

In (\$000's)	Beginning		Net				Asset Value		Net		Ending Market Value
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance	
Total	\$ 102,987	\$ 1,200	\$ (2,058)	-	\$ (99)	\$ (56)	\$ (1,012)	\$ 134	\$ (285)	\$ (151)	\$ 101,824
Cash	4,741	1,200	(2,058)	45	-	(54)	\$(867)	0	-	\$ 0	3,874
Cash in Mutual Fund Account	36	-	-	-	-	(1)	\$(1)	0	-	\$ 0	36
FCI Advisors Fixed Income	9,312	-	-	-	(52)	(0)	\$(52)	12	(77)	\$(64)	9,196
Regiment Capital ¹	90	-	-	-	-	-	\$ -	-	-	\$ -	90
III Credit Opportunities Fund ³	6,337	-	-	-	-	-	\$ -	-	25	\$ 25	6,361
Coho Partners	5,746	-	-	-	(9)	(0.14)	\$(8.76)	11	(213)	\$(203)	5,535
Schwab S&P 500 Index Fund	5,383	-	-	-	-	-	\$ -	-	(144)	\$(144)	5,239
Sustainable Growth Advisers	4,094	-	-	-	(9)	(0.10)	\$(8.89)	1	(59)	\$(58)	4,026
Disciplined Growth Investors	6,554	-	-	-	-	-	\$ -	-	164	\$ 164	6,719
Nuance Investment	4,843	-	-	-	(3)	(0.11)	\$(3)	49	128	\$ 177	5,018
Wells Fargo Special Small Cap Value	5,350	-	-	-	-	-	\$ -	-	163	\$ 163	5,513
Westfield Capital	8,108	-	-	-	(15)	(0.19)	\$(15)	4	135	\$ 139	8,231
Vanguard Real Estate Index	2,468	-	-	-	-	-	\$ -	-	(76)	\$(76)	2,392
Fidelity Total International Index	8,490	-	-	-	-	-	\$ -	-	(194)	\$(194)	8,295
DFA International Small Cap Value	1,646	-	-	-	-	-	\$ -	-	(58)	\$(58)	1,589
Fidelity Emerging Markets Index Prem	2,638	-	-	-	-	-	\$ -	-	44	\$ 44	2,682
Invesco Opp Developing Markets	2,260	-	-	-	-	-	\$ -	-	9	\$ 9	2,269
Gramercy Distressed Opportunities Fund II ³	1,577	-	-	-	-	-	\$ -	-	(15)	\$(15)	1,561
Invesco Balanced Risk Allocation ³	6,247	-	-	-	-	-	\$ -	-	(84)	\$(84)	6,163
Elliott International Ltd. ³	6,214	-	-	-	-	-	\$ -	-	12	\$ 12	6,226
Invesco Mortgage Recovery Fund-Loans ¹	170	-	-	-	-	-	\$ -	-	-	\$ -	170
Invesco US Income	4,579	-	-	(45)	(12)	-	\$(57)	57	(45)	\$ 12	4,534
Eastern Timberland Opportunities II ²	5,592	-	-	-	-	-	\$ -	-	-	\$ -	5,592
Eastern Timberland Opportunities III ²	511	-	-	-	-	-	\$ -	-	-	\$ -	511

¹Valuation date: 6/30/2020

²Valuation date: 9/30/2020

³Valued using estimated monthly investment performance

⁴Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁵Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁶Direct cost. Fees deducted from Fifth Third account.

⁷Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):	
Fifth Third ⁴	\$ (3.4) custody fee
FiduciaryVest ⁶	\$ (12.7) investment consulting fee
FCI Advisors ⁶	\$ (51.7) investment consulting fee
BKD ⁶	\$ (9.2) audit fee
MCG Consulting ⁶	(30) administration fee
Coho Partners ⁶	\$ (8.6) investment management fee
Sustainable Growth Adv ⁶	\$ (8.8) investment management fee
Nuance Investments ⁶	\$ (2.7) investment management fee
Westfield Capital ⁶	\$ (15.2) investment management fee
Invesco US Income ⁷	\$ (11.6) investment management fee