

**IN THE CHANCERY COURT OF JACKSON COUNTY, MISSISSIPPI**

IN RE: Lay, et al. v. Singing River Health System, et al.; Cause No. 2015-0060

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**REPORT BY SPECIAL FIDUCIARY TRACI M. CHRISTIAN**

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Pursuant to the appointment of Traci M. Christian as Special Fiduciary of the Singing River Health System Employees' Retirement Plan and Trust (the "Plan"), the Court has requested a monthly report. The Special Fiduciary brings to the Court's attention the following items for the month of August, 2025.

**Plan Investments**

Attached for the Court's review is a report showing asset positions and activity for the month ending July 31 as well as a Quarterly Report for the quarter ending June 30.

Of note this month:

- July was a fairly quiet month for the markets.
- Markets were mostly flat to up slightly. We trimmed a few holdings:
  - o High Yield Bonds.
  - o S&P 500
  - o Emerging Market Equity
- We should have enough in money market to get us to the anticipated annual hospital payment in September.

Page 13 of the Quarterly Report highlights positive performance for the quarter as well as the first nine months of the plan year. "The Plan finished the quarter with a gross return of 7.19% and a return of 5.70% for the first nine months of the current fiscal year..."

We are expecting additional cash flow over the next 12 months from Eastern Timberland II as it continues to sell assets. This will allow us to stay invested in equity strategies that are performing well and still keep up with benefit payment obligations.

Pages 14 and 15 show that the Plan's assets are well in line with allocation targets.

Page 16 shows how the Plan's asset allocation compares to its peer group. As noted, the Plan remains in the middle range of all asset categories with the exception of US and Global Fixed Income. Page 20 indicates that the Plan's asset performance is well within the range of its peer group and is meeting or exceeding benchmarks for the quarter as well as on a year-to-date and one-year basis. On a three-year basis, the performance is in line with but slightly below our benchmark.

Projections for the funding of Plan benefits assume an average rate of investment return of 6.0%. Page 18 indicates that we have exceeded that assumption for the 1-year, 3-year and 5-year time periods which bodes well for the long term.

The Plan's investments continue to perform well keeping pace with current market conditions. Subsequent reports will keep the Court apprised as to the investment performance in coming months. **As of July 31, the market value of the Trust is \$98.672 million.**

The Special Fiduciary with the advice of the Plan's independent investment advisor continues to monitor this allocation and make changes within the Investment Policy Statement targets.

### **Repeated - Financial Audit of the Fund**

An audit for the year ended September 30, 2023 is underway and will be completed by the audit firm of Williams Keepers. Our auditors will also be completing the audit for the year ending September 30, 2024 at the same time this year.

By combining the two years' audits, we will have the 2024 results sooner as well as save on fees with the added efficiency.

### **Administration**

All Plan benefits due and vendor invoices to date have been authorized for payment.

This concludes the report for the 20th day of August, 2025.

**Respectfully submitted,**



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**TRACI MILLER CHRISTIAN**

## Singing River Health System Employees' Pension Plan Trust

One Month Ended

## Mark to Market Accounting Summary

July 31, 2025

Investment (\$000's)	Beginning Market Value	Net Additions/ Withdrawals	Interest/ Dividends/Fees	Gains/ Losses	Ending Market Value
<b>Total</b>	99,039	(1,058)	109	582	98,672
Money Market in Distribution Account	2,624	(1,103)	5	-	1,527
Money Market in Mutual Fund Account	2	756	-	-	758
FCI Advisors Fixed Income	15,645	(0)	55	(68)	15,631
Vanguard High Yield Corp Adm Fund	1,123	(88)	-	(8)	1,027
FCI Advisors Value Equity	6,197	(0)	4	(50)	6,151
Schwab S&P 500 Index Fund	14,217	(203)	-	318	14,332
FCI Advisors Select Growth Equity	7,219	(0)	1	218	7,438
Fidelity Mid Cap Index	10,278	25	-	165	10,467
Westfield Capital	2,029	(0)	0	57	2,087
Fidelity Total International Index	10,205	-	-	(109)	10,096
DFA International Small Cap Value	1,058	17	-	(16)	1,059
Fidelity Emerging Markets Index Prem	2,687	-	-	36	2,723
DFA US Small Cap I	1,910	6	-	20	1,936
DFA Emerging Markets Core Equity I	2,287	(186)	-	13	2,115
Lord Abbett Short Duration Income R6	1,302	(238)	-	(12)	1,051
Gramercy Distressed Opportunities Fund II <sup>1</sup>	686	-	-	-	686
Elliott International Ltd.	7,552	-	-	18	7,570
Invesco US Income <sup>2</sup>	4,636	(43)	43	-	4,636
Eastern Timberland Opportunities II <sup>3</sup>	4,075	-	-	-	4,075
Eastern Timberland Opportunities III <sup>3</sup>	3,305	-	-	-	3,305

<sup>1</sup>Valuation date: 6/30/2025 using estimated monthly investment performance<sup>2</sup>Valuation date: 6/30/2025 using estimated monthly investment performance<sup>3</sup>Valuation date: 6/30/2025 asset prices quarterly

Withdrawals represent "Employee Benefit Payments" and Additions represent hospital contributions.

Fees represent investment management fees.

Beginning market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.



# ***SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST***

## **Investment Report**

*June 30, 2025*

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Midwest Advisors created this report. Cost and gain/loss information may not be current. We strongly encourage you to compare your account information with your custodial statements on a regular basis to obtain accurate cost and tax information. Please bring any questions or concerns to our attention. Midwest Advisors is a DBA of Midwest Trust



MIDWEST  
ADVISORS

*Third Quarter 2025*

# Market Environment

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This publication is intended for use by clients of Midwest Advisors and investment professionals.

## **CURRENT DISCLOSURES**

Factual materials obtained from sources believed to be reliable but cannot be guaranteed. Past performance is not indicative of future results. Investing in the securities markets involves the potential risk of loss. Specific securities may be references in order to demonstrate a point; these are not investment recommendations. Copyright by Midwest Advisors, a DBA of Midwest Trust. This material has been prepared for information purposes only. For further information contact Midwest Advisors at 800.615.2536 or visit [MidwestAdvisors.com](https://MidwestAdvisors.com).

## Market Strengths

- Economic activity and GDP forecast show a resilient economy although growing at a slower pace
- Consumer spending persists as airline travel, hotel reservations and Broadway show data remains strong
- Companies should see productivity gains through more integration and adoption of AI tools
- Labor market data continues to be solid as the unemployment rate hovers around ~4%

## Market Challenges

- Trade policy and tariffs continue to be a factor for the markets
- The Fed, the market and the economy are in sync regarding inflation reaccelerating later this year and into 2026
- Close to \$10 trillion needs to be refinanced or issued by U.S. Treasury in next 12 months potentially impacting rates

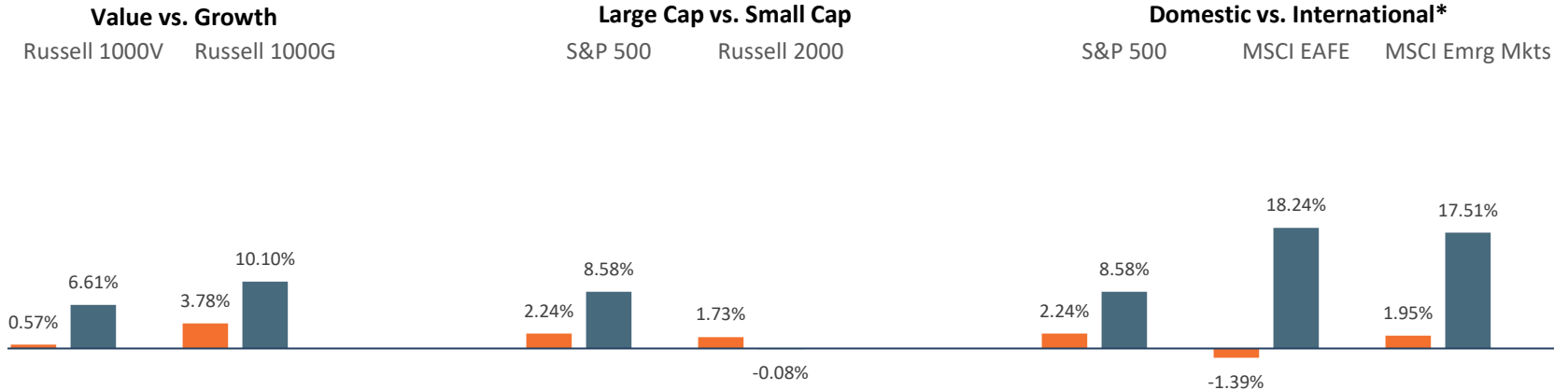
## What to Watch For ...

- U.S. dollar continues to depreciate this year which has benefited international assets and U.S. multi-national companies
- Impact on consumer spending from higher tariffs and slower economic growth
- Impact on consumer and corporate confidence and the economy from passage of reconciliation bill

