	Beginning			Net					Asset Value	Net	Ending Market
In (\$000's)	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance	Value
Total	\$ 101,853		\$ (4)		\$ (5)				\$ 8,314	\$ 8,352	
Cash	3,874	-	(4)		-	(89)	\$ (93)	0	-	\$ 0	3,781
Cash in Mutual Fund Account	36	-	-	-	-	(1)	\$ (1)	0	(0)	\$ (0)	35
FCI Advisors Fixed Income	9,196	-	-	-	-	(0)	\$ (0)	27	89	\$ 116	9,311
Regiment Capital ²	104	-	-	-	-	-	\$ -	-	-	\$ -	104
III Credit Opportunities Fund ³	6,361	-	-	-	-	-	\$ -	-	719	\$ 719	7,080
Coho Partners	5,535	-	-	-	-	(0.13)	\$ (0.13)	7	636	\$ 643	6,178
Schwab S&P 500 Index Fund	5,239	-	-	-	-	-	\$ -	-	574	\$ 574	5,813
Sustainable Growth Advisers	4,026	-	-	-	-	(0.10)	\$ (0.10)	1	371	\$ 372	4,398
Disciplined Growth Investors	6,719	-	-	-	-	-	\$ -	-	1,093	\$ 1,093	7,812
Nuance Investmenents	5,018	-	-	-	(3)	(0.12)	\$ (3)	2	438	\$ 440	5,455
Wells Fargo Special Small Cap Value	5,513	-	-	-	-	-	\$ -	-	876	\$ 876	6,389
Westfield Capital	8,231	-	-	-	-	(0.20)	\$ (0)	2	970	\$ 972	9,203
Vanguard Real Estate Index	2,392	-	-	-	-	-	\$ -	-	232	\$ 232	2,624
Fidelity Total International Index	8,295	-	-	-	-	-	\$ -	-	1,078	\$ 1,078	9,374
DFA International Small Cap Value	1,589	-	-	-	-	-	\$ -	-	250	\$ 250	1,838
Fidelity Emerging Markets Index Prem	2,682	-	-	-	-	-	\$ -	-	242	\$ 242	2,924
Invesco Opp Developing Markets	2,269	-	-	-	-	-	\$ -	-	249	\$ 249	2,519
Gramercy Distressed Opportunities Fund II ³	1,562	-	-	-	-	-	\$ -	-	(18)	\$ (18)	1,544
Invesco Balanced Risk Allocation	6,172	-	-	-	(2)	-	\$ (2.41)	-	495	\$ 495	6,665
Elliott International Ltd. ³	6,233	-	-	-	-	-	\$ -	-	19	\$ 19	6,252
Invesco Mortgage Recovery Fund-Loans ²	170	-	-	-	-	-	\$ -	-	-	\$ -	170
Invesco US Income	4,534	-	-	-	-	-	\$ -	-	-	\$ -	4,534
Eastern Timberland Opportunities II ²	5,592	-	-	-	-	-	\$ -	-	-	\$ -	5,592
Eastern Timberland Opportunities III ²	511	-	-	-	-	-	\$ -	-	-	\$ -	511

¹Valuation date: 6/30/2020

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):							
Fifth Third ⁴	\$	(5.5) custody fee					
Traci Christian ⁶	\$	(22.5) special fiduciary					
MCG Consulting ⁶	\$	(26.5) administration fee					
Charles Mikhail ⁶	\$	(1.6) legal fee					
BXS Insurance ⁶	\$	(34.4) administration fee					
Nuance Investments ⁶	\$	(2.7) investment management fee					
Invesco Balanced Risk ⁷	\$	(2.4) investment management fee					

²Valuation date: 9/30/2020

 $^{^{3}}$ Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

 $^{^6\}mbox{Direct}$ cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.