

## Singing River Health System Employees' Retirement Plan & Trust

**Investment Performance Report** 

Periods ended 09/30/2019



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# **Market Commentary**



The Federal Reserve reverses course while equity markets continue to blaze their trail, despite relentless global trading turmoil

#### INFLATION IS (apparently) IMPORTANT and UN-COOPERATIVE

The US Federal Reserve's permanent, congressionally authorized, standing mandates are *to promote*: (1) maximum employment, (2) stable prices, and (3) moderate long-term interest rates. For more than 10 years, all three of these mandates have been playing out according to script. But, according to published Fed policy, there is a 4<sup>th</sup> objective: a moderate, positive annual "headline" inflation rate. For most years since 2008, inflation was "too low". Inflation regularly failed to meet the Fed's more or less arbitrary favorite 2% target, and today that stubbornness continues.

The economy has simply side-stepped an important assumption in the Fed's economic daisy-chain script, which is: (1) If the nation has super-low unemployment (which it does), then (2) paychecks will grow fatter (which they did), *causing (3) prices to heat up* (which they didn't), thus allowing the Fed to (4) preside over a series of quarter-percentage-point *interest rate increases*, expecting to continue until the rate reaches an historically "normal" rate. To apply this patented, easy-does-it, quarter-step routine to restore interest rates from their unprecedented 0.00% policy minimum between 2008 and 2015, it began to raise the rate in December 2015 and continued to do so through December 2018. But, a surprise pothole appeared last Christmas eve. The markets pouted. The Fed applied its brakes to rate increases and, in 2019 we have seen a stream of rate reductions that, as of now, appear to be an unfinished series.

The *Big Question* is: Will the Fed join most of the world's other central banks in the unprecedented maneuver to drive down its policy interest rate without stopping at zero%? More on this topic follows below.

Moderate price inflation is not widely perceived to be an enemy of a sound economy. The Average American actually takes pleasure in seeing the

"value" of their equity investments and their homes inflate. An inflationary economy can turn home mortgage debt into cost-free leverage. Moreover, the inflation elevator underneath those valuation increases goes unnoticed, simply because investment returns are very rarely reported net-ofinflation. While stocks and residences are inflating, bond investments are *de*flating. If a bond pays 2% annual interest and inflation is 2%, then the *net real* interest return is zero; and worse: when a \$100,000 bond matures after 5 years, it will have suffered a decline in buying power, to only \$90,600. Hence, inflation is the dear friend of long term borrowers and the enemy of bond investors. The world's largest borrower... the US Government... can issue a 30 year, \$100,000 T-bond which, at maturity, will pay the investor back only \$55,000 worth of buying power, assuming a 2% average annual inflation rate.

A 2% inflation *target* doesn't actually conform to the Fed's 2<sup>nd</sup> Commandment to promote *stable* prices. If stable prices are considered to be ideal, then the Fed's adoption of an inflation goal is mostly counterintuitive. Why, then, is an eternally modest inflation rate looked upon as an economic blessing and also adopted as the Fed's goal? Answer: So that prices of goods and services have wiggle-room to decline a bit, without quickly becoming *deflation...* a scenario that economists dread, because they view it as the penultimate potential problem situation... the beginning of an economic death-spiral.

#### US DOLLAR, A PERENNIAL WINNER, BUT INFLATION LURKS

Check your wallet. Written on the face of every dollar bill is a US Government certification, of sorts, which attests that *any public or private debt can be settled using this Federal Reserve Note as legal tender*. Although the bill says it is a "Note" issued by the Federal Reserve, it does not commit or imply that the Fed is obligated to compensate the Note-holder in any way.



Until less than 50 years ago, paper US Dollars contained a very different, very explicit message.



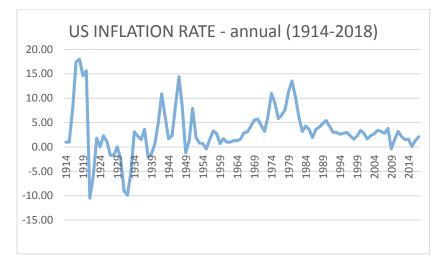
The 1926 Series Gold Certificate shown above says, on its face, "THIS CERTIFIES THAT THERE HAVE BEEN DEPOSITED IN THE TREASURY OF THE UNITED STATES OF AMERICA ONE HUNDRED DOLLARS IN GOLD COIN PAYABLE TO THE BEARER ON DEMAND". Thus, the paper represents a *claim* against the US Treasury for delivery of gold coin(s) worth \$100, simply by presenting this certificate to the Treasury (or a federally chartered local bank). Gold Certificate dollars were replaced (1933 to 1971) by Silver Certificate dollars which contained the same promise, payable in silver coins. In 1971, the government ceased transferring gold to foreign governments, in exchange for US currency, thus converting the dollar into a "fiat" (value-by-declaration) paper-only currency.

Meanwhile, the US's silver coins were 90% pure silver, until 1964, after which they contained no silver at all (except 40% silver half-dollars from 1965 to 1976). Very simply, the market value of silver content had significantly exceeded the face value of the coins, providing a quick profit to enterprising coin melt-ers.

Following the post-war 1940s, the US's annual price-inflation settled into a benign annual rate pattern of 1%, or less. But, when US military action ramped up in Viet Nam, President Lyndon Johnson's 1960s "Guns & Butter" federal budget deficits soared and, as a consequence, the national inflation rate was spooked into 3, 4, 5, 6% per year, until mid-1971 when President Nixon issued an Executive Order directing the Treasury to "suspend" foreign

governments' option to convert their dollar holdings into gold bullion. [That 48-year-old suspension presumably continues today.] For the first time, the dollar was disconnected from gold, and all other concrete valuation-posts. Meanwhile, rampant inflation was "devaluing" people's savings and other investments. So, there was another Nixon Executive Order that froze the nation's wages and prices, but the inflation rate continued to run even hotter, reaching 12 and 13% shortly after he left office. And the unemployment rate amped up above a very disturbing 7%.

Meanwhile, the newly un-tethered US dollar shrank in value against major foreign currencies. In summary, the 1970s were characterized by a gloomy economic combination called "stagflation".



#### INFLATION'S UNDER-BELLY: POSSIBLE <u>DE</u>FLATION, VIA NEGATIVE INTEREST RATES

If the US does come face-to-face with a 21<sup>st</sup> Century deflation scenario, its current Sampson-like economic muscle is available to fight off economic doom, especially compared to other countries (besides China) which have mostly ridden on US economic and military coattails since 1945. That US



strength lies in its universally recognized "reserve currency", along with the US's instant facility to produce more dollars, when and as needed. The dollar's strength is mostly imputed, because it rests on a psychological assumption that, while no currencies are officially backed by a store of universally recognized hard value (such as a pile of gold), the US's paper money is *deemed* to be "backed" by the US's (a) unparalleled level of commerce and taxation, (b) steadfast commitment to constitutional law, (c) overwhelming military might (deployed worldwide), and (d) relatively efficient collection of taxes, (although the tax-take is annually insufficient to fund government operations).

Inflation War-Story: During World War 1 (1914 - 1918), Germany embarked onto a war financing strategy, which was: suspend its currency's convertibility into gold, borrow heavily to fund the war, win the war, then pay off the debt via annexing resource-rich neighboring lands. Despite losing the war, the strategy might have squeaked by; however, the Allies in 1918 imposed draconian post-war reparations: annual cash payments of 2 billion German Gold Marks (or the equivalent, paid in stable foreign currencies), plus 26% of all German exports. Reparations took such a toll on Germany's economy that it began to print as many paper Marks as needed in order to buy the necessary foreign currency for reparations. In reaction, the (now un-backed) value of paper Marks plummeted, mostly in 1923, until it reached 1 billion paper Marks per Gold Mark... currency hyperinflation that hit the ultimate devaluation... to zero.

# CENTRAL BANKS PRODUCING NEGATIVE INTEREST RATE BONDS ARE MULTIPLYING

Debt investments that *require investors to pay borrowers for the privilege of lending to them* -- once an un-thinkable possibility -- are a rapidly growing reality. Since 2015, current interest yields on two-year government bonds in the European Union, Switzerland, Japan, Sweden and Denmark have all been well below 0.00%. And now, the US Fed has released (October 2019) a paper that appears to be setting the stage for US government debt yields to sink below the zero-line.