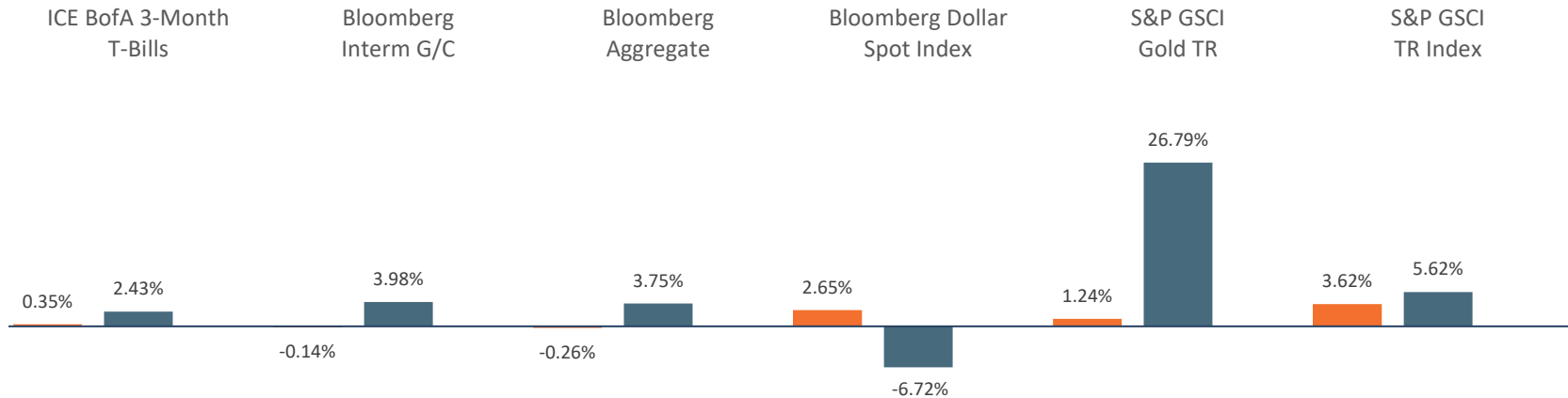


## Market Returns – 3<sup>rd</sup> QTD 2025 and YTD 2025

### Equity Markets



### Bonds, Commodities and Cash

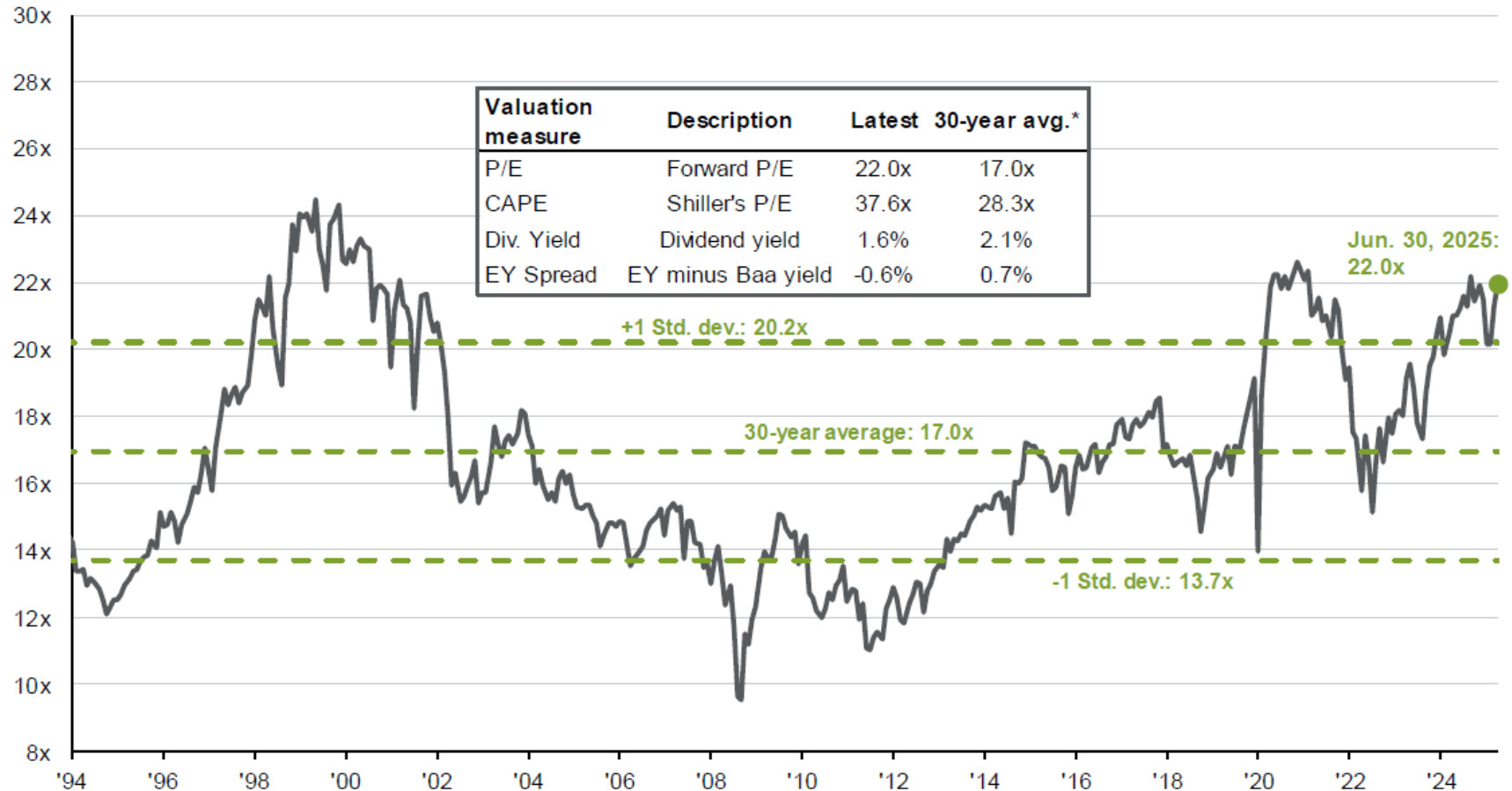


3<sup>rd</sup> QTD 2025 YTD 2025

\*US Dollars  
Data source: IDC, Bloomberg and MSCI  
Data as of 07/31/2025



### S&P 500 Index: Forward P/E ratio

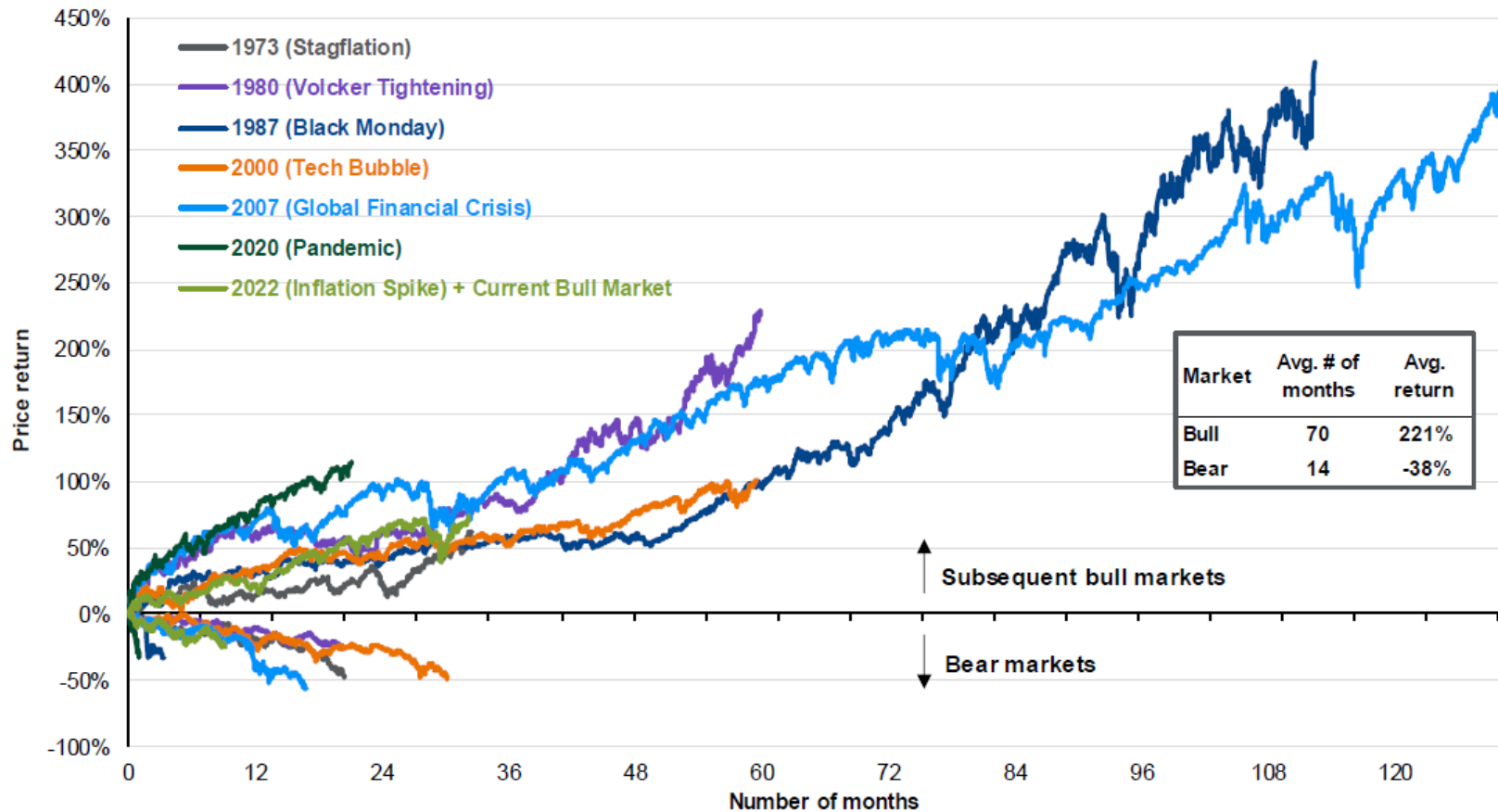


Source: Bloomberg, FactSet, Moody's, Refinitiv Datastream, Robert Shiller, Standard & Poor's, J.P. Morgan Asset Management. Forward P/E ratio is the most recent S&P 500 index price divided by consensus analyst estimates for earnings in the next 12 months, provided by IBES since March 1994 and FactSet since January 2022. Shiller's P/E uses trailing 10-years of inflation-adjusted earnings as reported by companies. Dividend yield is calculated as consensus estimates of dividends in the next 12 months, provided by FactSet, divided by the most recent S&P 500 index price. EY minus Baa yield is the forward earnings yield (the inverse of the forward P/E ratio) minus the Bloomberg U.S. corporate Baa yield since December 2008 and interpolated using the Moody's Baa seasoned corporate bond yield for values beforehand. \*Average for dividend yield is since August 1995 due to data availability. Guide to the Markets – U.S. Data are as of June 30, 2025.



### Length and severity of bear and subsequent bull markets

Number of months, S&P 500 price return



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.

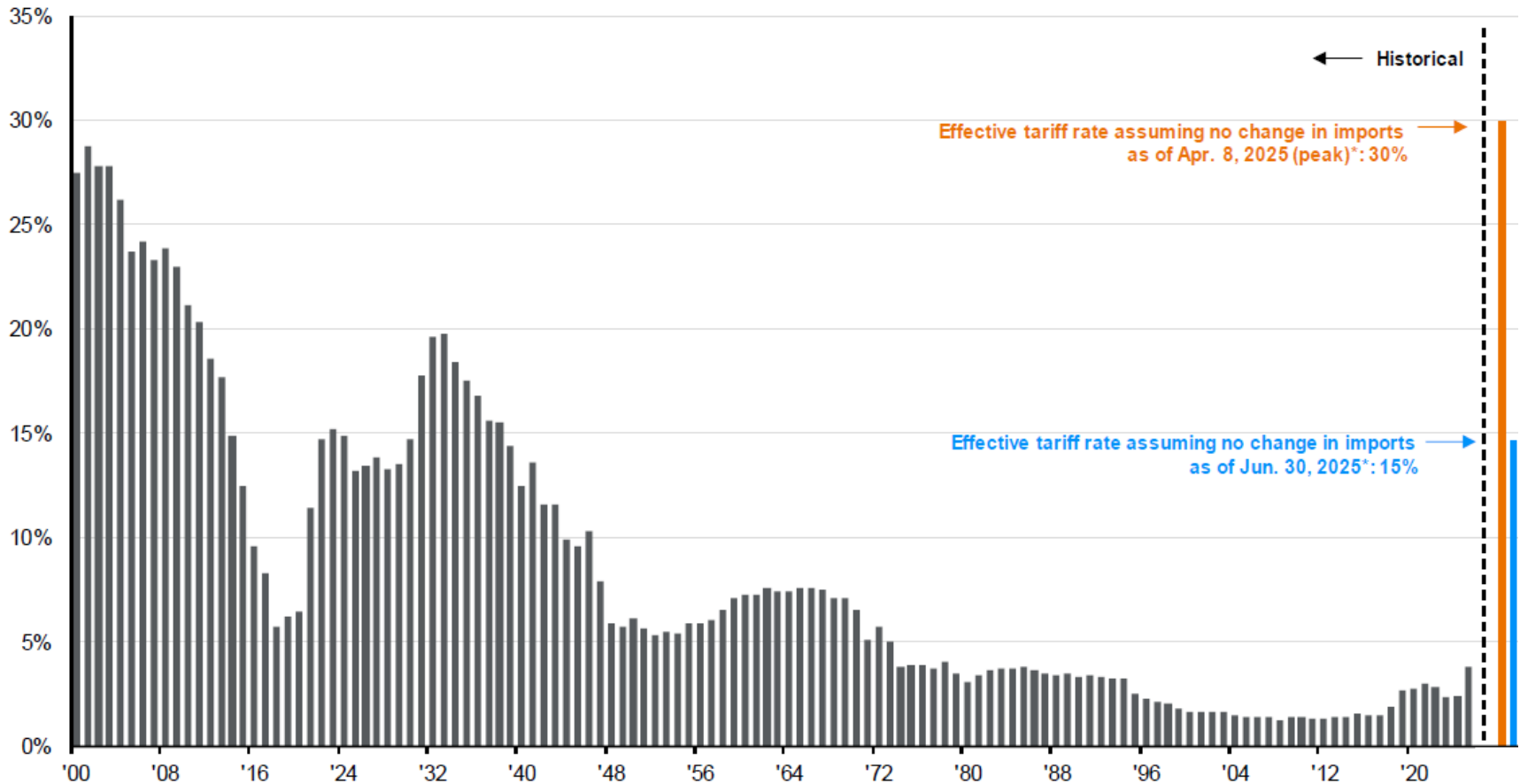
Bear markets are defined as a 20% drawdown from the prior peak and measured from peak to bottom. Bull markets are measured from the bottom of the prior bear market to the peak.

Guide to the Markets – U.S. Data are as of June 30, 2025.



## Average tariff rate on U.S. goods imports for consumption

Duties collected / value of total goods imports for consumption



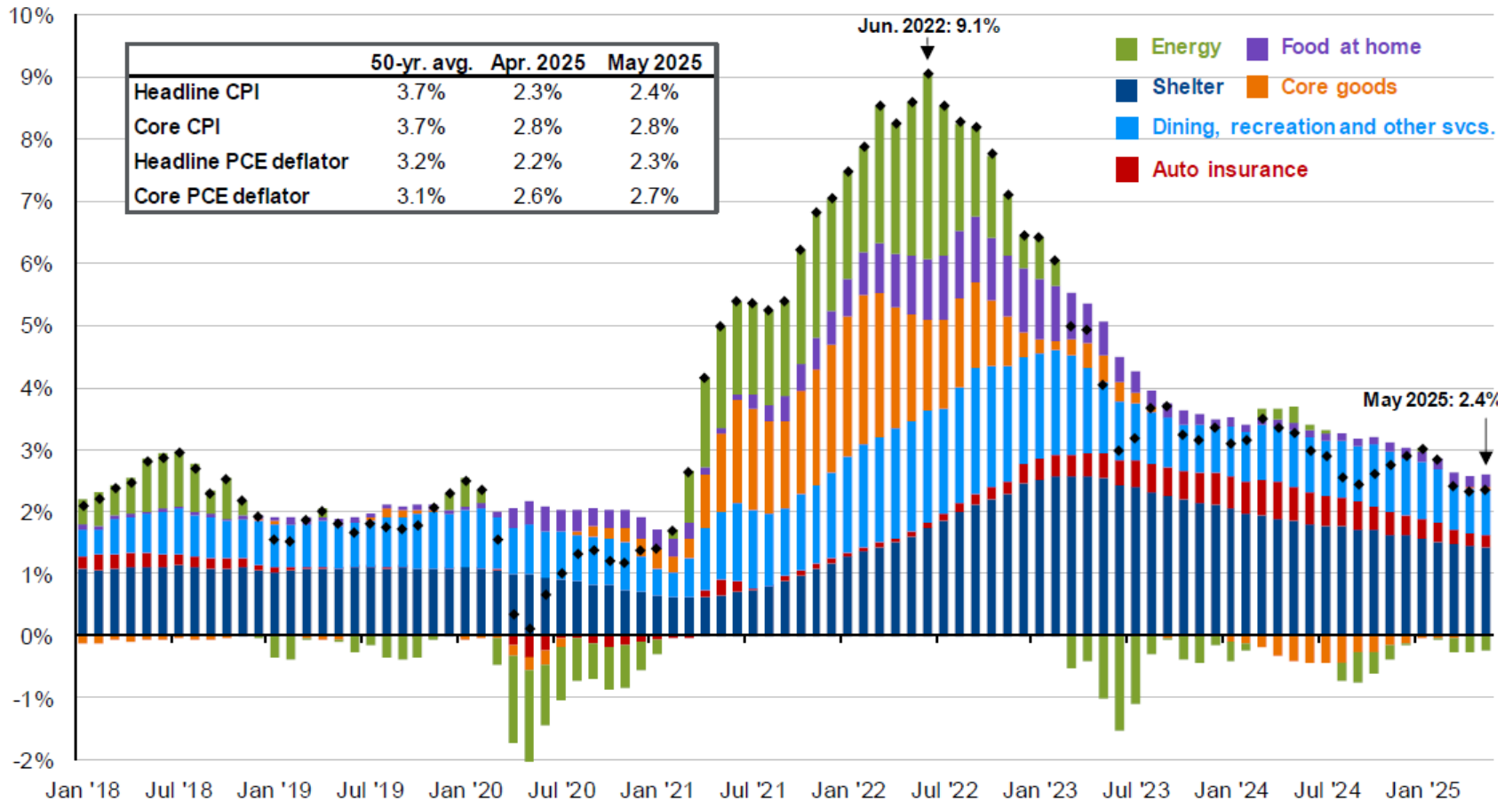
Source: Goldman Sachs Investment Research, United States International Trade Commission, J.P. Morgan Asset Management. For illustrative purposes only. The estimated weighted average U.S. tariff rate includes the latest tariff announcements. Estimates about which goods are USMCA compliant come from Goldman Sachs Investment Research. Imports for consumption: goods brought into a country for direct use or sale in the domestic market. The estimate does not consider non-tariff barriers, such as value-added taxes. \*Figures are based on 2024 import levels and assume no change in demand due to tariff increases. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.

Guide to the Markets - U.S. Data are as of June 30, 2025.



## Contributors to headline CPI inflation

Contribution to y/y % change in CPI, non-seasonally adjusted

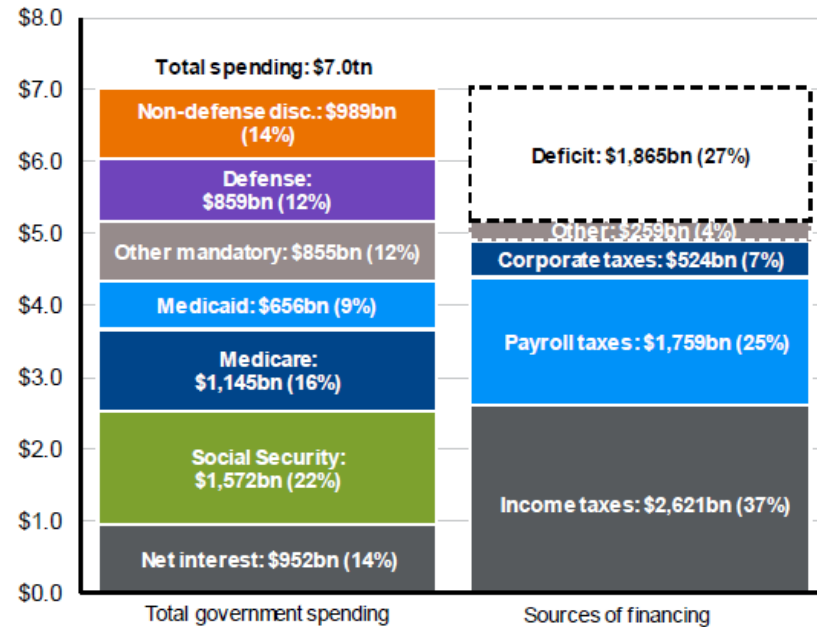


Source: BLS, FactSet, J.P. Morgan Asset Management. Contributions mirror the BLS methodology on Table 7 of the CPI report. Values may not sum to headline CPI figures due to rounding and underlying calculations. "Shelter" includes owners' equivalent rent, rent of primary residence and home insurance. "Food at home" includes alcoholic beverages.  
Guide to the Markets – U.S. Data are as of June 30, 2025.



