

In (\$000's)	Beginning			Net			Asset Value			Net		Ending Market Value
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance		
<b>Total</b>	<b>\$ 113,894</b>	<b>\$ 0.21</b>	<b>\$ (1,045)</b>	<b>\$ 0</b>	<b>\$ (107)</b>	<b>\$ (34)</b>	<b>\$ (1,186)</b>	<b>\$ 99</b>	<b>\$ 350</b>	<b>\$ 449</b>	<b>\$ 113,096</b>	
Cash	2,676	0.21	(1,045)	2,282	-	(33)	\$ 1,205	0	-	\$ 0	3,881	
Cash in Mutual Fund Account	35	-	-	-	-	(1)	(1)	0	0	\$ 0	34	
FCI Advisors Fixed Income	9,308	-	-	-	(56)	(0)	(56)	15	(135)	(121)	9,132	
Regiment Capital <sup>1</sup>	104	-	-	-	-	-	-	-	-	-	104	
III Credit Opportunities Fund <sup>3</sup>	7,401	-	-	(2,500)	-	-	(2,500)	-	257	\$ 257	5,158	
Coho Partners	6,349	-	-	-	(10)	(0.15)	(9.67)	10	(216)	(206)	6,134	
Schwab S&P 500 Index Fund	6,037	-	-	-	-	-	-	-	(61)	(61)	5,976	
Sustainable Growth Advisers	4,514	-	-	-	(8)	(0.10)	(8.23)	1	(97)	(97)	4,409	
Disciplined Growth Investors	8,424	-	-	-	-	-	-	-	358	\$ 358	8,782	
Nuance Investments	5,639	-	-	-	(3)	(0.13)	(3)	7	(54)	(47)	5,589	
Wells Fargo Special Small Cap Value	6,870	-	-	-	-	-	-	-	234	\$ 234	7,103	
Westfield Capital	10,044	-	-	-	(19)	(0.23)	(19)	6	(108)	(103)	9,923	
Vanguard Real Estate Index	2,697	-	-	-	-	-	-	-	0	\$ 0	2,697	
Fidelity Total International Index	9,917	-	-	-	-	-	-	-	15	\$ 15	9,931	
DFA International Small Cap Value	1,973	-	-	-	-	-	-	-	(28)	(28)	1,945	
Fidelity Emerging Markets Index Prem	3,134	-	-	-	-	-	-	-	101	\$ 101	3,235	
Invesco Opp Developing Markets	2,690	-	-	-	-	-	-	-	10	\$ 10	2,700	
Gramercy Distressed Opportunities Fund II <sup>3</sup>	1,552	-	-	-	-	-	-	-	5	\$ 5	1,557	
Invesco Balanced Risk Allocation	6,916	-	-	-	-	-	-	-	24	\$ 24	6,940	
Elliott International Ltd. <sup>3</sup>	6,427	-	-	-	-	-	-	-	45	\$ 45	6,472	
Invesco Mortgage Recovery Fund-Loans <sup>1</sup>	170	-	-	-	-	-	-	-	-	\$ -	170	
Invesco US Income <sup>2</sup>	4,780	-	-	(50)	(12)	-	(62)	62	-	\$ 62	4,718	
Eastern Timberland Opportunities II <sup>2</sup>	5,585	-	-	-	-	-	-	-	-	\$ -	5,585	
Eastern Timberland Opportunities III <sup>2</sup>	654	-	-	268	-	-	\$ 268	-	-	\$ -	922	

<sup>1</sup>Valuation date: 9/30/2020

<sup>2</sup>Valuation date: 12/31/2020

<sup>3</sup>Valued using estimated monthly investment performance

<sup>4</sup>Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

<sup>5</sup>Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

<sup>6</sup>Direct cost. Fees deducted from Fifth Third account.

<sup>7</sup>Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

**Monthly Fee Overview (in \$000's):**

Fifth Third <sup>4</sup>	\$ (3.5)	custody fee
FCI Advisors <sup>6</sup>	\$ (55.6)	investment management fee
Coho Partners <sup>5</sup>	\$ (9.5)	investment management fee
Sustainable Growth Adv <sup>6</sup>	\$ (8.1)	investment management fee
Nuance Investments <sup>5</sup>	\$ (3.0)	investment management fee
Westfield Capital <sup>6</sup>	\$ (18.8)	investment management fee
Invesco US Income <sup>7</sup>	\$ (11.9)	investment management fee
MCCG Consulting Group <sup>6</sup>	\$ (30.7)	administrative expenses