Here are some snippets from that just-released San Francisco Fed research paper (*emphasis added*):

".... A few caveats regarding the analysis are worth stressing. First, it does not speak to any costs of negative interest rates such as *reduced profitability of the banking sector.....*Second, it cannot shed light on whether using *this monetary policy tool* actually helps raise inflation expectations and *produce higher inflation*, <u>which is the key underlying motivation for</u> <u>resorting to it</u> in the first place..... the ultimate effective lower bound for short-term nominal interest rates *is significantly below zero...."* 

While the research paper stops short of any expected-impact analysis, it seems reasonably clear that banks and brokers... any business that makes most of its money from interest rate spreads will surely find tough going in a negative rate environment. In brief, there are three things that lead to a conclusion that the US Fed is willing (expecting) to go there: (1) the Christensen/San Francisco Fed research paper, (2) the markets are beginning to predict it and (3) the Fed is now very short on tools with which to address a recession, if such conditions take hold in the US.

Note: Negative interest yields will *not* be visited on investors who are holding already-issued bonds. In fact, those already-in-the-market bonds will not only pay positive cash coupon yields, the bonds will rise in market value, as rates plunge deeper into negative territory. These (older issued) bonds could be either sold at a profit, or held to



So, what will this strange bond market scenario look like? Who, among the investor community, will buy negative-yield Treasury debt paper? Answer: In order to support its skinny-dip into the negative-interest pool, the Federal Reserve will, once again, shift into QE-mode, buying vast chunks of US Treasury debt and Ginnie Mae *et al* mortgage paper and paying the clearing brokers with newly printed fiat-money. Keep in mind that the Treasury is, all the while, forced to continue issuing gobs of new debt paper to cover each year's new trillion-dollar federal budget deficit, about which there is strangely little public discussion.

| There is Very                        |       |                  |        |        |
|--------------------------------------|-------|------------------|--------|--------|
| December                             | China | ENTRAL BANK      |        | US     |
|                                      |       |                  | Japan  |        |
| 2007                                 | 7.47% | 4.00%            | 5.00%  | 4.250% |
| 2008                                 | 5.31  | 2.50             | 0.10   | 0.125  |
| 2009                                 | 5.31  | 1.00             | 0.10   | 0.125  |
| 2010                                 | 5.81  | 1.00             | 0.10   | 0.125  |
| 2011                                 | 6.56  | 1.00             | 0.05   | 0.125  |
| 2012                                 | 6.00  | 0.75             | 0.05   | 0.125  |
| 2013                                 | 6.00  | 0.25             | 0.05   | 0.125  |
| 2014                                 | 5.60  | 0.05             | 0.00   | 0.125  |
| 2015                                 | 4.35  | 0.05             | 0.00   | 0.375  |
| 2016                                 | 4.35  | 0.00             | (0.10) | 0.625  |
| 2017                                 | 4.35  | 0.00             | (0.10) | 1.375  |
| 2018                                 | 4.35  | 0.00             | (0.10) | 2.375  |
| 9/2019                               | 4.35  | 0.00             | (0.10) | 1.875  |
| 2020                                 |       |                  |        | ??     |
| Source: Data: Bo<br>Chart: Fiduciary | 2     | Settlements (BIS | 5);    |        |

Recent Historical Context: The triggers for the US financial crash in mid-2008 that pulled the rest of the global financial planet under water were: (a) early 2008, when Bear Stearns suddenly could not clear its trading transactions (i.e., inside of one day, it lost its liquidity because it lost its cross-broker Wall Street trust factor); after that mess was cleaned up by the New York Fed, in one weekend, via participation of Wall Street brethren and, (b) September 2008, when Lehman Bros collapsed, mostly from Bear-Stearns-type liquidity failures, but Wall Street bankers, this time, literally walked out on the New York Fed's desperate weekend rescue attempts.

#### QUIETLY DRAMATIC GOLD

Gold struggles to keep its prominence among hot stocks and sexy high-yield bonds. The long time conventional wisdom about gold as an investment is that: (a) gold pays no income, (b) gold cannot be consumed... or even used (beyond jewelry, coins and a smidgeon in electronics), (c) in bulk, gold is expensive to store and cumbersome to move. As a currency for thousands of years, gold is unique among currencies, because it is a pure chemical element (symbol Au). Thus, every ounce of gold is identical, which is a key requirement for anything widely used as currency. As a universal currency, gold is highly suitable for accumulation *as a dependable store of wealth that reflects cumulative societal inflation* and because of its attributes: (a) It is extremely dense (difficult to steal, in quantity); (b) it requires no care, because it is impervious; it will not tarnish, or b



submerged, buried, burned, or frozen; (c) It is not/has never been pummeled by default or worthlessness; (d) It is rare. According to one industry source: All the gold that has ever been mined could fit under the Eifel Tower.

All of that said, it is not a very far reach-back to the 1934 point when, led by US economists and banking interests, gold's price was fixed, by worldwide agreement, at 35 US Dollars per Troy ounce. It remained in that status for almost 40 years, until 1972, when global currencies were set free of fixed exchange rates. Gold was re-valued in the free marketplace, that same year, by almost 50%. Another 70% value-boost was realized the next year (when President Ford repealed the 40-year-old Great Depression-era prohibition against private citizen ownership of gold).

In the modern world, gold typically mirrors marketplace fears (of crashes, depressions, wars, revolutions, etc.). Its price rises most dramatically when market conditions are most uncertain, in some economically important region of the world. In the springtime of 2019, gold's market price seems to have awakened from its 8-year pause, after reaching its all-time high, a hair under \$1,900 per ounce in September 2011, following a 5-year tripling in value during the Great Recession run-up (from \$632 to \$1,875). As we write this, gold has surged nearly 20%, without much volatility, to \$1,500/\$1,550 between late May and mid-October 2019, during which time the S&P 500 Index was volatile, but managed to post a net 5% gain, reaching an all-time high.

Boosted via buy and hold recommendations from various high profile investment advisors.... to as much as 10% or more of an investor's portfolio... gold is currently in vogue again.

#### WHERE TO FROM HERE?

One *(somewhat likely*) scenario creates a fairly certain forecast: If we see significantly negative interest rates in the US, gold will likely rise in price, because most would-be bond investors (a sizeable throng) will view gold as a quite logical alternative and, although stocks will benefit too, most bond investors will shun re-directing bond money into a record-high stock market.

Another *(less likely)* good-for-gold scenario: If the US Dollar is knocked off its pedestal as The Reserve Currency, because a number of governments band together and decide to do that (for many possible political, economic, and/or military reasons) the most logical replacement for the dollar would be gold, rather than the clearly localized Euro, or Yen, or Yuan. A unitized basket of GDP-weighted currencies, perhaps managed by the International Monetary Fund, might work, but something like that has been served up on various global discussion platters for decades. The problem seems to be: How does the US get demoted and then slotted into such a scheme?

#### **Gold Price After Interest Rate Curve Inversions**

| Initial Rate  | Mos Before Gold | Gold's Gain |
|---------------|-----------------|-------------|
| Inversion     | Peak            |             |
| June 1, 1973  | 5 mos           | 57%         |
| Dec 1, 1978   | 13              | 356%        |
| Oct 29, 1980  | *               |             |
| May 22, 1989  | 9               | 18%         |
| July 19, 2000 | 5               | 5%          |
| July 20, 2006 | 16              | 34%         |
| May 23, 2019  | ??              | ??          |

\*New Fed chair P. Volker declares war on "gold bugs"; Rapidly pushes Interest rates to record high teens.

#### Government holdings of gold (2019), top 7 countries:

- 1. US: 8,133 metric tonnes (about \$392 billion) (1 ton = 32,150 ounces)
- 2. Germany: 3,373
- 3. Italy: 2,451
- 4. France: 2,436
- 5. Russia: 1,880
- 6. China: 1,842 (and climbing rapidly)
- 7. Switzerland: 1,040

#### 8 thru 20: 765 to 227 tonnes



#### COMMENTARY

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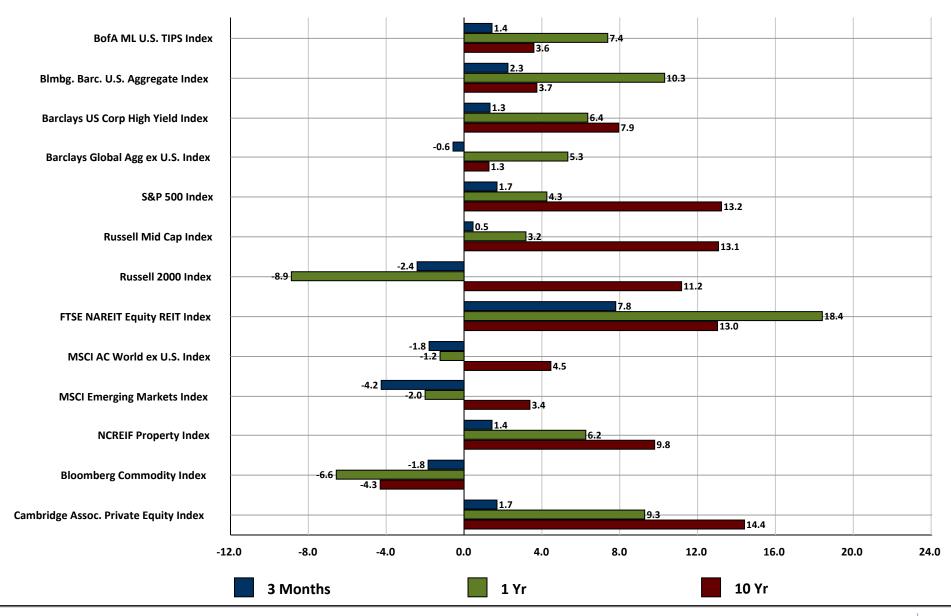
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## World Markets Review - Broad Market Indexes





