

In (\$000's)	Beginning		Net				Asset Value			Net		Ending Market
	Market Value	Deposits	Withdrawals	Transfers	Fees	Expenses	Net Cash Flow	Income	Change	Performance	Value	
Total	\$ 111,109	\$ 1	\$ (1,047)	\$ 0	\$ (59)	\$ (115)	\$ (1,221)	\$ 74	\$ (758)	\$ (683)	\$ 109,205	
Cash	1,546	1	(1,047)	1,048	-	(114)	(113)	1	-	1	1,434	
Cash in Mutual Fund Account	44	-	-	-	-	(1)	(1)	0	(0)	-	44	
Lord Abbett Short Duration Income I	2,036	-	-	-	-	-	-	6	10	16	2,051	
Metropolitan West Total Return Bond M	85	-	-	-	-	-	-	0	2	2	87	
FCI Advisors Fixed Income	8,531	-	-	-	-	(0)	(0)	12	194	205	8,736	
Regiment Capital ¹	194	-	-	-	-	-	-	-	-	-	194	
III Credit Opportunities Fund ²	7,962	-	-	(1,000)	-	-	(1,000.00)	-	-	-	6,962	
Coho Partners	6,290	-	-	-	(9)	-	(9.43)	10	(241)	(231)	6,049	
Schwab S&P 500 Index Fund	5,408	-	-	-	-	-	-	-	(2)	(2)	5,406	
Sustainable Growth Advisers	6,493	-	-	-	(11)	(0.15)	(10.93)	4	141	145	6,627	
Disciplined Growth Investors	6,682	-	-	-	-	-	-	-	(156)	(156)	6,526	
Wedge Capital	6,916	-	-	-	(13)	(0.16)	(13.13)	33	(119)	(86)	6,817	
Westfield Capital	13,504	-	-	-	(23)	(0.31)	(23)	8	186	195	13,676	
Invesco Global Real Estate R5	3,970	-	-	-	-	-	-	-	(13)	(13)	3,958	
Fidelity Total International Index	9,934	-	-	-	-	-	-	-	(328)	(328)	9,606	
DFA International Small Cap Value	2,218	-	-	-	-	-	-	-	(117)	(117)	2,101	
Fidelity Emerging Markets Index Prem	2,660	-	-	-	-	-	-	-	(148)	(148)	2,512	
Oppenheimer Developing Markets	2,247	-	-	-	-	-	-	-	(87)	(87)	2,160	
Gramercy Distressed Opportunities Fund II ²	1,765	-	-	-	-	-	-	-	-	-	1,765	
Invesco Balanced Risk Allocation	6,247	-	-	-	(2)	-	(2.40)	-	(91)	(91)	6,154	
Elliott International Ltd. ²	5,700	-	-	-	-	-	-	-	11	11	5,711	
Invesco Mortgage Recovery Fund-Loans ¹	178	-	-	-	-	-	-	-	-	-	178	
Invesco US Income	4,775	-	-	(48)	-	-	(48)	-	-	-	4,727	
Eastern Timberland Opportunities II ¹	5,725	-	-	-	-	-	-	-	-	-	5,725	

¹Valuation date: 12/31/2019

²Valued using estimated monthly investment performance

³Fifth Third fee shown include both fees deducted from the Distribution account and expenses deducted from the manager accounts.

⁴Investment services credit represents the reimbursement to the Plan of the revenue sharing associated with certain mutual funds.

⁵Direct cost. Fees deducted from Fifth Third account by investment manager.

⁶Indirect cost. Fees deducted from ending dividend or ending market value.

Withdrawals represent "Employee Benefit Payments".

Fees represent investment management fees.

Expenses represent withdrawals from manager accounts for custodian fees and additional plan services expenses.

Beg market value may vary from previous month ending market values due to adjustments made during current month.

All values are preliminary.

Monthly Fee Overview (in \$000's):	
Fifth Third ³	\$ (3.3) custody fee
Coho Partners ⁵	\$ (9.4) investment management fees
Sustainable Growth ⁵	\$ (10.8) investment management fees
Wedge Capital ⁵	\$ (13.0) investment management fees
Westfield Capital ⁵	\$ (23.1) investment management fees
Invesco Balanced Risk ⁵	\$ (2.4) investment management fees
McCloud Consulting	\$ (30.4) quarterly admin fee
FiduciaryVest	\$ (26.6) 2Q & 4Q 2019 inv consulting
FCI Advisors	\$ (55.1) 4Q 2019 inv consulting