## The 2025 federal budget

USD trillions



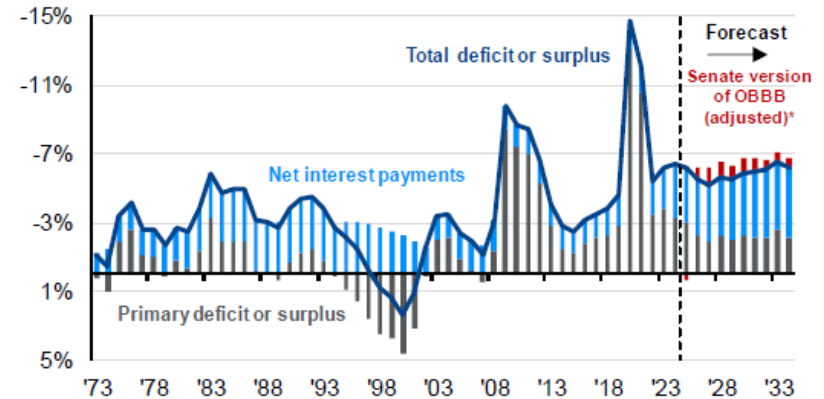
### CBO's Baseline economic assumptions

	2025	'26-'27	'28-'29	'30-'35
Real GDP growth	2.2%	1.8%	1.8%	1.8%
10-year Treasury	4.1%	3.9%	3.9%	3.8%
Headline inflation (CPI)	2.3%	2.4%	2.3%	2.2%
Unemployment	4.2%	4.4%	4.4%	4.4%

Source: CBO, J.P. Morgan Asset Management; (Left) Numbers may not sum to 100% due to rounding; (Top and bottom right) BEA, Treasury Department. Estimates are from the Congressional Budget Office (CBO) January 2025 An Update to the Budget Outlook: 2025 to 2035. "Other" spending includes, but is not limited to, health insurance subsidies, income security and federal civilian and military retirement. Years shown are fiscal years. OBBB refers to the "One Big Beautiful Bill Act." "Adjusted" by JPMAM to include estimates from the CBO June 2025 report "Estimated Budgetary Effects of an Amendment in the Nature of a Substitute to H.R. 1, the One Big Beautiful Bill Act." Figures are also adjusted to include JPMAM estimates of tariff revenues and the estimated cost of extending expiring tax cuts beyond 2028, based on CBO estimates prepared for the version of the OBBB proposed by the House of Representatives on May 22, 2025. Forecasts are not a reliable indicator of future performance. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.

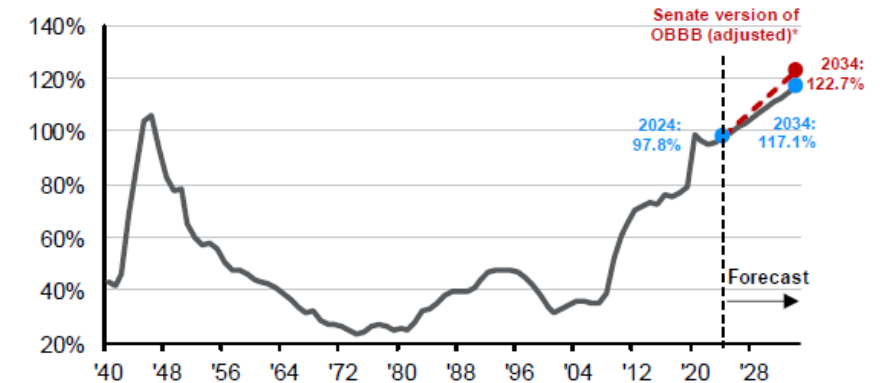
## Federal deficit and net interest payments

% of GDP, 1973-2034, CBO Baseline Forecast



## Federal net debt (accumulated deficits)

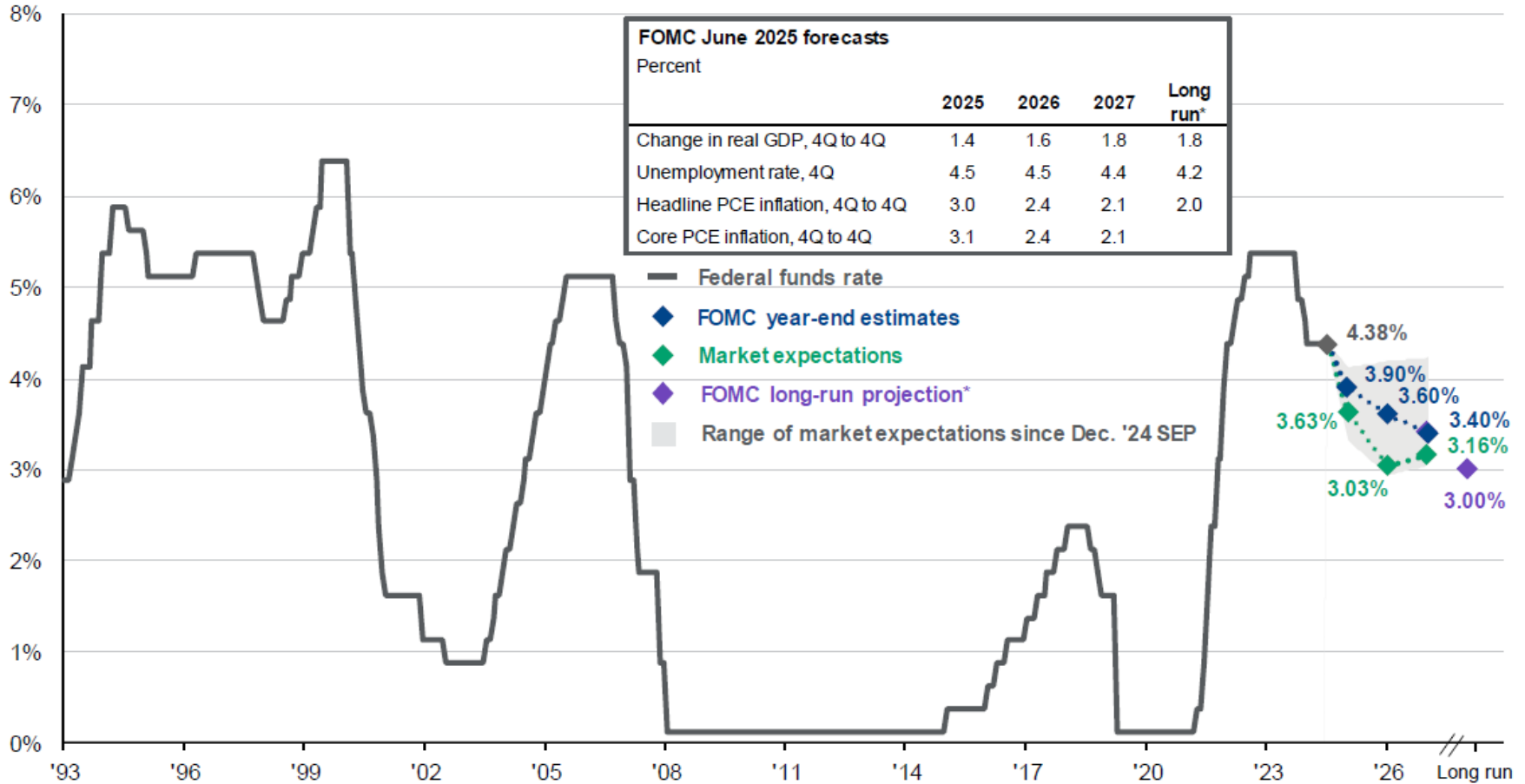
% of GDP, 1940-2034, CBO Baseline Forecast, end of fiscal year





## Federal funds rate expectations

FOMC and market expectations for the federal funds rate



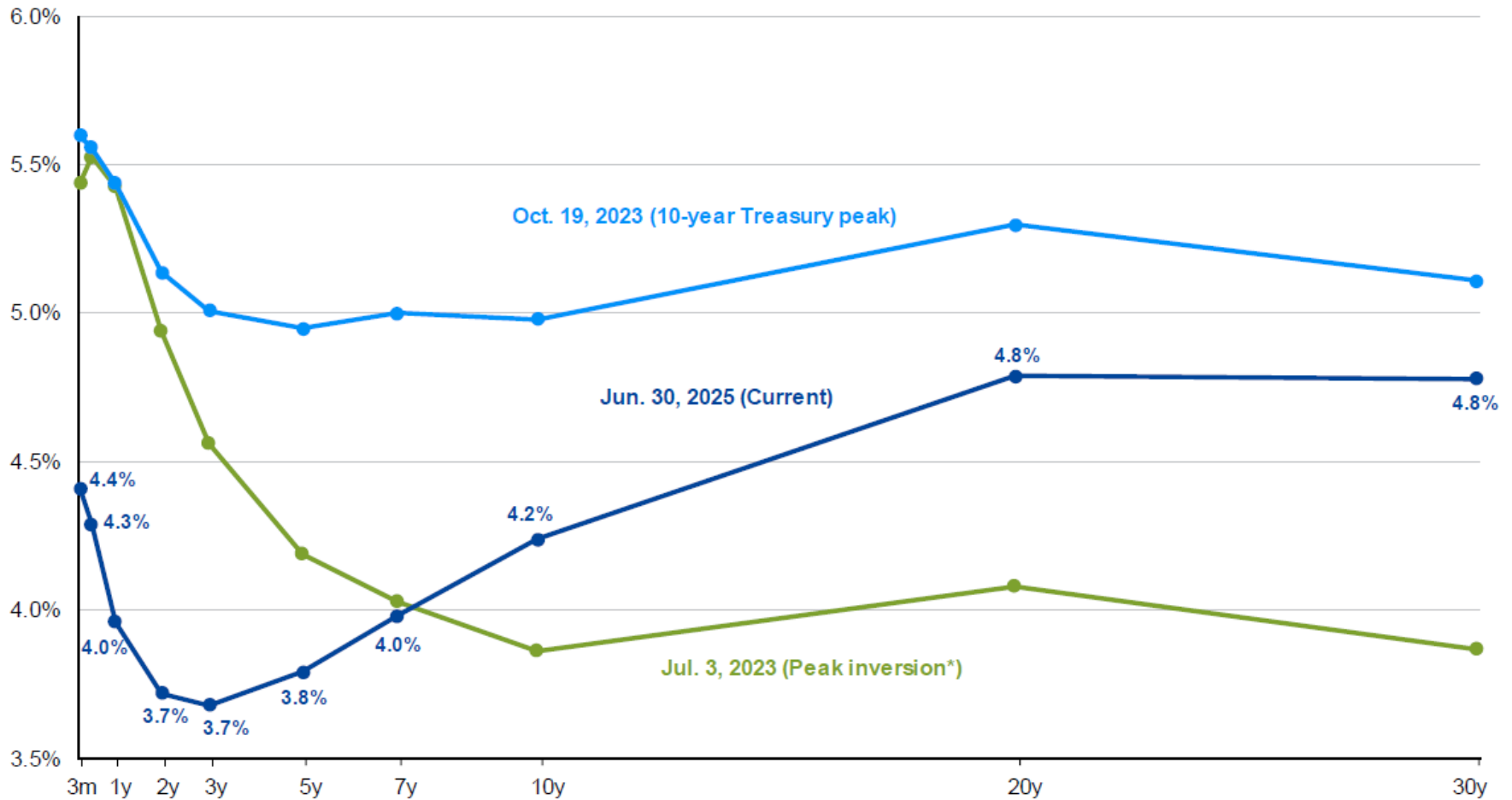
Source: Bloomberg, FactSet, Federal Reserve, J.P. Morgan Asset Management.

Market expectations are based off of USD Overnight Index Swaps. \*Long-run projections are the rates of growth, unemployment and inflation to which a policymaker expects the economy to converge over the next five to six years in absence of further shocks and under appropriate monetary policy. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.

Guide to the Markets – U.S. Data are as of June 30, 2025.



## U.S. Treasury yield curve



Source: FactSet, Federal Reserve, J.P. Morgan Asset Management. Analysis references data back to 2020. \*Peak inversion is measured by the spread between the yield on a 10-year Treasury and 2-year Treasury.  
Guide to the Markets – U.S. Data are as of June 30, 2025.

2010–2024		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD
Ann.	Vol.																
Large Cap	Small Cap	REITs	REITs	REITs	Small Cap	REITs	REITs	Small Cap	EM Equity	Cash	Large Cap	Small Cap	REITs	Comdty.	Large Cap	Large Cap	DM Equity
13.9%	20.6%	27.9%	8.3%	19.7%	38.8%	28.0%	2.8%	21.3%	37.8%	1.8%	31.5%	20.0%	41.3%	16.1%	26.3%	25.0%	19.9%
Small Cap	EM Equity	Small Cap	Fixed Income	High Yield	Large Cap	Large Cap	Large Cap	High Yield	DM Equity	Fixed Income	REITs	EM Equity	Large Cap	Cash	DM Equity	Small Cap	EM Equity
10.3%	17.9%	26.9%	7.8%	19.6%	32.4%	13.7%	1.4%	14.3%	25.6%	0.0%	28.7%	18.7%	28.7%	1.5%	18.9%	11.5%	15.6%
REITs	REITs	EM Equity	High Yield	EM Equity	DM Equity	Fixed Income	Fixed Income	Large Cap	Large Cap	REITs	Small Cap	Large Cap	Comdty.	High Yield	Small Cap	Asset Alloc.	Asset Alloc.
9.4%	16.8%	19.2%	3.1%	18.6%	23.3%	6.0%	0.5%	12.0%	21.8%	-4.0%	25.5%	18.4%	27.1%	-12.7%	16.9%	10.0%	7.0%
Asset Alloc.	DM Equity	Comdty.	Large Cap	DM Equity	Asset Alloc.	Asset Alloc.	Cash	Comdty.	Small Cap	High Yield	DM Equity	Asset Alloc.	Small Cap	Fixed Income	Asset Alloc.	High Yield	High Yield
7.2%	16.5%	16.8%	2.1%	17.9%	14.9%	5.2%	0.0%	11.8%	14.6%	-4.1%	22.7%	10.6%	14.8%	-13.0%	14.1%	9.2%	6.8%
High Yield	Comdty.	Large Cap	Cash	Small Cap	High Yield	Small Cap	DM Equity	EM Equity	Asset Alloc.	Large Cap	Asset Alloc.	DM Equity	Asset Alloc.	Asset Alloc.	High Yield	EM Equity	Large Cap
5.9%	16.1%	15.1%	0.1%	16.3%	7.3%	4.9%	-0.4%	11.6%	14.6%	-4.4%	19.5%	8.3%	13.5%	-13.9%	14.0%	8.1%	6.2%
DM Equity	Large Cap	High Yield	Asset Alloc.	Large Cap	REITs	Cash	Asset Alloc.	REITs	High Yield	Asset Alloc.	EM Equity	Fixed Income	DM Equity	DM Equity	REITs	Comdty.	Comdty.
5.7%	15.1%	14.8%	-0.7%	16.0%	2.9%	0.0%	-2.0%	8.6%	10.4%	-5.8%	18.9%	7.5%	11.8%	-14.0%	11.4%	5.4%	5.5%
EM Equity	Asset Alloc.	Asset Alloc.	Small Cap	Asset Alloc.	Cash	High Yield	High Yield	Asset Alloc.	REITs	Small Cap	High Yield	High Yield	High Yield	Large Cap	EM Equity	Cash	Fixed Income
3.4%	10.4%	13.3%	-4.2%	12.2%	0.0%	0.0%	-2.7%	8.3%	8.7%	-11.0%	12.6%	7.0%	1.0%	-18.1%	10.3%	5.3%	4.0%
Fixed Income	High Yield	DM Equity	DM Equity	Fixed Income	Fixed Income	EM Equity	Small Cap	Fixed Income	Fixed Income	Comdty.	Fixed Income	Cash	Cash	EM Equity	Fixed Income	REITs	Cash
2.4%	9.4%	8.2%	-11.7%	4.2%	-2.0%	-1.8%	-4.4%	2.6%	3.5%	-11.2%	8.7%	0.5%	0.0%	-19.7%	5.5%	4.9%	2.1%
Cash	Fixed Income	Fixed Income	Comdty.	Cash	EM Equity	DM Equity	EM Equity	DM Equity	Comdty.	DM Equity	Comdty.	Comdty.	Fixed Income	Small Cap	Cash	DM Equity	REITs
1.2%	4.7%	6.5%	-13.3%	0.1%	-2.3%	-4.5%	-14.6%	1.5%	1.7%	-13.4%	7.7%	-3.1%	-1.5%	-20.4%	5.1%	4.3%	1.8%
Comdty.	Cash	Cash	EM Equity	Comdty.	Comdty.	Comdty.	Comdty.	Cash	Cash	EM Equity	Cash	REITs	EM Equity	REITs	Comdty.	Fixed Income	Small Cap
-1.0%	0.9%	0.1%	-18.2%	-1.1%	-9.5%	-17.0%	-24.7%	0.3%	0.8%	-14.2%	2.2%	-5.1%	-2.2%	-24.9%	-7.9%	1.3%	-1.8%

