. (4000)	Beginning	- ·		Net		_				Asset Value	Net	Ending Market
In (\$000's)	Market Value \$ 115,833	\$ 0.6	Withdrawals \$ (1,024)	Transfers \$ (0)	Fees (48)	\$ (91)		(1,162)	Income \$ 118	Change \$ 3,017	Performance \$ 3,135	Value \$ 117,806
Cash	2,145	0.6	(1,024)	5,555	· (40)	(89)	-	4,442	0		\$ 0	6,587
Cash in Mutual Fund Account	33	-	-	-	_	(1)		(1)	_	0	\$ 0	32
FCI Advisors Fixed Income	9,709	-	-	-	-	(0)	-	(0)	18	79	\$ 97	9,806
Regiment Capital ¹	131	_	_	_	_	- '	Ś	- '	_	-	· \$ -	131
Vanguard High Yield Corp Adm Fund	1,731	_	_	(500)	_	-	Ś	(500)	6	15	\$ 21	1,252
III Credit Opportunities Fund ³	5.130	_	_	-	_	_	Ś	-	_	167	\$ 167	5,297
Coho Partners	6,738	_	_	-	(10)	(0.15)		(10.26)	12	232	\$ 244	6,972
Schwab S&P 500 Index Fund	6,409	-	_	-	-	-	\$	-	-	342	\$ 342	6,751
Sustainable Growth Advisers	4,588	-	-	-	(8)	(0.11)	\$	(8.42)	1	329	\$ 330	4,909
Disciplined Growth Investors	9,287	-	-	(2,000)	-	-	\$	(2,000.00)	-	141	\$ 141	7,428
Nuance Investmenents	5,936	-	-	1,500	(3)	(0.14)	\$	1,497	10	243	\$ 254	7,686
Wells Fargo Special Small Cap Value	8,214	-	-	(1,500)	-	-	\$	(1,500)	-	254	\$ 254	6,969
Westfield Capital	7,583	-	-	(1,500)	(14)	(0.17)	\$	(1,514)	4	303	\$ 307	6,376
Vanguard Real Estate Index	2,931	-	-	-	-	-	\$	-	-	233	\$ 233	3,165
Fidelity Total International Index	10,304	-	-	-	-	-	\$	-	-	307	\$ 307	10,611
DFA International Small Cap Value	2,133	-	-	-	-	-	\$	-	-	74	\$ 74	2,207
Fidelity Emerging Markets Index Prem	3,223	-	-	-	-	-	\$	-	-	54	\$ 54	3,277
Invesco Opp Developing Markets	2,713	-	-	-	-	-	\$	-	-	91	\$ 91	2,804
Gramercy Distressed Opportunities Fund II ³	1,588	-	-	-	-	-	\$	-	-	(7)	\$ (7)	1,581
Invesco Balanced Risk Allocation	7,027	-	-	(1,500)	-	-	\$	(1,500.00)	-	187	\$ 187	5,714
Elliott International Ltd. ³	6,635	-	-	-	-	-	\$	-	-	40	\$ 40	6,675
Invesco Mortgage Recovery Fund-Loans ¹	163	-	-	-	-	-	\$	-	-	-	\$ -	163
Invesco US Income	4,880	-	-	(55)	(12)	-	\$	(67)	67	(67)	\$ -	4,813
Eastern Timberland Opportunities II ²	5,677	-	-	-	-	-	\$	-	-	-	\$ -	5,677
Eastern Timberland Opportunities III ²	925	-	-	-	-	-	\$	-	-	-	\$ -	925

¹Valuation date: 12/31/2020 ²Valuation date: 3/31/2021

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Cash Flow Overview (in \$000's):									
• • • • • • • • • • • • • • • • • • • •									
Fifth Third ⁴	\$	(3.6) custody fee							
CAPIS	\$	0.6 commission recapture							
MCG Consulting ⁶	\$	(29.8) administrative services							
FCI Advisors ⁶	\$	(57.4) investment consulting							
Coho Partners ⁶	\$	(10.1) investment management							
Sustainable Growth ⁶	\$	(8.3) investment management							
Nuance Investments ⁶	\$	(3.2) investment management							
Westfield ⁶	\$	(14.2) investment management							
Invesco US Income ⁷	\$	(12) investment management							

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

 $^{^6\}mbox{Direct}$ cost. Fees deducted from Fifth Third account.

 $^{^{7} \}mbox{Indirect cost.}$ Fees deducted from ending dividend or ending market value.