



SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST

Investment Report

September 30, 2022

FCI Advisors created this report. We strongly encourage you to compare your account information with your custodian statements on a regular basis and bring any questions or concerns to our attention.



FCI
ADVISORS

Fourth Quarter 2022

Market Environment

Market Strengths

- Inflation is gradually moderating after peaking at 9.1% year-over-year in June, monetary tightening is working
- Global supply chains & bottlenecks have improved, and many commodity prices have eased off their highs
- The unemployment rate remains historically low, even with a recent softening of job openings data
- Equity valuations are below their 25-year average and most fixed income yields are at over decade highs

Market Challenges

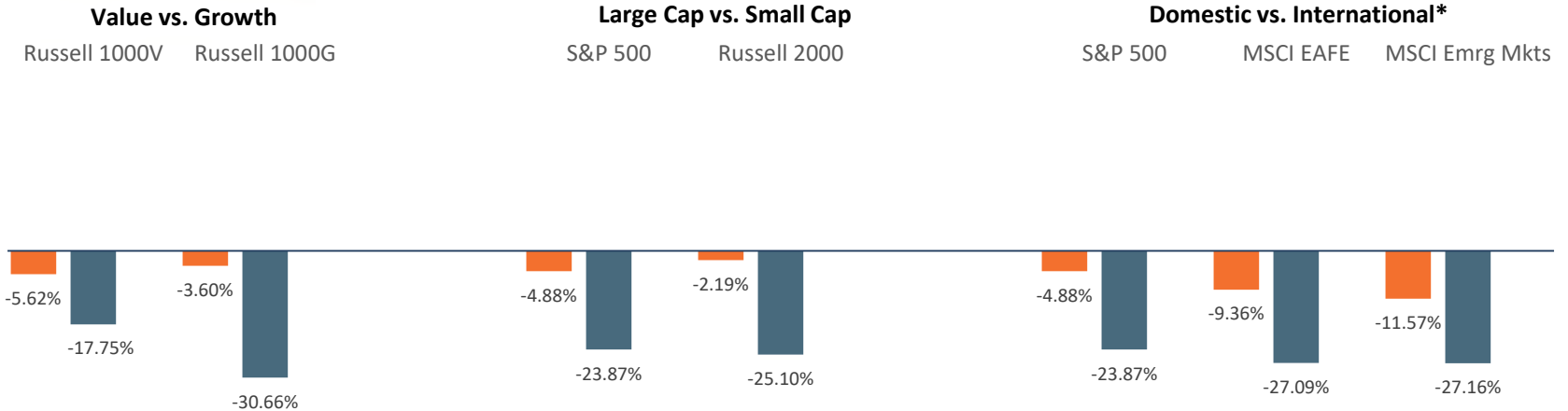
- The federal reserve has turned much more hawkish, and rate projections have increased from last quarter
- Soft data, i.e. business & consumer confidence and survey data, show a gloomy outlook for the economy
- Companies may have challenges meeting earnings forecast due to heavy macroeconomic pressures
- The steady, sharp rise in the U.S. dollar and inverted yield curve is a cautionary sign for market participants

What to Watch For ...

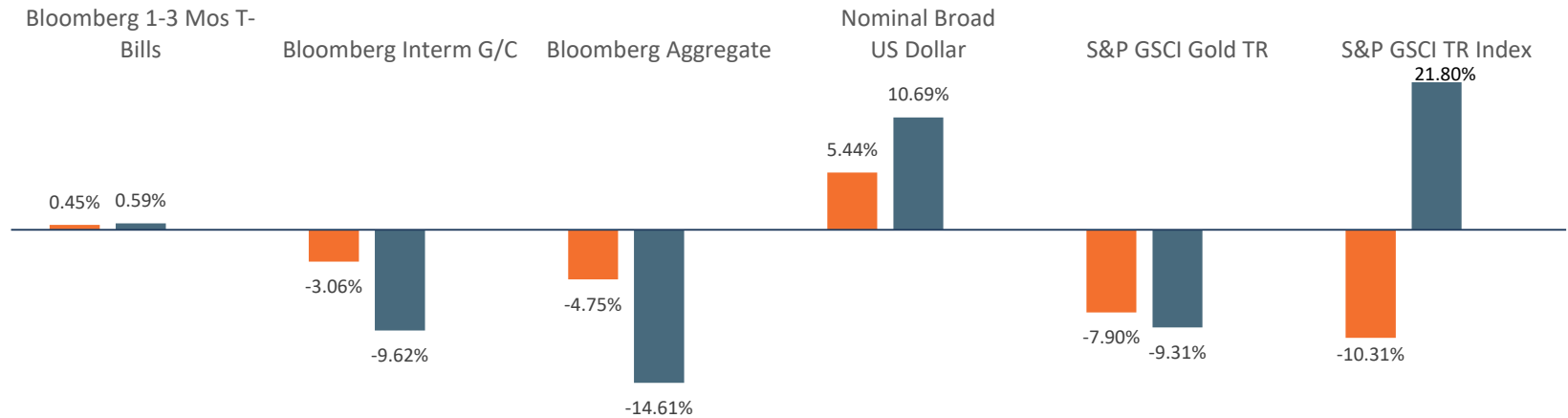
- 3rd quarter earnings – revisions have widely been talked about, yet consensus estimates are still positive
- 2022 mid-term elections – markets tend to be bumpy leading up to November, do well after election cycle
- Credit spreads and consumer/corporate delinquencies remain relatively low despite market turbulence

Market Returns – 3rd QTR 2022 and YTD 2022

Equity Markets



Bonds, Commodities and Cash

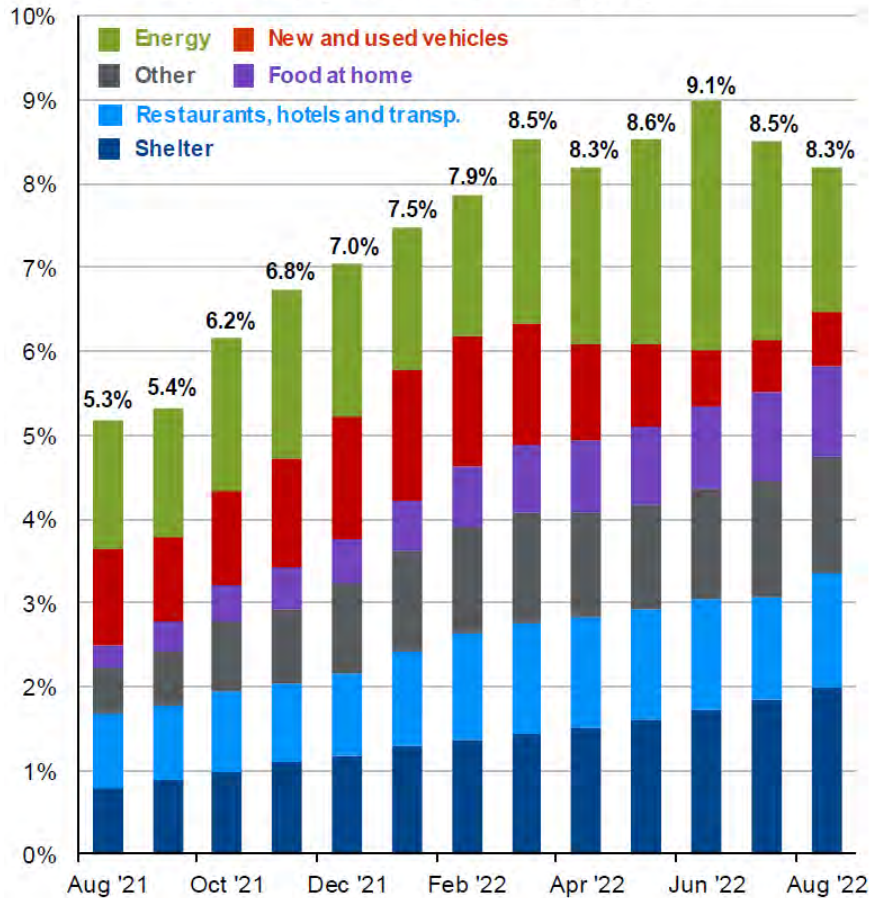


■ 3rd QTR 2022
 ■ YTD 2022

*US Dollars
 Data source: Morningstar
 Data as of 9/30/2022

Contributors to headline inflation

Contribution to y/y % change in CPI, not seasonally adjusted

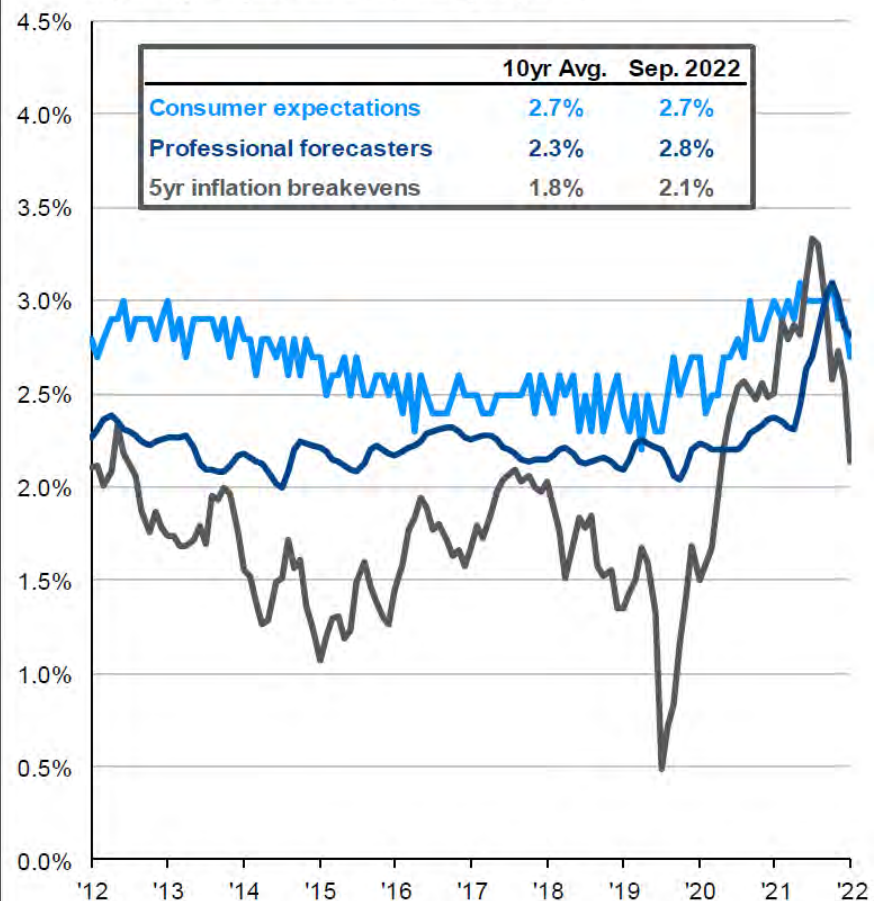


Source: Bureau of Labor Statistics, FactSet, Federal Reserve Bank of Philadelphia, University of Michigan, J.P. Morgan Asset Management. Contributions mirror the BLS methodology on Table 7 of the CPI report. Values may not sum to headline CPI figures due to rounding and underlying calculations. "Shelter" includes owners equivalent rent and rent of primary residence. "Other" primarily reflects household furnishings, apparel, education and communication services, medical care services and other personal services. Professional forecasters reflects the latest quarterly Survey of Professional Forecasters on a 1-month lag. The Survey of Professional Forecasters is conducted by the Federal Reserve Bank of Philadelphia and reflects the median estimate by professional forecasters of average CPI inflation over the next 5 years.

Guide to the Markets – U.S. Data are as of September 30, 2022.