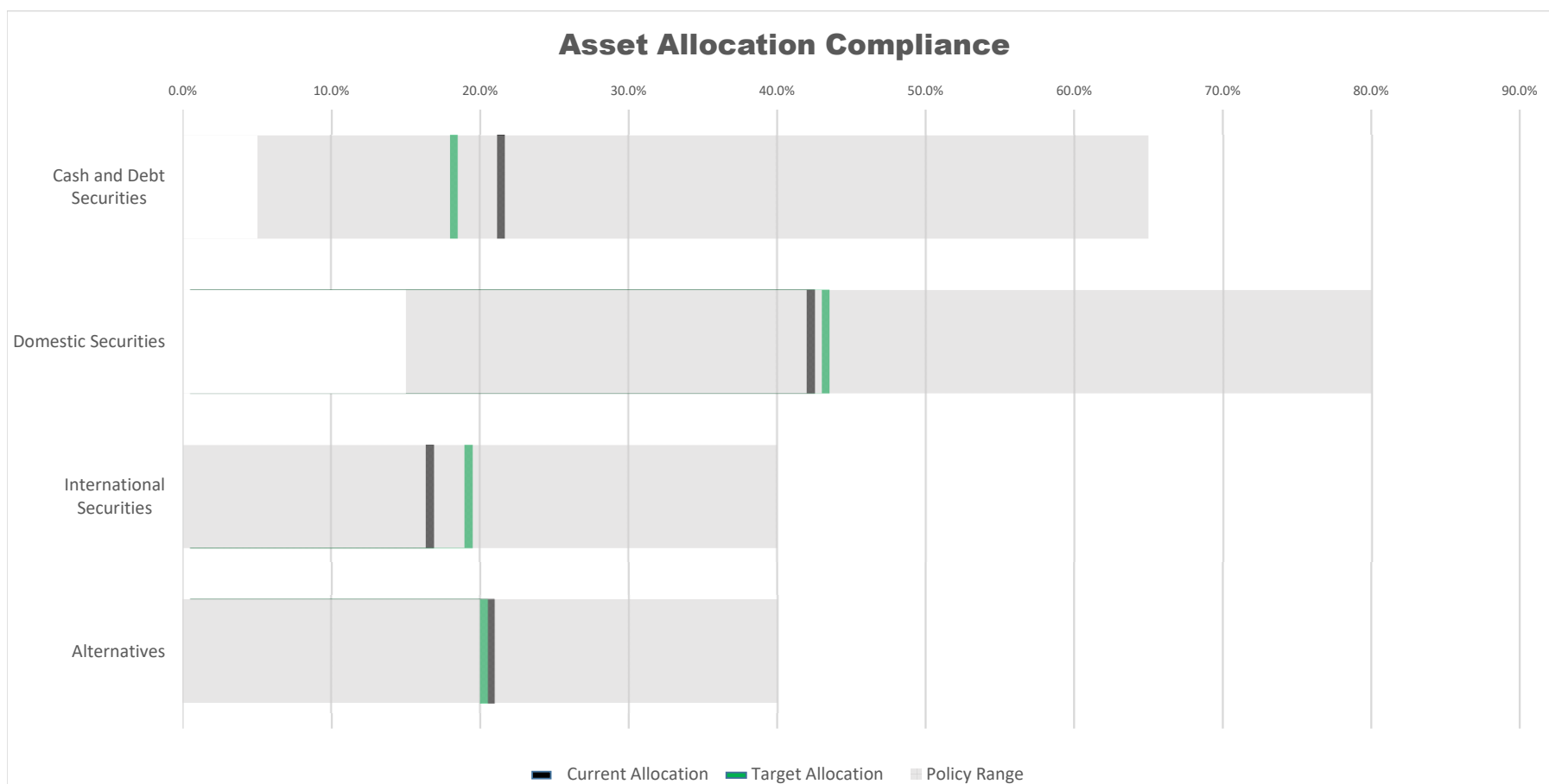
Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.

Large Cap: S&P 500, Small Cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg U.S. Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio is for illustrative purposes only and assumes annual rebalancing with the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg U.S. Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index, 5% in the Bloomberg Commodity Index, and 5% in the NAREIT Equity REIT Index. Annualized (Ann.) return and volatility (Vol.) represents the period from 12/31/2009 to 12/31/2024. Please see the disclosure page at the end for index definitions. All data represent total return for stated period. Past performance is not indicative of future returns.

Guide to the Markets – U.S. Data are as of June 30, 2025.

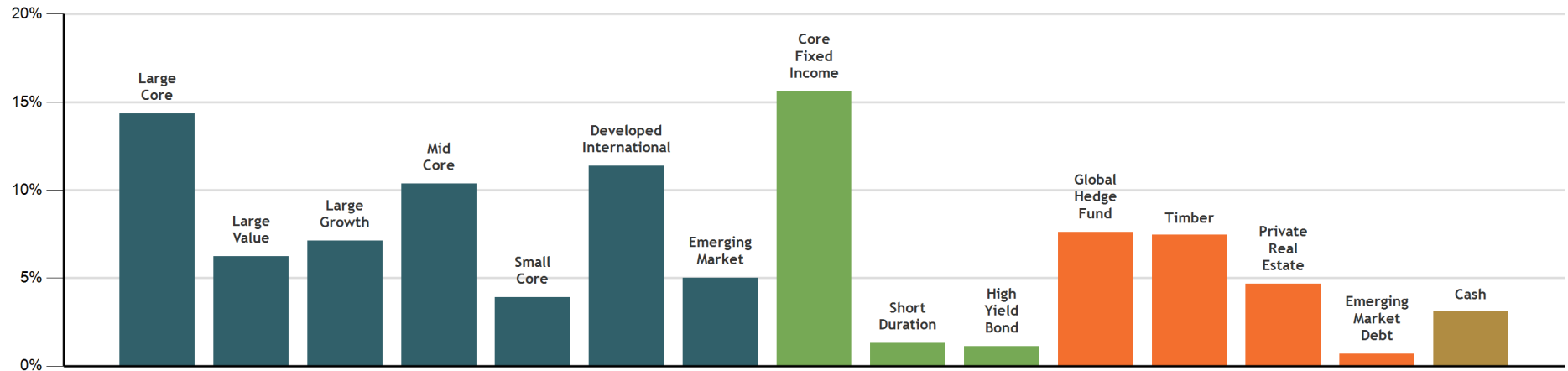
## Executive Summary: SRHS Employees Retirement Plan & Trust

- The Plan finished the quarter with a gross return of 7.19% and a return of 5.70% for the first nine months of the current fiscal year (excluding SMA and Plan expenses).
- Global equity markets rallied sharply recovering from an April tariff-induced selloff.
  - The U.S. policy uncertainty index hit an all-time high during the quarter.
  - The S&P 500 had its fastest return to a new high following a -15% drawdown in history ( 55 trading days).
  - Growth stocks rebounded significantly during the quarter driven by AI excitement.
- International equities performed slightly better than the S&P 500 during the quarter, extending out performance from the first quarter.
- Other factors the markets overlooked during the quarter included continued budget bill debates, the final credit agency downgrade from a AAA rating on U.S. debt and a hot war between Israel and Iran.
- Bond indices gained during the quarter extending positive returns for the year despite volatility from fiscal deficit concerns and tariff impacts.
  - The potential impact from tariffs on inflation has kept the Fed on hold for now.
  - Credit spreads widened briefly along with equity volatility during the quarter but narrowed back near historic lows.
- Liquidated the remaining balance in the Vanguard REIT Fund, focusing on private real estate.
- Trimmed equity funds and Westfield Small Cap during the quarter.
- Gramercy Distressed Opp Fund remains in liquidation phase.

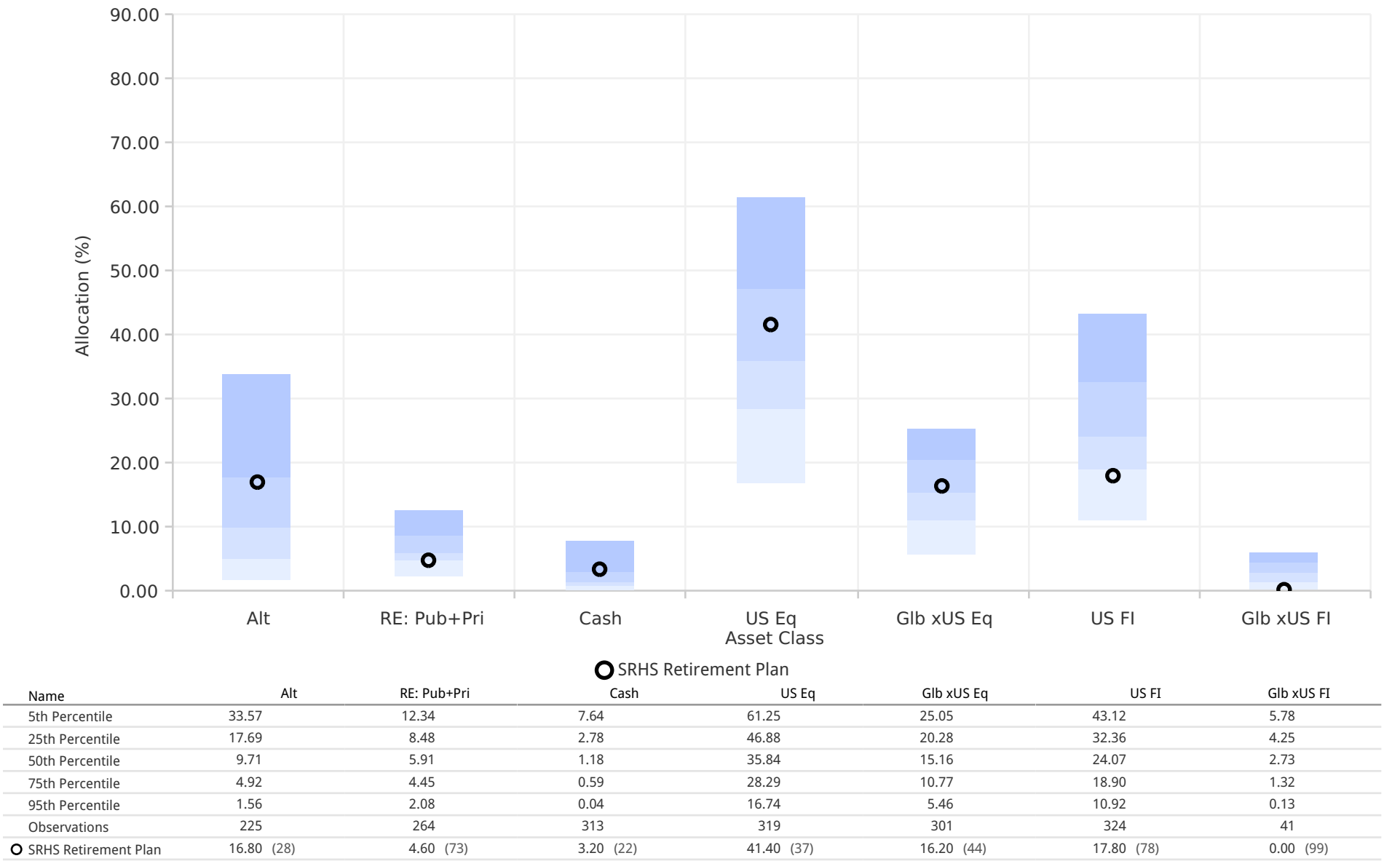


	Market Value	Current Allocation	Target	Variance
<b>Total Plan</b>	<b>99,039,177</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>
Debt Securities/Money Market	20,948,937	21.2%	18.0%	3.2%
Domestic Securities	41,598,180	42.0%	43.0%	-1.0%
International Securities	16,237,352	16.4%	19.0%	-2.6%
Alternatives	20,254,708	20.5%	20.0%	0.5%

As of 06/30/2025



Style	Manager	Market Value	Portfolio Allocation (%)	% of Equities
<b>Equity</b>		<b>57,835,532</b>	<b>58.4</b>	
Large Core	Schwab	14,217,293	14.4	24.6
Large Value	FCI Value Equity	6,180,219	6.2	10.7
Large Growth	FCI Select Growth	7,051,992	7.1	12.2
Mid Core	Fidelity	10,277,778	10.4	17.8
Small Core	Westfield Growth, DFA	3,870,898	3.9	6.7
Developed International	Fidelity, DFA	11,263,146	11.4	19.5
Emerging Market	Fidelity, DFA	4,974,206	5.0	8.6
<b>Fixed Income</b>		<b>17,883,126</b>	<b>18.1</b>	
Core Fixed Income	FCI Core Fixed Income	15,458,472	15.6	
Short Duration	Lord Abbett	1,301,939	1.3	
High Yield Bond	Vanguard	1,122,715	1.1	
<b>Alternative</b>		<b>20,254,708</b>	<b>20.5</b>	
Global Hedge Fund	Elliott	7,551,906	7.6	
Timber	Eastern Timberland Opp II, Eastern Timberland Opp III	7,380,023	7.5	
Private Real Estate	Invesco US Income	4,636,495	4.7	
Emerging Market Debt	Gramercy	686,285	0.7	
<b>Cash</b>		<b>3,065,811</b>	<b>3.1</b>	
<b>Total Portfolio</b>		<b>99,039,177</b>	<b>100.0</b>	



PERFORMANCE SUMMARY  
SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST  
As of 06-30-25