## FiduciaryVest Market Overview

## As of 9/30/2019

|  | 3 Months | YTD  | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years |
|--|----------|------|--------|---------|---------|---------|----------|
| ixed Income                                      |          |      |        |         |         |         |          |
| Blmbg. Barclays 1-3 Yr US Treasury Index         | 0.6      | 3.1  | 4.4    | 1.5     | 1.3     | 1.1     | 1.2      |
| Blmbg. Barclays 1-3 Yr US Gov/Credit Index       | 0.7      | 3.4  | 4.6    | 1.8     | 1.6     | 1.3     | 1.5      |
| Blmbg. Barclays Intermed US Govt/Credit Index    | 1.4      | 6.4  | 8.2    | 2.4     | 2.7     | 2.1     | 3.0      |
| Blmbg. Barclays US Corp Investment Grade Index   | 3.0      | 13.2 | 13.0   | 4.5     | 4.7     | 4.1     | 5.6      |
| Blmbg. Barclays US Gov't/Credit Index            | 2.6      | 9.7  | 11.3   | 3.2     | 3.6     | 2.9     | 3.9      |
| Blmbg. Barclays US Aggregate Index               | 2.3      | 8.5  | 10.3   | 2.9     | 3.4     | 2.7     | 3.7      |
| Blmbg. Barclays Long US Treasury Index           | 7.9      | 19.8 | 24.8   | 4.1     | 6.8     | 4.8     | 6.9      |
| ICE BofA ML US TIPS Index                        | 1.4      | 7.9  | 7.4    | 2.3     | 2.6     | 1.1     | 3.6      |
| Blmbg. Barclays Municipal Bond Index             | 1.6      | 6.7  | 8.6    | 3.2     | 3.7     | 3.4     | 4.2      |
| Blmbg. Barclays US Corp High Yield Index         | 1.3      | 11.4 | 6.4    | 6.1     | 5.4     | 5.9     | 7.9      |
| Blmbg. Barclays Global Agg ex U.S. Index         | (0.6)    | 4.4  | 5.3    | 0.4     | 0.9     | 0.0     | 1.3      |
| Blmbg. Barclays Emerging Mrkts USD Aggregate Idx | 1.3      | 10.8 | 10.6   | 4.4     | 5.0     | 4.4     | 6.7      |
| J.S. Equity                                      |          |      |        |         |         |         |          |
| S&P 500 Index                                    | 1.7      | 20.6 | 4.3    | 13.4    | 10.8    | 13.3    | 13.2     |
| Russell 1000 Value Index                         | 1.4      | 17.8 | 4.0    | 9.4     | 7.8     | 11.3    | 11.5     |
| Russell 1000 Growth Index                        | 1.5      | 23.3 | 3.7    | 16.9    | 13.4    | 15.0    | 14.9     |
| Russell Mid Cap Index                            | 0.5      | 21.9 | 3.2    | 10.7    | 9.1     | 12.6    | 13.1     |
| Russell Mid Cap Value Index                      | 1.2      | 19.5 | 1.6    | 7.8     | 7.6     | 11.6    | 12.3     |
| Russell Mid Cap Growth Index                     | (0.7)    | 25.2 | 5.2    | 14.5    | 11.1    | 13.8    | 14.1     |
| Russell 2000 Index                               | (2.4)    | 14.2 | (8.9)  | 8.2     | 8.2     | 10.4    | 11.2     |
| Russell 2000 Value Index                         | (0.6)    | 12.8 | (8.2)  | 6.5     | 7.2     | 9.4     | 10.1     |
| Russell 2000 Growth Index                        | (4.2)    | 15.3 | (9.6)  | 9.8     | 9.1     | 11.4    | 12.2     |
| FTSE NAREIT Equity REIT Index                    | 7.8      | 27.0 | 18.4   | 7.4     | 10.3    | 10.0    | 13.0     |
| lon-U.S. Equity                                  |          |      |        |         |         |         |          |
| MSCI EAFE Index                                  | (1.1)    | 12.8 | (1.3)  | 6.5     | 3.3     | 6.1     | 4.9      |
| MSCI AC World ex U.S. Index                      | (1.8)    | 11.6 | (1.2)  | 6.3     | 2.9     | 5.0     | 4.5      |
| MSCI AC Europe Index                             | (1.8)    | 14.6 | 0.3    | 7.4     | 3.0     | 6.1     | 5.1      |
| MSCI AC Pacific Index                            | (1.0)    | 9.8  | (3.0)  | 6.7     | 5.1     | 6.5     | 5.8      |
| MSCI Emerging Markets Index                      | (4.2)    | 5.9  | (2.0)  | 6.0     | 2.3     | 2.4     | 3.4      |
| MSCI AC World ex USA Small Cap Index             | (1.1)    | 10.7 | (5.2)  | 5.0     | 4.4     | 6.6     | 6.5      |
| lternatives                                      |          |      |        |         |         |         |          |
| Credit Suisse Long/Short Equity Index            | 0.1      | 6.8  | (0.4)  | 4.8     | 3.4     | 5.6     | 4.9      |
| Bloomberg Commodity Index                        | (1.8)    | 3.1  | (6.6)  | (1.5)   | (7.2)   | (8.2)   | (4.3)    |
| HFRI Merger Arbitrage Index                      | 1.1      | 4.3  | 4.3    | 4.5     | 3.8     | 3.8     | 3.6      |
| HFRI Macro Index                                 | 1.7      | 6.7  | 4.2    | 1.3     | 1.3     | 1.2     | 1.3      |
| NCREIF Property Index                            | 1.4      | 4.8  | 6.2    | 6.8     | 8.6     | 9.3     | 9.8      |
| NCREIF Timberland Index                          | 0.2      | 1.3  | 2.1    | 3.1     | 4.4     | 5.9     | 4.0      |
| Cambridge Assoc. Private Equity Index            | 1.7      | 11.2 | 9.3    | 15.0    | 12.0    | 13.7    | 14.4     |



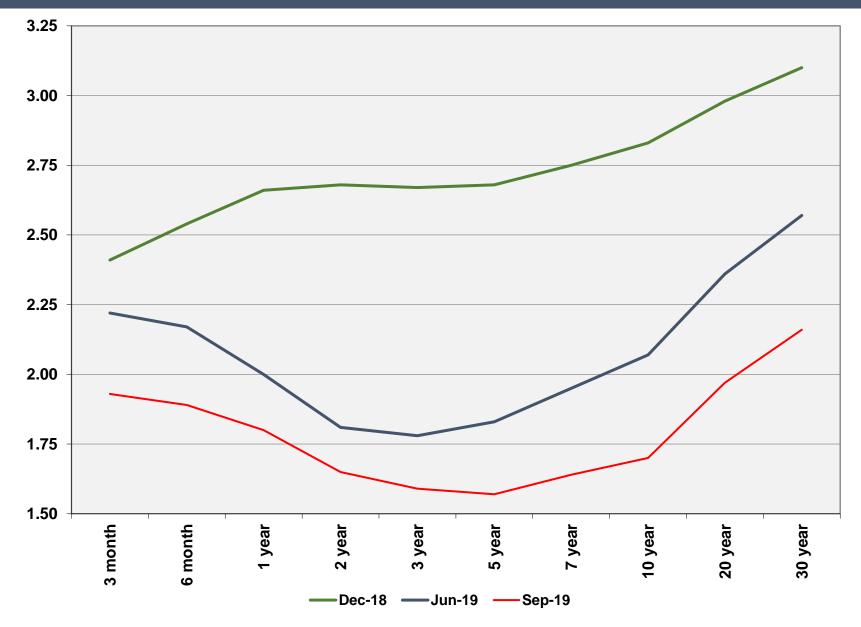
#### World Markets Review - S&P 500 Sectors 1.7 S&P 500 Index 13.2 0.8 S&P 500 Index (Equal Wtd) 3.4 13.4 0.5 **Consumer Discretionary** 2.4 17.7 6.1 **Consumer Staples** 16.9 12.3 -6.3 Energy -19.2 3.3 2.0 3.9 Financials 10.8 1.0 1.4 Industrials 13.4 3.3 Information Technology 8.6 17.1 -2.2 **Health Care** 3.6 14.2 7.7 24.7 **Real Estate** 14.7 -0.1 Materials 2.7 9.2 2.2 **Communication Services** 9.5 9.3 Utilities 27.1 12.5 -24.0 -18.0 -12.0 -6.0 0.0 6.0 12.0 18.0 24.0 30.0 36.0 3 Months 1 Yr 10 Yr