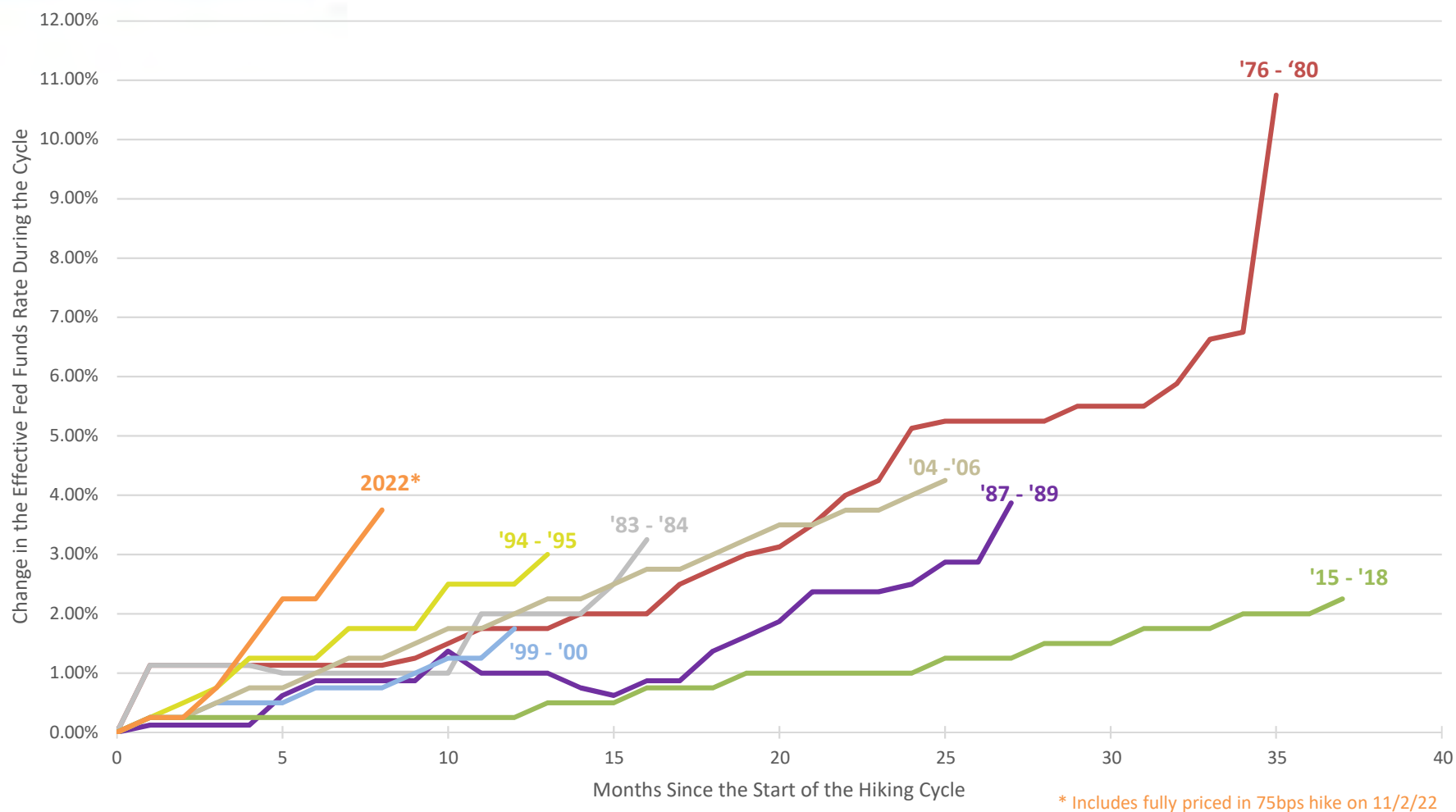
Inflation expectations, next 5 years

% change vs. prior year, non-seasonally adjusted





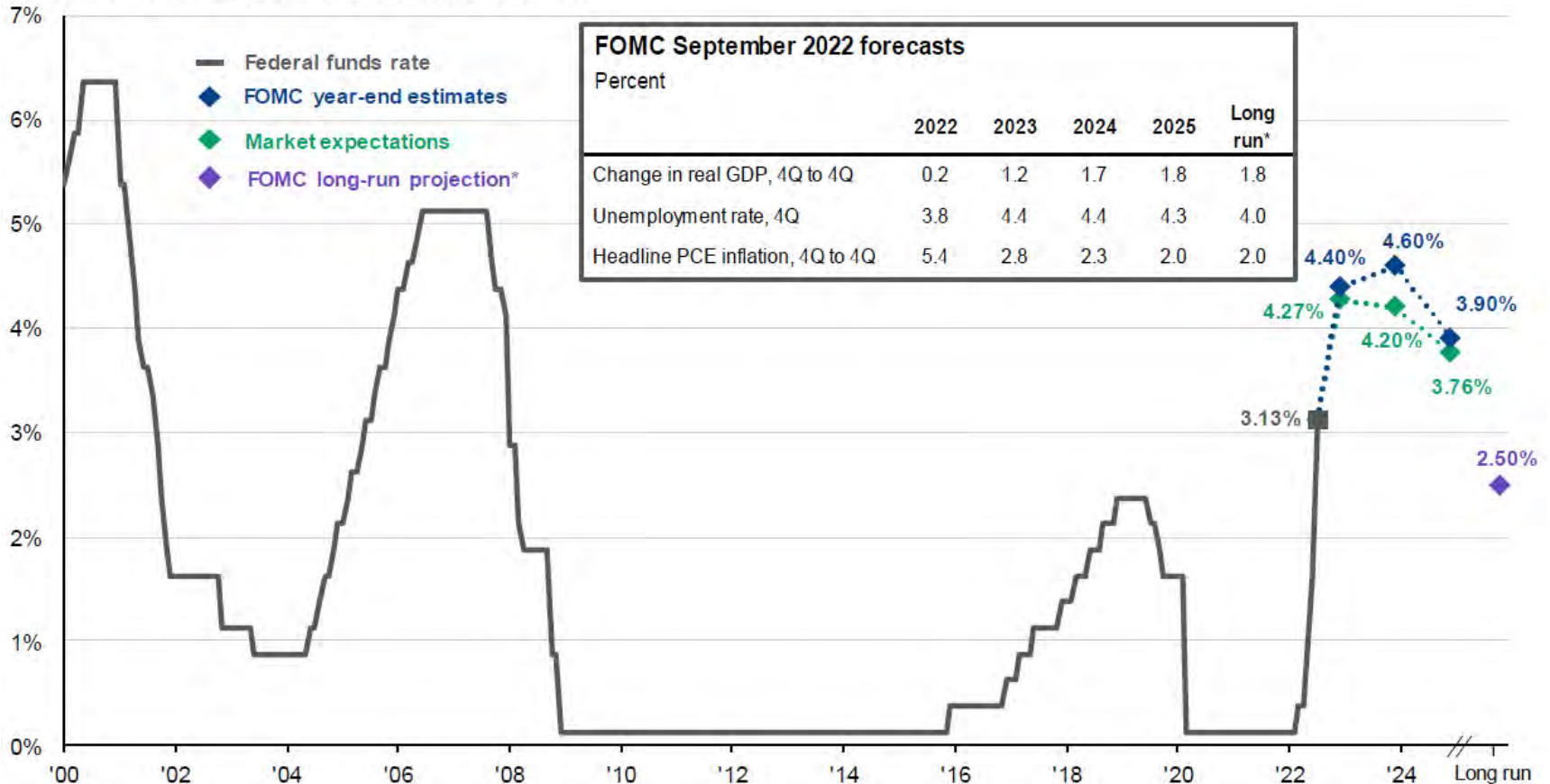
Fastest Start to a Rate Hiking Cycle



Source: Bloomberg and FCI Advisors

Federal funds rate expectations

FOMC and market expectations for the federal funds rate

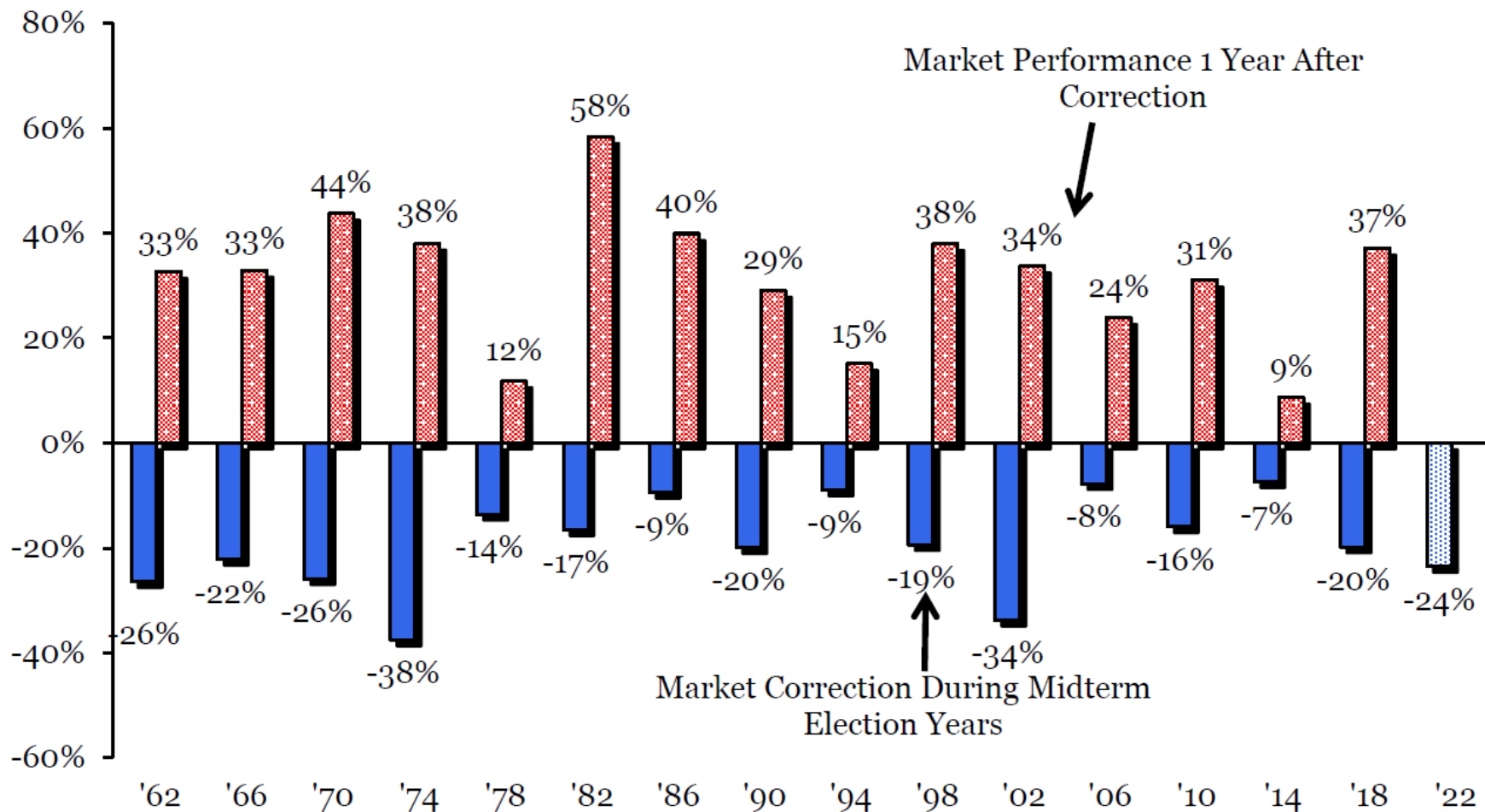


Source: Bloomberg, FactSet, Federal Reserve, J.P. Morgan Asset Management.

Market expectations are based off of the respective Federal Funds Futures contracts for December expiry. *Long-run projections are the rates of growth, unemployment and inflation to which a policymaker expects the economy to converge over the next five to six years in absence of further shocks and under appropriate monetary policy. Forecasts are not a reliable indicator of future performance. Forecasts, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.

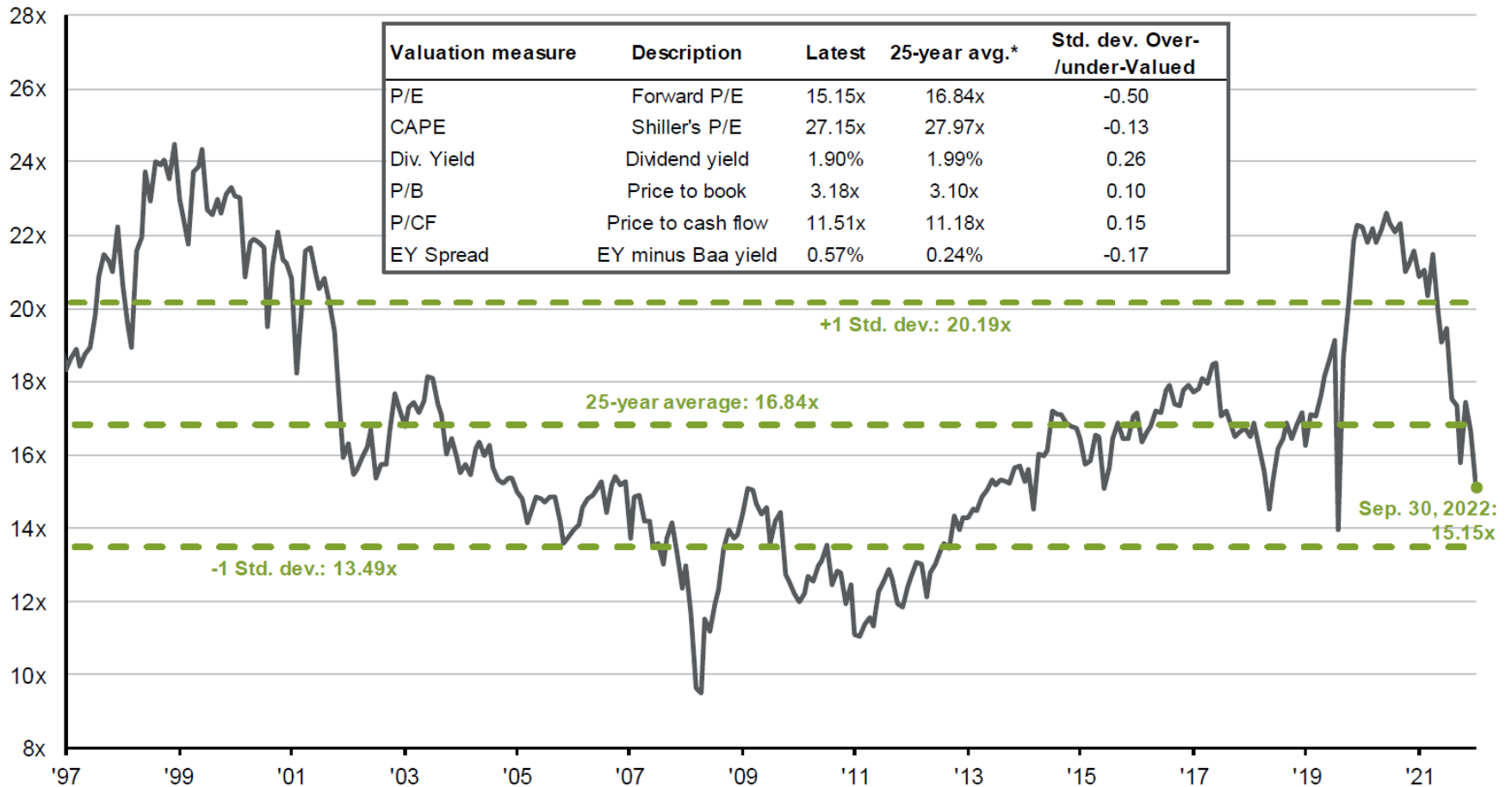
Guide to the Markets – U.S. Data are as of September 30, 2022.

Market Corrections During Midterm Election Years



Source: Strategas

S&P 500 Index: Forward P/E ratio

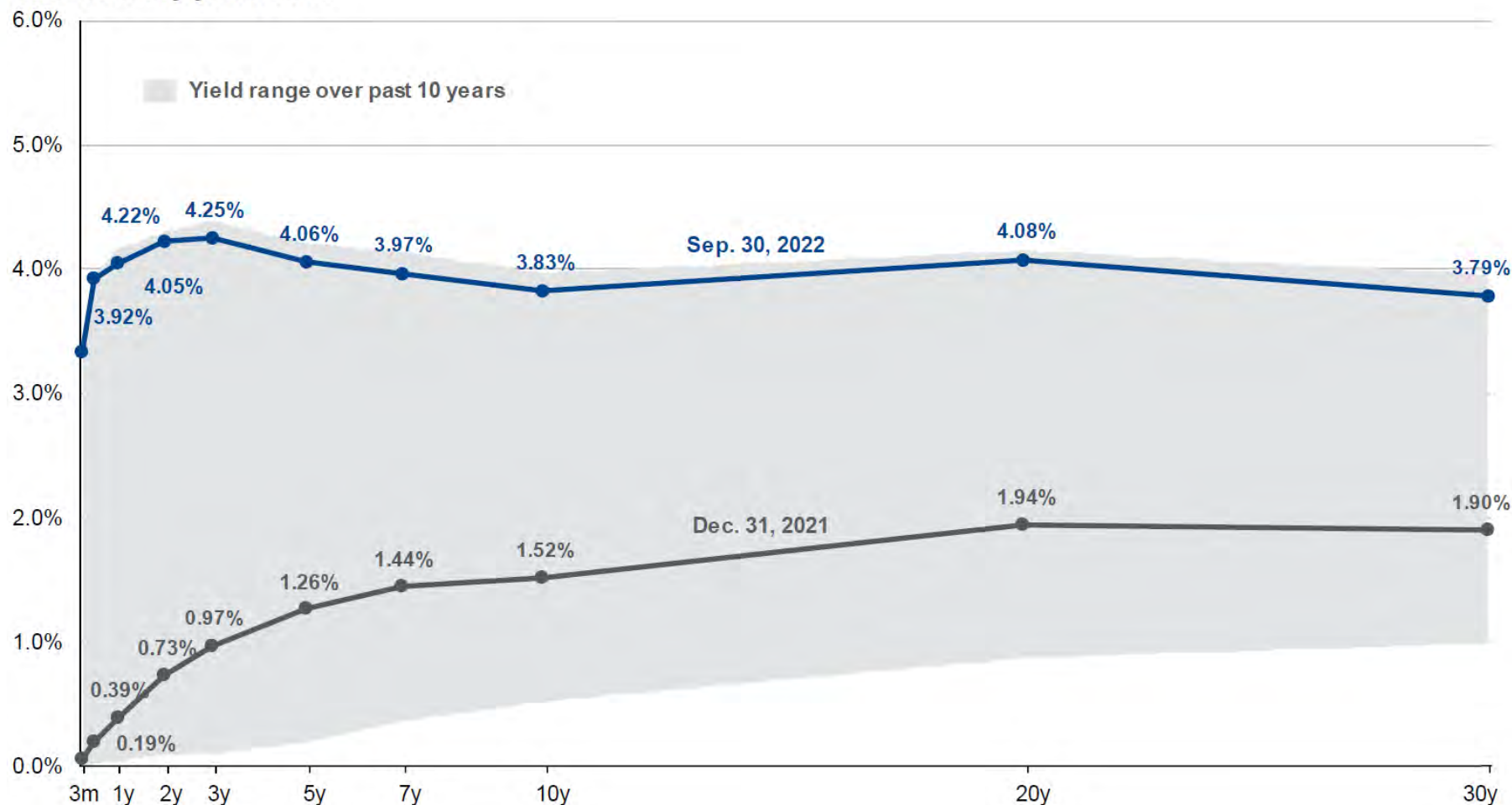


Source: FactSet, FRB, Refinitiv Datastream, Robert Shiller, Standard & Poor's, Thomson Reuters, J.P. Morgan Asset Management.

Price-to-earnings is price divided by consensus analyst estimates of earnings per share for the next 12 months as provided by IBES since August 1997 and by FactSet since January 2022. Current next 12-months consensus earnings estimates are \$241. Average P/E and standard deviations are calculated using 25 years of history. Shiller's P/E uses trailing 10-years of inflation-adjusted earnings as reported by companies. Dividend yield is calculated as the next 12-months consensus dividend divided by most recent price. Price-to-book ratio is the price divided by book value per share. Price-to-cash flow is price divided by NTM cash flow. EY minus Baa yield is the forward earnings yield (consensus analyst estimates of EPS over the next 12 months divided by price) minus the Moody's Baa seasoned corporate bond yield. Std. dev. over-/under-valued is calculated using the average and standard deviation over 25 years for each measure. *P/CF is a 20-year average due to cash flow availability.

Guide to the Markets – U.S. Data are as of September 30, 2022.

U.S. Treasury yield curve

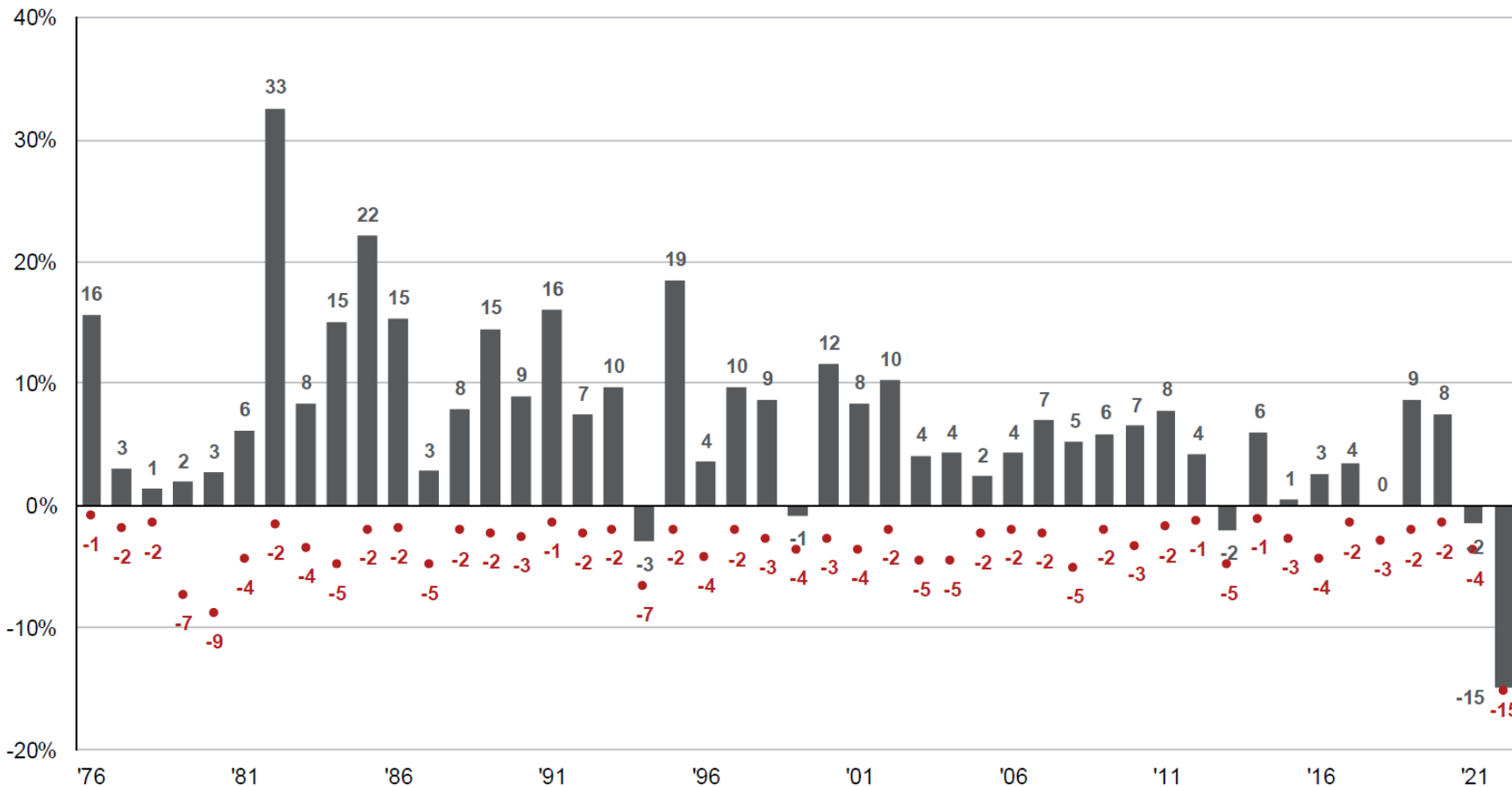


Source: FactSet, Federal Reserve, J.P. Morgan Asset Management.
 Guide to the Markets – U.S. Data are as of September 30, 2022.

Bloomberg U.S. Agg. Annual Returns and Intra-Year Declines

Bloomberg U.S. Aggregate intra-year declines vs. calendar year returns

Despite average intra-year drops of 3.1%, annual returns positive in 42 of 46 years



Source: Bloomberg, FactSet, J.P. Morgan Asset Management.

Returns are based on total return. Intra-year drops refers to the largest market drops from a peak to a trough during the year. For illustrative purposes only. Returns shown are calendar year returns from 1976 to 2021, over which time period the average annual return was 7.1%. Returns from 1976 to 1989 are calculated on a monthly basis; daily data are used afterwards. 11

Guide to the Markets – U.S. Data are as of September 30, 2022.