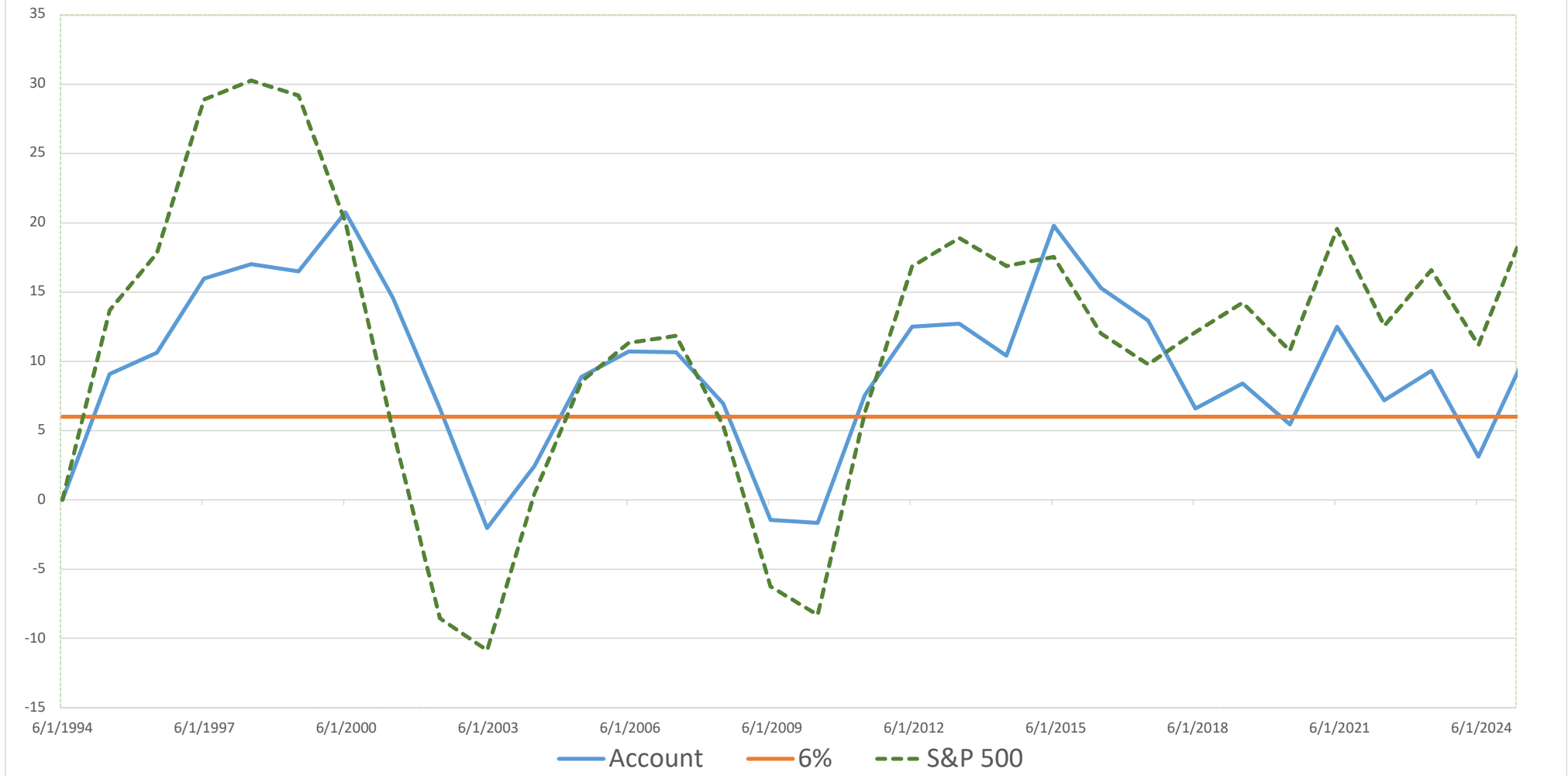
Asset Class	Target %	QTD Return	YTD Return	Annualized			Since 09/30/2024
				1 Year	3 Year	5 Year	
Cash and Equivalents	0.00%	0.98%	2.15%	4.68%	4.37%	2.63%	3.50%
Fixed Income	18.00%	1.85%	4.38%	6.62%	3.63%	2.68%	1.55%
MIDWEST ADVISORS CORE FIXED INCOME		1.71%	4.36%	6.52%	3.16%	-0.59%	1.45%
LORD ABBETT SHORT DURATION INCOME R6		1.90%	3.50%	-	-	-	-
<i>BBG Govt/Credit (US)</i>		<i>1.22%</i>	<i>3.95%</i>	<i>5.89%</i>	<i>2.61%</i>	<i>-0.83%</i>	<i>0.75%</i>
VANGUARD HIGH YIELD CORPORATE FUND ADM		3.50%	5.12%	9.45%	9.21%	-	4.83%
<i>BBG Corp High Yield (US)</i>		<i>3.53%</i>	<i>4.57%</i>	<i>10.28%</i>	<i>9.93%</i>	<i>-</i>	<i>4.75%</i>
Equities	62.00%	11.12%	8.38%	14.99%	14.81%	12.14%	7.33%
<b>Large Cap</b>							
MIDWEST ADVISORS SELECT GROWTH EQUITY		20.05%	6.84%	16.09%	-	-	12.88%
<i>Russell 1000 Growth TR</i>		<i>17.84%</i>	<i>6.09%</i>	<i>17.22%</i>	<i>-</i>	<i>-</i>	<i>13.59%</i>
SCHWAB S&P 500 INDEX		10.94%	6.19%	15.13%	19.74%	16.65%	8.74%
<i>S&amp;P 500 TR</i>		<i>10.94%</i>	<i>6.20%</i>	<i>15.14%</i>	<i>19.70%</i>	<i>16.64%</i>	<i>8.74%</i>
MIDWEST ADVISORS VALUE EQUITY		3.42%	4.84%	11.22%	-	-	3.77%
<i>Russell 1000 Value Tr</i>		<i>3.79%</i>	<i>6.00%</i>	<i>13.70%</i>	<i>-</i>	<i>-</i>	<i>3.90%</i>
<b>Mid Cap</b>							
FIDELITY MID CAP INDEX FD		8.54%	4.81%	15.21%	14.34%	-	5.47%
<i>Russell Midcap TR</i>		<i>8.53%</i>	<i>4.84%</i>	<i>15.21%</i>	<i>14.33%</i>	<i>-</i>	<i>5.49%</i>
<b>Small Cap</b>							
WESTFIELD		12.80%	0.01%	7.73%	12.52%	9.52%	-1.56%
<i>Russell 2000 Growth TR</i>		<i>11.97%</i>	<i>-0.48%</i>	<i>9.73%</i>	<i>12.38%</i>	<i>7.42%</i>	<i>1.22%</i>
DFA US SMALL CAP I		7.09%	-1.27%	7.79%	-	-	-0.77%
<i>Russell 2000 TR</i>		<i>8.50%</i>	<i>-1.79%</i>	<i>7.68%</i>	<i>-</i>	<i>-</i>	<i>-1.46%</i>

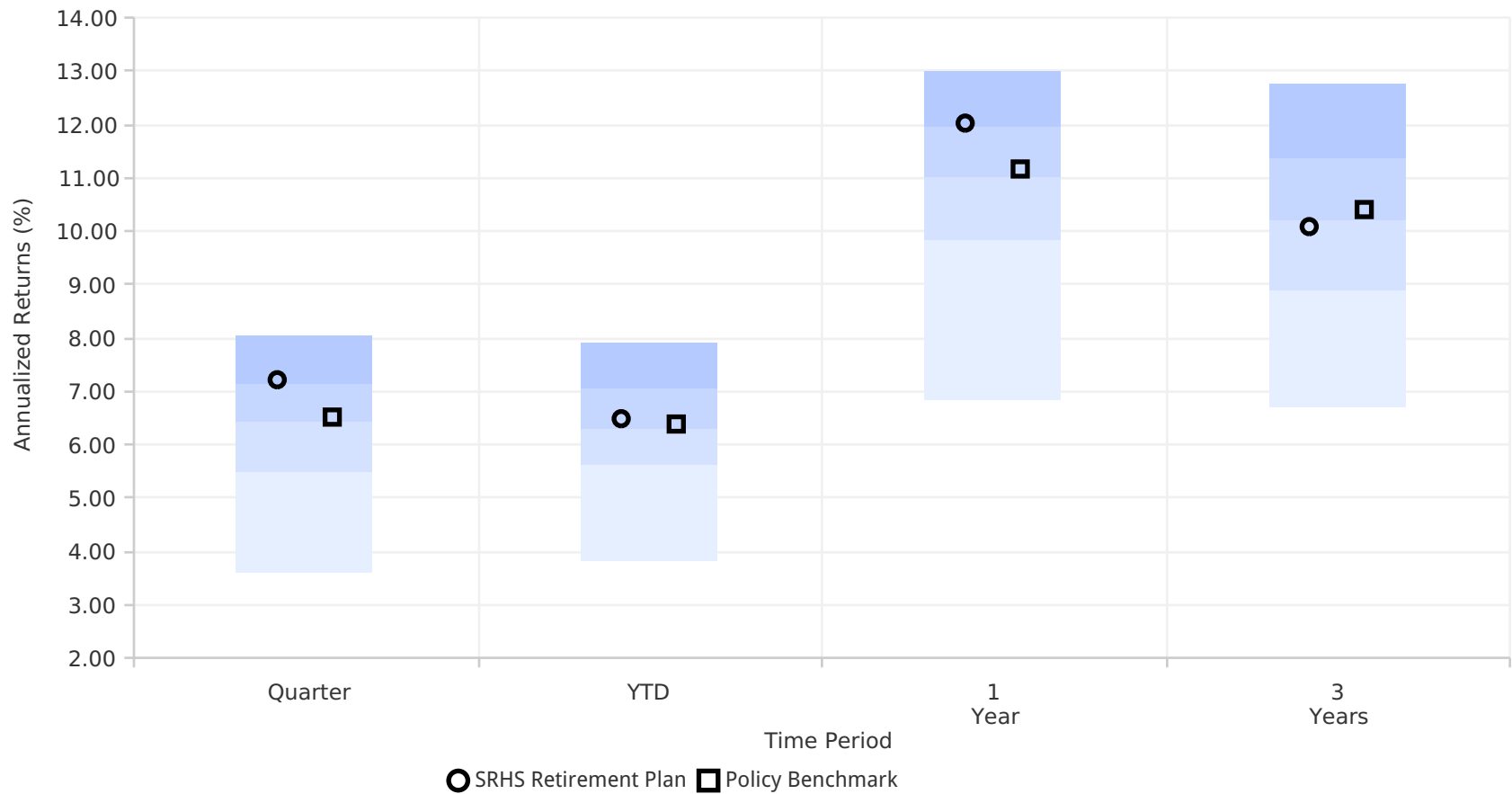
PERFORMANCE SUMMARY  
SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST  
As of 06-30-25

Asset Class	Target %	QTD Return	YTD Return	Annualized			Since 09/30/2024
				1 Year	3 Year	5 Year	
International							
DFA INTERNATIONAL SMALL CAP VALUE I		15.98%	27.99%	29.83%	20.31%	16.59%	19.68%
FIDELITY TOTAL INTERNATIONAL INDEX FUND		12.55%	18.84%	18.46%	14.00%	10.30%	9.82%
MSCI EAFE		12.07%	19.91%	18.34%	16.57%	11.62%	10.25%
FIDELITY EMERGING MARKET INDEX FUND		11.41%	15.77%	15.49%	9.28%	6.48%	7.22%
DFA EMERGING MARKETS CORE EQUITY I		12.71%	13.94%	-	-	-	6.11%
MSCI Emerg Mkts TR		11.98%	15.26%	-	-	-	6.03%
INTERNAL RATE OF RETURN							
ELLIOTT INTERNATIONAL LIMITED		0.81%	3.25%	8.84%	6.85%	9.23%	4.81%
INVESCO US INCOME FUND, LP		0.16%	1.39%	3.77%	-3.68%	6.27%	3.27%
EASTERN TIMBERLAND OPPORTUNITIES II, LP		7.09%	7.82%	15.93%	11.75%	10.82%	9.51%
EASTERN TIMBERLAND OPPORTUNITIES III, LP		4.06%	5.74%	7.34%	8.40%	9.94%	5.22%
GRAMERCY DISTRESSED OPPORTUNITY FUND II, LP		-13.21%	-21.66%	-27.39%	-18.62%	-12.10%	-22.50%
Total Gross of Fee		7.19%	6.46%	12.00%	10.06%	9.21%	5.70%
SRHS Blended Index		6.49%	6.36%	11.14%	10.38%	8.46%	4.31%

## Rolling 3 year Returns

As of 06/30/2025

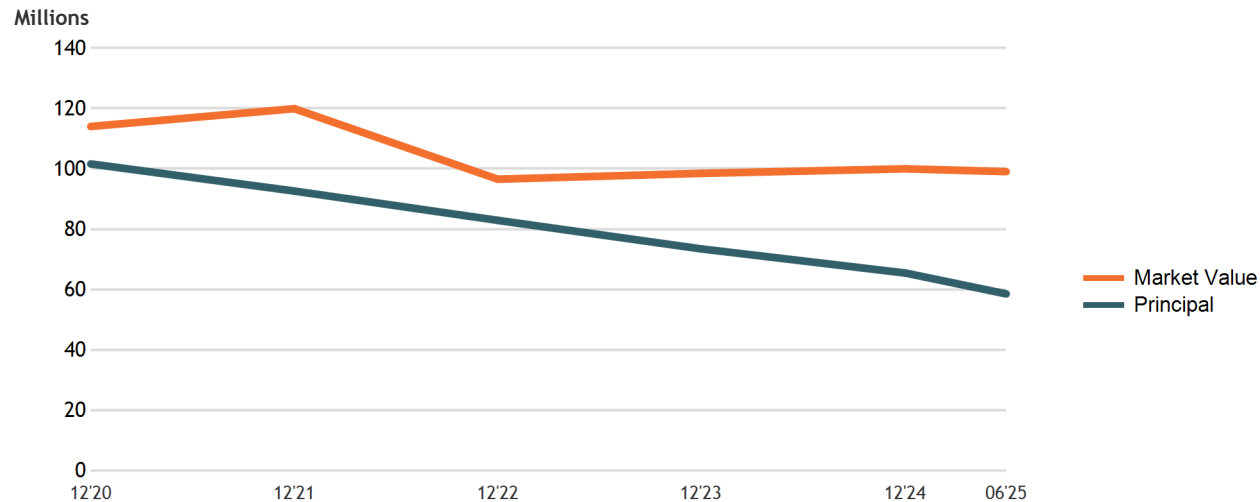




Name	Quarter	YTD	1 Year	3 Years
5th Percentile	8.02	7.91	12.97	12.73
25th Percentile	7.13	7.05	11.93	11.35
50th Percentile	6.42	6.27	10.98	10.20
75th Percentile	5.45	5.60	9.84	8.90
95th Percentile	3.59	3.81	6.79	6.66
Observations	395	395	395	373
○ SRHS Retirement Plan	7.19 23	6.46 44	12.00 24	10.06 54
□ Policy Benchmark	6.49 48	6.36 49	11.14 46	10.38 46

Period	Beginning Market Value	Additions Withdrawals Expenses	Interest Dividends	Gain Losses	Ending Market Value
12/31/19 to 12/31/20	111,217,611.54	-9,633,173.94	1,235,050.10	11,189,905.26	114,009,392.96
12/31/20 to 12/31/21	114,009,392.96	-8,975,947.18	2,006,776.01	12,859,661.58	119,899,883.36
12/31/21 to 12/31/22	119,899,883.36	-9,721,025.22	1,719,349.42	-15,370,175.53	96,528,032.03
12/31/22 to 12/31/23	96,528,032.03	-9,455,332.34	2,026,039.60	9,373,175.28	98,471,914.57
12/31/23 to 12/31/24	98,471,914.57	-7,992,149.03	2,049,472.61	7,444,094.84	99,973,332.98
12/31/24 to 06/30/25	99,973,332.98	-6,920,051.84	684,429.33	5,301,466.37	99,039,176.84
	<b>111,217,611.54</b>	<b>-52,697,679.55</b>	<b>9,721,117.07</b>	<b>30,798,127.79</b>	<b>99,039,176.84</b>

