCS Multi-Strategy	6%	0%	10%
Global Macro	Global Hedge Fd Ind (HFRI)	5%	0%	10%
Timberland	Global Hedge Fd Ind (HFRI)	5%	0%	10%
Direct Real Estate	NCREIF Property	4%	0%	10%
Total Alternative Securities		20%		

Historical Asset Allocation

Asset Class	Amended Nov 24	Amended Mar 21	Amended Jul 19	Amended Apr 18	Amended June 16	Amended June 14	Amended Dec 06	Amended Jan 01	Amended Jan 99	Amended Nov 96
Cash Equivalent	2%	2%	2%	2%						
US Intermediate Fixed Income	12%	12%	17%	17%	24%	15%	10%	30%	35%	40%
Bank Loans / Direct Lending			1%	1%	1%	5%				
High Yield	4%	4%	6%	6%	5%	5%	10%			
Total Debt Securities	18%	18%	26%	26%	30%	25%	20%	30%	35%	40%
US Large Cap Equities	15%	15%	12%	12%	10%	10%	10%	40%	40%	50%
US Mid Cap Equities	13%	13%	12%	12%	10%	10%	10%			
US Small Cap Equities	11%	11%	12%	12%	10%	10%	15%	15%	15%	
Real Estate Securities (REITs)	4%	4%	4%	4%	3%	3%				
International Developed	12%	9%								
International Small Cap		3%	9%	9%	5%	5%	10%	10%	10%	10%
Emerging Markets Equities	7%	7%	3%	3%	2%	2%	5%			
Total Equity Securities	62%	62%	52%	52%	40%	40%	50%	65%	65%	60%
Long / Short Equity					8%	8%	15%			
Hedge Funds	6%	6%	5%	5%	3%	8%				
Distressed Securities			2%	2%	3%	3%				
Commodities					4%	4%	5%	5%		
Global Macro	5%	5%	6%	6%	5%	5%				
Timberland	5%	5%	5%	5%	3%	3%				
Direct Real Estate	4%	4%	4%	4%	4%	4%	10%			
Total Alternative Securities	20%	20%	22%	22%	30%	35%	30%	5%	0%	0%