																2007 - 2021	
2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	YTD	Ann.	Vol.
EM Equity 39.8%	Fixed Income 5.2%	EM Equity 79.0%	REITs 27.9%	REITs 8.3%	REITs 19.7%	Small Cap 38.8%	REITs 28.0%	REITs 2.8%	Small Cap 21.3%	EM Equity 37.8%	Cash 1.8%	Large Cap 31.5%	Small Cap 20.0%	REITs 41.3%	Comdty. 13.6%	Large Cap 10.6%	REITs 23.2%
Comdty. 16.2%	Cash 1.8%	High Yield 59.4%	Small Cap 26.9%	Fixed Income 7.8%	High Yield 19.6%	Large Cap 32.4%	Large Cap 13.7%	Large Cap 1.4%	High Yield 14.3%	DM Equity 25.6%	Fixed Income 0.0%	REITs 28.7%	EM Equity 18.7%	Large Cap 28.7%	Cash 0.6%	Small Cap 8.7%	EM Equity 22.9%
DM Equity 11.6%	Asset Alloc. -25.4%	DM Equity 32.5%	EM Equity 19.2%	High Yield 3.1%	EM Equity 18.6%	DM Equity 23.3%	Fixed Income 6.0%	Fixed Income 0.5%	Large Cap 12.0%	Large Cap 21.8%	REITs -4.0%	Small Cap 25.5%	Large Cap 18.4%	Comdty. 27.1%	Fixed Income -14.6%	REITs 7.5%	Small Cap 22.5%
Asset Alloc. 7.1%	High Yield -26.9%	REITs 28.0%	Comdty. 16.8%	Large Cap 2.1%	DM Equity 17.9%	Asset Alloc. 14.9%	Asset Alloc. 5.2%	Cash 0.0%	Comdty. 11.8%	Small Cap 14.6%	High Yield -4.1%	DM Equity 22.7%	Asset Alloc. 10.6%	Small Cap 14.8%	Asset Alloc. -19.1%	High Yield 6.6%	Comdty. 19.1%
Fixed Income 7.0%	Small Cap -33.8%	Small Cap 27.2%	Large Cap 15.1%	Cash 0.1%	Small Cap 16.3%	High Yield 7.3%	Small Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Alloc. 14.6%	Large Cap -4.4%	Asset Alloc. 19.5%	DM Equity 8.3%	Asset Alloc. 13.5%	High Yield -19.1%	Asset Alloc. 6.1%	DM Equity 18.9%
Large Cap 5.5%	Comdty. -35.6%	Large Cap 23.5%	High Yield 14.8%	Asset Alloc. -0.7%	Large Cap 16.0%	REITs 2.9%	Cash 0.0%	Asset Alloc. -2.0%	REITs 8.6%	High Yield 10.4%	Asset Alloc. -5.8%	EM Equity 18.9%	Fixed Income 7.5%	DM Equity 11.8%	Large Cap -23.9%	EM Equity 4.9%	Large Cap 16.9%
Cash 4.8%	Large Cap -37.0%	Asset Alloc. 25.0%	Asset Alloc. 13.3%	Small Cap -4.2%	Asset Alloc. 12.2%	Cash 0.0%	High Yield 0.0%	High Yield -2.7%	Asset Alloc. 8.3%	REITs 8.7%	Small Cap -11.0%	High Yield 12.6%	High Yield 7.0%	High Yield 1.0%	Small Cap -25.1%	DM Equity 4.1%	High Yield 12.2%
High Yield 3.2%	REITs -37.7%	Comdty. 18.9%	DM Equity 8.2%	DM Equity -11.7%	Fixed Income 4.2%	Fixed Income -2.0%	EM Equity -1.8%	Small Cap -4.4%	Fixed Income 2.6%	Fixed Income 3.5%	Comdty. -11.2%	Fixed Income 8.7%	Cash 0.5%	Cash 0.0%	DM Equity -26.8%	Fixed Income 4.1%	Asset Alloc. 11.7%
Small Cap -1.6%	DM Equity -43.1%	Fixed Income 5.9%	Fixed Income 6.5%	Comdty. -13.3%	Cash 0.1%	EM Equity -2.3%	DM Equity -4.5%	EM Equity -14.6%	DM Equity 1.5%	Comdty. 1.7%	DM Equity -13.4%	Comdty. 7.7%	Comdty. -3.1%	Fixed Income -1.5%	EM Equity -26.9%	Cash 0.8%	Fixed Income 3.3%
REITs -15.7%	EM Equity -53.2%	Cash 0.1%	Cash 0.1%	EM Equity -18.2%	Comdty. -1.1%	Comdty. -9.5%	Comdty. -17.0%	Comdty. -24.7%	Cash 0.3%	Cash 0.8%	EM Equity -14.2%	Cash 2.2%	REITs -5.1%	EM Equity -2.2%	REITs -27.9%	Comdty. -2.6%	Cash 0.7%

Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.

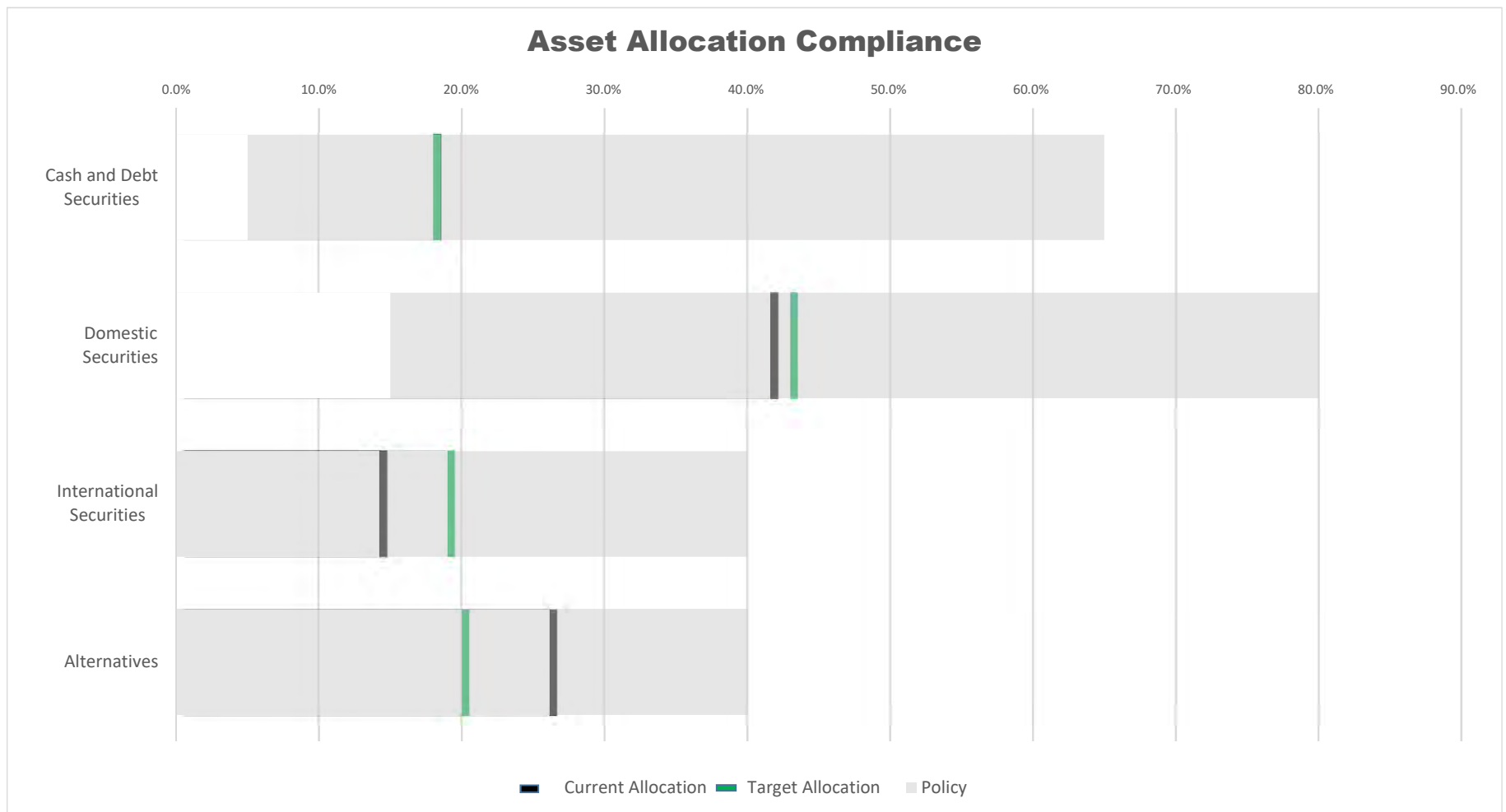
Large cap: S&P 500, Small cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg US Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio assumes the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg US Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index, 5% in the Bloomberg Commodity Index and 5% in the NAREIT Equity REIT Index. Balanced portfolio assumes annual rebalancing. Annualized (Ann.) return and volatility (Vol.) represents period from 12/31/2006 to 12/31/2021. Please see disclosure page at end for index definitions. All data represents total return for stated period. The "Asset Allocation" portfolio is for illustrative purposes only. Past performance is not indicative of future returns.

Guide to the Markets - U.S. Data are as of September 30, 2022.



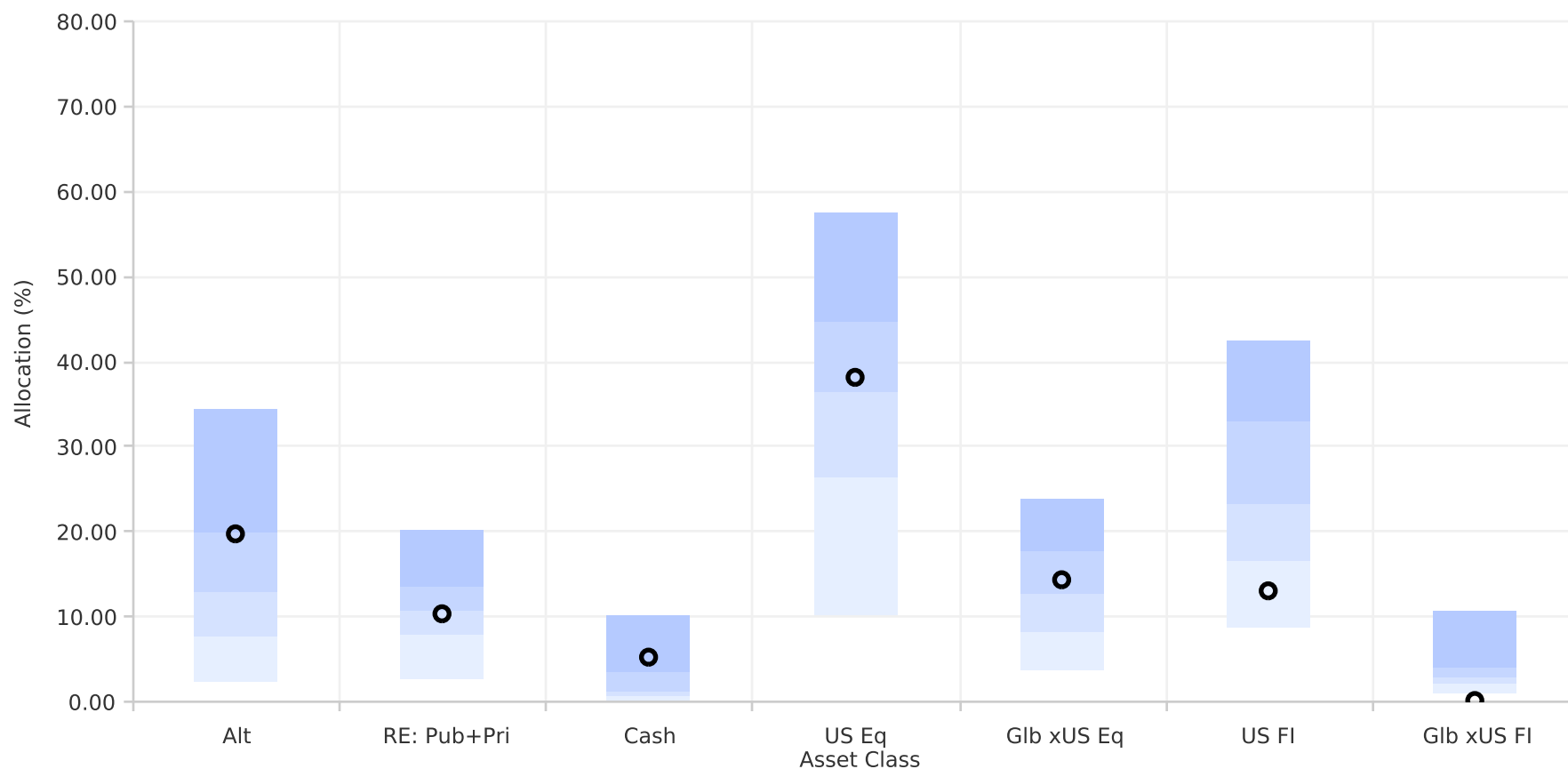
Executive Summary: SRHS Employees Retirement Plan & Trust

- The investment program declined by -4.22% for the quarter compared to the benchmark loss of -4.29%
- Asset class / manager changes for the quarter;
 - Liquidated Sustainable Growth Advisors and replaced with FCI Select Growth Strategy –expense reduction and potentially better relative performance
 - Liquidated the last remaining allocation of Lord Abbett Short Duration Income Fund for pension payouts
 - Reduced Domestic Equities during the rally from late June to mid-August
 - Allspring Special US Small Cap Value
 - Fidelity Mid Cap Index Fund
 - Vanguard REIT Index Fund
 - Reduced International Allocation
 - DFA International Small Cap Value Fund
 - Fidelity International Index Fund
 - Trimmed Invesco Balanced Risk Allocation further during the quarter – expense reduction
 - Eastern Timberland II continued to slowly sell land assets as the fund moves closer to terminating near late 2025
 - Eastern Timberland III --- capital call during the quarter as the fund buys assets
 - Gramercy Distressed Opportunities, Invesco Mortgage Recovery Fund – Loans and Regiment Capital remain in liquidation



	Market Value	Current Allocation	Target	Variance
Total Plan	92,485,376	100.0%	100.0%	0.0%
Debt Securities	16,664,266	18.0%	18.0%	0.0%
Domestic Securities	38,483,437	41.6%	43.0%	-1.4%
International Securities	13,168,548	14.2%	19.0%	-4.8%
Alternatives	24,169,125	26.1%	20.0%	6.1%

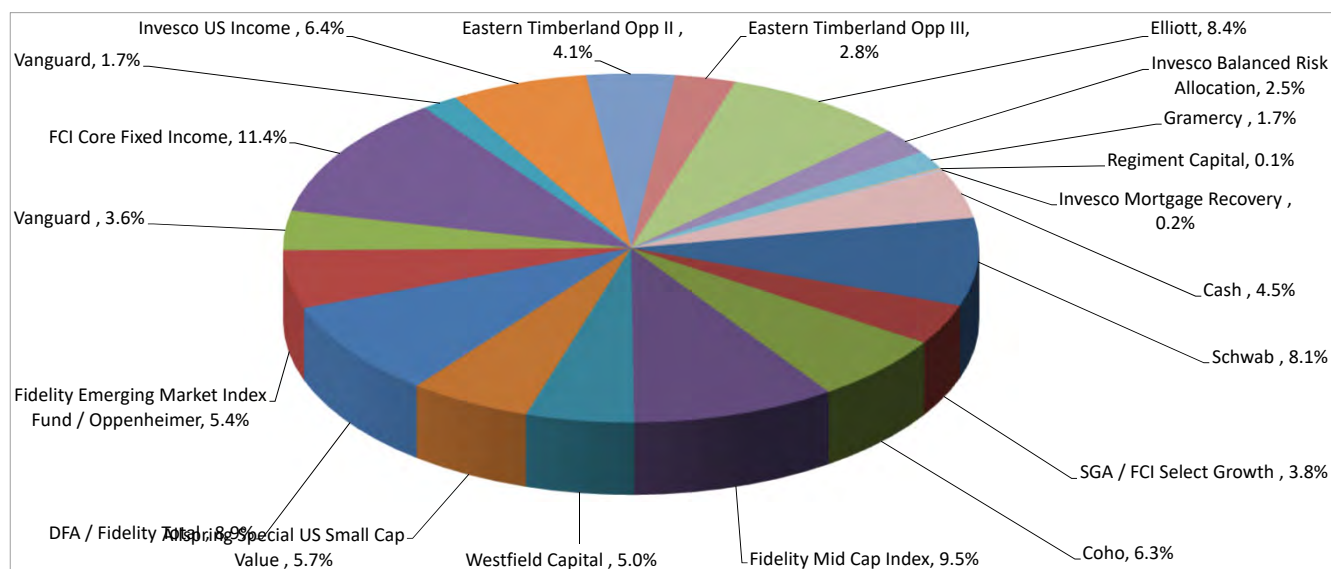
As of 09/30/2022



○ SRHS - Retirement Policy

Name	Alt	RE: Pub+Pri	Cash	US Eq	Glb xUS Eq	US FI	Glb xUS FI
5th Percentile	34.35	20.01	10.10	57.39	23.71	42.38	10.59
25th Percentile	19.78	13.25	3.30	44.54	17.43	32.77	4.02
50th Percentile	12.78	10.69	1.24	36.31	12.46	23.26	2.84
75th Percentile	7.51	7.72	0.53	26.24	8.05	16.35	1.95
95th Percentile	2.21	2.41	0.08	9.97	3.73	8.58	0.83
Observations	135	157	230	177	208	173	28
○ SRHS - Retirement Policy	19.60 (26)	10.20 (55)	5.10 (14)	38.00 (47)	14.20 (39)	12.90 (83)	-- (99)

Singing River Health System Employees' Retirement Plan & Trust
Asset Class Summary
09/30/2022



STYLE	MANAGER	ENDING MARKET VALUE	CURRENT PORTFOLIO ALLOCATION	PERCENTAGE OF EQUITIES
EQUITY		\$ 51,991,980	56.2%	
Large Cap Core	Schwab	\$ 7,515,656	8.1%	14.5%
Large Cap Growth	SGA / FCI Select Growth	\$ 3,470,929	3.8%	6.7%
Large Cap Value	Coho	\$ 5,826,384	6.3%	11.2%
Mid Cap Core	Fidelity Mid Cap Index	\$ 8,755,778	9.5%	16.8%
Small Cap Growth	Westfield Capital	\$ 4,637,920	5.0%	8.9%
Small Cap Value	Allspring Special US Small Cap Value	\$ 5,246,596	5.7%	10.1%
International Equity	DFA / Fidelity Total	\$ 8,194,953	8.9%	15.8%
Emerging Market Equity	Fidelity Emerging Market Index Fund / Oppenheimer	\$ 4,973,595	5.4%	9.6%
Public REIT	Vanguard	\$ 3,370,168	3.6%	6.5%
FIXED INCOME		\$ 12,124,600	13.1%	100.0%
Core Fixed Income	FCI Core Fixed Income	\$ 10,568,087	11.4%	
High Yield	Vanguard	\$ 1,556,513	1.7%	
ALTERNATIVE		\$ 24,169,125	26.1%	
Private REIT	Invesco US Income	\$ 5,893,025	6.4%	
Timber	Eastern Timberland Opp II	\$ 3,799,100	4.1%	
Timber	Eastern Timberland Opp III	\$ 2,613,604	2.8%	
Global Hedge Fund	Elliott	\$ 7,779,282	8.4%	
Balanced Risk	Invesco Balanced Risk Allocation	\$ 2,273,884	2.5%	
Emerging Market Debt	Gramercy	\$ 1,562,609	1.7%	
Liquidating	Regiment Capital	\$ 90,197	0.1%	
Mortgage Loans	Invesco Mortgage Recovery	\$ 157,424	0.2%	
CASH		\$ 4,199,672	4.5%	
Cash	Cash	\$ 4,199,672	4.5%	
TOTAL PORTFOLIO		\$ 92,485,377	100%	

PERFORMANCE SUMMARY
SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST
As of 09-30-22