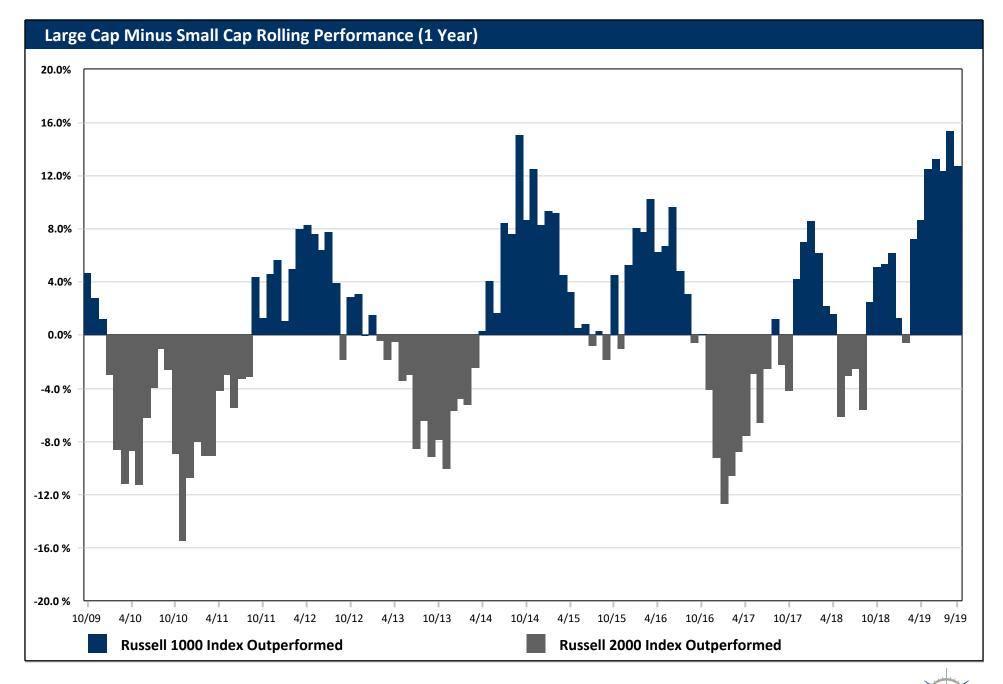
#### FiduciaryVest Market Overview

## As of 9/30/2019

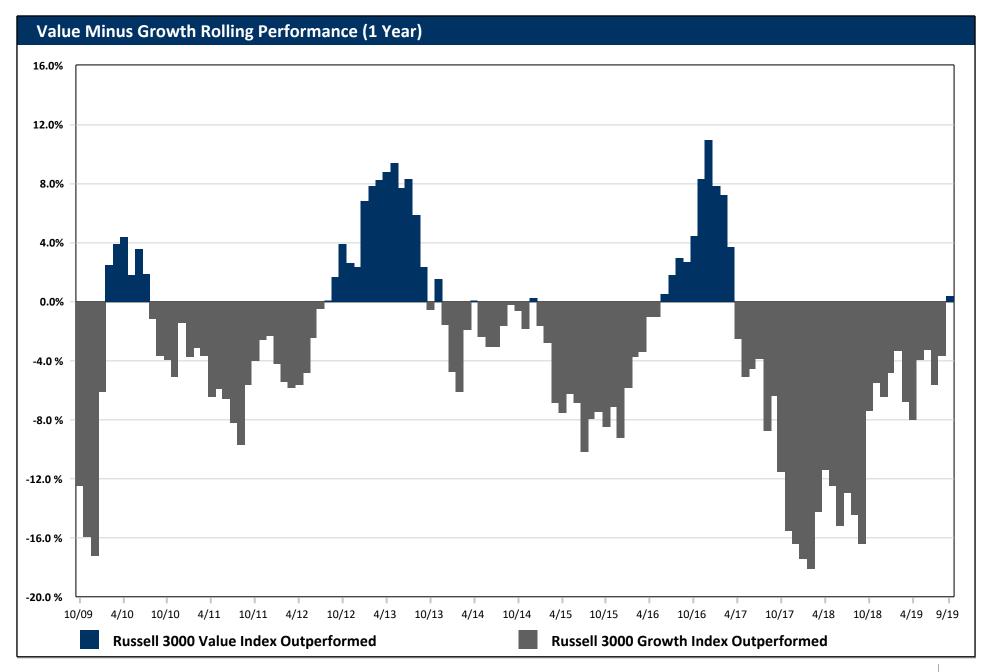
## U.S. Government Bond Yields at selected quarter end dates