## Market Value



## Singing River Health System Profit Sharing Plan - Fee Analysis

06/30/2025

Asset Class	Asset	Ticker	Portfolio Weight	Portfolio Dollars	Expenses	Fee Amount	Fee Payment Method	Liquidity
<b>CASH</b>			<b>3%</b>					
Money Market	FifthThird		3%	\$2,626,456	N/A	Included Below		Daily
<b>FIXED INCOME</b>			<b>18%</b>					
US Gov/Credit	FCI Govt / Credit		16%	\$15,645,299	0.00%	Included Below		
High Yield	Vanguard High Yield Fund	VWEAX	1%	\$1,122,715	0.12%	\$1,347	NA-Included in NAV	Daily
Short Duration	Lord Abbett	LDLVX	1%	\$1,301,939	0.31%	\$4,036	NA-Included in NAV	Daily
<b>EQUITY</b>			<b>59%</b>					
Large Cap Core Equity	Schwab S&P 500 Index	SWPPX	14%	\$14,217,293	0.020%	\$2,843	NA-Included in NAV	Daily
Large Cap Value Equity	FCI Value Equity		6%	\$6,196,722	0.000%	Included Below		Daily
Large Cap Growth Equity	FCI Select Growth		7%	\$7,219,440	0.000%	Included Below		Daily
Mid Cap Core Equity	Fidelity Mid Cap Index	FSMDX	10%	\$10,277,778	0.020%	\$2,056	NA-Included in NAV	Daily
Small Cap Value Equity	DFA U.S. Small Cap	DFSTX	2%	\$1,910,268	0.270%	\$5,158	NA-Included in NAV	Daily
Small Cap Growth Equity	Westfield Capital - Separate Account		2%	\$2,029,206	0.750%	\$15,219		Daily
International	Fidelity Total International Index Fund	FTIHX	10%	\$10,205,111	0.060%	\$6,123	NA-Included in NAV	Daily
International	DFA International Small Cap Value I	DISVX	1%	\$1,058,035	0.430%	\$4,550	NA-Included in NAV	Daily
Emerging Market Equity	Fidelity Emerging Market Index	FPADX	3%	\$2,687,213	0.075%	\$2,015	NA-Included in NAV	Daily
Emerging Market Equity	DFA Emerging Markets Core Equity I	DFCEX	2%	\$2,286,993	0.390%	\$8,919	NA-Included in NAV	Daily
<b>ALTERNATIVES</b>			<b>20%</b>					
Hedge Fund	Elliott International LP		8%	\$7,551,906	1.500%	\$113,279		Quarterly
Private Real Estate	Invesco US Income LP		5%	\$4,636,495	1.000%	\$46,365		Quarterly
Timber	Eastern Timberland Opp II LP		4%	\$4,074,611	0.900%	\$36,671		Illiquid
Timber	Eastern Timberland Opp III LP		3%	\$3,305,412	0.850%	\$28,096		Illiquid
Distressed Debt	Gramercy Distressed Opp Fund II LP		1%	\$686,285	1.000%	\$6,863		Illiquid
<b>Total Estimated Investment Fees - Subtotal for Outside Managers (Direct &amp; Indirect)</b>				<b>\$99,039,177</b>	<b>0.29%</b>	<b>\$283,540</b>		
			100%	\$99,039,177				
Total Annual Estimated Administrative Expenses						\$386,250		
Total Annual Estimated Investment Management Expenses (FCI)						\$190,153		
Total Annual Estimated Custody & Benefit Expense (FifthThird)						\$52,000		
<b>Total Estimated Plan Expenses</b>						<b>\$628,403</b>		
<b>TOTAL ESTIMATED ANNUAL COSTS</b>					<b>0.92%</b>	<b>\$911,943</b>		

Investment fees are direct investment management fees paid to separate account managers and indirect investment fees from mutual funds and ETF's.

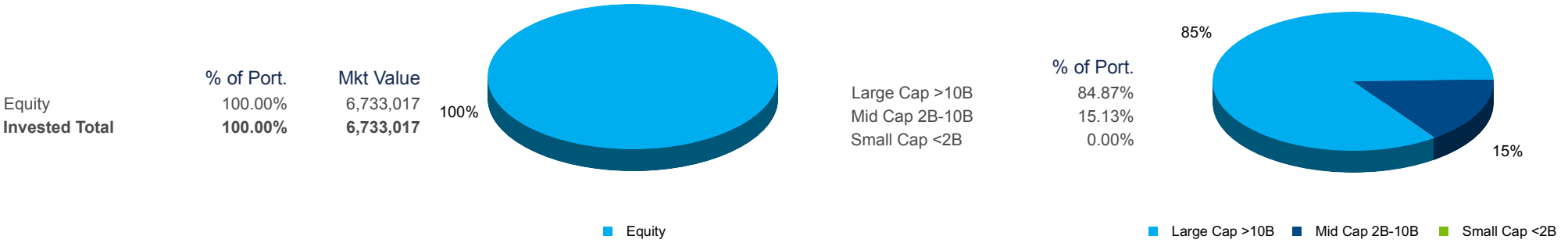
Costs as a percent of assets includes both estimated plan expenses and estimated investment fees.

Portfolio:SRHS EMPLOYEES' RETIREMENT PLAN & TR  
Benchmark:Russell 1000 Growth  
Currency:USD

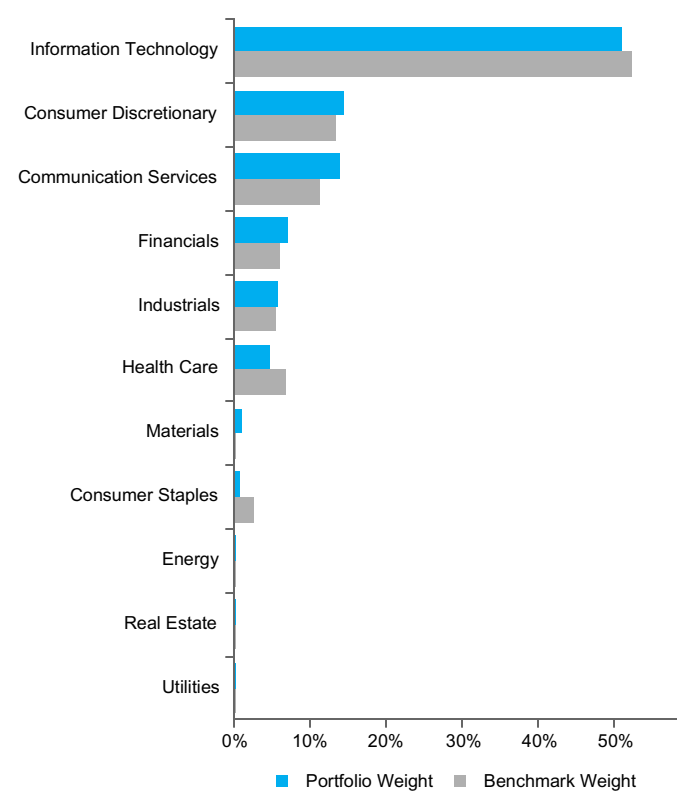
Start Date:12/31/2024  
End Date:06/30/2025  
Holdings Type:Direct

Asset Allocation

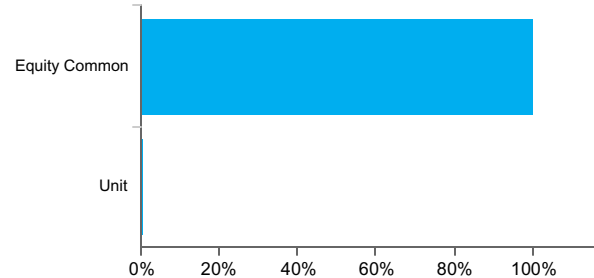
Equity Market Cap Exposure



Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	1739180.60	1824048.50
Dividend Yield	0.39	0.54
Price/ Book	20.30	23.97
Price/ Earnings	39.20	37.70
Est 3-5 Yr EPS Growth	15.00	14.20
# of Securities	38.00	287.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
NVIDIA Corporation	16.22	1,092,500.85	17.67
Microsoft Corporation	10.64	716,270.40	18.46
Amazon.com, Inc.	8.11	546,061.71	0.00
Apple Inc.	5.93	399,260.82	-17.88
Meta Platforms Inc Cl...	5.37	361,664.10	26.26
Alphabet Inc. Class C	5.26	354,247.83	-6.63
Tesla, Inc.	4.20	283,035.06	-21.34
Netflix, Inc.	3.52	237,026.01	50.24
ServiceNow, Inc.	3.22	216,924.88	-3.02
Visa Inc. Class A	2.94	198,117.90	12.72

# Performance Summary - Equity

Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR  
 Benchmark: Russell 1000 Growth  
 Currency: USD

Start Date: 12/31/2024  
 End Date: 06/30/2025  
 Holdings Type: Direct

## Largest Holdings

	Avg. Weight	Total Return
NVIDIA Corporation	14.29	17.67
Microsoft Corporation	9.93	18.46
Amazon.com, Inc.	8.46	0.00
Apple Inc.	6.94	-17.88
Alphabet Inc. Class C	5.71	-6.63

## Best Performers (Absolute)

	Avg. Weight	Total Return
Netflix, Inc.	3.02	50.24
Amphenol Corporation Class A	1.13	42.81
Wingstop, Inc.	0.66	41.26
Lam Research Corporation	1.11	35.49
Meta Platforms Inc Class A	4.96	26.26

## Greatest Contributors

	Avg. Weight	Contrib. to Return
NVIDIA Corporation	14.29	2.72
Microsoft Corporation	9.93	2.06
Netflix, Inc.	3.02	1.48
Meta Platforms Inc Class A	4.96	1.11
Broadcom Inc.	2.26	0.59

## Economic Sector Weights

	Portfolio	Benchmark	Diff %
Information Techn...	51.05	52.20	-1.15
Consumer Discret...	14.66	13.45	1.21
Communication S...	14.07	11.27	2.80
Financials	7.27	6.23	1.04
Industrials	5.99	5.74	0.25
Health Care	4.78	6.88	-2.10
Materials	1.27	0.33	0.94
Consumer Staples	0.91	2.81	-1.90
Energy	0.00	0.23	-0.23
Real Estate	0.00	0.51	-0.51
Utilities	0.00	0.35	-0.35

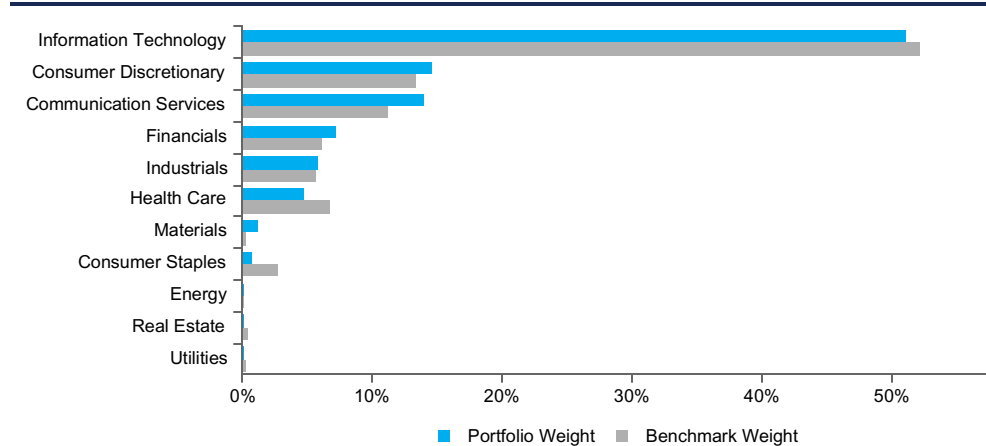
## Worst Performers (Absolute)

	Avg. Weight	Total Return
Trade Desk, Inc. Class A	0.77	-38.75
UnitedHealth Group Incorporated	0.94	-37.61
lululemon athletica inc.	0.54	-36.90
Tesla, Inc.	4.12	-21.34
Apple Inc.	6.94	-17.88

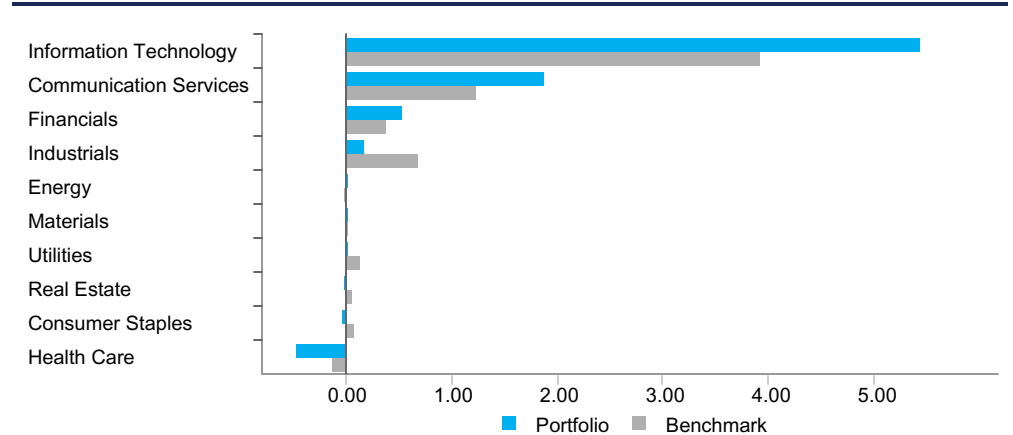
## Greatest Detractors

	Avg. Weight	Contrib. to Return
Apple Inc.	6.94	-1.86
Tesla, Inc.	4.12	-0.75
Alphabet Inc. Class C	5.71	-0.54
UnitedHealth Group Incorporated	0.94	-0.43
lululemon athletica inc.	0.54	-0.29

## Equity Sector Weights



## Top 10 Sectors By Contribution To Return

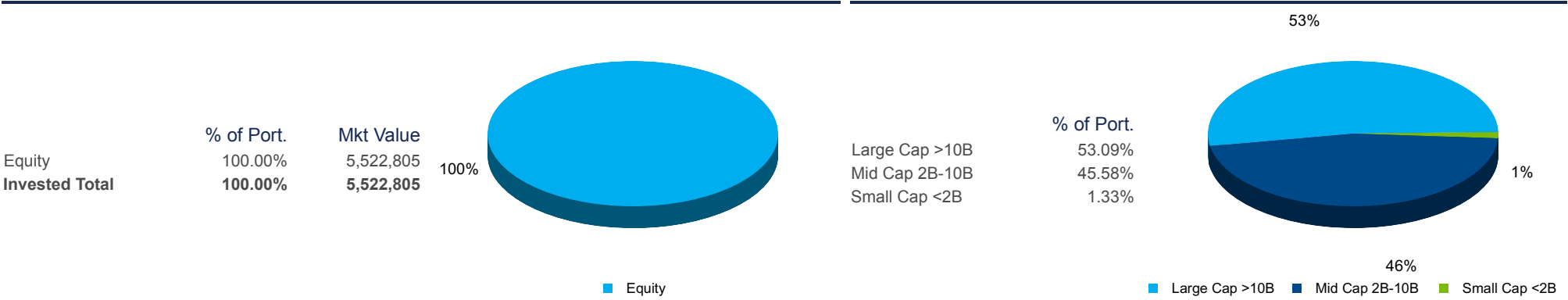


Portfolio:SRHS EMPLOYEES' RETIREMENT PLAN & TR  
Benchmark:Russell 1000 Value  
Currency:USD