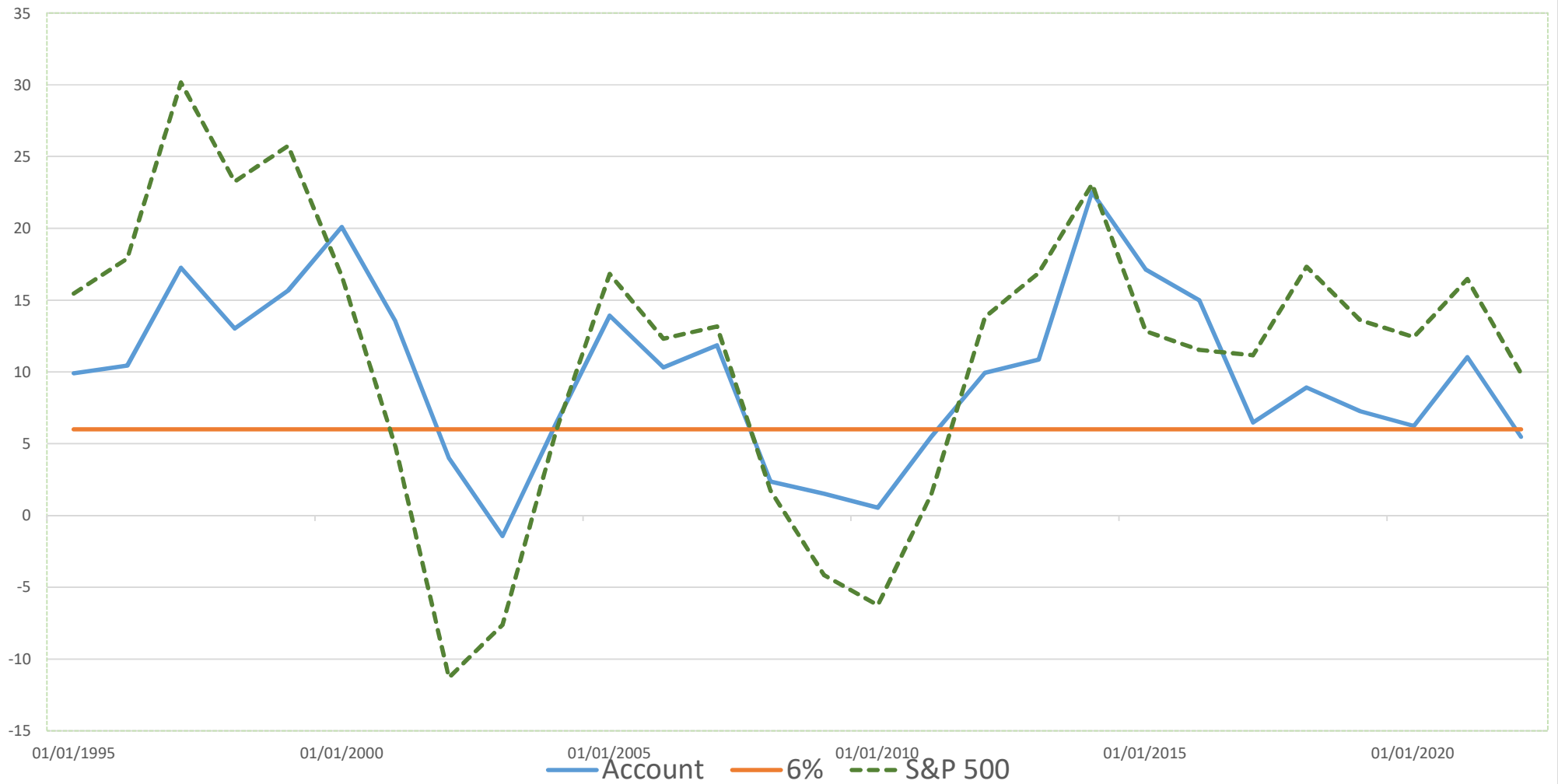
Asset Class	% of Assets	Target %	QTD Return	YTD Return	1 Year	3 Year
Cash and Equivalents	4.89%	0.00%	0.14%	0.14%	0.14%	0.46%
Fixed Income	12.78%	18.00%	-5.20%	-9.83%	-9.08%	1.80%
FCI CORE FIXED INCOME	11.14%		-4.79%	-15.39%	-15.28%	-2.96%
<i>BBG Govt/Credit (US)</i>			-4.56%	-15.10%	-14.94%	
VANGUARD HIGH-YIELD CORPORATE ADM	1.64%		-0.85%	-13.20%	-12.78%	-
<i>BBG Corp High Yield (US)</i>			-0.65%	-14.75%	-14.14%	-
Equities	47.60%	62.00%	-14.39%	-20.05%	-18.15%	5.84%
Large Cap						
FCI SELECT GROWTH EQUITY	3.66%		-	-	-	-
SUSTAINABLE GROWTH ADVISORS	0.00%		15.39%	-19.12%	-15.09%	13.10%
<i>Russell 1000 Growth TR</i>			-3.60%	-30.66%	-22.59%	10.67%
SCHWAB S&P 500 INDEX	7.92%		-4.88%	-23.64%	-15.47%	8.17%
<i>S&P 500 TR</i>			-4.88%	-23.86%	-15.46%	8.16%
COHO	6.14%		-3.62%	-13.16%	-4.24%	8.06%
<i>Russell 1000 Value Tr</i>			-5.62%	-17.75%	-11.36%	4.36%
Mid Cap						
FIDELITY MID CAP INDEX FD	9.23%		-3.42%	-24.15%	-19.83%	-
<i>Russell Midcap TR</i>			-3.44%	-24.27%	-19.39%	-
Small Cap						
WESTFIELD	4.89%		-0.88%	-28.69%	-25.72%	7.62%
<i>Russell 2000 Growth TR</i>			0.24%	-29.28%	-29.27%	2.94%
ALLSPRING SPECIAL U.S. SMALL CAP VALUE EQUITY	5.53%		-8.42%	-22.28%	-16.72%	-
<i>Russell 2000 Value TR</i>			-4.61%	-21.12%	-17.69%	

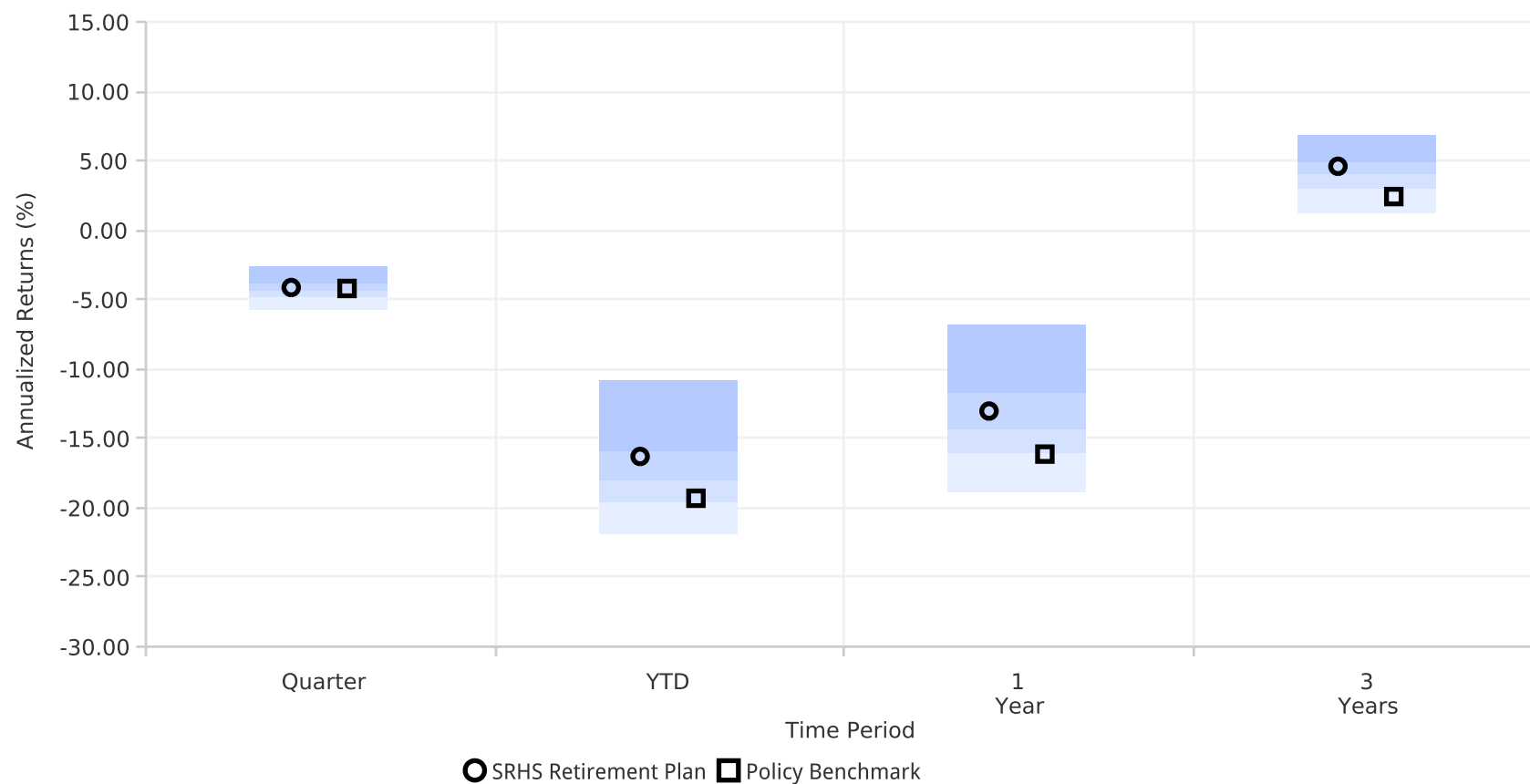
PERFORMANCE SUMMARY
SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PLAN & TRUST
As of 09-30-22

Asset Class	% of Assets	Target %	QTD Return	YTD Return	1 Year	3 Year
International						
DFA INTERNATIONAL SMALL CAP VALUE I	1.81%		-10.09%	-24.37%	-22.89%	-0.50%
FIDELITY TOTAL INTERNATIONAL INDEX FUND	6.83%		-10.45%	-27.06%	-25.59%	-1.38%
<i>MSCI EAFE</i>			-9.29%	-26.95%	-24.98%	-1.73%
FIDELITY EMERGING MARKET INDEX FUND	2.66%		-12.26%	-27.21%	-28.13%	-2.31%
INVESCO DEVELOPING MARKETS R6	2.58%		-9.76%	-32.55%	-35.29%	-6.16%
<i>MSCI Emerg Mkts TR</i>			-11.53%	-27.12%	-28.08%	-2.05%
ALTERNATIVES	34.73%	20.00%	-1.79%	-0.21%	7.82%	8.25%
VANGUARD REIT INDEX ADM	3.55%		-11.00%	-29.25%	-18.71%	
<i>NAREIT Index</i>			-10.80%	-30.24%	-19.47%	
INVESCO BALANCED RISK ALLOCATION	6.84%		-11.38%	-20.52%	-18.57%	
<i>Global Hedge Fund Index</i>			0.52%	-4.40%	-3.97%	
INTERNAL RATE OF RETURN						
ELLIOTT INTERNATIONAL LIMITED	8.20%		2.19%	7.25%	11.67%	
INVESCO US INCOME FUND, LP	6.21%		1.67%	16.58%	23.57%	
EASTERN TIMBERLAND OPPORTUNITIES II, LP	7.16%		2.69%	6.37%	9.08%	6.99%
EASTERN TIMBERLAND OPPORTUNITIES III, LP	2.42%		2.42%	12.60%	15.35%	
SINGING RIVER - INVESCO MORTGAGE RECOVERY FUND-LOANS	0.17%		0.00%	0.00%	0.00%	
SINGING RIVER - INVESCO MORTGAGE RECOVERY FUND-LOANS	0.17%		0.00%	0.00%	0.00%	
GRAMERCY DISTRESSED OPPORTUNITY FUND II, LP	1.65%		-3.26%	-4.99%	-4.65%	
Total Gross of Fee	100.00%		-4.22%	-16.39%	-13.12%	4.51%
<i>SRHS Blended Index</i>			-4.29%	-19.40%	-16.22%	2.33%
<i>Probation</i>						

Rolling 3 year Returns

As of 09/30/2022



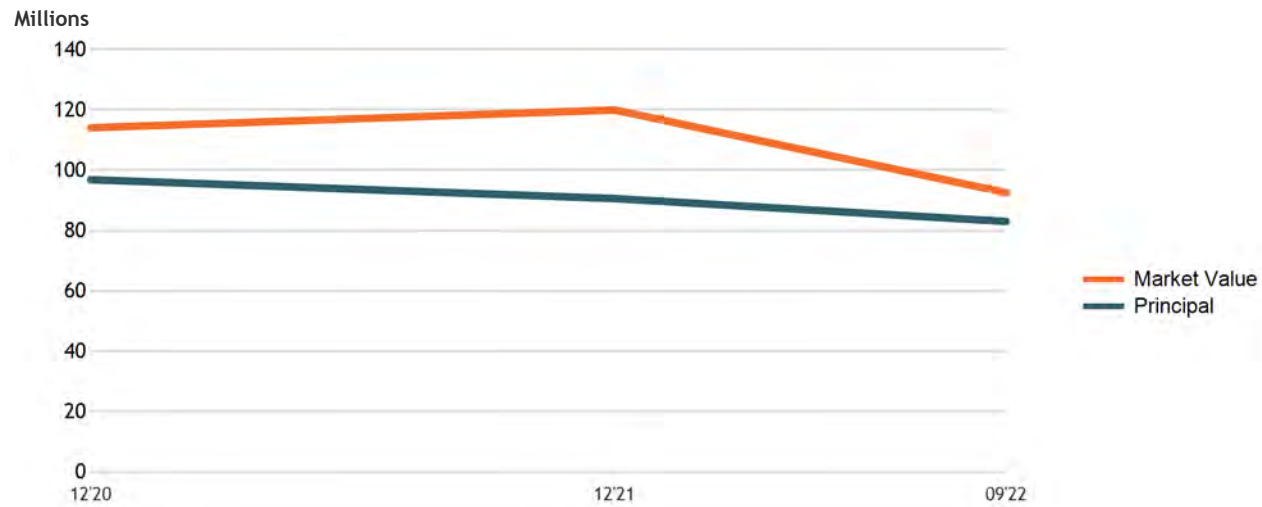


Name	Quarter	YTD	1 Year	3 Years
5th Percentile	-2.68	-10.94	-6.95	6.80
25th Percentile	-3.84	-16.05	-11.81	4.88
50th Percentile	-4.41	-18.07	-14.33	3.93
75th Percentile	-5.01	-19.69	-16.12	2.88
95th Percentile	-5.82	-22.01	-19.04	1.23
Observations	361	361	357	345
○ SRHS Retirement Plan	-4.22 43	-16.39 29	-13.12 37	4.51 34
□ Policy Benchmark	-4.29 47	-19.40 70	-16.22 76	2.33 85

SINGING RIVER HEALTH SYSTEM EMPLOYEES' RETIREMENT PL

Period	Beginning Market Value	Additions Withdrawals Expenses	Interest Dividends	Gain Losses	Ending Market Value
12/31/19 to 12/31/20	111,217,621.69	-9,633,173.94	1,235,048.64	11,189,905.26	114,009,401.65
12/31/20 to 12/31/21	114,009,401.65	-8,975,947.18	2,006,773.53	12,859,661.58	119,899,889.58
12/31/21 to 09/30/22	119,899,889.58	-8,537,419.55	786,905.84	-19,663,999.91	92,485,375.95
	111,217,621.69	-27,146,540.67	4,028,728.02	4,385,566.93	92,485,375.95

Market Value



Singing River Health System Profit Sharing Plan - Fee Analysis

09/30/2022

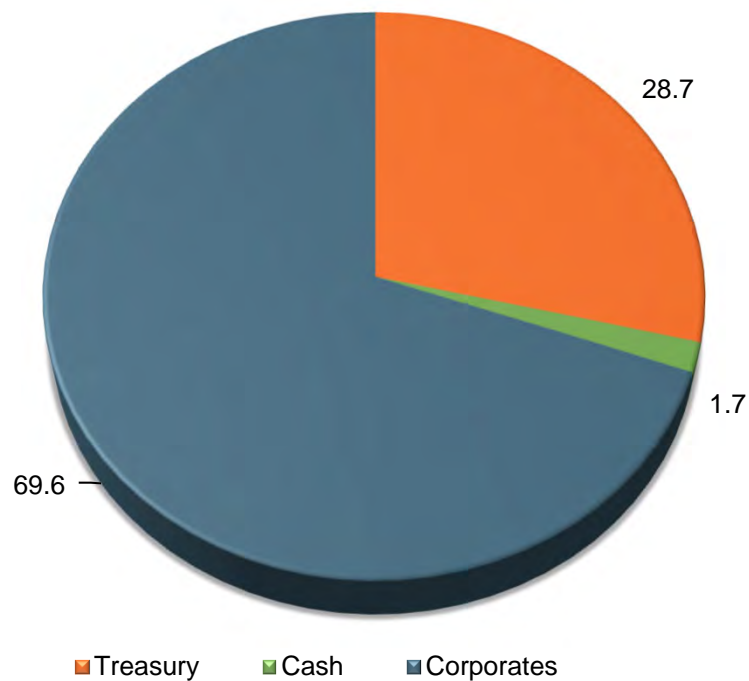
Asset Class	Asset	Ticker	Portfolio Weight	Portfolio Dollars	Expenses	Fee Amount	Fee Payment Method	Liquidity
CASH			5%					
Money Market	Northern Institutional Govt Select		5%	\$4,199,672	N/A	Included Below		Daily
FIXED INCOME			13%					
US Gov/Credit	FCI Govt / Credit		11%	\$10,568,087	0.00%	Included Below		
High Yield	Vanguard High Yield Fund	VWEAX	2%	\$1,556,513	0.13%	\$2,023	NA-Included in NAV	Daily
EQUITY			56%					
Large Cap Core Equity	Schwab S&P 500 Index	SWPPX	8%	\$7,515,656	0.02%	\$1,503	NA-Included in NAV	Daily
Large Cap Value Equity	COHO - Separate Account		6%	\$5,826,384	0.60%	\$34,958		Daily
Large Cap Growth Equity	Sustainable Growth Advisors		0%	\$1,296	0.00%	\$0		Daily
Large Cap Growth Equity	FCI Select Growth		4%	\$3,469,633	0.00%	Included Below		Daily
Mid Cap Core Equity	Fidelity Mid Cap Index	FSMDX	9%	\$8,755,778	0.03%	\$2,189	NA-Included in NAV	Daily
Small Cap Value Equity	Allspring Special US Small Cap Value		6%	\$5,246,596	0.75%	\$39,349		Monthly
Small Cap Growth Equity	Westfield Capital - Separate Account		5%	\$4,637,920	0.75%	\$34,784		Daily
International	Fidelity Total International Index Fund	FTIHX	7%	\$6,477,302	0.06%	\$3,886	NA-Included in NAV	Daily
International	DFA International Small Cap Value I	DISVX	2%	\$1,717,651	0.42%	\$7,214	NA-Included in NAV	Daily
Emerging Market Equity	Fidelity Emerging Market Index	FPADX	3%	\$2,525,666	0.08%	\$1,894	NA-Included in NAV	Daily
Emerging Market Equity	Invesco Developing Market Fund	ODVIX	3%	\$2,447,929	0.81%	\$19,828	NA-Included in NAV	Daily
Public REITs	Vanguard REIT Index	VGSLX	4%	\$3,370,168	0.12%	\$4,044	NA-Included in NAV	Daily
ALTERNATIVES			26%					
Hedge Fund	Elliott International LP		8%	\$7,779,282	1.50%	\$116,689		Quarterly
Global Macro	Invesco Balanced Risk Allocation CIT		2%	\$2,273,884	0.45%	\$10,232		Daily
Private Real Estate	Invesco US Income LP		6%	\$5,893,025	1.00%	\$58,930		Quarterly
Timber	Eastern Timberland Opp II LP		4%	\$3,799,100	0.90%	\$34,192		Illiquid
Timber	Eastern Timberland Opp III LP		3%	\$2,613,604	0.85%	\$22,216		Illiquid
Distressed Debt	Gramercy Distressed Opp Fund II LP		2%	\$1,562,609	1.00%	\$15,626		Illiquid
Mortgage Recovery	Invesco Mortgage Recovery Fund LP		0%	\$157,424	0.00%	\$0		Illiquid
Bank Loans	Regment Capital LP		0%	\$90,197	0.00%	\$0		Illiquid
Total Estimated Investment Fees - Subtotal for Outside Managers (Direct & Indirect)				\$92,485,376	0.44%	\$409,560		
			100%	\$92,485,376				
Total Annual Estimated Administrative Expenses						\$339,009		
Investment Management Expenses (FCI)						\$203,732		
Investment Management Expenses (Fiduciary Vest)						\$20,732		
Custody & Benefit Expense (FifthThird)						\$45,374		
Total Estimated Plan Expenses						\$608,847		
TOTAL ESTIMATED ANNUAL COSTS					1.10%	\$1,018,407		

Investment fees are direct investment management fees paid to separate account managers and indirect investment fees from mutual funds and ETF's.

