

In (\$000's)	Beginning			Net				Net Cash Flow	Income	Asset Value Change	Net Performance	Ending Market Value
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses						
Total	\$ 117,924	-	\$ (1,034)	\$ 0	\$ (3)	\$ (55)	\$ (1,091)	\$ 40	\$ 894	\$ 934	\$ 117,767	
Cash	6,587	-	(1,034)	(1,273)	-	(53)	(2,360)	0	-	0	4,227	
Cash in Mutual Fund Account	32	-	-	-	-	(1)	(1)	0	(0)	(0)	31	
FCI Advisors Fixed Income	9,806	-	-	-	-	(0)	(0)	21	30	51	9,857	
Regiment Capital ¹	250	-	-	-	-	-	-	-	-	-	250	
Vanguard High Yield Corp Adm Fund	1,252	-	-	-	-	-	-	6	(2)	4	1,256	
III Credit Opportunities Fund ³	5,297	-	-	(1,500)	-	-	(1,500)	-	73	73	3,869	
Coho Partners	6,972	-	-	-	-	(0.16)	(0.16)	5	80	84	7,056	
Schwab S&P 500 Index Fund	6,751	-	-	-	-	-	-	-	47	47	6,798	
Sustainable Growth Advisers	4,909	-	-	-	-	(0.11)	(0.11)	2	(59)	(57)	4,851	
Disciplined Growth Investors	7,428	-	-	-	-	-	-	-	(6)	(6)	7,422	
Nuance Investment	7,686	-	-	-	(3)	(0.17)	(3)	6	1	7	7,689	
Wells Fargo Special Small Cap Value	6,969	-	-	-	-	-	-	-	150	150	7,118	
Westfield Capital	6,376	-	-	-	-	(0.14)	(0)	1	(223)	(222)	6,154	
Vanguard Real Estate Index	3,165	-	-	1,500	-	-	1,500	-	41	41	4,706	
Fidelity Total International Index	10,611	-	-	-	-	-	-	-	322	322	10,933	
DFA International Small Cap Value	2,207	-	-	1,000	-	-	1,000	-	120	120	3,327	
Fidelity Emerging Markets Index Prem	3,277	-	-	500	-	-	500	-	58	58	3,835	
Invesco Opp Developing Markets	2,804	-	-	1,000	-	-	1,000	-	98	98	3,902	
Gramercy Distressed Opportunities Fund II ³	1,581	-	-	-	-	-	-	-	(4)	(4)	1,577	
Invesco Balanced Risk Allocation	5,714	-	-	-	-	-	-	-	110	110	5,824	
Elliott International Ltd. ³	6,674	-	-	-	-	-	-	-	60	60	6,734	
Invesco Mortgage Recovery Fund-Loans ¹	162	-	-	-	-	-	-	-	-	-	162	
Invesco US Income	4,813	-	-	-	-	-	-	-	-	-	4,813	
Eastern Timberland Opportunities II ²	5,677	-	-	(1,091)	-	-	(1,091)	-	-	-	4,586	
Eastern Timberland Opportunities III ²	925	-	-	(136)	-	-	(136)	-	-	-	789	

¹Valuation date: 3/31/2021

²Valuation date: 12/31/2020

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁶Direct cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Cash Flow Overview (in \$000's):	
Fifth Third ⁴	\$ (3.7) custody fee
FiduciaryVest (2 qtrs) ⁵	\$ (27.5) investment consulting
Special Fiduciary ⁶	\$ (23.5) fiduciary services
Nuance Investments ⁶	\$ (3.1) investment consulting