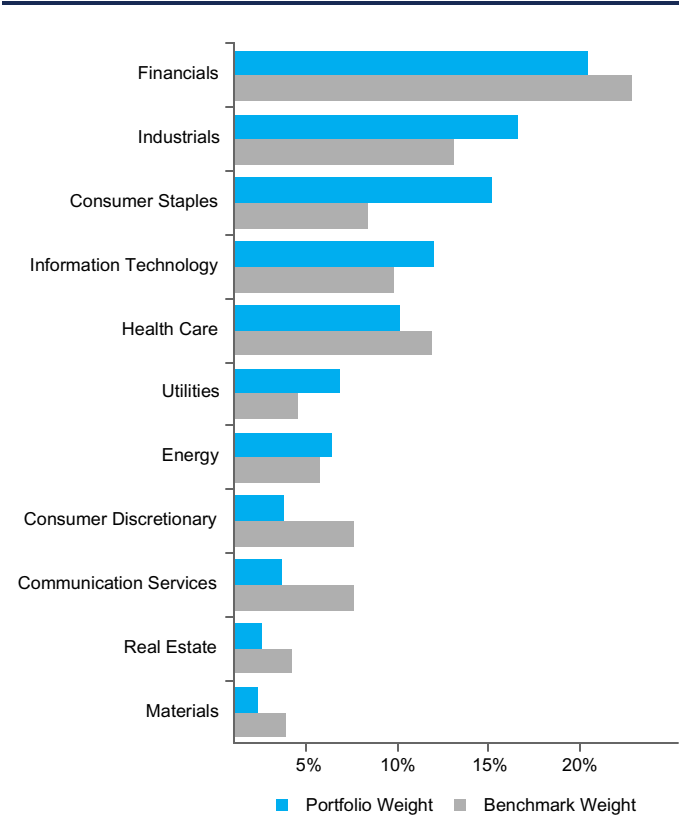
Start Date:12/31/2024  
End Date:06/30/2025  
Holdings Type:Direct

Asset Allocation

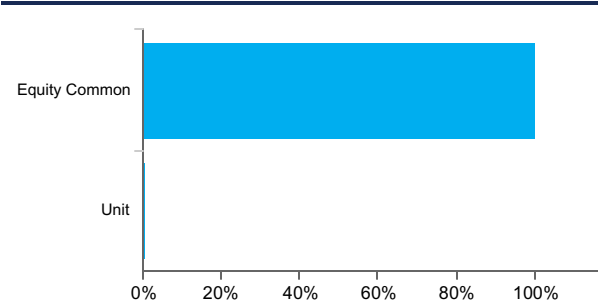
Equity Market Cap Exposure



Equity Sector Weights



Equity Breakdown



Portfolio Characteristics

	Portfolio	Benchmark
Market Capitalization	342454.10	301796.80
Dividend Yield	2.18	1.98
Price/ Book	5.77	4.78
Price/ Earnings	21.60	20.00
Est 3-5 Yr EPS Growth	8.30	9.40
# of Securities	59.00	756.00

Top 10 Equity Holdings

	% of Equity	Market Value	Total Return
Berkshire Hathaway I...	2.86	157,875.25	7.17
Philip Morris Internatio...	2.74	151,532.16	53.81
Curtiss-Wright Corpor...	2.68	148,030.65	37.83
Microsoft Corporation	2.66	146,735.95	18.46
Charles Schwab Corp	2.48	136,951.24	24.09
Cisco Systems, Inc.	2.44	134,666.58	18.84
Travelers Companies,...	2.44	134,572.62	11.98
Chubb Limited	2.40	132,402.04	5.54
Southern Company	2.38	131,225.07	13.42
Emerson Electric Co.	2.32	128,263.46	8.52

# Performance Summary - Equity

Portfolio: SRHS EMPLOYEES' RETIREMENT PLAN & TR  
 Benchmark: Russell 1000 Value  
 Currency: USD

Start Date: 12/31/2024  
 End Date: 06/30/2025  
 Holdings Type: Direct

## Largest Holdings

	Avg. Weight	Total Return
Berkshire Hathaway Inc. Class B	3.07	7.17
Philip Morris International Inc.	2.59	53.81
Entergy Corporation	2.49	11.22
Travelers Companies, Inc.	2.46	11.98
Chubb Limited	2.40	5.54

## Best Performers (Absolute)

	Avg. Weight	Total Return
Philip Morris International Inc.	2.59	53.81
Curtiss-Wright Corporation	2.17	37.83
Casey's General Stores, Inc.	2.03	29.08
RTX Corporation	1.50	27.48
Charles Schwab Corp	2.22	24.09

## Greatest Contributors

	Avg. Weight	Contrib. to Return
Philip Morris International Inc.	2.59	1.16
Curtiss-Wright Corporation	2.17	0.84
Casey's General Stores, Inc.	2.03	0.55
Charles Schwab Corp	2.22	0.52
Microsoft Corporation	2.24	0.48

## Economic Sector Weights

	Portfolio	Benchmark	Diff %
Financials	20.45	22.83	-2.38
Industrials	16.57	13.14	3.43
Consumer Staples	15.14	8.43	6.71
Information Techn...	12.04	9.80	2.24
Health Care	10.12	11.93	-1.81
Utilities	6.84	4.52	2.32
Energy	6.46	5.81	0.65
Consumer Discret...	3.80	7.68	-3.88
Communication S...	3.69	7.66	-3.97
Real Estate	2.56	4.25	-1.69
Materials	2.35	3.95	-1.60

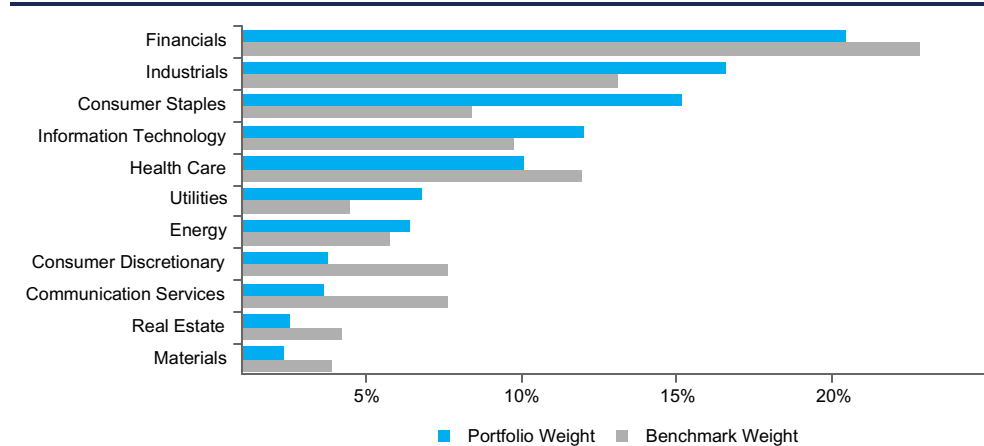
## Worst Performers (Absolute)

	Avg. Weight	Total Return
UnitedHealth Group Incorporated	1.72	-37.61
Hillenbrand, Inc.	1.54	-33.50
Becton, Dickinson and Company	0.70	-24.15
Fortrea Holdings Inc.	0.09	-19.20
Merck & Co., Inc.	1.55	-18.94

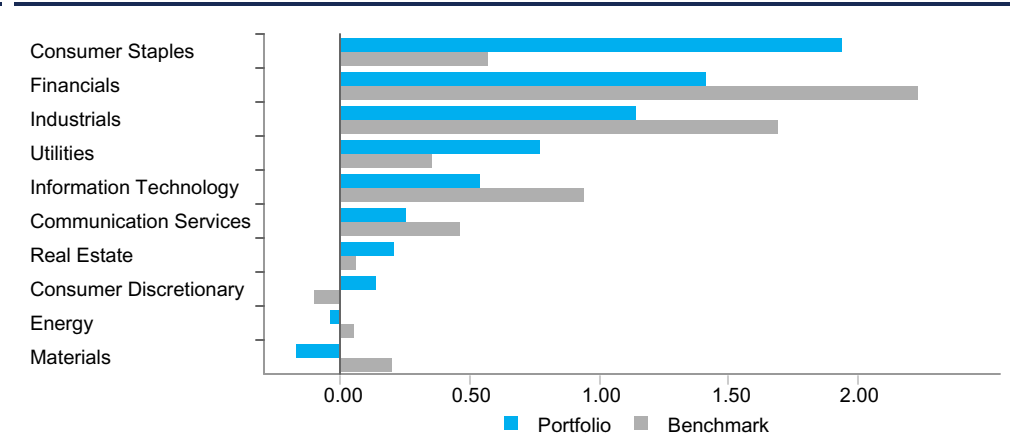
## Greatest Detractors

	Avg. Weight	Contrib. to Return
Hillenbrand, Inc.	1.54	-0.81
UnitedHealth Group Incorporated	1.72	-0.64
United Parcel Service, Inc. Class B	1.54	-0.31
Merck & Co., Inc.	1.55	-0.30
Schlumberger Limited	1.70	-0.28

## Equity Sector Weights



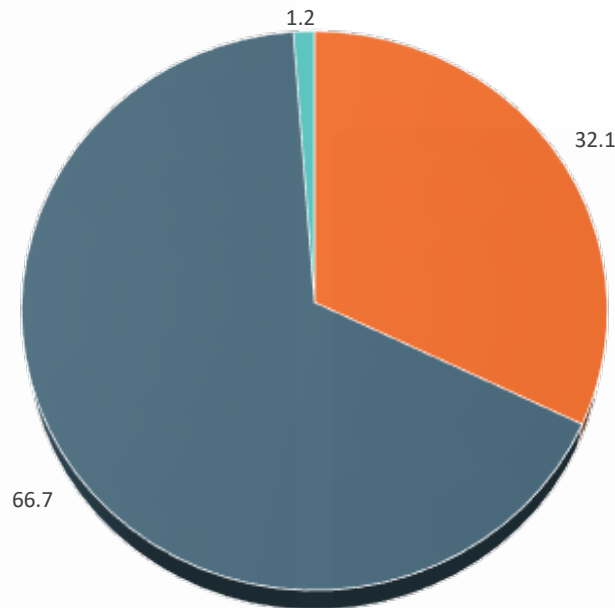
## Top 10 Sectors By Contribution To Return



# Singing River Health Systems – Fundamentals (06/30/2025)

## Singing River Health Systems

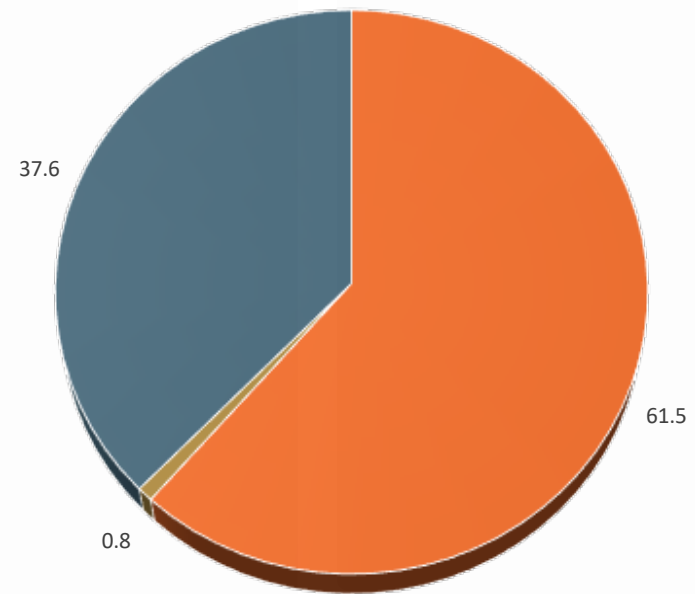
Yield to Worst	4.58%
Average Coupon	3.80%
Current Yield	4.07%
Average Maturity	8.40 Years
Effective Duration	6.19



■ Treasury ■ Agency ■ Corporates ■ Cash

## Bloomberg's Intermediate G/C

Yield to Worst	4.37%
Average Coupon	3.64%
Current Yield	3.90%
Average Maturity	8.78 Years
Effective Duration	6.20



■ Treasury ■ Agency ■ Corporates ■ Cash

Investment Policy  
of the  
Singing River Health System Employees'  
Retirement Plan and Trust

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## **Investment Policy Contents**

- I. Introduction**
- II. Plan Overview**
- III. Roles and Responsibilities**
- IV. Investment Goals**
- V. Asset Allocation Strategy**
- VI. Investment Performance Evaluation and Review**
- VII. Policy Adoption**

### **Appendix**

**Exhibit A: Specific Portfolio Constraints**

**Exhibit B: Asset Allocation and Allowable Ranges around Target**

## Introduction

This document refers to the Singing River Health System Employees' Retirement Plan and Trust (the Plan and Trust) and the fund from which benefits are paid to its beneficiaries. The Trust was established in 1983 to provide retirement benefits for employees of the Singing River Health System (SRHS). Originally, the plan was an employer-directed defined benefit plan. The SRHS Board of Trustees appointed Plan Trustees to oversee the Plan and Trust. On October 19, 2015, by order of the Chancery Court of Jackson County, Mississippi (the Court), a Special Fiduciary was appointed to take possession of the Trust property and to administer the Trust, including all plan assets and property. The Special Fiduciary is the Plan's sole trustee and is granted all power and authority prescribed by the Trust and consistent with the *Mississippi Uniform Trust Code, Miss Code Ann. § 91-8-101, et seq.*

This document is intended to serve as a reference tool, operating investment guidelines, and a communications link between the Plan and Plan Trustee and:

- The Plan's investment managers,
- The Plan's investment advisor and
- The Plan's other professional advisors

This document records the Special Fiduciary's logical and diligent process of study, examination, evaluation and conclusions about the most suitable combination of investment risk level and rate of return objectives which will satisfy both the Plan's present and future benefits obligations and the Trust's ongoing ability to fund them.

This policy document establishes the specific guidelines for action, and also conveys the philosophical foundations for those guidelines.

## **Plan Overview**

The Plan is a defined benefit pension plan, which bases its benefits upon an employee's highest average quarterly compensation from SRHS for the 19 consecutive quarters, plus the last quarter of employment during the last 40 consecutive quarters of employment. An employee's number of years of service also determines his or her retirement benefit. Accrued benefits in the Plan were frozen effective December 5, 2014. No new benefits will be earned after that date. All benefits under the Plan were reduced by 25% in May of 2018 by order of the Court. The Court has further ordered that the funded status of the Plan remain within a corridor of 90% to 110% funded. Benefit amounts may be further revised under order of the Court if the funded status of the Plan falls outside of this range.

### **Taxation**

The Plan has qualified for exemption pursuant to Section 401(a) of the Internal Revenue Code as a governmental plan. As such, the Plan's investment returns are not subject to current income taxation.

### **Funding Resources and Obligations**

The Plan's contribution resources previously came from employer contributions made by SRHS and from mandatory employee contributions of 3% of annual compensation, up to the limits established by Federal regulations. Currently SRHS is making annual contributions to the Plan in accordance with the finalized legal settlement.

### **Liquidity Needs**

The Special Fiduciary and the professional advisors expect to periodically review and update their understanding of the Plan's forecasts of cash disbursement for Plan benefits and expenses, so that the elements and time horizon(s) of the Plan's investment program can be adjusted, as needed and appropriate for that context.

## Roles and Responsibilities

The Court has delegated certain responsibilities, as outlined in the Plan document, for the Plan described here to the Special Fiduciary, who recommends and implements the investment policy with regard to asset allocation, manager and custodian selection and portfolio supervision. The Special Fiduciary reports to the Court regarding the status of the Trust. The Special Fiduciary shall act as a prudent investor respecting that individual assets of the Trust must not be evaluated in isolation, but in the context of the Trust portfolio as a whole and as part of the overall investment strategy having risk and return objectives reasonably suited to the Plan.