Costs as a percent of assets includes both estimated plan expenses and estimated investment fees.

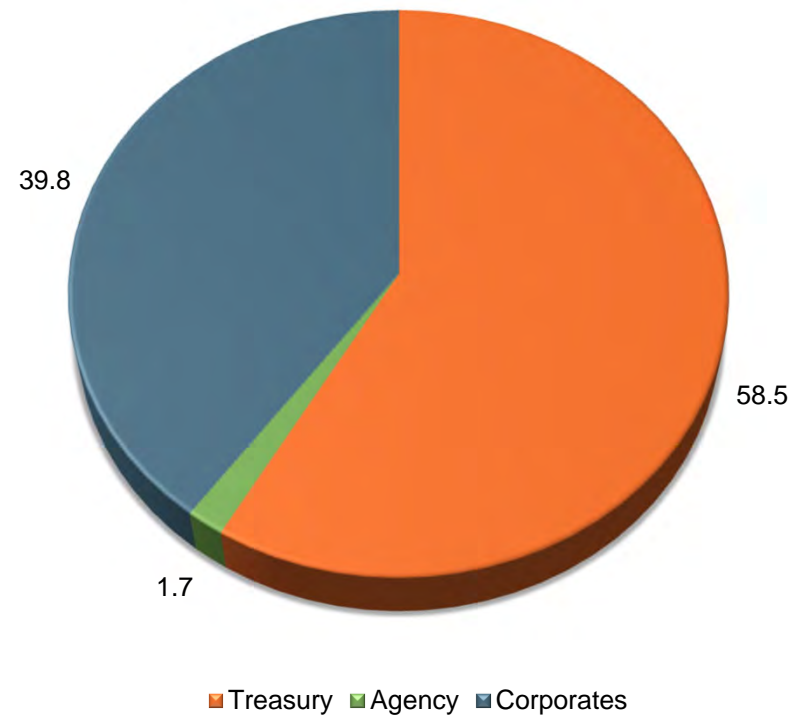
Singing River Health Systems

Yield to Worst	4.96
Average Coupon	2.98
Current Yield	3.39
Average Maturity	8.56 Years
Effective Duration	6.66



Bloomberg Government/Credit

Yield to Worst	4.70
Average Coupon	2.52
Current Yield	2.86
Average Maturity	8.79 Years
Effective Duration	6.40



Vanguard High-Yield Corporate Adm

Investment Strategy

The investment seeks to provide a high level of current income. The fund invests primarily in a diversified group of high-yielding, higher-risk corporate bonds-commonly known as "junk bonds"-with medium- and lower-range credit-quality ratings. It invests at least 80% of its assets in corporate bonds that are rated below Baa by Moody's Investors Service, Inc. (Moody's); have an equivalent rating by any other independent bond-rating agency; or, if unrated, are determined to be of comparable quality by the fund's advisor. The fund's high-yield bonds and loans mostly have short- and intermediate-term maturities.

Manager Biography

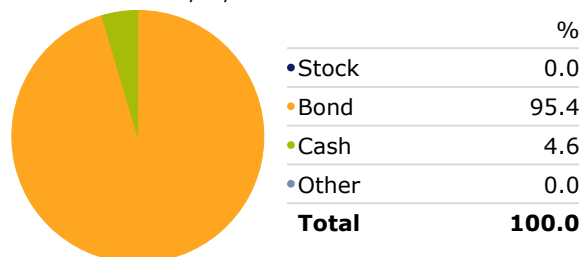
Michael L. Hong since 2/14/2008

Fund Statistics

Inception Date	11/12/2001
Fund Size (\$Mil)	22,982.99
Expense Ratio	0.13
# of Holdings	714
Average Market Cap (\$Mil)	
P/E Ratio	
Morningstar Rating Overall	★★★★

Asset Allocation

Portfolio Date: 10/31/2022

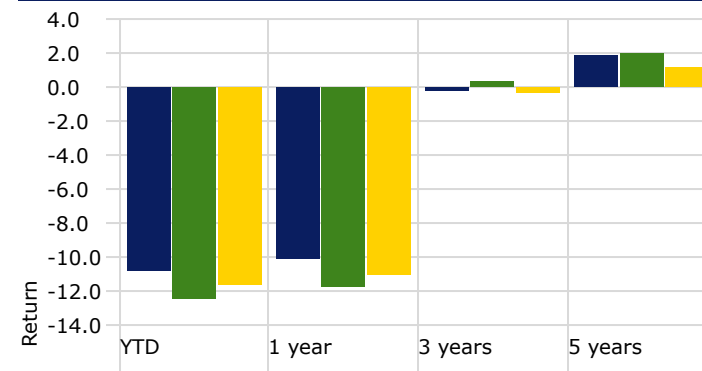


Top 10 Holdings

	Position Market Value (mil)	Portfolio Weighting %
United States Treasury Notes	417.10	1.84
Imola Merger Corp.	221.68	0.98
Herc Holdings Inc	191.70	0.84
United States Treasury Notes	168.52	0.74
United States Treasury Notes	167.91	0.74
T-Mobile US Inc	144.01	0.63
Mozart Debt Merger Subordinated Inc.	141.36	0.62
SS&C Technologies, Inc.	137.29	0.60
Frontier Communications Parent Inc	136.75	0.60
Quebecor Media Inc.	123.54	0.54



Trailing Returns



	YTD	1 year	3 years	5 years
Vanguard High-Yield Corporate Adm	-10.87	-10.11	-0.22	1.88
Bloomberg US Corporate High Yield TR USD	-12.53	-11.76	0.31	2.01
US Fund High Yield Bond	-11.65	-11.11	-0.35	1.19

Bond Statistics

Average Eff Duration Survey	4.25
12 Mo Yield	5.11
Average Credit Quality	BB
Average Coupon	4.87
Average Price	87.94

Credit Quality

Credit Quality Survey AAA %	3.97
Credit Quality Survey AA %	1.23
Credit Quality Survey A %	0.00
Credit Quality Survey BBB %	5.16
Credit Quality Survey BB %	52.52
Credit Quality Survey B %	30.01
Credit Quality Survey Below B %	4.91
Credit Quality Survey Not Rated %	2.20

Invesco Developing Markets R6 ODVIX

Investment Strategy

The investment seeks capital appreciation. The fund mainly invests in common stocks of issuers in developing and emerging markets throughout the world and at times it may invest up to 100% of its total assets in foreign securities. Under normal market conditions, it will invest at least 80% of its net assets, plus borrowings for investment purposes, in equity securities of issuers whose principal activities are in a developing market, i.e. are in a developing market or are economically tied to a developing market country, and in derivatives and other instruments that have economic characteristics similar to such securities.

Manager Biography

Justin M. Leverenz

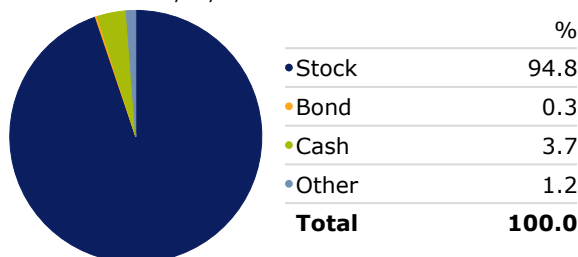
Mr. Leverenz has been a Director of Emerging Markets Equities Oppenheimer since January 2013, a Senior Vice President of the Sub-Adviser since November 2009 and was a Vice President of Oppenheimer from July 2004 to October 2009. Mr. Leverenz was the Head of Research in Taiwan and Director of Pan-Asian Technology Research for Goldman Sachs from 2002 to 2004. He was an Analyst and Head of Equity Research in Taiwan for Barclays de Zoete Wedd (now Credit Suisse) from 1993 to 1995 and from 1997 to 2000, respectively. He was a portfolio manager at Martin Currie Investment Management from 1995 to 1997.

Fund Statistics

Inception Date	12/29/2011
Fund Size (\$Mil)	24,338.04
Prospectus Net Expense Ratio	0.81
# of Holdings	92
Average Market Cap (\$Mil)	43,927.28
P/E Ratio	15.92
Morningstar Rating Overall	★★★

Asset Allocation

Portfolio Date: 9/30/2022

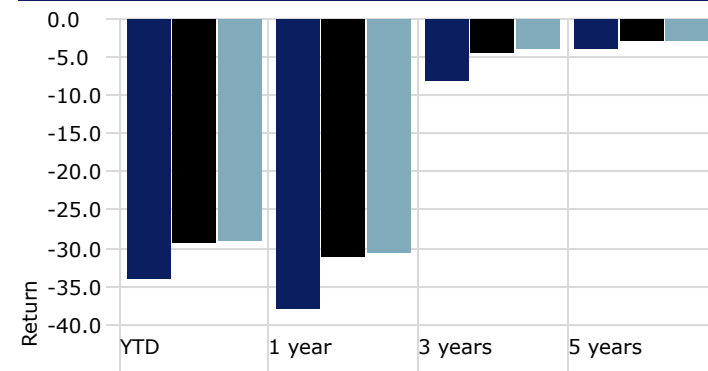


Top 10 Holdings

	Position Market Value (mil)	Portfolio Weighting %
Housing Development Finance Corp Ltd	1,911.26	7.78
Taiwan Semiconductor Manufacturing Co Ltd	1,618.92	6.59
Yum China Holdings Inc	1,428.58	5.81
Kotak Mahindra Bank Ltd	1,403.09	5.71
Tata Consultancy Services Ltd	1,136.19	4.62
Pernod Ricard SA	979.31	3.98
Grupo Mexico SAB de CV	963.08	3.92
H World Group Ltd ADR	874.99	3.56
NetEase Inc ADR	842.45	3.43
Meituan Class B	827.99	3.37



Trailing Returns



World Regions

Portfolio Date: 9/30/2022

	Inv	Bmk1
Equity Region North America %	0.00	0.19
Equity Region Latin America %	15.59	8.91
Equity Region United Kingdom %	0.40	0.00
Equity Region Europe dev %	9.45	0.36
Equity Region Europe emrg %	0.00	1.16
Equity Region Africa/Middle East %	0.96	11.78
Equity Region Japan %	0.09	0.00
Equity Region Australasia %	0.00	0.00
Equity Region Asia dev %	18.72	24.95
Equity Region Asia emrg %	49.44	52.65
Equity Region Developed %	28.67	29.03
Equity Region Emerging %	65.99	70.97

DFA International Small Cap Value I DISVX

Investment Strategy

The investment seeks long-term capital appreciation. The advisor intends to purchase securities of small value companies associated with developed market countries that the Advisor has designated as approved markets. As a non-fundamental policy, under normal circumstances, the fund will invest at least 80% of its net assets in securities of small companies in the particular markets in which it invests. It may gain exposure to companies associated with approved markets by purchasing equity securities in the form of depositary receipts, which may be listed or traded outside the issuer's domicile country.

Manager Biography

Jed S. Fogdall

Jed S. Fogdall is a Co-Head of Portfolio Management and Vice President of Dimensional and a member of Dimensional's Investment Committee. Mr. Fogdall has an MBA from the University of California, Los Angeles and a BS from Purdue University. Mr. Fogdall joined Dimensional as a Portfolio Manager in 2004 and has been responsible for international portfolios since 2010 and domestic portfolios since 2012.

Bhanu P. Singh

Bhanu P. Singh is Vice President and a Senior Portfolio Manager of the Sub-Adviser. Mr. Singh joined Dimensional originally in 2003 and has been a portfolio manager since 2012. Mr. Singh has an M.B.A. from the University of Chicago Booth School of Business and a B.A. from the University of California, Los Angeles.

Arun C. Keswani

Mr. Keswani is a Senior Portfolio Manager and Vice President of Dimensional Fund Advisors LP. Mr. Keswani joined Dimensional in 2011 and has been a portfolio manager since 2013. Mr. Keswani holds an MBA from the Massachusetts Institute of Technology Sloan School of Management, an MS from Pennsylvania State University, and a BS from Purdue University.

Joel P. Schneider

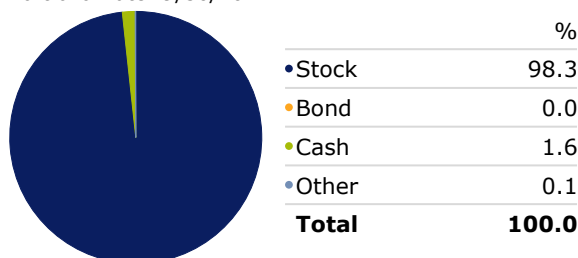
Mr. Schneider is a Senior Portfolio Manager and Vice President of Dimensional Fund Advisors LP. Mr. Schneider holds an MBA from the University of Chicago Booth School of Business, an MS from the University of Minnesota, and a BS from Iowa State University. Mr. Schneider joined Dimensional in 2011, has been a portfolio manager since 2013.

Fund Statistics

Inception Date	12/29/1994
Fund Size (\$Mil)	9,902.78
Prospectus Net Expense Ratio	0.42
# of Holdings	2,009
Average Market Cap (\$Mil)	1,151.65
P/E Ratio	6.59
Morningstar Rating Overall	★★★

Asset Allocation

Portfolio Date: 9/30/2022

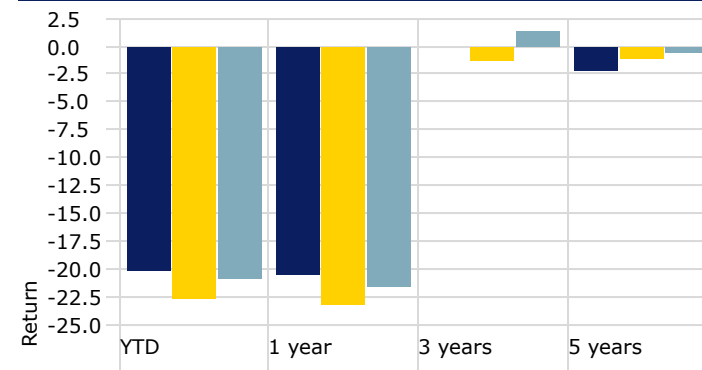


Top 10 Holdings

	Position Market Value (mil)	Portfolio Weighting %
ASR Nederland NV	88.76	0.96
K+S AG	72.18	0.78
Whitehaven Coal Ltd	71.31	0.77
Bankinter SA	69.48	0.75
Crescent Point Energy Corp	64.79	0.70
Jyske Bank A/S	62.63	0.68
Helvetia Holding AG	60.79	0.66
Banco de Sabadell SA	60.58	0.65
Alamos Gold Inc Class A	59.94	0.65
MEG Energy Corp	58.80	0.64



Trailing Returns



World Regions

Portfolio Date: 9/30/2022

	Inv	Bmk1
Equity Region North America %	12.63	10.78
Equity Region Latin America %	0.08	0.36
Equity Region United Kingdom %	10.33	11.46
Equity Region Europe dev %	35.36	29.98
Equity Region Europe emrg %	0.41	0.26
Equity Region Africa/Middle East %	1.77	3.07
Equity Region Japan %	26.44	28.93
Equity Region Australasia %	7.28	10.58
Equity Region Asia dev %	3.10	3.56
Equity Region Asia emrg %	0.50	0.27
Equity Region Developed %	96.47	98.18
Equity Region Emerging %	1.42	1.06

Vanguard Real Estate ETF (USD)

Morningstar Analyst Rating™
Gold
 02-11-2022

Overall Morningstar Rating™
★★★
 235 US Fund Real Estate

Standard Index
 MSCI ACWI NR
 USD

Category Index
 S&P United States
 REIT TR USD

Morningstar Cat
 US Fund Real Estate

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-24.11	13.44	1.31	9.25	-4.72
2021	8.69	11.66	0.68	14.89	40.38
2022	-5.97	-15.47	-10.98	—	-26.78
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Std Mkt 09-30-22	-18.68	—	3.07	6.23	7.28
Std NAV 09-30-22	-18.71	—	3.07	6.23	7.29
Mkt Total Ret	-21.44	-0.86	4.00	6.69	7.45
NAV Total Ret	-21.42	-0.85	3.99	6.68	7.45
+/- Std Index	-1.47	-5.69	-1.25	-1.30	—
+/- Cat Index	-2.87	-0.02	-0.15	-0.02	—
% Rank Cat	66	47	50	34	—
No. in Cat	254	235	207	151	—

30-day SEC Yield

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 866-499-8473 or visit www.vanguard.com.

