	Beginning			Net						Asset Value	Net	Ending Market
In (\$000's)	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net (	Cash Flow	Income	Change	Performance	Value
Total	\$ 100,496	\$ 0	\$ (1,040)		\$ (3)	\$ (31)	\$	(1,073)	\$ 38		\$ 2,903	\$ 102,326
Cash	3,246	0	(1,040)	101	-	(30)	\$	(968)	0	-	\$ 0	2,278
Cash in Mutual Fund Account	37	-	-	-	-	(0)	\$	(0)	0	-	\$ 0	37
FCI Advisors Fixed Income	9,396	-	-	-	-	(0)	\$	(0)	27	(125)	\$ (99)	9,297
Regiment Capital <sup>1</sup>	90	-	-	-	-	-	\$	-	-	-	\$ -	90
III Credit Opportunities Fund <sup>3</sup>	6,029	-	-	-	-	-	\$	-	-	171	\$ 171	6,200
Coho Partners	5,613	-	-	-	-	(0.14)	\$	(0.14)	5	218	\$ 223	5,836
Schwab S&P 500 Index Fund	5,221	-	-	-	-	-	\$	-	-	375	\$ 375	5,596
Sustainable Growth Advisers	3,928	-	-	-	-	(0.10)	\$	(0.10)	1	308	\$ 309	4,237
Disciplined Growth Investors	6,608	-	-	-	-	-	\$	-	-	214	\$ 214	6,822
Nuance Investmenents	4,988	-	-	-	(3)	(0.12)	\$	(3)	3	38	\$ 41	5,026
Wells Fargo Special Small Cap Value	5,397	-	-	-	-	-	\$	-	-	218	\$ 218	5,615
Westfield Capital	7,597	-	-	-	-	(0.18)	\$	(0)	2	541	\$ 543	8,139
Invesco Global Real Estate R5	2,917	-	-	-	-	-	\$	-	-	75	\$ 75	2,992
Fidelity Total International Index	8,288	-	-	-	-	-	\$	-	-	374	\$ 374	8,662
DFA International Small Cap Value	1,585	-	-	-	-	-	\$	-	-	103	\$ 103	1,689
Fidelity Emerging Markets Index Prem	2,609	-	-	-	-	-	\$	-	-	61	\$ 61	2,670
Invesco Opp Developing Markets	2,223	-	-	-	-	-	\$	-	-	87	\$ 87	2,310
Gramercy Distressed Opportunities Fund II <sup>3</sup>	1,620	-	-	-	-	-	\$	-	-	(17)	\$ (17)	1,603
Invesco Balanced Risk Allocation <sup>3</sup>	6,140	-	-	-	-	-	\$	-	-	184	\$ 184	6,324
Elliott International Ltd. <sup>3</sup>	6,128	-	-	-	-	-	\$	-	-	43	\$ 43	6,171
Invesco Mortgage Recovery Fund-Loans <sup>1</sup>	170	-	-	-	-	-	\$	-	-	-	\$ -	170
Invesco US Income	4,524	-	-	-	-	-	\$	-	-	-	\$ -	4,524
Eastern Timberland Opportunities II <sup>2</sup>	5,634	-	-	(101)	-	-	\$	(101)	-	-	\$ -	5,533
Eastern Timberland Opportunities III <sup>2</sup>	509	-	-	-	-	-	\$	-	-	-	\$ -	509

<sup>&</sup>lt;sup>1</sup>Valuation date: 3/31/2020

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from manager accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):													
Fifth Third <sup>4</sup>	\$	(3.4) custody fee											
Special Fiduciary	\$	(24.2) special fiduciary											
Charles Mikhail	\$	(3.2) legal fee											
Nuance	\$	(2.7) investment management fee											
Capis	\$	1.9 commission recapture											

<sup>&</sup>lt;sup>2</sup>Valuation date: 6/30/2020

<sup>&</sup>lt;sup>3</sup>Valued using estimated monthly investment performance

<sup>&</sup>lt;sup>3</sup> Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

 $<sup>^4</sup>$  Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

 $<sup>^{\</sup>rm 5}$  Direct cost. Fees deducted from Fifth Third account by investment manager.

 $<sup>^{\</sup>rm 6}$  Indirect cost. Fees deducted from ending dividend or ending market value.