| | Beginning | | | Net | | | | | Asset Value | Net | Ending Market |
|--|--------------|----------|-------------|-----------|---------|----------|---------------|--------|-------------|-------------|---------------|
| In (\$000's) | Market Value | Deposits | Withdrawals | Transfers | Fees | Expenses | Net Cash Flow | Income | Change | Performance | Value |
| Total | \$ 102,321 | \$ 3,015 | \$ (1,027) | - | \$ (16) | \$ (9) | \$ 1,962 | \$ 138 | \$ (1,449) | \$ (1,311) | \$ 102,972 |
| Cash | 2,278 | 3,000 | (1,027) | 497 | - | (7) | \$ 2,463 | 0 | | \$0 | 4,741 |
| Cash in Mutual Fund Account | 37 | - | - | - | - | (0) | \$ (0) | | | \$0 | 36 |
| FCI Advisors Fixed Income | 9,297 | - | - | - | - | (0) | \$ (0) | 27 | (12) | \$ 15 | 9,312 |
| Regiment Capital ¹ | 90 | - | - | - | - | - | \$- | - | - | \$- | 90 |
| III Credit Opportunities Fund ² | 6,195 | - | - | - | - | - | \$- | - | 141 | \$ 141 | 6,337 |
| Coho Partners | 5,836 | - | - | - | - | (0.14) | \$ (0.14) | 17 | (106) | \$ (89) | 5,746 |
| Schwab S&P 500 Index Fund | 5,596 | - | - | - | - | - | \$- | - | (213) | \$ (213) | 5,383 |
| Sustainable Growth Advisers | 4,237 | - | - | - | - | (0.10) | \$ (0.10) | 5 | (148) | \$ (143) | 4,094 |
| Disciplined Growth Investors | 6,822 | - | - | - | - | - | \$- | - | (267) | \$ (267) | 6,554 |
| Nuance Investmenents | 5,026 | - | - | - | (3) | (0.12) | \$ (3) | 9 | () | • • • | 4,843 |
| Wells Fargo Special Small Cap Value | 5,615 | - | - | - | - | - | \$- | - | (266) | • • • | 5,349 |
| Westfield Capital | 8,139 | 15 | - | - | (14) | (0.20) | \$ 1 | 2 | (35) | \$ (32) | 8,108 |
| Invesco Global Real Estate R5 | 2,992 | - | - | (2,997) | - | - | \$ (2,997) | | 6 | \$ 6 | - |
| Vanguard Real Estate Index | - | - | - | 2,500 | - | - | \$ 2,500 | 18 | () | \$ (32) | 2,468 |
| Fidelity Total International Index | 8,662 | - | - | - | - | - | \$ - | - | (173) | | |
| DFA International Small Cap Value | 1,689 | - | - | - | - | - | \$ - | 2 | (45) | \$ (42) | 1,646 |
| Fidelity Emerging Markets Index Prem | 2,670 | - | - | - | - | - | \$ - | - | (31) | • • • • | 2,638 |
| Invesco Opp Developing Markets | 2,310 | - | - | - | - | - | \$- | - | (49) | \$ (49) | 2,260 |
| Gramercy Distressed Opportunities Fund II ² | 1,604 | - | - | - | - | - | \$- | - | (28) | \$ (28) | 1,576 |
| Invesco Balanced Risk Allocation ² | 6,322 | - | - | - | - | - | \$- | - | (83) | \$ (83) | 6,238 |
| Elliott International Ltd. ² | 6,171 | - | - | - | - | - | \$- | - | 43 | \$ 43 | 6,214 |
| Invesco Mortgage Recovery Fund-Loans ¹ | 170 | - | - | - | - | - | \$- | - | - | \$- | 170 |
| Invesco US Income | 4,524 | - | - | - | - | - | \$- | 57 | 55 | \$ 112 | 4,636 |
| Eastern Timberland Opportunities II ¹ | 5,533 | - | - | - | - | - | \$- | | - | \$- | 5,533 |
| Eastern Timberland Opportunities III ¹ | 509 | - | | - | - | - | \$- | - | - | \$ - | 509 |

¹Valuation date: 6/30/2020

²Valued using estimated monthly investment performance

³ Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁴ Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

 $^{\rm 5}$ Direct cost. Fees deducted from Fifth Third account by investment manager.

⁶ Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from manager accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month. All values are preliminary.

| Monthly Fee Overview (in \$000's): | | | | | | |
|------------------------------------|----|----------------------------------|--|--|--|--|
| Fifth Third ³ | \$ | (3.5) custody fee | | | | |
| BKD | \$ | (5.2) audit fee | | | | |
| Nuance ⁵ | \$ | (2.5) investment management fee | | | | |
| Westfield ⁵ | \$ | (13.7) investment management fee | | | | |