Fees and Expenses

Fund Expenses

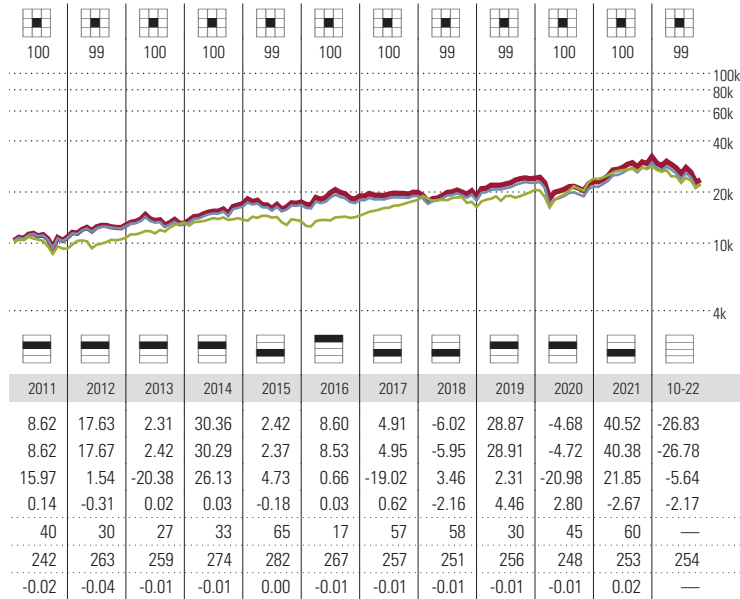
Management Fees %	0.11
Annual Report Net Expense Ratio %	0.12
Annual Report Gross Expense Ratio %	0.12
12b1 Expense %	NA

Risk and Return Profile

	3 Yr	5 Yr	10 Yr
Morningstar Rating™	3★	3★	3★
Morningstar Risk	Avg	Avg	+Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation NAV	22.38	19.47	16.79
Standard Deviation MKT	22.43	19.53	16.87
Mean NAV	-0.85	3.99	6.68
Mean MKT	-0.86	4.00	6.69
Sharpe Ratio	0.04	0.24	0.43
MPT Statistics	Standard Index	Best Fit Index	
NAV		Morningstar US	
Alpha	-5.12	0.05	
Beta	1.03	0.99	
R-Squared	81.07	99.64	
12-Month Yield	—	—	—
Potential Cap Gains Exp	—	—	—
Leveraged	—	No	—
Leverage Type	—	—	—
Leverage %	—	100.00	—
Primary Prospectus Benchmark	—	MSCI US IMI/Real Estate 25-50 GR USD	—

Operations

Family:	Vanguard
Manager:	Multiple
Tenure:	26.5 Years
Total Assets:	\$32,686.4 mil
Shares Outstanding:	405.69 mil
Type:	ETF



Investment Style

Equity
Stocks %

Growth of \$10,000

Vanguard Real Estate ETF	23,611
Category Average	22,035
Standard Index	22,395

Performance Quartile (within category)

History

Portfolio Analysis 10-31-2022

Asset Allocation % 09-30-2022	Net %	Long %	Short %
Cash	0.95	0.95	0.00
US Stocks	99.01	99.01	0.00
Non-US Stocks	0.04	0.04	0.00
Bonds	0.00	0.00	0.00
Other/Not Clsfd	0.00	0.00	0.00
Total	100.00	100.00	0.00

Equity Style

Value	Blend	Growth
Large	Mid	Small
High	Mid	Low

Portfolio Statistics

	Port Avg	Rel Index	Rel Cat
P/E Ratio TTM	24.9	1.62	0.95
P/C Ratio TTM	15.5	1.35	0.99
P/B Ratio TTM	2.2	0.94	4.85
Geo Avg Mkt Cap \$mil	19613	0.22	0.77

Fixed-Income Style

Ltd	Mod	Ext
High	Mid	Low

Avg Eff Maturity	—
Avg Eff Duration	—
Avg Wtd Coupon	—
Avg Wtd Price	—

Credit Quality Breakdown —

	Bond %
AAA	—
AA	—
A	—
BBB	—
BB	—
B	—
Below B	—
NR	—

Regional Exposure

	Stocks %	Rel Std Index
Americas	100.0	1.49
Greater Europe	0.0	0.00
Greater Asia	0.0	0.00

Top Holdings 09-30-2022

Share Chg since 09-2022	Share Amount	Holdings : 166 Total Stocks, 0 Total Fixed-Income, 7% Turnover Ratio	Net Assets %
+	381 mil	Vanguard Real Estate II Index	11.84
+	21 mil	American Tower Corp	7.18
+	34 mil	Prologis Inc	5.51
+	20 mil	Crown Castle Inc	4.59
+	4 mil	Equinix Inc	3.79
+	7 mil	Public Storage	3.39
+	27 mil	Realty Income Corp	2.57
+	5 mil	SBA Communications Corp	2.25
+	15 mil	Simon Property Group Inc	2.10
+	20 mil	Welltower OP LLC	2.06
+	12 mil	Digital Realty Trust Inc	1.97
+	6 mil	AvalonBay Communities Inc	1.89
+	38 mil	VICI Properties Inc Ordinary Shares	1.85
+	6 mil	Extra Space Storage Inc	1.70
+	16 mil	Equity Residential	1.69

Sector Weightings

	Stocks %	Rel Std Index
Cyclical	99.4	2.95
Basic Materials	0.0	0.00
Consumer Cyclical	0.0	0.00
Financial Services	0.0	0.00
Real Estate	99.4	37.65
Sensitive	0.6	0.01
Communication Services	0.6	0.08
Energy	0.0	0.00
Industrials	0.0	0.00
Technology	0.1	0.00
Defensive	0.0	0.00
Consumer Defensive	0.0	0.00
Healthcare	0.0	0.00
Utilities	0.0	0.00

Schwab® S&P 500 Index (USD)

Morningstar Analyst Rating™



02-16-2022

Overall Morningstar Rating™



1,221 US Fund Large Blend

Standard Index

S&P 500 TR USD

Category Index

Russell 1000 TR USD

Morningstar Cat

US Fund Large Blend

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-19.60	20.55	8.92	12.15	18.39
2021	6.17	8.55	0.57	11.01	28.66
2022	-4.59	-16.11	-4.88	—	-17.71
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	-14.63	10.19	10.41	12.72	8.12
Std 09-30-2022	-15.49	—	9.21	11.64	7.82
Total Return	-14.63	10.19	10.41	12.72	8.12
+/- Std Index	-0.02	-0.02	-0.03	-0.07	—
+/- Cat Index	1.74	0.21	0.22	0.06	—
% Rank Cat	45	27	20	15	—
No. in Cat	1347	1221	1111	807	—

7-day Yield	Subsidized	Unsubsidized
30-day SEC Yield	—	—

Performance Disclosure

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Fees and Expenses

Sales Charges

Front-End Load %

NA

Deferred Load %

NA

Fund Expenses

Management Fees %

0.02

12b1 Expense %

NA

Net Expense Ratio %

0.02

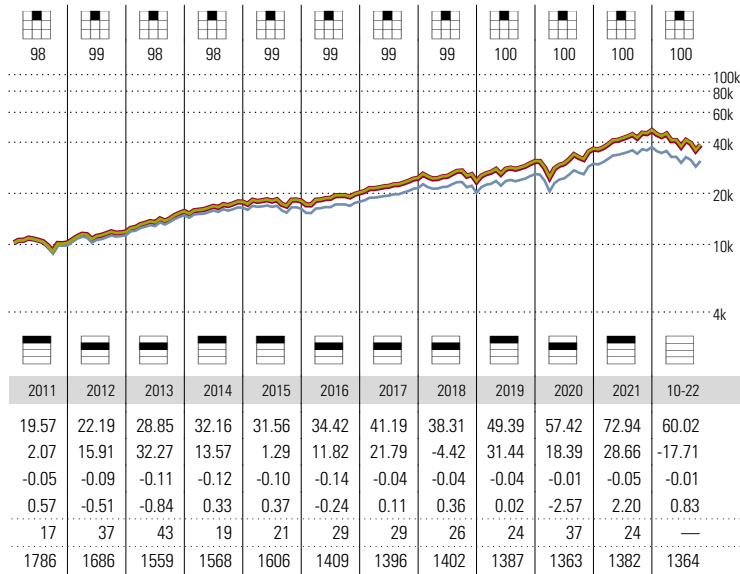
Gross Expense Ratio %

0.02

Risk and Return Profile

	3 Yr	5 Yr	10 Yr
	1,221 funds	1,111 funds	807 funds
Morningstar Rating™	4★	4★	4★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	+Avg	+Avg	+Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	20.72	18.35	14.54
Mean	10.19	10.41	12.72
Sharpe Ratio	0.54	0.57	0.85

MPT Statistics	Standard Index	Best Fit Index
	S&P 500 TR USD	S&P 500 TR USD
Alpha	-0.02	-0.02
Beta	1.00	1.00
R-Squared	100.00	100.00
12-Month Yield	—	—
Potential Cap Gains Exp	—	61.64%



Investment Style

Equity
Stocks %

Growth of \$10,000

Schwab® S&P 500 Index
38,602
Category Average
31,009
Standard Index
38,872

Performance Quartile (within category)

History

NAV/Price
Total Return %
+/- Standard Index
+/- Category Index
% Rank Cat
No. of Funds in Cat

Portfolio Analysis 09-30-2022

Asset Allocation %	Net %	Long %	Short %	Share Chg since 08-2022	Share Amount	Holdings : 505 Total Stocks, 0 Total Fixed-Income, 3% Turnover Ratio	Net Assets %
Cash	0.34	0.34	0.00	—	—	—	—
US Stocks	98.64	98.64	0.00	—	—	—	—
Non-US Stocks	1.02	1.02	0.00	—	28 mil	Apple Inc	6.88
Bonds	0.00	0.00	0.00	—	14 mil	Microsoft Corp	5.72
Other/Not Clsfd	0.00	0.00	0.00	—	17 mil	Amazon.com Inc	3.30
Total	100.00	100.00	0.00	—	5 mil	Tesla Inc	2.33
				—	11 mil	Alphabet Inc Class A	1.89
				—	10 mil	Alphabet Inc Class C	1.70
				—	3 mil	Berkshire Hathaway Inc Class B	1.59
				—	2 mil	UnitedHealth Group Inc	1.56
				—	5 mil	Johnson & Johnson	1.41
				—	8 mil	Exxon Mobil Corp	1.20
				—	4 mil	Meta Platforms Inc Class A	1.02
				—	5 mil	JPMorgan Chase & Co	1.01
				—	5 mil	NVIDIA Corp	1.00
				—	4 mil	Procter & Gamble Co	0.99
				—	3 mil	Visa Inc Class A	0.96

Equity Style

Value Blend Growth

P/E Ratio TTM 18.0 0.92 0.99

P/C Ratio TTM 13.6 0.95 0.98

P/B Ratio TTM 3.4 0.94 0.94

Geo Avg Mkt Cap 163826 0.96 0.78

\$mil

Avg Eff Maturity —

Avg Eff Duration —

Avg Wtd Coupon —

Avg Wtd Price —

—

—

—

—

—

—

—

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—

Sector Weightings	Stocks %	Rel Std Index
Cyclical	29.7	1.02
Basic Materials	2.2	0.99
Consumer Cyclical	11.4	1.08
Financial Services	13.1	0.96
Real Estate	2.9	1.05
Sensitive	44.7	0.99
Communication Services	8.1	1.08
Energy	4.6	0.86
Industrials	8.3	0.96
Technology	23.8	1.01
Defensive	25.6	1.00
Consumer Defensive	7.3	0.99
Healthcare	15.2	0.98
Utilities	3.1	1.06

Operations

Family: Schwab Funds
Manager: Multiple
Tenure: 9.8 Years
Objective: Growth and Income

Base Currency: USD
Ticker: SWPPX
ISIN: US8085098551
Minimum Initial Purchase: \$0

Purchase Constraints: —
Incept: 05-19-1997
Type: MF
Total Assets: \$59,172.91 mil

Fidelity® Mid Cap Index (USD)

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-27.04	24.55	7.49	19.89	17.11
2021	8.15	7.47	-0.93	6.44	22.56
2022	-5.69	-16.85	-3.42	—	-17.52
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	-17.13	7.84	7.95	11.35	11.76
Std 09-30-2022	-19.38	—	6.48	10.29	10.99
Total Return	-17.13	7.84	7.95	11.35	11.76
+/- Std Index	-2.52	-2.37	-2.49	-1.43	—
+/- Cat Index	0.04	0.01	0.00	0.00	—
% Rank Cat	80	58	34	15	—
No. in Cat	406	365	336	218	—

	Subsidized	Unsubsidized
7-day Yield	—	—
30-day SEC Yield	—	—

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-8544 or visit www.institutional.fidelity.com.

Fees and Expenses

Sales Charges

Front-End Load %	NA
Deferred Load %	NA

Fund Expenses

Management Fees %	0.03
12b1 Expense %	NA
Net Expense Ratio %	0.03
Gross Expense Ratio %	0.03

Risk and Return Profile

	3 Yr	5 Yr	10 Yr
	365 funds	336 funds	218 funds
Morningstar Rating™	3★	3★	4★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	Avg	Avg	+Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	23.54	20.62	16.26
Mean	7.84	7.95	11.35
Sharpe Ratio	0.41	0.42	0.70

MPT Statistics	Standard Index	Best Fit Index
		Russell Mid Cap TR USD
Alpha	-2.53	0.01
Beta	1.09	1.00
R-Squared	92.13	100.00
12-Month Yield	—	—
Potential Cap Gains Exp	—	16.53%

Operations

Family:	Fidelity Investments
Manager:	Multiple
Tenure:	11.2 Years
Objective:	Growth

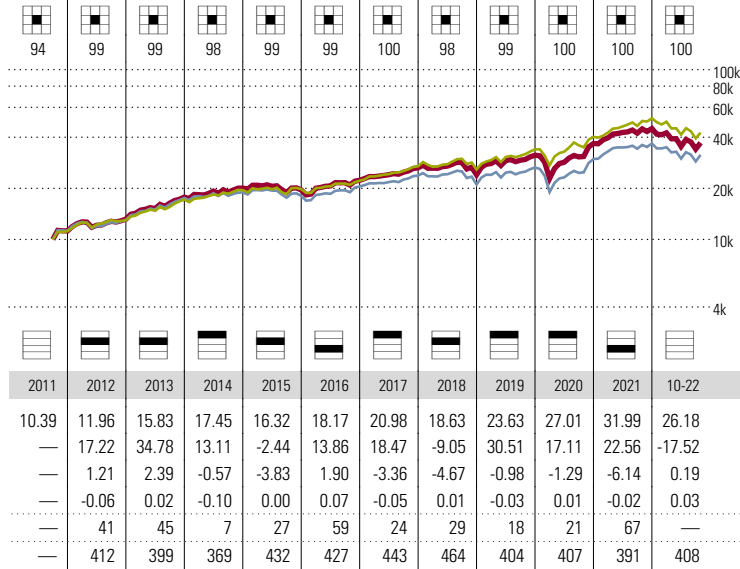
Morningstar Quantitative Rating™
Gold
 09-30-2022

Overall Morningstar Rating™
 ★★★★★
 365 US Fund Mid-Cap Blend

Standard Index
 S&P 500 TR USD

Category Index
 Russell Mid Cap TR USD

Morningstar Cat
 US Fund Mid-Cap Blend



Investment Style
 Equity
 Stocks %

Growth of \$10,000

Fidelity® Mid Cap Index	37,110
Category Average	31,494
Standard Index	42,567

Performance Quartile
 (within category)

History

NAV/Price	26.18
Total Return %	-17.52
+/- Standard Index	0.19
+/- Category Index	0.03
% Rank Cat	—
No. of Funds in Cat	408

Portfolio Analysis 09-30-2022

Asset Allocation %	Net %	Long %	Short %	Share Chg since 08-2022	Share Amount	Holdings :	Net Assets %
Cash	-0.15	0.35	0.49			826 Total Stocks, 1 Total Fixed-Income, 12% Turnover Ratio	
US Stocks	99.19	99.19	0.00				
Non-US Stocks	0.93	0.93	0.00	✱	611	E-mini S&P MidCap 400 Future Dec 22	0.61
Bonds	0.03	0.03	0.00	⊕	383,447	Synopsis Inc	0.53
Other/Not Clsfd	0.00	0.00	0.00	⊖	686,111	Cadence Design Systems Inc	0.51
Total	100.00	100.49	0.49	⊖	157,798	O'Reilly Automotive Inc	0.50
				⊕	69,975	Chipotle Mexican Grill Inc	0.47
				⊖	48,942	AutoZone Inc	0.47
				⊕	2 mil	Corteva Inc	0.47
				⊖	625,969	Cheniere Energy Inc	0.47
				⊕	2 mil	Devon Energy Corp	0.45
				⊕	1 mil	Amphenol Corp Class A	0.45
				⊕	366,632	Biogen Inc	0.44
				⊕	1 mil	Phillips 66	0.44
				⊕	414,087	Motorola Solutions Inc	0.42
				⊕	754,183	Agilent Technologies Inc	0.41
				⊕	329,131	Enphase Energy Inc	0.41

Equity Style

Credit Quality Breakdown —		Bond %
AAA		

Fixed-Income Style

Ltd	Mod	Ext
High	Mid	Low
Avg Eff Maturity	—	—
Avg Eff Duration	—	—
Avg Wtd Coupon	—	—
Avg Wtd Price	—	—

Credit Quality Breakdown —

	Bond %
AAA	—
AA	—
A	—
BBB	—
BB	—
B	—
Below B	—
NR	—

Regional Exposure

	Stocks %	Rel Std Index
Americas	99.1	1.00
Greater Europe	0.8	0.76
Greater Asia	0.1	3.10

Sector Weightings

	Stocks %	Rel Std Index
Cyclical	38.8	1.33
Basic Materials	4.8	2.12
Consumer Cyclical	12.0	1.14
Financial Services	13.4	0.99
Real Estate	8.5	3.10
Sensitive	40.9	0.91
Communication Services	4.0	0.54
Energy	5.1	0.94
Industrials	14.9	1.72
Technology	17.0	0.72
Defensive	20.3	0.79
Consumer Defensive	4.0	0.54
Healthcare	10.5	0.68
Utilities	5.8	1.95

Fidelity® Emerging Markets Idx (USD)

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-23.86	18.78	9.67	18.80	17.82
2021	2.83	4.43	-8.55	-1.26	-3.04
2022	-7.61	-10.21	-12.26	—	-29.20
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	-30.81	-4.51	-3.27	0.76	0.53
Std 09-30-2022	-28.13	—	-2.06	1.02	0.78
Total Return	-30.81	-4.51	-3.27	0.76	0.53
+/- Std Index	-6.08	-2.83	-2.67	-2.51	—
+/- Cat Index	0.22	-0.09	-0.18	-0.03	—
% Rank Cat	52	57	58	53	
No. in Cat	810	732	648	379	

	Subsidized	Unsubsidized
7-day Yield	—	—
30-day SEC Yield	—	—

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-835-5092 or visit www.institutional.fidelity.com.

