

In (\$000's)	Beginning			Net			Asset Value			Net		Ending Market Value
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance		
Total	\$ 114,808	\$ 0.54	\$ (1,023)	-	\$ (3)	\$ (4)	\$ (1,030)	\$ 92	\$ 1,871	\$ 1,963	\$ 115,742	
Cash	3,327	0.54	(1,023)	(158)	-	(2)	(1,183)	0	-	0	2,145	
Cash in Mutual Fund Account	33	-	-	-	-	(1)	(1)	0	(0)	0	33	
FCI Advisors Fixed Income	9,682	-	-	158	-	(0)	158	31	(161)	(131)	9,709	
Regiment Capital ¹	131	-	-	-	-	-	-	-	-	-	131	
Vanguard High Yield Corp Adm Fund	1,735	-	-	-	-	-	-	4	(9)	(4)	1,731	
III Credit Opportunities Fund ³	5,151	-	-	-	-	-	-	-	(29)	(29)	5,122	
Coho Partners	6,233	-	-	-	-	(0.14)	(0.14)	17	488	505	6,738	
Schwab S&P 500 Index Fund	6,141	-	-	-	-	-	-	-	268	268	6,409	
Sustainable Growth Advisers	4,491	-	-	-	-	(0.10)	(0.10)	5	93	97	4,588	
Disciplined Growth Investors	9,197	-	-	-	-	-	-	-	90	90	9,287	
Nuance Investment	5,694	-	-	-	(3)	(0.13)	(3)	14	232	245	5,936	
Wells Fargo Special Small Cap Value	7,806	-	-	-	-	-	-	-	409	409	8,214	
Westfield Capital	7,630	-	-	-	-	(0.18)	(0)	3	(49)	(46)	7,583	
Vanguard Real Estate Index	2,788	-	-	-	-	-	-	17	126	143	2,931	
Fidelity Total International Index	10,143	-	-	-	-	-	-	-	161	161	10,304	
DFA International Small Cap Value	2,056	-	-	-	-	-	-	2	75	77	2,133	
Fidelity Emerging Markets Index Prem	3,257	-	-	-	-	-	-	-	(34)	(34)	3,223	
Invesco Opp Developing Markets	2,749	-	-	-	-	-	-	-	(36)	(36)	2,713	
Gramercy Distressed Opportunities Fund II ³	1,597	-	-	-	-	-	-	-	(10)	(10)	1,587	
Invesco Balanced Risk Allocation	7,001	-	-	-	-	-	-	-	31	31	7,032	
Elliott International Ltd. ³	6,569	-	-	-	-	-	-	-	66	66	6,635	
Invesco Mortgage Recovery Fund-Loans ²	170	-	-	-	-	-	-	-	-	-	170	
Invesco US Income	4,718	-	-	-	-	-	-	-	162	162	4,880	
Eastern Timberland Opportunities II ¹	5,585	-	-	-	-	-	-	-	-	-	5,585	
Eastern Timberland Opportunities III ¹	922	-	-	-	-	-	-	-	-	-	922	

¹Valuation date: 12/31/2020

²Valuation date: 9/30/2020

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁶Direct cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Cash Flow Overview (in \$000's):	
Fifth Third ⁴	\$ (3.6) custody fee
CAPIS	\$ 0.5 commission recapture
Nuance Investments ⁶	\$ (3.1) investment management fee