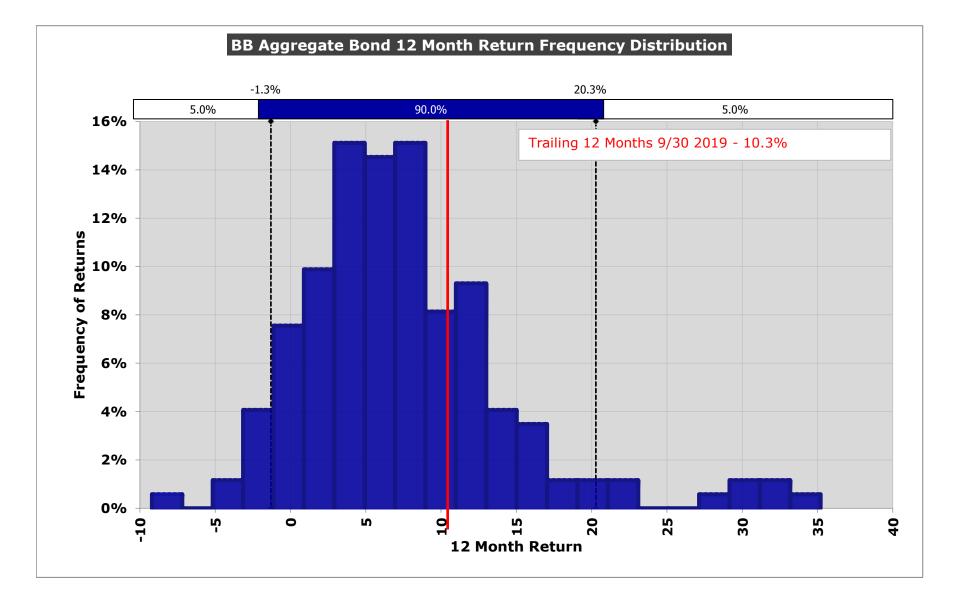














#### **FiduciaryVest Market Overview**

## As of 9/30/2019

|       |                               |                               |                                 | Pei                              | riodic Tab                     | le of Ret                     | urns for K                       | ey Index                       | es (previo                     | us 15 per                     | iods)                            |                                |                               |                                  |                               |
|-------|-------------------------------|-------------------------------|---------------------------------|----------------------------------|--------------------------------|-------------------------------|----------------------------------|--------------------------------|--------------------------------|-------------------------------|----------------------------------|--------------------------------|-------------------------------|----------------------------------|-------------------------------|
|       | 2005                          | <u>2006</u>                   | 2007                            | <u>2008</u>                      | <u>2009</u>                    | <u>2010</u>                   | <u>2011</u>                      | 2012                           | <u>2013</u>                    | <u>2014</u>                   | <u>2015</u>                      | <u>2016</u>                    | <u>2017</u>                   | <u>2018</u>                      | YTD                           |
| Best  | Emerging<br>Markets<br>34.0 % | REITs<br>35.0 %               | Emerging<br>Markets<br>39.4 %   | Managed<br>Futures<br>14.1 %     | Emerging<br>Markets<br>78.5 %  | REITs<br>27.9 %               | TIPS<br>14.1 %                   | Emerging<br>Markets<br>18.2 %  | Small Cap<br>Equity<br>38.8 %  | REITs<br>30.1 %               | L/S Equity<br>3.6 %              | Small Cap<br>Equity<br>21.3 %  | Emerging<br>Markets<br>37.3 % | 90 Day T-Bill<br>1.9 %           | REITs<br>27.0 %               |
| Î     | Commodity<br>21.4 %           | Emerging<br>Markets<br>32.2 % | Non-US<br>Equity<br>16.7 %      | Core Bonds<br>5.2 %              | High Yield<br>58.2 %           | Small Cap<br>Equity<br>26.9 % | REITs<br>8.3 %                   | REITs<br>18.1 %                | Mid Cap<br>Equity<br>34.8 %    | S&P 500<br>13.7 %             | REITs<br>3.2 %                   | High Yield<br>17.1 %           | Non-US<br>Equity<br>27.2 %    | Core Bonds<br>0.0 %              | Mid Cap<br>Equity<br>21.9 %   |
|       | Non-US<br>Equity<br>16.6 %    | Non-US<br>Equity<br>26.7 %    | Commodity<br>16.2 %             | Non-US<br>Bonds<br>4.4 %         | Non-US<br>Equity<br>41.4 %     | Mid Cap<br>Equity<br>25.5 %   | Core Bonds<br>7.8 %              | Mid Cap<br>Equity<br>17.3 %    | S&P 500<br>32.4 %              | Mid Cap<br>Equity<br>13.2 %   | S&P 500<br>1.4 %                 | Mid Cap<br>Equity<br>13.8 %    | S&P 500<br>21.8 %             | TIPS<br>(1.5 ) %                 | S&P 500<br>20.6 %             |
|       | Mid Cap<br>Equity<br>12.7 %   | Small Cap<br>Equity<br>18.4 % | L/S Equity<br>13.7 %            | 90 Day T-Bill<br>2.1 %           | Mid Cap<br>Equity<br>40.5 %    | Emerging<br>Markets<br>18.9 % | High Yield<br>5.0 %              | Non-US<br>Equity<br>16.8 %     | L/S Equity<br>17.7 %           | Managed<br>Futures<br>7.6 %   | Core Bonds<br>0.5 %              | S&P 500<br>12.0 %              | Mid Cap<br>Equity<br>18.5 %   | High Yield<br>(2.1 ) %           | Small Cap<br>Equity<br>14.2 % |
|       | REITs<br>12.2 %               | S&P 500<br>15.8 %             | TIPS<br>11.6 %                  | TIPS<br>(1.1 ) %                 | REITs<br>28.0 %                | Commodity<br>16.8 %           | Non-US<br>Bonds<br>4.4 %         | Small Cap<br>Equity<br>16.3 %  | Non-US<br>Equity<br>15.3 %     | Core Bonds<br>6.0 %           | 90 Day T-Bill<br>0.0 %           | Commodity<br>11.8 %            | Small Cap<br>Equity<br>14.6 % | Non-US<br>Bonds<br>(2.1 ) %      | Non-US<br>Equity<br>11.6 %    |
|       | L/S Equity<br>9.7 %           | Mid Cap<br>Equity<br>15.3 %   | Non-US<br>Bonds<br>11.0 %       | L/S Equity<br>(19.7 ) %          | Small Cap<br>Equity<br>27.2 %  | High Yield<br>15.1 %          | S&P 500<br>2.1 %                 | S&P 500<br>16.0 %              | High Yield<br>7.4 %            | L/S Equity<br>5.5 %           | Managed<br>Futures<br>(1.5 ) %   | Emerging<br>Markets<br>11.2 %  | L/S Equity<br>13.4 %          | Managed<br>Futures<br>(3.0 ) %   | High Yield<br>11.4 %          |
|       | S&P 500<br>4.9 %              | L/S Equity<br>14.4 %          | Managed<br>Futures<br>7.7 %     | High Yield<br>(26.2 ) %          | S&P 500<br>26.5 %              | S&P 500<br>15.1 %             | 90 Day T-Bill<br>0.1 %           | High Yield<br>15.8 %           | REITs<br>2.5 %                 | Small Cap<br>Equity<br>4.9 %  | TIPS<br>(1.7 ) %                 | REITs<br>8.5 %                 | Non-US<br>Bonds<br>10.5 %     | S&P 500<br>(4.4 ) %              | Core Bonds<br>8.5 %           |
|       | Small Cap<br>Equity<br>4.6 %  | High Yield<br>11.9 %          | Core Bonds<br>7.0 %             | Small Cap<br>Equity<br>(33.8 ) % | L/S Equity<br>19.5 %           | Non-US<br>Equity<br>11.2 %    | Mid Cap<br>Equity<br>(1.5 ) %    | L/S Equity<br>8.2 %            | 90 Day T-Bill<br>0.0 %         | TIPS<br>4.5 %                 | Mid Cap<br>Equity<br>(2.4 ) %    | TIPS<br>4.8 %                  | High Yield<br>7.5 %           | L/S Equity<br>(4.6 ) %           | TIPS<br>7.9 %                 |
|       | 90 Day T-Bill<br>2.9 %        | Non-US<br>Bonds<br>8.2 %      | Mid Cap<br>Equity<br>5.6 %      | Commodity<br>(35.6 ) %           | Commodity<br>18.9 %            | L/S Equity<br>9.3 %           | Managed<br>Futures<br>(3.1 ) %   | TIPS<br>7.3 %                  | Managed<br>Futures<br>(1.5 ) % | High Yield<br>2.5 %           | Small Cap<br>Equity<br>(4.4 ) %  | Non-US<br>Equity<br>4.5 %      | REITs<br>5.2 %                | REITs<br>(4.6 ) %                | L/S Equity<br>6.8 %           |
|       | TIPS<br>2.8 %                 | 90 Day T-Bill<br>4.8 %        | S&P 500<br>5.5 %                | S&P 500<br>(37.0 ) %             | TIPS<br>10.0 %                 | Managed<br>Futures<br>7.0 %   | Small Cap<br>Equity<br>(4.2 ) %  | Core Bonds<br>4.2 %            | Core Bonds<br>(2.0 ) %         | 90 Day T-Bill<br>0.0 %        | High Yield<br>(4.5 ) %           | Core Bonds<br>2.6 %            | Core Bonds<br>3.5 %           | Mid Cap<br>Equity<br>(9.1 ) %    | Emerging<br>Markets<br>5.9 %  |
|       | High Yield<br>2.7 %           | Core Bonds<br>4.3 %           | 90 Day T-Bill<br>4.9 %          | REITs<br>(37.7 ) %               | Non-US<br>Bonds<br>7.5 %       | Core Bonds<br>6.5 %           | L/S Equity<br>(7.3 ) %           | Non-US<br>Bonds<br>4.1 %       | Emerging<br>Markets<br>(2.6)%  | Emerging<br>Markets<br>(2.2)% | Non-US<br>Equity<br>(5.7 ) %     | Non-US<br>Bonds<br>1.5 %       | TIPS<br>3.3 %                 | Small Cap<br>Equity<br>(11.0 ) % | Managed<br>Futures<br>5.6 %   |
|       | Core Bonds<br>2.4 %           | Managed<br>Futures<br>3.6 %   | High Yield<br>1.9 %             | Mid Cap<br>Equity<br>(41.5 ) %   | Core Bonds<br>5.9 %            | TIPS<br>6.3 %                 | Commodity<br>(13.3 ) %           | 90 Day T-Bill<br>0.1 %         | Non-US<br>Bonds<br>(3.1 ) %    | Non-US<br>Bonds<br>(3.1 ) %   | Non-US<br>Bonds<br>(6.0 ) %      | 90 Day T-Bill<br>0.3 %         | Commodity<br>1.7 %            | Commodity<br>(11.2 ) %           | Non-US<br>Bonds<br>4.4 %      |
| Ļ     | Managed<br>Futures<br>1.7 %   | Commodity<br>2.1 %            | Small Cap<br>Equity<br>(1.6 ) % | Non-US<br>Equity<br>(45.5 ) %    | 90 Day T-Bill<br>0.2 %         | Non-US<br>Bonds<br>4.9 %      | Non-US<br>Equity<br>(13.7 ) %    | Commodity<br>(1.1)%            | TIPS<br>(9.4 ) %               | Non-US<br>Equity<br>(3.9 ) %  | Emerging<br>Markets<br>(14.9 ) % | Managed<br>Futures<br>(1.2 ) % | 90 Day T-Bill<br>0.9 %        | Non-US<br>Equity<br>(14.2 ) %    | Commodity<br>3.1 %            |
| Worst | Non-US<br>Bonds<br>(8.7 ) %   | TIPS<br>0.5 %                 | REITs<br>(15.7 ) %              | Emerging<br>Markets<br>(53.3 ) % | Managed<br>Futures<br>(0.1 ) % | 90 Day T-Bill<br>0.1 %        | Emerging<br>Markets<br>(18.4 ) % | Managed<br>Futures<br>(1.7 ) % | Commodity<br>(9.5 ) %          | Commodity<br>(17.0 ) %        | Commodity<br>(24.7 ) %           | L/S Equity<br>(3.4 ) %         | Managed<br>Futures<br>0.8 %   | Emerging<br>Markets<br>(14.6 ) % | 90 Day T-Bill<br>1.8 %        |