Fees and Expenses

Sales Charges

Front-End Load %	NA
Deferred Load %	NA

Fund Expenses

Management Fees %	0.08
12b1 Expense %	NA
Net Expense Ratio %	0.08
Gross Expense Ratio %	0.08

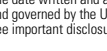
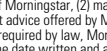
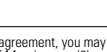
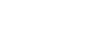
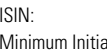
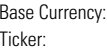
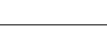
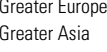
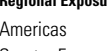
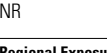
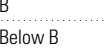
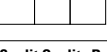
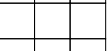
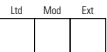
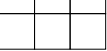
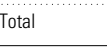
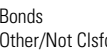
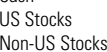
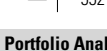
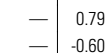
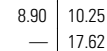
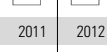
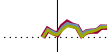
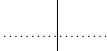
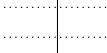
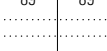
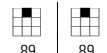
Risk and Return Profile

	3 Yr	5 Yr	10 Yr
	732 funds	648 funds	379 funds
Morningstar Rating™	3★	3★	3★
Morningstar Risk	-Avg	-Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	18.94	17.62	16.17
Mean	-4.51	-3.27	0.76
Sharpe Ratio	-0.18	-0.17	0.08

MPT Statistics	Standard Index	Best Fit Index
		MSCI EM NR USD
Alpha	-2.88	-0.17
Beta	0.90	0.98
R-Squared	76.58	98.50
12-Month Yield	—	—
Potential Cap Gains Exp	—	9.16%

Morningstar Quantitative Rating™

Bronze^a
09-30-2022



Overall Morningstar Rating™

★★★

732 US Fund Diversified
Emerging Mkts

Standard Index

MSCI ACWI Ex

USA NR USD

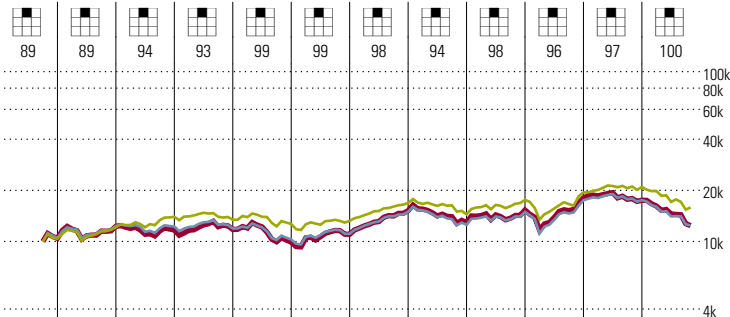
Category Index

MSCI EM NR USD

Morningstar Cat

US Fund Diversified

Emerging Mkts



Investment Style
Equity
Stocks %

Growth of \$10,000

— Fidelity® Emerging Markets Idx
12,385
— Category Average
12,431
— Standard Index
15,856

Performance Quartile (within category)

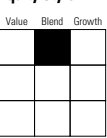
History

NAV/Price	8.90	10.25	9.56	9.42	7.73	8.46	11.42	9.54	10.98	12.74	12.09	8.56
Total Return %	—	17.62	-4.69	0.59	-15.84	11.26	37.65	-14.63	18.26	17.82	-3.04	-29.20
+/- Standard Index	—	0.79	-19.98	4.46	-10.18	6.77	10.45	-0.43	-3.25	7.17	-10.86	-4.89
+/- Category Index	—	-0.60	-2.09	2.78	-0.92	0.07	0.36	-0.05	-0.17	-0.48	-0.50	0.22
% Rank Cat	—	60	74	17	65	30	34	35	57	43	68	—
No. of Funds in Cat	—	552	614	749	840	813	806	836	835	796	791	820

Portfolio Analysis 09-30-2022

Asset Allocation %	Net %	Long %	Short %	Share Chg since 08-2022	Share Amount	Holdings : 1,476 Total Stocks, 2 Total Fixed-Income, 5% Turnover Ratio	Net Assets %
Cash	-0.18	0.00	0.18				
US Stocks	0.19	0.19	0.00				
Non-US Stocks	99.72	99.72	0.00	⊕	23 mil	Taiwan Semiconductor Manufacturing	5.63
Bonds	0.28	0.28	0.00	⊕	6 mil	Tencent Holdings Ltd	3.65
Other/Not Clsfd	0.00	0.00	0.00	⊕	4 mil	Samsung Electronics Co Ltd	3.04
Total	100.00	100.18	0.18	⊕	14 mil	Alibaba Group Holding Ltd Ordinary	2.62
				⊕	4 mil	Meituan Class B	1.60
				⊕	3 mil	Reliance Industries Ltd	1.54
				⊕	1,233	MSCI Emerging Markets Index Future	1.00
				⊕	3 mil	Infosys Ltd	1.00
				⊕	89 mil	China Construction Bank Corp Class	0.95
				⊕	2 mil	JD.com Inc Ordinary Shares - Class	0.94
				⊕	5 mil	ICICI Bank Ltd	0.93
				⊕	4 mil	VALE SA	0.92
				⊕	2 mil	Housing Development Finance Corp L	0.84
				⊕	2 mil	Al Rajhi Bank	0.73
				⊕	12 mil	Hon Hai Precision Industry Co Ltd	0.69

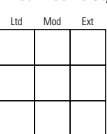
Equity Style



Portfolio Statistics

P/E Ratio TTM	10.0	0.88	0.93
P/C Ratio TTM	7.3	0.89	0.97
P/B Ratio TTM	1.5	0.99	0.88
Geo Avg Mkt Cap \$mil	30774	0.86	0.81

Fixed-Income Style



Avg Eff Maturity	—
Avg Eff Duration	—
Avg Wtd Coupon	—
Avg Wtd Price	—

Credit Quality Breakdown —

	Bond %
AAA	—
AA	—
A	—
BBB	—
BB	—
B	—
Below B	—
NR	—

Regional Exposure

	Stocks %	Rel Std Index
Americas	9.1	0.75
Greater Europe	13.4	0.30
Greater Asia	77.5	1.81

Sector Weightings

	Stocks %	Rel Std Index
Cyclical	46.9	1.12
Basic Materials	8.8	1.09
Consumer Cyclical	13.4	1.29
Financial Services	22.7	1.08
Real Estate	2.0	0.87
Sensitive	39.5	1.10
Communication Services	10.1	1.70
Energy	5.5	0.81
Industrials	5.7	0.47
Technology	18.2	1.64
Defensive	13.6	0.61
Consumer Defensive	6.4	0.72
Healthcare	4.1	0.40
Utilities	3.1	0.98

Operations

Family:	Fidelity Investments	Base Currency:	USD	Purchase Constraints:	—
Manager:	Multiple	Ticker:	FPADX	Incept:	09-08-2011
Tenure:	11.2 Years	ISIN:	US3161463316	Type:	MF
Objective:	Diversified Emerging Markets	Minimum Initial Purchase:	\$0	Total Assets:	\$6,084.89 mil

Fidelity® Total International Index (USD)

Morningstar Quantitative Rating™
Gold
 09-30-2022

Overall Morningstar Rating™
★★★
 700 US Fund Foreign Large Blend

Standard Index
 MSCI ACWI Ex
 USA NR USD

Category Index
 MSCI ACWI Ex
 USA NR USD

Morningstar Cat
 US Fund Foreign Large Blend

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-24.15	17.41	6.78	16.81	11.07
2021	3.91	5.53	-3.02	2.01	8.47
2022	-6.21	-13.16	-10.45	—	-24.55
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	-25.01	-1.38	-0.53	—	3.06
Std 09-30-2022	-25.59	—	-0.83	—	2.55
Total Return	-25.01	-1.38	-0.53	—	3.06
+/- Std Index	-0.28	0.30	0.07	—	—
+/- Cat Index	-0.28	0.30	0.07	—	—
% Rank Cat	63	54	57	—	—
No. in Cat	746	700	608	—	—

7-day Yield	Subsidized	Unsubsidized
30-day SEC Yield	—	—

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-8544 or visit www.institutional.fidelity.com.

Fees and Expenses

Sales Charges

Front-End Load %	NA
Deferred Load %	NA

Fund Expenses

Management Fees %	0.06
12b1 Expense %	NA
Net Expense Ratio %	0.06
Gross Expense Ratio %	0.06

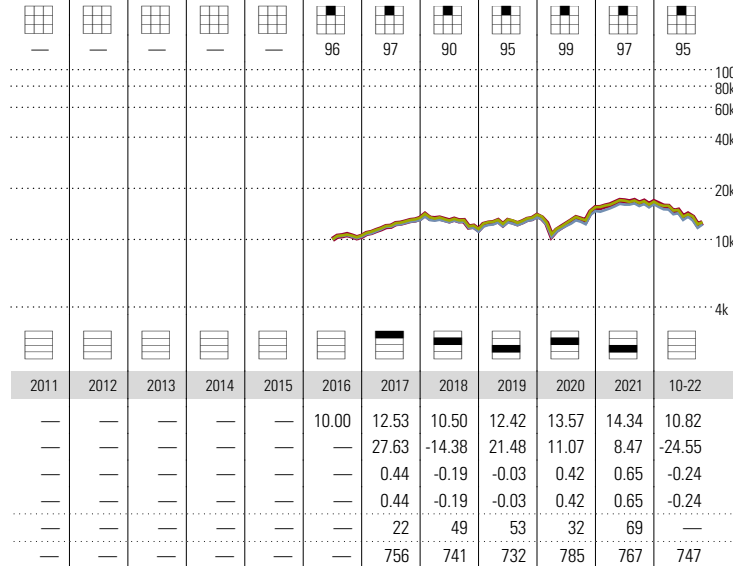
Risk and Return Profile

	3 Yr	5 Yr	10 Yr
Morningstar Rating™	3★	3★	—
Morningstar Risk	Avg	Avg	—
Morningstar Return	Avg	Avg	—
Standard Deviation	18.86	16.69	—
Mean	-1.38	-0.53	—
Sharpe Ratio	-0.02	-0.02	—

MPT Statistics	Standard Index	Best Fit Index
	MSCI ACWI Ex USA	NR USD
Alpha	0.40	0.40
Beta	1.02	1.02
R-Squared	99.08	99.08
12-Month Yield	—	—
Potential Cap Gains Exp	—	14.31%

Operations

Family:	Fidelity Investments
Manager:	Multiple
Tenure:	6.4 Years
Objective:	Foreign Stock



Investment Style	Equity Stocks %
Growth of \$10,000	Fidelity® Total International Index 12,590 Category Average 12,279 Standard Index 12,643
Performance Quartile (within category)	
History	NAV/Price Total Return % +/- Standard Index +/- Category Index % Rank Cat No. of Funds in Cat

Portfolio Analysis 09-30-2022

Asset Allocation % 08-31-2022	Net %	Long %	Short %
Cash	-0.13	2.51	2.64
US Stocks	0.78	0.78	0.00
Non-US Stocks	99.13	99.13	0.00
Bonds	0.13	0.13	0.00
Other/Not Clsfd	0.09	0.09	0.00
Total	100.00	102.64	2.64

Equity Style

Value	Blend	Growth
Large	—	—
Mid	—	—
Small	—	—

Fixed-Income Style

Ltd	Mod	Ext
High	—	—
Mid	—	—
Low	—	—

Credit Quality Breakdown

	Bond %
AAA	—
AA	—
A	—
BBB	—
BB	—
B	—
Below B	—
NR	—

Regional Exposure

	Stocks %	Rel Std Index
Americas	11.6	0.96
Greater Europe	42.4	0.94
Greater Asia	46.0	1.08

Top Holdings 08-31-2022

Share Chg since 08-2022	Share Amount	Holdings : 5,094 Total Stocks, 2 Total Fixed-Income, 5% Turnover Ratio	Net Assets %
+	204 mil	Fidelity Revere Str Tr	2.45
+	1,667	MSCI EAFE Index Future Sept 22	1.83
+	8 mil	Taiwan Semiconductor Manufacturing	1.54
+	896,220	Nestle SA	1.26
+	2 mil	Tencent Holdings Ltd	0.99
+	1,490	MSCI Emerging Markets Index Future	0.88
+	217,653	Roche Holding AG	0.84
+	2 mil	Samsung Electronics Co Ltd	0.80
+	2 mil	Shell PLC	0.77
+	129,538	ASML Holding NV	0.76
+	493,416	AstraZeneca PLC	0.73
+	5 mil	Alibaba Group Holding Ltd Ordinary	0.69
+	535,999	Novo Nordisk A/S Class B	0.69
+	88,070	LVMH Moet Hennessy Louis Vuitton SE	0.68
+	695,068	Novartis AG	0.67

Sector Weightings

	Stocks %	Rel Std Index
Cyclical	42.6	1.02
Basic Materials	8.6	1.06
Consumer Cyclical	11.1	1.07
Financial Services	19.4	0.93
Real Estate	3.5	1.51
Sensitive	35.8	0.99
Communication Services	6.0	1.02
Energy	6.0	0.89
Industrials	12.9	1.05
Technology	10.9	0.98
Defensive	21.6	0.97
Consumer Defensive	8.7	0.98
Healthcare	9.6	0.94
Utilities	3.3	1.02

Vanguard Real Estate Index Admiral (USD)

Morningstar Analyst Rating™
Gold
 02-11-2022

Overall Morningstar Rating™
★★★
 235 US Fund Real Estate

Standard Index
 MSCI ACWI NR
 USD

Category Index
 S&P United States
 REIT TR USD

Morningstar Cat
 US Fund Real Estate

Performance 10-31-2022

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2020	-24.10	13.46	1.33	9.26	-4.65
2021	8.70	11.66	0.68	14.90	40.40
2022	-5.97	-15.46	-11.00	—	-26.78
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	-21.42	-0.82	4.01	6.69	9.04
Std 09-30-2022	-18.71	—	3.09	6.24	8.90
Total Return	-21.42	-0.82	4.01	6.69	9.04
+/- Std Index	-1.46	-5.66	-1.23	-1.29	—
+/- Cat Index	-2.87	0.01	-0.13	-0.01	—
% Rank Cat	66	47	48	33	—
No. in Cat	254	235	207	151	—

	Subsidized	Unsubsidized
7-day Yield	—	—
30-day SEC Yield	—	—

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses

Sales Charges

Front-End Load %

NA

Deferred Load %

NA

Fund Expenses

Management Fees %

0.11

12b1 Expense %

NA

Net Expense Ratio %

0.12

Gross Expense Ratio %

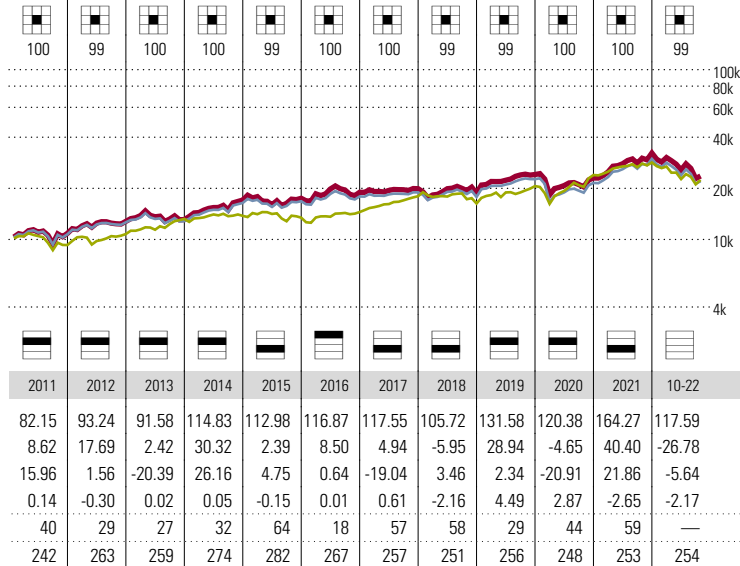
0.12

Risk and Return Profile

	3 Yr	5 Yr	10 Yr
	235 funds	207 funds	151 funds
Morningstar Rating™	3★	3★	3★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	22.38	19.47	16.79
Mean	-0.82	4.01	6.69
Sharpe Ratio	0.05	0.24	0.43

MPT Statistics	Standard Index	Best Fit Index
		Morningstar US
		Real Est TR USD
Alpha	-5.09	0.08
Beta	1.03	0.99
R-Squared	81.07	99.64

12-Month Yield	—
Potential Cap Gains Exp	—



Investment Style
 Equity
 Stocks %

Growth of \$10,000

Vanguard Real Estate Index Admiral 23,638
 Category Average 22,035
 Standard Index 22,395

Performance Quartile
 (within category)

History

NAV/Price
 Total Return %
 +/- Standard Index
 +/- Category Index
 % Rank Cat
 No. of Funds in Cat

Portfolio Analysis 10-31-2022

Asset Allocation %	Net %	Long %	Short %	Share Chg since 09-2022	Share Amount	Holdings : 165 Total Stocks, 0 Total Fixed-Income, 7% Turnover Ratio	Net Assets %
Cash	0.77	0.77	0.00	—	—	—	—
US Stocks	99.19	99.19	0.00	—	—	—	—
Non-US Stocks	0.04	0.04	0.00	—	381 mil	Vanguard Real Estate II Index	11.93
Bonds	0.00	0.00	0.00	—	42 mil	Prologis Inc	7.26
Other/Not Clsfd	0.00	0.00	0.00	—	21 mil	American Tower Corp	6.71
Total	100.00	100.00	0.00	—	20 mil	Crown Castle Inc	4.10
				—	4 mil	Equinix Inc	3.66
				—	7 mil	Public Storage	3.48
				—	27 mil	Realty Income Corp	2.66
				—	14 mil	Simon Property Group Inc	2.48
				—	5 mil	SBA Communications Corp	2.07
				—	12 mil	Digital Realty Trust Inc	1.93
				—	38 mil	VICI Properties Inc Ordinary Shares	1.92
				—	20 mil	Welltower OP LLC	1.90
				—	6 mil	AvalonBay Communities Inc	1.74
				—	6 mil	Extra Space Storage Inc	1.69
				—	15 mil	CBRE Group Inc Class A	1.65

Equity Style	Portfolio Statistics	Port Avg	Rel Index	Rel Cat
Value Blend Growth	P/E Ratio TTM	24.9	1.62	0.95
	P/C Ratio TTM	15.5	1.35	0.99
	P/B Ratio TTM	2.2	0.94	1.04
	Geo Avg Mkt Cap \$mil	19613	0.22	0.77

Fixed-Income Style	Avg Eff Maturity	Avg Eff Duration	Avg Wtd Coupon	Avg Wtd Price
Ltd Mod Ext	—	—	—	—
High Med Low	—	—	—	—

Credit Quality Breakdown —	Bond %
AAA	—
AA	—
A	—
BBB	—
BB	—
B	—
Below B	—
NR	—

Regional Exposure	Stocks %	Rel Std Index
Americas	100.0	1.49
Greater Europe	0.0	0.00
Greater Asia	0.0	0.00

Sector Weightings	Stocks %	Rel Std Index
Cyclical	99.4	2.95
Basic Materials	0.0	0.00
Consumer Cyclical	0.0	0.00
Financial Services	0.0	0.00
Real Estate	99.4	37.65
Sensitive	0.6	0.01
Communication Services	0.6	0.08
Energy	0.0	0.00
Industrials	0.0	0.00
Technology	0.1	0.00
Defensive	0.0	0.00
Consumer Defensive	0.0	0.00
Healthcare	0.0	0.00
Utilities	0.0	0.00

Operations

Family: Vanguard
 Manager: Multiple
 Tenure: 26.5 Years
 Objective: Specialty - Real Estate

Base Currency: USD
 Ticker: VGSIX
 ISIN: US9219088773
 Minimum Initial Purchase: \$3,000

Purchase Constraints: —
 Incept: 11-12-2001
 Type: MF
 Total Assets: \$33,088.28 mil

Investment Policy
of the
Singing River Health System Employees'
Retirement Plan and Trust

Investment Policy Contents

- I. Introduction**
- II. Plan Overview**
- III. Roles and Responsibilities**
- IV. Investment Goals**
- V. Asset Allocation Strategy**
- VI. Investment Performance Evaluation and Review**
- VII. Policy Adoption**

Appendix

Exhibit A: Specific Portfolio Constraints

Exhibit B: Asset Allocation and Allowable Ranges around Target

Exhibit C: Manager Supplement

Introduction

This document refers to the Singing River Health System Employees' Retirement Plan and Trust (the Plan and Trust) and the fund from which benefits are paid to its beneficiaries. The Trust was established in 1983 to provide retirement benefits for employees of the Singing River Health System (SRHS). Originally, the plan was an employer-directed defined benefit plan. The SRHS Board of Trustees appointed Plan Trustees to oversee the Plan and Trust. On October 19, 2015, by order of the Chancery Court of Jackson County, Mississippi (the Court), a Special Fiduciary was appointed to take possession of the Trust property and to administer the Trust, including all plan assets and property. The Special Fiduciary is the Plan's sole trustee and is granted all power and authority prescribed by the Trust and consistent with the *Mississippi Uniform Trust Code, Miss Code Ann. § 91-8-101, et seq.*

This document is intended to serve as a reference tool, operating investment guidelines, and a communications link between the Plan and Plan Trustee and:

- The Plan's investment managers,
- The Plan's investment advisor and
- The Plan's other professional advisors

This document records the Special Fiduciary's logical and diligent process of study, examination, evaluation and conclusions about the most suitable combination of investment risk level and rate of return objectives which will satisfy both the Plan's present and future benefits obligations and the Trust's ongoing ability to fund them.

