	Beginning			Net						Asset Value	Net	Ending Market
In (\$000's)	Market Value	Deposits	Withdrawals ⁸	Transfers	Fees	Expenses	Net	Cash Flow	Income	Change	Performance	Value
Total	\$ 117,865	\$ 0.1	\$ (2,120)	-	\$ (48)	\$ (48)	\$	(2,217)	\$ 121	\$ 124	\$ 245	\$ 115,893
Cash	3,159	0.1	(2,120)	53	-	(47)	\$	(2,114)	0	0	\$ 0	1,044
Cash in Mutual Fund Account	31	-	-	-	-	(1)	\$	(1)	0	0	\$ 0	30
FCI Advisors Fixed Income	9,966	-	-	-	-	(0)	\$	(0)	15	96	\$ 111	10,077
Regiment Capital ¹	250	-	-	-	-	-	\$	-	-	-	\$ -	250
Vanguard High Yield Corp Adm Fund	1,269	-	-	-	-	-	\$	-	4	2	\$ 7	1,275
III Credit Opportunities Fund ³	3,881	-	-	-	-	-	\$	-	-	14	\$ 14	3,895
Coho Partners	6,966	-	-	-	(10)	(0.16)	\$	(10.60)	12	86	\$ 98	7,054
Schwab S&P 500 Index Fund	6,957	-	-	-	-	-	\$	-	-	165	\$ 165	7,122
Sustainable Growth Advisers	5,077	-	-	-	(9)	(0)	\$	(9.36)	1	177	\$ 178	5,245
Disciplined Growth Investors	7,509	-	-	-	-	-	\$	-	-	227	\$ 227	7,737
Nuance Investmenents	7,580	-	-	-	(4)	(0.18)	\$	(4)	19	80	\$ 99	7,675
Wells Fargo Special Small Cap Value	6,994	-	-	-	-	-	\$	-	-	(173)	\$ (173)	6,821
Westfield Capital	6,283	-	-	-	(12)	(0.14)	\$	(12)	3	(93)	\$ (90)	6,181
Vanguard Real Estate Index	4,829	-	-	-	-	-	\$	-	-	216	\$ 216	5,044
Fidelity Total International Index	10,874	-	-	-	-	-	\$	-	-	(139)	\$ (139)	10,735
DFA International Small Cap Value	3,227	-	-	-	-	-	\$	-	-	37	\$ 37	3,264
Fidelity Emerging Markets Index Prem	3,880	-	-	-	-	-	\$	-	-	(264)	\$ (264)	3,617
Invesco Opp Developing Markets	3,894	-	-	-	-	-	\$	-	-	(317)	\$ (317)	3,578
Gramercy Distressed Opportunities Fund II ³	1,637	-	-	-	-	-	\$	-	-	4	\$ 4	1,641
Invesco Balanced Risk Allocation	5,945	-	-	-	-	-	\$	-	-	59	\$ 59	6,004
Elliott International Ltd. ³	6,822	-	-	-	-	-	\$	-	-	-	\$ -	6,822
Invesco Mortgage Recovery Fund-Loans ¹	162	-	-	-	-	-	\$	-	-	-	\$ -	162
Invesco US Income	5,181	-	-	(53)	(13)	-	\$	(66)	66	(53)	\$ 13	5,128
Eastern Timberland Opportunities II ¹	4,726	-	-	-	-	-	\$	-	-	-	\$ -	4,726
Eastern Timberland Opportunities III ¹	765		<u>-</u>				\$	-		-	\$ -	765

¹Valuation date: 3/31/2021 ²Valuation date: 12/31/2020

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

		tood)						
Monthly Cash Flow Overview (in \$000's):								
Fifth Third ⁴	\$	(3.8) custody fee						
Coho Partners ⁶	\$	(10.4) investment management						
Sustainable Growth Adv ⁶	\$	(9.2) investment management						
Nuance Investments ⁶	\$	(3.8) investment management						
Westfield Capital ⁶	\$	(11.8) investment management						
Invesco US Income ⁷	\$	(13.1) investment management						
CAPIS	\$	1.5 commission recapture						
MCG Consulting Group ⁶	\$	(30.4) administrative services						
FiduciaryVest ⁶	\$	(14) investment consulting						

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

 $^{^6\}mbox{Direct}$ cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

⁸This withdrawal total represents two months of benefit payments due to July 2021 revision in process to pay benefits on last day of month.