Notes: 90 Day T-Bill represented by 90 Day U.S. T-Bill Index. TIPS represented by BofA ML U.S. Treasuries Infl-Linked Index. Core Bonds represented by Bloomberg Barclays Aggregate Index. High Yield represented by Bloomberg Barclays U.S. High Yield Index. Non-US Bonds represented by Bloomberg Barclays Global Aggregate ex U.S. Index. S&P 500 represented by S&P 500 Index. Mid Cap Equity represented by Russell Mid Cap Index. Small Cap Equity represented by Russell 2000 Index. Non-US Equity represented by MSCI World ex U.S. Index. Emerging Markets represented by MSCI Emerging Markets Index. REITs represented by FTSE NAREIT Equity REIT Index. L/S Equity represented by Credit Suisse Long/Short Equity Index. Managed Futures represented by Bloomberg Barclay CTA Index. Commodity represented by Bloomberg Commodity Index. Page 15



# **Total Plan Analysis**



## Performance and Observations

•The investment program was flat (net of investment fees) for the quarter, compared to the policy benchmark gain of **0.7%**. Fiscal year 2019 the program gained **2.2%** while the benchmark was up **3.6%**.

•Through intentional allocation decisions this year, the weight in Debt Securities is steadily growing towards the policy target, but remains underweight.

•Over the last year this underweight to Debt Securities was a modest drag on the program, with a positive offset from the managers in Alternatives outperforming their respective benchmarks net of fees.

## Probation or Watch List

•FiduciaryVest and FCI conducted telephonic reviews with all three managers placed on probation in August 2019.

•<u>Wedge Capital</u> gained **0.3%** this quarter, trailing the **1.2%** return of the Russell Midcap Value Index. The manager struggled over the last twelve months with a few stocks, particularly Pacific Gas and Electric. Their relatively concentrated style can result in periods of over and under performance.

•<u>Disciplined Growth Investors</u> lost **1.1%** this quarter, a greater loss compared to the **0.7%** decline of the Russell Midcap Growth Index. DGI is also a concentrated manager with a historical record of outperforming the index following periods of underperformance similar to 2019 YTD.

•The <u>Gramercy Distressed Opportunities Fund II</u> fell **8.7%** in the quarter, a larger decline than the **2.9%** loss of the HFN Distressed Index. Overall returns are positive since the beginning, both time weighted and IRR. We anticipate the manager asking for more time to work out the remaining positions in distressed credits.

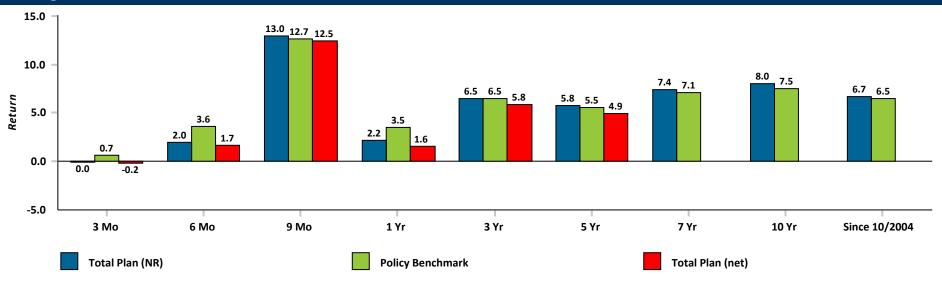
## Recommended Actions

•FiduciaryVest recommends a steady reduction in Equities, re-allocating towards Debt securities in alignment with policy targets.

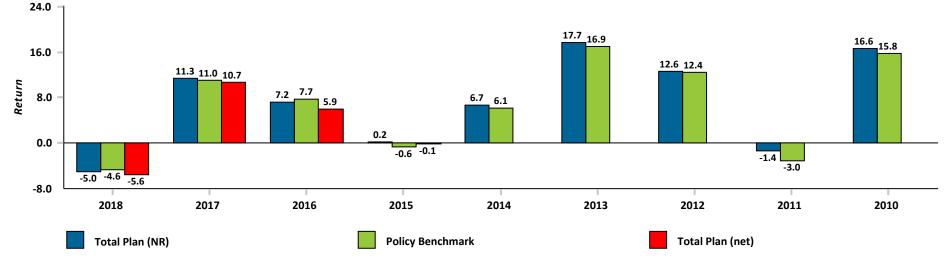
•FiduciaryVest recommends initiating a search for a Small Cap Value manager to pair with the current allocation to <u>Westfield Capital</u>.



#### **Trailing Returns**



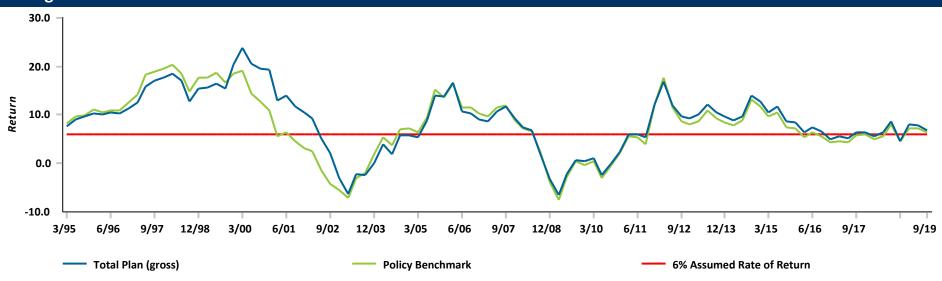
Calendar Year Returns



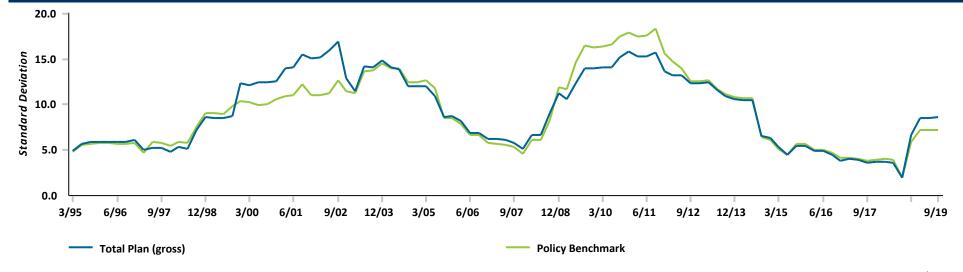
FIDUCIARYVEST

NR=Net of investment management fees return. "Net" returns are net of both investment management fees and plan expenses.

#### Rolling Three-Year Return



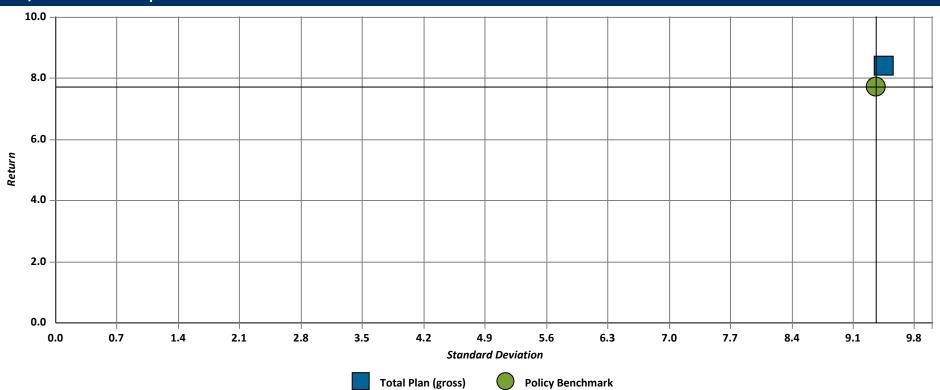
**Rolling Three Year Standard Deviation** 



NR=Net of investment management fees return. "Net" returns are net of both investment management fees and plan expenses.