### Special Fiduciary Duties with respect to Plan operations and administration

- Ensure the Trust is operated for the exclusive benefit of participants and their beneficiaries taking into account the interest of both the current and future beneficiaries.
- Ensure expenses paid out of the Trust are appropriate and reasonable.
- Ensure Trust assets as accounted for and periodically audited.
- Ensure Trust reports are maintained and periodically reviewed.
- Ensure Trust operation complies with all state and federal laws, and the Plan and Trust documents.
- Refrain from conflicts of interest and prohibited transactions.

### Special Fiduciary Duties with respect to Plan Investments

- Hire and fire investment advisor and/or investment manager(s).
- Establish and maintain the Investment Policy Statement.
- Diversify the investments of the Trust unless the Special Fiduciary determines that the Trust and the beneficiaries would be better served without diversifying.
- Establish and maintain minimum quality and diversification standards for employing investment managers as listed in **Exhibit A**.
- Select, monitor and replace (as necessary) investment managers, insurance contracts and/or any unmanaged investments.
- Approve contracts with investment managers.
- Review performance of investment funds and investment managers, relative to their benchmarks, and appropriate peers at least annually.

- Monitor all fees being paid on plan investments.
- Refrain from conflicts of interest in selecting investment managers.

## Investment Goals

The overall objective of the investment program is to achieve a rate of return in the Trust that, over the long term, will fund the liabilities and provide for the required benefits in a manner that satisfies the fiduciary requirements of the Plan.

The Special Fiduciary recognizes that financial markets are cyclical and that:

- the beginning points, ending points and magnitude of market cycles cannot be predicted; and
- there is no relationship between market cycles and calendar or other time periods commonly used for performance measurement and evaluation.

The long-range goals (greater than 5 years) of this investment plan are to:

1. Meet the pension benefit obligations to the Plan participants
2. Exceed the return of a Policy Benchmark comprised of the appropriate market indexes reflecting the Plan's asset allocation (see **Exhibit B**)
3. Perform in line with comparable pension plans on a risk-adjusted basis
4. Match or exceed the assumed discount rate used by the plan's actuary

Total fund, asset class, and individual investment manager performance will be compared to appropriate passive market indices and a universe of peers. The performance benchmarks used may differ from those outlined in **Exhibit B**. Investment performance is reviewed and analyzed over multiple time periods allowing for greater variance from this policy's objectives over periods shorter than three years for each investment fund and over five years for the total fund.

## Asset Allocation Strategy

*Please see **Exhibit B** for Asset Allocation Targets and Allowable Ranges Around Target Allocations.*

Using asset allocation studies based on long-term historical capital market performance, the Special Fiduciary finds the target mixture of asset classes in **Exhibit B** appropriate to produce the desired performance at acceptable fluctuation levels over time for the portfolio.

The Asset Allocation schedule shown in **Exhibit B** of this Investment Policy provides for allowable ranges within each asset class, or strategy, in order to provide investment managers some flexibility in asset allocation to meet the goals of this Investment Policy.

The Special Fiduciary recognizes that a rigid asset allocation would be both impractical and, to some extent, undesirable under various potential market conditions. Therefore, the allocation of the Trust's total assets may vary from time to time within the ranges listed in **Exhibit B**, without being considered an exception to these operating guidelines.

The Special Fiduciary, with the counsel of the investment advisor, may engage active investment managers, whose goals over time are to outperform respective indices, or passive managers who seek to replicate the return of corresponding indices.

## Investing Strategies and Vehicles

The Trust may invest in the following investment vehicles:

- Separately managed accounts
- Mutual funds
- Exchange-Traded Funds (ETFs)
- Commingled funds
- Collective investment trusts
- Limited Partnerships
- Foreign exempted companies

## **Rebalancing**

Because different asset classes will perform at different rates, the Special Fiduciary will closely watch the asset allocation shifts caused by performance in the Trust. The Special Fiduciary will review the relative market values of the asset segments and will generally rebalance the asset classes which are farthest short of their target allocations in this Policy. Rebalancing will typically occur as of any quarter-end at which the allocations reach a point where they are out of target ranges.

## **Unallocated Cash**

Investment managers performing under this Policy are not expected to accumulate a significant cash position without prior approval of the Special Fiduciary. If the basic investing style of a particular manager includes a routine, temporary use of instruments having a maturity of less than one year, they must inform the Special Fiduciary and agree to the use of that investing style in advance.

## **Investment Performance Evaluation and Review**

### **Frequency of Measurement**

The Special Fiduciary will measure investment performance quarterly, or more often, as deemed appropriate.

### **Expected Interim Progress Toward Multi-Year Objectives**

The Special Fiduciary will generally follow the time horizons set forth in this policy, when making judgments about performance. However, Investment Managers for the Trust should be advised that the Special Fiduciary intends to track their interim progress toward multi-year goals. If the Special Fiduciary finds (or is professionally advised) that performance is sub-standard, then the Special Fiduciary's reviews of such a manager may disregard the time horizon concept for purposes of considering possible actions.

Investment Managers hired by the Special Fiduciary shall generally be expected to outperform an appropriate market benchmark and perform well against a universe of their peers over multi-year time periods.

### **Corrective Action Guidelines**

Corrective action should be taken as a result of an ongoing investment manager review process. The following are instances where corrective action or termination may be in order:


1. Major organizational changes in a firm, including any changes in portfolio managers, may require a new contract and interview process. Failure on the part of the Investment Manager to notify the Special Fiduciary of such changes is grounds for termination. At all times, communication with the managers should be open and informative. Investment Managers should be willing and able to meet at least annually with the Special Fiduciary.
2. Violation of terms of contract constitutes grounds for termination.
3. Surges in portfolio trading volume.
4. As part of its overall asset allocation strategy, the Special Fiduciary will choose managers with certain styles and approaches to provide portfolio diversification. Therefore, it is critical that managers adhere to the original intent of the Special Fiduciary at the time they are engaged. Any significant changes in investment approach may be grounds for termination.

5. Performance patterns not logically explainable in terms of the published style, or performance out-of-step with manager's style peer group.
6. The manager's performance will be viewed in light of the management firm's assigned investment style and approach, keeping in mind at all times the Trust's diversification strategy as well as other organizational and relationship issues. Decisions to terminate managers are solely within the discretion of the Special Fiduciary.
7. Investment managers may be replaced at any time as part of the overall restructuring of the Plan.
8. Other events or circumstances that are deemed to be in the best interest of Trust, its participants and beneficiaries, or the Plan.

## VII. Policy Adoption

### Singing River Health System Employee's Retirement Plan and Trust Special Fiduciary

Executed the 26th day of November, 2024

Signature:   
\_\_\_\_\_

Traci M. Christian

Title: Special Fiduciary

## **Exhibit A**

### **Specific Portfolio Constraints**

The following standards apply to all investment portfolios that are separately managed. The Special Fiduciary recognizes that any pooled investment vehicle or mutual fund cannot be subjected to these requirements, except to the extent these distinctions can be incorporated by the Special Fiduciary into their process of selecting such vehicles. Nevertheless, the Special Fiduciary will review investing activities in any pooled investment vehicles utilized, versus the investment policy and, if appropriate, the Special Fiduciary may accordingly decide that a particular pooled/mutual fund has ceased to be suitable.

#### **Fixed Income**

The purpose of domestic and international fixed income investments is to provide liquidity and a highly predictable, dependable source of income. Fixed instruments should reduce the overall volatility of the Trust's assets and provide a deflation hedge.

The following standards are for the separately managed fixed income accounts and are not monitored by the Special Fiduciary. Each manager is expected to confirm receipt of the standards in writing.

#### **1. Quality Standards** (not applicable to a portfolio which is specifically committed to invest in High Yield Bonds)

- Minimum: Must be rated investment-grade by at least one major rating agency
- Maximum: No manager's portfolio allocation to the lowest investment-grade category (BBB-rated) shall be greater than the bench index allocation plus 3%
- Weighted average (target) quality for each portfolio manager: A-rated or better

#### **2. Duration Standards**

- Maximum/Minimum: Portfolio modified duration should not be greater than (+/-) 25% of benchmark index

#### **3. Diversification Standards**

- Single security issue: Maximum 5%

- Single Sector Allocation (level 2): Maximum benchmark index allocation (+/-) 20% (except U.S. Government securities)
- Non-Index Sector Allocation (level 2): Maximum allocation to non-index sectors shall be limited to 30% of the manager's portfolio market value

#### **4. Liquidity Standards**

- Original issuance for corporate securities must be at least \$300 million, unless the Special Fiduciary approves the investment in advance.
- Securities that are thinly traded and therefore cannot be considered liquid are not permitted without prior specific permission from the Special Fiduciary.

#### **5. Prohibited Categories for all investment managers, unless authorized by the Special Fiduciary**

- Derivative instruments including, but not limited to options, futures, swaps, structured finance products, etc. in which either the inherent structure of the instrument or the nature of the transaction is leveraged, i.e. creates market exposure in excess of the market value of the underlying assets.
- Issuer affiliated with the investment manager

#### **6. Frequency of Reporting to Special Fiduciary**

- At least quarterly

### **Equities**

#### **1. Diversification Standards**

Diversification for the total investment program is achieved through manager selection. The Special Fiduciary recognizes the value of including concentrated, high-conviction managers within the total equity allocation. Appropriately sizing each manager's allocation creates the desired diversification across the overall program.

Should any single manager's designated allocation be greater than 10% of the total program, they shall adhere to the following standards unless granted written exception

authorized by the Special Fiduciary. Such designated managers will be explicitly notified and will submit written acknowledgement of adherence to these standards.

- Market value of any single holding not to exceed 7.5% of the manager's allocation, without obtaining permission from the Special Fiduciary
- Maximum sector concentration: greater of 2.5x benchmark, or 20% of current portfolio market value

## **2. Liquidity Standards**

- Traded on one or more national and/or international exchanges (NASDAQ, National Market, or quoted in the NASDAQ Bid/Asked section)
- \$100 million minimum market capitalization
- Managers should maintain appropriate procedures to determine their liquidity exposure to an individual security holding on a **firm wide basis**, i.e., awareness and documentation of what percent of normal trading volume is represented by their total holding for the Plan in a particular issue.

## **3. Proxy Voting**

- Unless specifically directed by the Special Fiduciary, the managers have sole responsibility for voting proxies of shares of companies in the portfolio in a manner consistent with the best interests of the Plan.
- Managers are required to vote proxies on every issue that could be reasonably expected to have a significant impact on the value of the investment.
- Managers are required to keep a record of all proxy votes and upon request report to the Special Fiduciary at least annually.

## **4. Prohibited Categories for all Equity managers, unless authorized by the Special Fiduciary**

- Issuer related to the investment manager,
- Restricted or letter stock,
- Private placement debt, and
- Derivative instruments that create or add leverage.

## **Alternatives**

These apply only to investment managers that have been authorized by the Special Fiduciary or previous Plan Trustees and use these categories as inherent elements within their investment programs. Examples of investment managers that may qualify for this authorization include hedge funds, real estate managers, commodities managers, and private equity managers.

1. Short sales, or “naked” positions should be limited to only within investments in hedge funds.
2. Margin purchases, which create leverage or market exposure in excess of the market value of underlying assets, and which create asymmetric return patterns that could result in substantial losses, shall be limited to include only purchases made in hedge funds.
3. Real Estate investments shall be limited to pooled investments that are professionally managed to include REITs, timberland or other institutional classes of real estate portfolios.
4. Distressed debt securities that trade at a significant discount to the principal amount of the obligation shall be limited to include only specific investment manager mandates.
5. Private partnership investments shall be limited to include only investments in institutionally managed strategies that may include real estate, distressed debt, private equity, timberland and hedge funds.
6. Fully collateralized securities lending programs are not considered margin purchases and may be utilized, subject to a separate Supplemental Agreement approved by the Special Fiduciary.

## Exhibit B

### Asset Allocation and Allowable Ranges around Target

In Force as of: 11/25/2024

The Asset Class benchmarks will be used for the construction of the Policy Benchmark, but individual managers may be measured against a different benchmark.

Asset Class	Policy Benchmark	Policy Target	Min	Max
Cash Equivalent	ICE BofA 3-Month T-Bill	2%	0%	10%
US Intermediate Fixed Income	Blmb. Barc. Govt/Credit	12%	5%	40%
High Yield / Bank Loans	Bloomberg Corp High Yield	4%	0%	15%
<b>Total Debt Securities</b>		<b>18%</b>		
US Large Cap Equities	S&P 500	15%	5%	25%
US Mid Cap Equities	Russell Midcap	13%	5%	25%
US Small Cap Equities	Russell 2000	11%	5%	20%
Real Estate Securities (REITs)	FTSE NAREIT All REITs	4%	0%	10%
International Developed	MSCI EAFE	12%	0%	20%
Emerging Markets Equities	MSCI Emerging Markets	7%	0%	15%
<b>Total Equity Securities</b>		<b>62%</b>		
Hedge Funds	DJCS Multi-Strategy	6%	0%	10%
Global Macro	Global Hedge Fd Ind (HFRI)	5%	0%	10%
Timberland	Global Hedge Fd Ind (HFRI)	5%	0%	10%
Direct Real Estate	NCREIF Property	4%	0%	10%
<b>Total Alternative Securities</b>		<b>20%</b>		

## Historical Asset Allocation

Asset Class	Amended Nov 24	Amended Mar 21	Amended Jul 19	Amended Apr 18	Amended June 16	Amended June 14	Amended Dec 06	Amended Jan 01	Amended Jan 99	Amended Nov 96
Cash Equivalent	2%	2%	2%	2%						
US Intermediate Fixed Income	12%	12%	17%	17%	24%	15%	10%	30%	35%	40%
Bank Loans / Direct Lending			1%	1%	1%	5%				
High Yield	4%	4%	6%	6%	5%	5%	10%			
<b>Total Debt Securities</b>	<b>18%</b>	<b>18%</b>	<b>26%</b>	<b>26%</b>	<b>30%</b>	<b>25%</b>	<b>20%</b>	<b>30%</b>	<b>35%</b>	<b>40%</b>
US Large Cap Equities	15%	15%	12%	12%	10%	10%	10%	40%	40%	50%
US Mid Cap Equities	13%	13%	12%	12%	10%	10%	10%			
US Small Cap Equities	11%	11%	12%	12%	10%	10%	15%	15%	15%	
Real Estate Securities (REITs)	4%	4%	4%	4%	3%	3%				
International Developed	12%	9%								
International Small Cap		3%	9%	9%	5%	5%	10%	10%	10%	10%
Emerging Markets Equities	7%	7%	3%	3%	2%	2%	5%			
<b>Total Equity Securities</b>	<b>62%</b>	<b>62%</b>	<b>52%</b>	<b>52%</b>	<b>40%</b>	<b>40%</b>	<b>50%</b>	<b>65%</b>	<b>65%</b>	<b>60%</b>
Long / Short Equity					8%	8%	15%			
Hedge Funds	6%	6%	5%	5%	3%	8%				
Distressed Securities			2%	2%	3%	3%				
Commodities					4%	4%	5%	5%		
Global Macro	5%	5%	6%	6%	5%	5%				
Timberland	5%	5%	5%	5%	3%	3%				
Direct Real Estate	4%	4%	4%	4%	4%	4%	10%			
<b>Total Alternative Securities</b>	<b>20%</b>	<b>20%</b>	<b>22%</b>	<b>22%</b>	<b>30%</b>	<b>35%</b>	<b>30%</b>	<b>5%</b>	<b>0%</b>	<b>0%</b>