

In (\$000's)	Beginning		Net				Asset Value			Net		Ending Market
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance	Value	
Total	\$ 103,262	\$ 1	\$ (1,079)	\$ 0	-	\$ (11)	\$ (1,089)	\$ 86	\$ (13,018)	\$ (12,931)	\$ 89,241	
Cash	1,627	1	(1,079)	500	-	(10)	(588)	1	-	1	1,040	
Cash in Mutual Fund Account	77	-	-	475	-	(0)	474	0	0	0	551	
Lord Abbett Short Duration Income I	2,057	-	-	(475)	-	-	(475)	6	(141)	(136)	1,446	
FCI Advisors Fixed Income	8,936	-	-	-	-	(0)	(0)	21	(65)	(44)	8,892	
Regiment Capital ¹	179	-	-	-	-	-	-	-	-	-	179	
III Credit Opportunities Fund ²	6,983	-	-	-	-	-	-	-	(2,255)	(2,255)	4,728	
Coho Partners	5,584	-	-	-	-	(0.13)	(0.13)	21	(489)	(468)	5,116	
Schwab S&P 500 Index Fund	4,961	-	-	-	-	-	-	-	(613)	(613)	4,348	
Sustainable Growth Advisers	6,223	-	-	-	-	(0.15)	(0.15)	7	(568)	(561)	5,663	
Disciplined Growth Investors	5,963	-	-	-	-	-	-	-	(1,077)	(1,077)	4,886	
Wedge Capital	5,990	-	-	-	-	(0.14)	(0.14)	20	(1,760)	(1,740)	4,250	
Westfield Capital	12,600	-	-	(500)	-	(0.29)	(500)	12	(2,192)	(2,180)	9,920	
Invesco Global Real Estate R5	3,691	-	-	-	-	-	-	-	(1,093)	(1,093)	2,598	
Fidelity Total International Index	8,044	-	-	-	-	-	-	-	(1,272)	(1,272)	6,772	
DFA International Small Cap Value	1,680	-	-	-	-	-	-	-	(382)	(382)	1,297	
Fidelity Emerging Markets Index Prem	2,413	-	-	-	-	-	-	-	(388)	(388)	2,025	
Oppenheimer Developing Markets	2,087	-	-	-	-	-	-	-	(322)	(322)	1,765	
Gramercy Distressed Opportunities Fund II ²	1,756	-	-	-	-	-	-	-	(49)	(49)	1,706	
Invesco Balanced Risk Allocation	5,959	-	-	-	-	-	-	-	(456)	(456)	5,503	
Elliott International Ltd. ²	5,823	-	-	-	-	-	-	-	6	6	5,829	
Invesco Mortgage Recovery Fund-Loans ¹	178	-	-	-	-	-	-	-	-	-	178	
Invesco US Income	4,727	-	-	-	-	-	-	-	97	97	4,825	
Eastern Timberland Opportunities II ¹	5,725	-	-	-	-	-	-	-	(0)	(0)	5,725	

¹Valuation date: 12/31/2019

²Valued using estimated monthly investment performance

³Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁴Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁵Direct cost. Fees deducted from Fifth Third account by investment manager.

⁶Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from manager accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):

Fifth Third ³	\$ (6.1)	custody fee
BKD	\$ (7.5)	audit services
CAPIS	\$ 6.3	commission recapture