## Singing River Health System Employees' Pension Plan & Trust

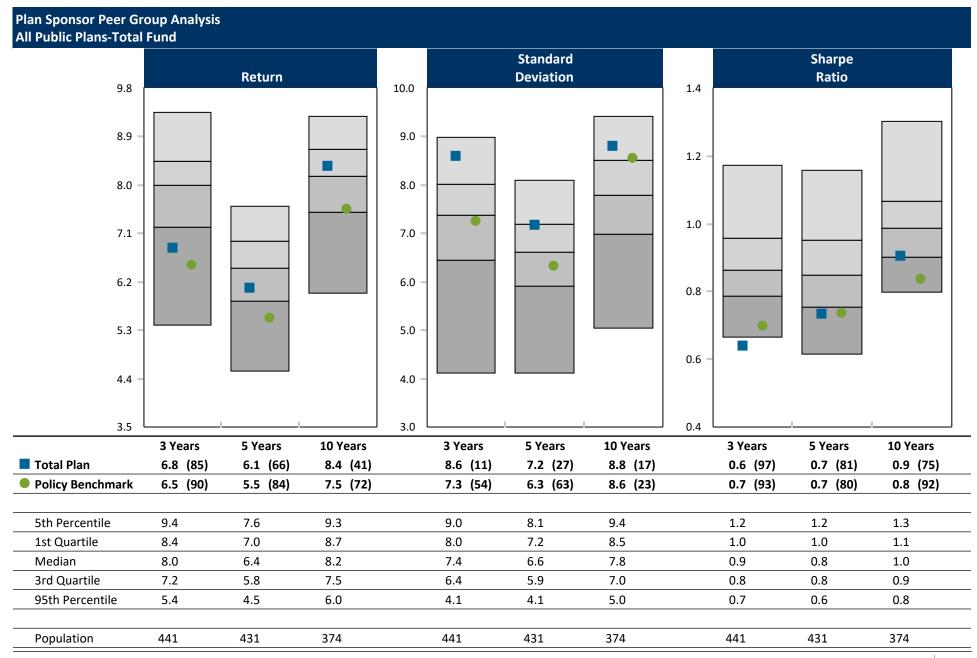


#### Performance & Risk Statistics since Inception

|                           | Return | Standard<br>Deviation | Alpha | Beta | Sharpe<br>Ratio | Best<br>Quarter | Worst<br>Quarter | Up<br>Market<br>Capture | Down<br>Market<br>Capture | Inception<br>Date |
|---------------------------|--------|-----------------------|-------|------|-----------------|-----------------|------------------|-------------------------|---------------------------|-------------------|
| Total Plan (gross)        | 8.4    | 9.4                   | 1.4   | 0.9  | 0.6             | 19.3            | (21.5)           | 95.2                    | 83.6                      | 3/1/1992          |
| Policy Benchmark          | 7.7    | 9.4                   | 0.0   | 1.0  | 0.6             | 20.4            | (24.8)           | 100.0                   | 100.0                     | 3/1/1992          |
| 90 Day U.S. Treasury Bill | 2.6    | 0.6                   | 2.6   | 0.0  | -               | 1.8             | 0.0              | 10.3                    | (9.0)                     | 3/1/1992          |



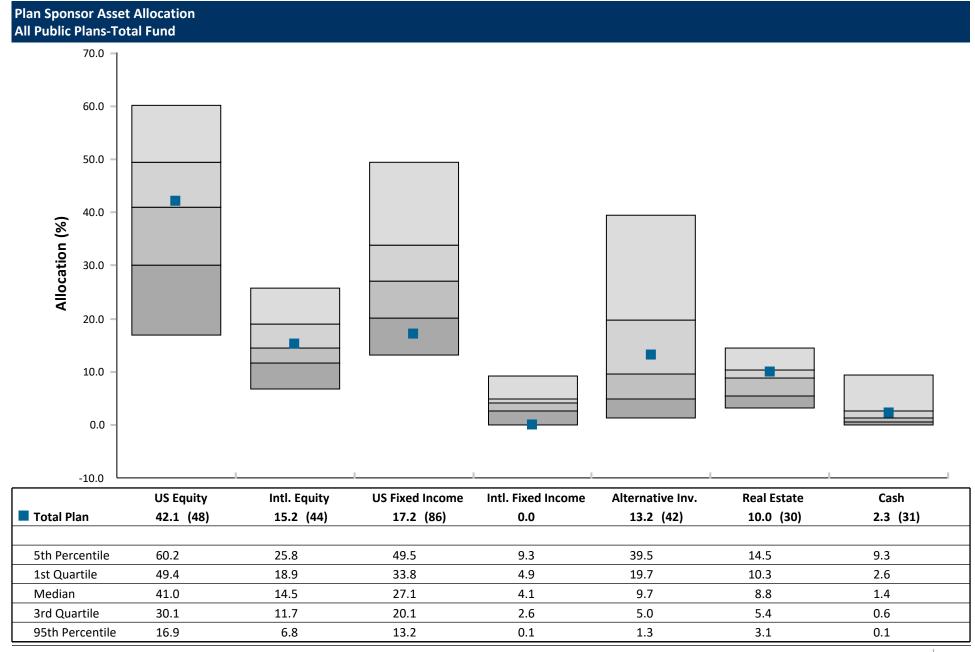
## Singing River Health System Employees' Pension Plan & Trust



Parentheses contain percentile rankings.

Calculation based on quarterly periodicity.

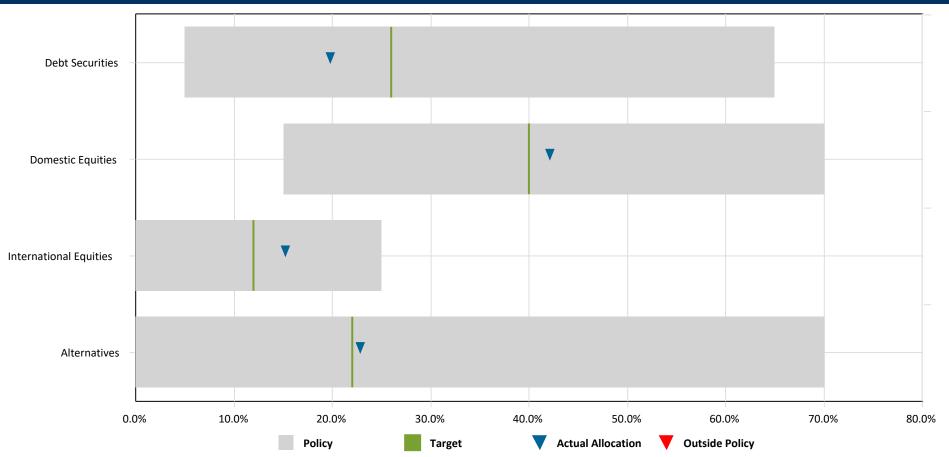




Parentheses contain percentile rankings.

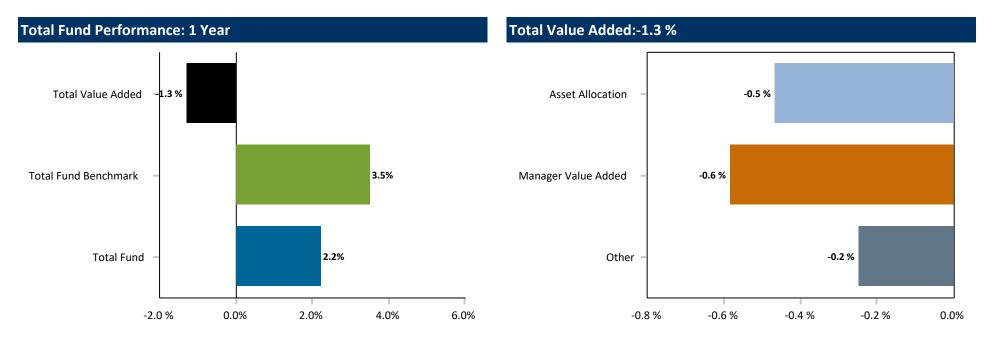


## Asset Allocation Compliance



|                        | Market Value<br>(\$) | Current<br>Allocation | Target<br>Allocation | Variance |
|------------------------|----------------------|-----------------------|----------------------|----------|
| Total Plan             | 107,233,303          | 100.0                 | 100.0                | 0.0      |
| Debt Securities        | 21,232,821           | 19.8                  | 26.0                 | (6.2 )   |
| Domestic Equities      | 45,182,211           | 42.1                  | 40.0                 | 2.1      |
| International Equities | 16,295,334           | 15.2                  | 12.0                 | 3.2      |
| Alternatives           | 24,522,938           | 22.9                  | 22.0                 | 0.9      |

