

In (\$000's)	Beginning Market Value	Deposits	Withdrawals	Net Transfers	Fees	Expenses	Net Cash Flow	Income	Asset Value Change	Net Performance	Ending Market Value
Total	\$ 113,016	\$ 0.28	\$ (1,026)	-	\$ (3)	\$ (29)	\$ (1,058)	\$ 33	\$ 2,763	\$ 2,796	\$ 114,754
Cash	3,881	0.28	(1,026)	500	-	(28)	(553)	0	-	0	3,327
Cash in Mutual Fund Account	34	-	-	-	-	(1)	(1)	0	-	0	33
FCI Advisors Fixed Income	9,132	-	-	750	-	(0)	750	22	(221)	(199)	9,682
Regiment Capital ¹	104	-	-	-	-	-	-	-	-	-	104
Vanguard High Yield Corp Adm Fund	-	-	-	1,750	-	-	1,750	-	(15)	(15)	1,735
III Credit Opportunities Fund ³	5,078	-	-	-	-	-	-	-	72	72	5,150
Coho Partners	6,134	-	-	-	-	(0.14)	(0.14)	5	95	100	6,233
Schwab S&P 500 Index Fund	5,976	-	-	-	-	-	-	-	165	165	6,141
Sustainable Growth Advisers	4,409	-	-	-	-	(0.10)	(0.10)	2	80	82	4,491
Disciplined Growth Investors	8,782	-	-	-	-	-	-	-	415	415	9,197
Nuance Investment	5,589	-	-	-	(3)	(0.13)	(3)	3	105	108	5,694
Wells Fargo Special Small Cap Value	7,103	-	-	-	-	-	-	-	702	702	7,806
Westfield Capital	9,923	-	-	(3,000)	-	(0.23)	(3,000)	1	706	707	7,630
Vanguard Real Estate Index	2,697	-	-	-	-	-	-	-	91	91	2,788
Fidelity Total International Index	9,931	-	-	-	-	-	-	-	212	212	10,143
DFA International Small Cap Value	1,945	-	-	-	-	-	-	-	111	111	2,056
Fidelity Emerging Markets Index Prem	3,235	-	-	-	-	-	-	-	22	22	3,257
Invesco Opp Developing Markets	2,700	-	-	-	-	-	-	-	49	49	2,749
Gramercy Distressed Opportunities Fund II ³	1,558	-	-	-	-	-	-	-	40	40	1,597
Invesco Balanced Risk Allocation	6,939	-	-	-	-	-	-	-	37	37	6,976
Elliott International Ltd. ³	6,472	-	-	-	-	-	-	-	97	97	6,569
Invesco Mortgage Recovery Fund-Loans ¹	170	-	-	-	-	-	-	-	-	-	170
Invesco US Income ²	4,718	-	-	-	-	-	-	-	-	-	4,718
Eastern Timberland Opportunities II ²	5,585	-	-	-	-	-	-	-	-	-	5,585
Eastern Timberland Opportunities III ²	922	-	-	-	-	-	-	-	-	-	922

¹Valuation date: 9/30/2020

²Valuation date: 12/31/2020

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁶Direct cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):	
Fifth Third ⁴	\$ (3.7) custody fee
Jonah Blum Productions ⁶	\$ (1.3) administrative expenses
Traci Christian ⁶	\$ (22.5) special fiduciary
Charles Mikhail ⁶	\$ (1.8) legal fees
Nuance Investments ⁶	\$ (3.1) investment management fee