

In (\$000's)	Beginning Market Value	Deposits	Withdrawals	Net Transfers	Fees	Expenses	Net Cash Flow	Income	Asset Value Change	Net Performance	Ending Market Value
Total	\$ 117,831	\$ 0.4	\$ (1,087)	-	\$ (7)	\$ (7)	\$ (1,101)	\$ 105	\$ 520	\$ 626	\$ 117,356
Cash	4,227	0.4	(1,087)	24	-	(6)	(1,068)	-	0	0	3,159
Cash in Mutual Fund Account	31	-	-	-	-	(1)	(1)	0	0	0	31
FCI Advisors Fixed Income	9,857	-	-	-	-	(0)	(0)	21	89	110	9,966
Regiment Capital ¹	250	-	-	-	-	-	-	-	-	-	250
Vanguard High Yield Corp Adm Fund	1,256	-	-	-	-	-	-	4	8	13	1,269
III Credit Opportunities Fund ³	3,866	-	-	-	-	-	-	-	15	15	3,881
Coho Partners	7,056	-	-	-	-	(0.16)	(0.16)	17	(107)	(90)	6,966
Schwab S&P 500 Index Fund	6,798	-	-	-	-	-	-	-	159	159	6,957
Sustainable Growth Advisers	4,851	-	-	-	-	(0)	(0.11)	5	221	225	5,077
Disciplined Growth Investors	7,422	-	-	-	-	-	-	-	88	88	7,509
Nuance Investment	7,689	-	-	-	(4)	(0.17)	(4)	14	(119)	(105)	7,580
Wells Fargo Special Small Cap Value	7,118	-	-	-	-	-	-	-	(124)	(124)	6,994
Westfield Capital	6,154	-	-	-	-	(0.14)	(0)	3	127	130	6,283
Vanguard Real Estate Index	4,706	-	-	-	-	-	-	34	89	123	4,829
Fidelity Total International Index	10,933	-	-	-	-	-	-	-	(58)	(58)	10,874
DFA International Small Cap Value	3,327	-	-	-	-	-	-	7	(108)	(100)	3,227
Fidelity Emerging Markets Index Prem	3,835	-	-	-	-	-	-	-	45	45	3,880
Invesco Opp Developing Markets	3,902	-	-	-	-	-	-	-	(8)	(8)	3,894
Gramercy Distressed Opportunities Fund II ³	1,579	-	-	-	-	-	-	-	59	59	1,638
Invesco Balanced Risk Allocation	5,890	-	-	-	-	-	-	-	53	53	5,943
Elliott International Ltd. ³	6,734	-	-	-	-	-	-	-	88	88	6,822
Invesco Mortgage Recovery Fund-Loans ¹	162	-	-	-	-	-	-	-	-	-	162
Invesco US Income	4,813	-	-	-	-	-	-	-	-	-	4,813
Eastern Timberland Opportunities II ¹	4,586	-	-	-	-	-	-	-	-	-	4,586
Eastern Timberland Opportunities III ¹	789	-	-	(24)	(3)	-	(27)	-	3	3	765

¹Valuation date: 3/31/2021

²Valuation date: 12/31/2020

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁶Direct cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Cash Flow Overview (in \$000's):	
Fifth Third ⁴	\$ (3.8) custody fee
Charles Mikhail ⁶	\$ (3.4) legal services
Nuance Investments ⁵	\$ (3.9) investment management
Eastern Timber III ⁷	\$ (3.2) investment management
CAPIS	\$ 0.4 commission recapture