This policy document establishes the specific guidelines for action, and also conveys the philosophical foundations for those guidelines.

Plan Overview

The Plan is a defined benefit pension plan, which bases its benefits upon an employee's highest average quarterly compensation from SRHS for the 19 consecutive quarters, plus the last quarter of employment during the last 40 consecutive quarters of employment. An employee's number of years of service also determines his or her retirement benefit. Accrued benefits in the Plan were frozen effective December 5, 2014. No new benefits will be earned after that date. All benefits under the Plan were reduced by 25% in May of 2018 by order of the Court. The Court has further ordered that the funded status of the Plan remain within a corridor of 90% to 110% funded. Benefit amounts may be further revised under order of the Court if the funded status of the Plan falls outside of this range.

Taxation

The Plan has qualified for exemption pursuant to Section 401(a) of the Internal Revenue Code as a governmental plan. As such, the Plan's investment returns are not subject to current income taxation.

Funding Resources and Obligations

The Plan's contribution resources previously came from employer contributions made by SRHS and from mandatory employee contributions of 3% of annual compensation, up to the limits established by Federal regulations. Currently SRHS is making annual contributions to the Plan in accordance with the finalized legal settlement.

Liquidity Needs

The Special Fiduciary and the professional advisors expect to periodically review and update their understanding of the Plan's forecasts of cash disbursement for Plan benefits and expenses, so that the elements and time horizon(s) of the Plan's investment program can be adjusted, as needed and appropriate for that context.

Roles and Responsibilities

The Court has delegated certain responsibilities, as outlined in the Plan document, for the Plan described here to the Special Fiduciary, who recommends and implements the investment policy with regard to asset allocation, manager and custodian selection and portfolio supervision. The Special Fiduciary reports to the Court regarding the status of the Trust. The Special Fiduciary shall act as a prudent investor respecting that individual assets of the Trust must not be evaluated in isolation, but in the context of the Trust portfolio as a whole and as part of the overall investment strategy having risk and return objectives reasonably suited to the Plan.

Special Fiduciary Duties with respect to Plan operations and administration

- Ensure the Trust is operated for the exclusive benefit of participants and their beneficiaries taking into account the interest of both the current and future beneficiaries.
- Ensure expenses paid out of the Trust are appropriate and reasonable.
- Ensure Trust assets as accounted for and periodically audited.
- Ensure Trust reports are maintained and periodically reviewed.
- Ensure Trust operation complies with all state and federal laws, and the Plan and Trust documents.
- Refrain from conflicts of interest and prohibited transactions.

Special Fiduciary Duties with respect to Plan Investments

- Hire and fire investment advisor and/or investment manager(s).
- Establish and maintain the Investment Policy Statement.
- Diversify the investments of the Trust unless the Special Fiduciary determines that the Trust and the beneficiaries would be better served without diversifying.
- Establish and maintain minimum quality and diversification standards for employing investment managers as listed in **Exhibit A**.
- Select, monitor and replace (as necessary) investment managers, insurance contracts and/or any unmanaged investments.
- Approve contracts with investment managers.
- Review performance of investment funds and investment managers, relative to their benchmarks, and appropriate peers at least annually.

- Monitor all fees being paid on plan investments.
- Refrain from conflicts of interest in selecting investment managers.

Investment Goals

The overall objective of the investment program is to achieve a rate of return in the Trust that, over the long term, will fund the liabilities and provide for the required benefits in a manner that satisfies the fiduciary requirements of the Plan.

The Special Fiduciary recognizes that financial markets are cyclical and that:

- the beginning points, ending points and magnitude of market cycles cannot be predicted; and
- there is no relationship between market cycles and calendar or other time periods commonly used for performance measurement and evaluation.

The long-range goals (greater than 5 years) of this investment plan are to:

1. Meet the pension benefit obligations to the Plan participants
2. Exceed the return of a Policy Benchmark comprised of the appropriate market indexes reflecting the Plan's asset allocation (see **Exhibit B**)
3. Perform in line with comparable pension plans on a risk-adjusted basis
4. Match or exceed the assumed discount rate used by the plan's actuary

Total fund, asset class, and individual investment manager performance will be compared to appropriate passive market indices and a universe of peers. The performance benchmarks used may differ from those outlined in **Exhibit B**. Investment performance is reviewed and analyzed over multiple time periods allowing for greater variance from this policy's objectives over periods shorter than three years for each investment fund and over five years for the total fund.

Asset Allocation Strategy

*Please see **Exhibit B** for Asset Allocation Targets and Allowable Ranges Around Target Allocations.*

Using asset allocation studies based on long-term historical capital market performance, the Special Fiduciary finds the target mixture of asset classes in **Exhibit B** appropriate to produce the desired performance at acceptable fluctuation levels over time for the portfolio.

The Asset Allocation schedule shown in **Exhibit B** of this Investment Policy provides for allowable ranges within each asset class, or strategy, in order to provide investment managers some flexibility in asset allocation to meet the goals of this Investment Policy.

The Special Fiduciary recognizes that a rigid asset allocation would be both impractical and, to some extent, undesirable under various potential market conditions. Therefore, the allocation of the Trust's total assets may vary from time to time within the ranges listed in **Exhibit B**, without being considered an exception to these operating guidelines.

The Special Fiduciary, with the counsel of the investment advisor, may engage active investment managers, whose goals over time are to outperform respective indices, or passive managers who seek to replicate the return of corresponding indices.

Investing Strategies and Vehicles

The Trust may invest in the following investment vehicles:

- Separately managed accounts
- Mutual funds
- Exchange-Traded Funds (ETFs)
- Commingled funds
- Collective investment trusts
- Limited Partnerships
- Foreign exempted companies

Rebalancing

Because different asset classes will perform at different rates, the Special Fiduciary will closely watch the asset allocation shifts caused by performance in the Trust. The Special Fiduciary will review the relative market values of the asset segments and will generally rebalance the asset classes which are farthest short of their target allocations in this Policy. Rebalancing will typically occur as of any quarter-end at which the allocations reach a point where they are out of target ranges.

Unallocated Cash

Investment managers performing under this Policy are not expected to accumulate a significant cash position without prior approval of the Special Fiduciary. If the basic investing style of a particular manager includes a routine, temporary use of instruments having a maturity of less than one year, they must inform the Special Fiduciary and agree to the use of that investing style in advance.

Investment Performance Evaluation and Review

Frequency of Measurement

The Special Fiduciary will measure investment performance quarterly, or more often, as deemed appropriate.

Expected Interim Progress Toward Multi-Year Objectives

The Special Fiduciary will generally follow the time horizons set forth in this policy, when making judgments about performance. However, Investment Managers for the Trust should be advised that the Special Fiduciary intends to track their interim progress toward multi-year goals. If the Special Fiduciary finds (or is professionally advised) that performance is sub-standard, then the Special Fiduciary's reviews of such a manager may disregard the time horizon concept for purposes of considering possible actions.

Investment Managers hired by the Special Fiduciary shall generally be expected to outperform an appropriate market benchmark and perform well against a universe of their peers over multi-year time periods.

Corrective Action Guidelines

Corrective action should be taken as a result of an ongoing investment manager review process. The following are instances where corrective action or termination may be in order:

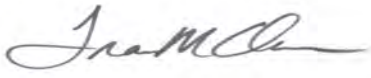
1. Major organizational changes in a firm, including any changes in portfolio managers, may require a new contract and interview process. Failure on the part of the Investment Manager to notify the Special Fiduciary of such changes is grounds for termination. At all times, communication with the managers should be open and informative. Investment Managers should be willing and able to meet at least annually with the Special Fiduciary.
2. Violation of terms of contract constitutes grounds for termination.
3. Surges in portfolio trading volume.
4. As part of its overall asset allocation strategy, the Special Fiduciary will choose managers with certain styles and approaches to provide portfolio diversification. Therefore, it is critical that managers adhere to the original intent of the Special Fiduciary at the time they are engaged. Any significant changes in investment approach may be grounds for termination.

5. Performance patterns not logically explainable in terms of the published style, or performance out-of-step with manager's style peer group.
6. The manager's performance will be viewed in light of the management firm's assigned investment style and approach, keeping in mind at all times the Trust's diversification strategy as well as other organizational and relationship issues. Decisions to terminate managers are solely within the discretion of the Special Fiduciary.
7. Investment managers may be replaced at any time as part of the overall restructuring of the Plan.
8. Other events or circumstances that are deemed to be in the best interest of Trust, its participants and beneficiaries, or the Plan.

VII. Policy Adoption

Singing River Health System Employee's Retirement Plan and Trust Special Fiduciary

Executed the 21st day of May, 20 21

Signature: _____

Traci M. Christian

Title: Special Fiduciary

Exhibit A

Specific Portfolio Constraints

The following standards apply to all investment portfolios that are separately managed. The Special Fiduciary recognizes that any pooled investment vehicle or mutual fund cannot be subjected to these requirements, except to the extent these distinctions can be incorporated by the Special Fiduciary into their process of selecting such vehicles. Nevertheless, the Special Fiduciary will review investing activities in any pooled investment vehicles utilized, versus the investment policy and, if appropriate, the Special Fiduciary may accordingly decide that a particular pooled/mutual fund has ceased to be suitable.

Fixed Income

The purpose of domestic and international fixed income investments is to provide liquidity and a highly predictable, dependable source of income. Fixed instruments should reduce the overall volatility of the Trust's assets and provide a deflation hedge.

The following standards are for the separately managed fixed income accounts and are not monitored by the Special Fiduciary. Each manager is expected to confirm receipt of the standards in writing.

1. Quality Standards (not applicable to a portfolio which is specifically committed to invest in High Yield Bonds)

- Minimum: Must be rated investment-grade by at least one major rating agency
- Maximum: No manager's portfolio allocation to the lowest investment-grade category (BBB-rated) shall be greater than the bench index allocation plus 3%
- Weighted average (target) quality for each portfolio manager: A-rated or better

2. Duration Standards

- Maximum/Minimum: Portfolio modified duration should not be greater than (+/-) 25% of benchmark index

3. Diversification Standards

- Single security issue: Maximum 5%

- Single Sector Allocation (level 2): Maximum benchmark index allocation (+/-) 20% (except U.S. Government securities)
- Non-Index Sector Allocation (level 2): Maximum allocation to non-index sectors shall be limited to 30% of the manager's portfolio market value

4. Liquidity Standards

- Original issuance for corporate securities must be at least \$300 million, unless the Special Fiduciary approves the investment in advance.
- Securities that are thinly traded and therefore cannot be considered liquid are not permitted without prior specific permission from the Special Fiduciary.

5. Prohibited Categories for all investment managers, unless authorized by the Special Fiduciary

- Derivative instruments including, but not limited to options, futures, swaps, structured finance products, etc. in which either the inherent structure of the instrument or the nature of the transaction is leveraged, i.e. creates market exposure in excess of the market value of the underlying assets.
- Issuer affiliated with the investment manager

6. Frequency of Reporting to Special Fiduciary

- At least quarterly

Equities

1. Diversification Standards

Diversification for the total investment program is achieved through manager selection. The Special Fiduciary recognizes the value of including concentrated, high-conviction managers within the total equity allocation. Appropriately sizing each manager's allocation creates the desired diversification across the overall program.

Should any single manager's designated allocation be greater than 10% of the total program, they shall adhere to the following standards unless granted written exception

authorized by the Special Fiduciary. Such designated managers will be explicitly notified and will submit written acknowledgement of adherence to these standards.

- Market value of any single holding not to exceed 7.5% of the manager's allocation, without obtaining permission from the Special Fiduciary
- Maximum sector concentration: greater of 2.5x benchmark, or 20% of current portfolio market value

2. Liquidity Standards

- Traded on one or more national and/or international exchanges (NASDAQ, National Market, or quoted in the NASDAQ Bid/Asked section)
- \$100 million minimum market capitalization
- Managers should maintain appropriate procedures to determine their liquidity exposure to an individual security holding on a **firm wide basis**, i.e., awareness and documentation of what percent of normal trading volume is represented by their total holding for the Plan in a particular issue.

3. Proxy Voting

- Unless specifically directed by the Special Fiduciary, the managers have sole responsibility for voting proxies of shares of companies in the portfolio in a manner consistent with the best interests of the Plan.
- Managers are required to vote proxies on every issue that could be reasonably expected to have a significant impact on the value of the investment.
- Managers are required to keep a record of all proxy votes and upon request report to the Special Fiduciary at least annually.

4. Prohibited Categories for all Equity managers, unless authorized by the Special Fiduciary

- Issuer related to the investment manager,
- Restricted or letter stock,
- Private placement debt, and
- Derivative instruments that create or add leverage.

Alternatives

These apply only to investment managers that have been authorized by the Special Fiduciary or previous Plan Trustees and use these categories as inherent elements within their investment programs. Examples of investment managers that may qualify for this authorization include hedge funds, real estate managers, commodities managers, and private equity managers.

1. Short sales, or “naked” positions should be limited to only within investments in hedge funds.
2. Margin purchases, which create leverage or market exposure in excess of the market value of underlying assets, and which create asymmetric return patterns that could result in substantial losses, shall be limited to include only purchases made in hedge funds.
3. Real Estate investments shall be limited to pooled investments that are professionally managed to include REITs, timberland or other institutional classes of real estate portfolios.
4. Distressed debt securities that trade at a significant discount to the principal amount of the obligation shall be limited to include only specific investment manager mandates.
5. Private partnership investments shall be limited to include only investments in institutionally managed strategies that may include real estate, distressed debt, private equity, timberland and hedge funds.
6. Fully collateralized securities lending programs are not considered margin purchases and may be utilized, subject to a separate Supplemental Agreement approved by the Special Fiduciary.

Exhibit B

Asset Allocation and Allowable Ranges around Target

In Force as of: 3/1/2021

The Asset Class benchmarks will be used for the construction of the Policy Benchmark, but individual managers may be measured against a different benchmark.

Asset Class	Policy Benchmark	Policy Target	Min	Max
Cash Equivalent		2%	0%	10%
US Intermediate Fixed Income	Blmb. Barc. Govt/Credit	12%	5%	40%
Bank Loans / Direct Lending	S&P/LSTA Leveraged Loan	0%	0%	0%
High Yield	ICE BAML High Yield	4%	0%	15%
Total Debt Securities		18%		
US Large Cap Equities	S&P 500	15%	5%	25%
US Mid Cap Equities	Russell Midcap	13%	5%	25%
US Small Cap Equities	Russell 2000	11%	5%	20%
Real Estate Securities (REITs)	FTSE NAREIT All REITs	4%	0%	10%
International Developed	MSCI EAFE	9%	0%	15%
International Small Cap	MSCI World ex US Small Cap	3%	0%	10%
Emerging Markets Equities	MSCI Emerging Markets	7%	0%	15%
Total Equity Securities		62%		
Hedge Funds	DJCS Multi-Strategy	6%	0%	10%
Distressed Securities	HFN Distressed	0%	0%	0%
Global Macro	Barclay Global Macro	5%	0%	10%
Timberland	NCREIF Timber	5%	0%	10%
Direct Real Estate	NCREIF Property	4%	0%	10%
Total Alternative Securities		20%		
Total Portfolio		100%		

Historical Asset Allocation

Asset Class	<u>Amended Jul 19</u>	Amended Apr 18	Amended June 16	Amended June 14	Amended Dec 06	Amended Jan 01	Amended Jan 99	Amended Nov 96	Amended Jan 94	Original
Cash Equivalent	<u>2%</u>	2%								5%
US Intermediate Fixed Income	<u>17%</u>	17%	24%	15%	10%	30%	35%	40%	50%	60%
Bank Loans / Direct Lending	<u>1%</u>	1%	1%	5%						
High Yield	<u>6%</u>	6%	5%	5%	10%					
Total Debt Securities	<u>26%</u>	26%	30%	25%	20%	30%	35%	40%	50%	65%
US Large Cap Equities	<u>12%</u>	12%	10%	10%	10%	40%	40%	50%	50%	35%
US Mid Cap Equities	<u>12%</u>	12%	10%	10%	10%					
US Small Cap Equities	<u>12%</u>	12%	10%	10%	15%	15%	15%			
Real Estate Securities (REITs)	<u>4%</u>	4%	3%	3%						
International Developed	<u>9%</u>	9%	5%	5%	10%	10%	10%	10%		
Emerging Markets Equities	<u>3%</u>	3%	2%	2%	5%					
Total Equity Securities	<u>52%</u>	52%	40%	40%	50%	65%	65%	60%	50%	35%
Long / Short Equity			8%	8%	15%					
Hedge Funds	<u>5%</u>	5%	3%	8%						
Distressed Securities	<u>2%</u>	2%	3%	3%						
Commodities			4%	4%	5%	5%				
Global Macro	<u>6%</u>	6%	5%	5%						
Timberland	<u>5%</u>	5%	3%	3%						
Direct Real Estate	<u>4%</u>	4%	4%	4%	10%					
Total Alternative Securities	<u>22%</u>	22%	30%	35%	30%	5%	0%	0%	0%	0%
Total Portfolio	<u>100%</u>	100%	100%	100%	100%	100%	100%	100%	100%	100%

Exhibit C

Manager Supplement

Management Firm Name:

**Asset Class(es) Managed
Under This Policy:**

Product Name:

Type of Account Involved:

_____ ☐ Actively Managed

_____ ☐ Separate Portfolio

_____ ☐ Passive

_____ ☐ Pooled/Commingled Fund

_____ ☐ Semi-Passive

_____ ☐ Mutual Fund

Specific Exceptions to Portfolio Constraints which might be expected to occur, on occasion, unless actively prevented:

Section/ Page	Description of Exception	Expected Frequency	Expected Duration	Advance Policy Exception Approval Requested? [Yes/No]

Full copy of the Investment Policy has been received and reviewed. Terms of this Policy and Supplement are acceptable and believed to be realistic, subject to "Expected Exceptions" listed above.

Management Firm

By:

Signature

Name and Title

Date