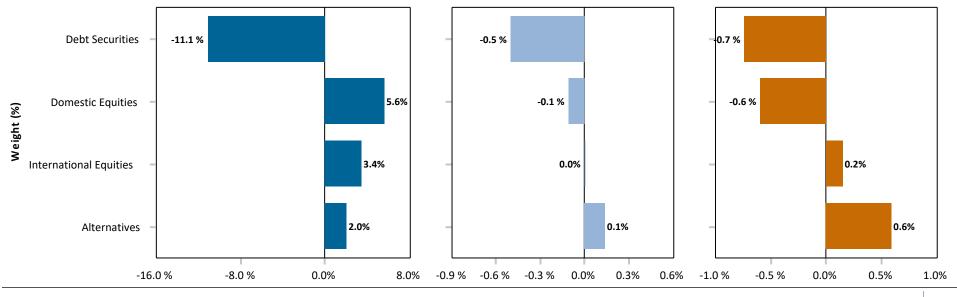




Average Active Weight:-0.5 %

Allocation Value Added: -0.5 %

Total Manager Value Added:-0.6 %





|                                  |                       |       |       |       |      |      |            |       | Since Ince         | ption in Portfolio |
|----------------------------------|-----------------------|-------|-------|-------|------|------|------------|-------|--------------------|--------------------|
|                                  | Allocatio             | n     |       |       |      | P    | erformance | e(%)  |                    |                    |
|                                  | Market<br>Value<br>\$ | %     | 3 Mo  | 1 Yr  | 3 Yr | 5 Yr | 7 Yr       | 10 Yr | Since<br>Inception | Inception<br>Date  |
| Total Plan                       | 107,233,303           | 100.0 | 0.0   | 2.6   | 6.8  | 6.1  | 7.8        | 8.4   | 8.4                | 3/1/1992           |
| Policy Benchmark                 |                       |       | 0.7   | 3.5   | 6.5  | 5.5  | 7.1        | 7.5   | 7.7                |                    |
| Total Plan (NR)                  |                       |       | 0.0   | 2.2   | 6.5  | 5.8  | 7.4        | 8.0   | -                  |                    |
| Total Plan (net)                 |                       |       | (0.2) | 1.6   | 5.8  | 4.9  | -          | -     | -                  |                    |
| Cash                             | 1,304,122             | 1.2   |       |       |      |      |            |       |                    |                    |
| Debt Securities                  | 21,232,821            | 19.8  | 0.6   | 4.4   | 4.0  | 3.4  | 4.0        | 5.4   | 5.2                | 2/1/1993           |
| Debt Securities Benchmark        |                       |       | 1.8   | 8.5   | 3.7  | 3.7  | 3.9        | 5.5   | 5.7                |                    |
| Domestic Equities                | 45,182,211            | 42.1  | 0.3   | 0.4   | 11.6 | 9.2  | 12.4       | 13.1  | 11.7               | 3/1/1992           |
| Domestic Equities Benchmark      |                       |       | 0.7   | 1.5   | 10.7 | 9.7  | 12.3       | 12.6  | 10.0               |                    |
| International Equities           | 16,295,334            | 15.2  | (2.2) | 0.4   | 2.4  | 3.4  | 5.4        | 4.4   | 4.7                | 5/1/1997           |
| International Equities Benchmark |                       |       | (1.8) | (1.4) | 6.6  | 3.2  | 5.1        | 4.6   | 5.0                |                    |
| Alternatives                     | 24,522,938            | 22.9  | 0.6   | 4.7   | 4.8  | 4.4  | 4.8        | 5.3   | 2.9                | 1/1/2001           |
| Alternatives Benchmark           |                       |       | 0.4   | 2.4   | 4.7  | 3.4  | 4.5        | 5.1   | 3.7                |                    |

NR=Net of investment mgmt fees return. GR=gross of fees return. "Net" Total Plan return is net of both investment mgmt fees and plan expenses. Returns for periods longer than 12 months are annualized. Green highlighted cells indicate the manager's performance in that time period is better than its benchmark. Cells highlighted in yellow indicate the manager's performance in that time period is trailing the benchmark. Red highlighted cells indicate manager's performance is in the fourth quartile of its performance. Page 25



|  |                       |       |       |      |      |      |        | S      | Since Inceptio     | on in Portfolio   |
|--|-----------------------|-------|-------|------|------|------|--------|--------|--------------------|-------------------|
|  | Allocatio             | n     |       |      |      | Ре   | formai | nce(%) |                    |                   |
|  | Market<br>Value<br>\$ | %     | 3 Mo  | 1 Yr | 3 Yr | 5 Yr | 7 Yr   | 10 Yr  | Since<br>Inception | Inception<br>Date |
| Total Plan                                       | 107,233,303           | 100.0 | 0.0   | 2.6  | 6.8  | 6.1  | 7.8    | 8.4    | 8.4                | 3/1/1992          |
| Policy Benchmark                                 |                       |       | 0.7   | 3.5  | 6.5  | 5.5  | 7.1    | 7.5    | 7.7                |                   |
| Total Plan (NR)                                  |                       |       | 0.0   | 2.2  | 6.5  | 5.8  | 7.4    | 8.0    | -                  |                   |
| Total Plan (net)                                 |                       |       | (0.2) | 1.6  | 5.8  | 4.9  | -      | -      | -                  |                   |
| Cash   | 1,304,122             | 1.2   |       |      |      |      |        |        |                    |                   |
| Debt Securities                                  | 21,232,821            | 19.8  | 0.6   | 4.4  | 4.0  | 3.4  | 4.0    | 5.4    | 5.2                | 2/1/1993          |
| Debt Securities Benchmark                        |                       |       | 1.8   | 8.5  | 3.7  | 3.7  | 3.9    | 5.5    | 5.7                |                   |
| Lord Abbett Short Duration Income I (NR)         | 3,009,313             | 2.8   | 1.0   | 5.3  | 3.0  | 2.7  | 2.6    | 3.6    | 1.5                | 6/14/2019         |
| ICE BofAML 1-3 Year U.S. Corporate               |                       |       | 1.0   | 5.4  | 2.6  | 2.3  | 2.1    | 2.7    | 1.7                |                   |
| IM U.S. Short Term Investment Grade (MF) Rank    |                       |       | 11    | 6    | 6    | 4    | 2      | 3      | 15                 |                   |
| FCI Advisors Fixed Income                        | 7,549,012             | 7.0   |       |      |      |      |        |        |                    |                   |
| Metropolitan West Total Return Bond M (NR)       | 74,018                | 0.1   | 2.2   | 10.2 | 2.9  | 3.1  | 3.0    | 5.0    | 4.0                | 10/1/2011         |
| Blmbg. Barclays U.S. Aggregate Index             |                       |       | 2.3   | 10.3 | 2.9  | 3.4  | 2.7    | 3.7    | 3.0                |                   |
| IM U.S. Broad Market Core Fixed Income (MF) Rank |                       |       | 48    | 31   | 44   | 55   | 21     | 6      | 8                  |                   |
| III Credit Opportunities Fund (NR)               | 7,778,770             | 7.3   | (0.4) | 2.9  | 6.9  | 5.3  | 6.4    | -      | 6.6                | 12/1/2016         |
| ICE BofAML High Yield Master II                  |                       |       | 1.2   | 6.3  | 6.1  | 5.4  | 5.9    | 7.9    | 6.5                |                   |
| IM U.S. High Yield Bonds (MF) Rank               |                       |       | 96    | 92   | 3    | 10   | 4      | -      | 8                  |                   |

NR-Net of investment mgmt fees return. GR=Gross of fees return. "Net" Total Plan returns are net of both investment mgmt fees and plan expenses. Returns calculated using Time-Weighted rate of return method. Returns for periods longer than 12 months are annualized. Returns shown prior to inception in portfolio represent composite returns provided by manager. Green highlighted cells indicate the manager's performance in that time period is better than its benchmark. Cells highlighted in yellow indicate the manager's performance in that time period is trailing the benchmark. Red highlighted cells indicate manager's performance is in the fourth quartile of its peers. For investment performance calculation, inception date of FCI Advisors is 10/1/19.

## Singing River Health System Employees' Pension Plan & Trust

|  | Allocatio             | n    |       |       |      | Ре   | rforma | nce(%) |                    |                   |
|--|-----------------------|------|-------|-------|------|------|--------|--------|--------------------|-------------------|
|  | Market<br>Value<br>\$ | %    | 3 Mo  | 1 Yr  | 3 Yr | 5 Yr | 7 Yr   | 10 Yr  | Since<br>Inception | Inception<br>Date |
| Domestic Equities                                      | 45,182,211            | 42.1 | 0.3   | 0.4   | 11.6 | 9.2  | 12.4   | 13.1   | 11.7               | 3/1/1992          |
| Domestic Equities Benchmark                            |                       |      | 0.7   | 1.5   | 10.7 | 9.7  | 12.3   | 12.6   | 10.0               |                   |
| Coho Partners (GR)                                     | 5,710,055             | 5.3  | 2.9   | 2.8   | 10.9 | 9.5  | 12.3   | 13.3   | 10.2               | 4/1/2017          |
| Russell 1000 Value Index                               |                       |      | 1.4   | 4.0   | 9.4  | 7.8  | 11.3   | 11.5   | 7.2                |                   |
| IM U.S. Large Cap Value Equity (SA+CF) Rank            |                       |      | 16    | 46    | 42   | 25   | 39     | 15     | 23                 |                   |
| Schwab S&P 500 Index Fund (NR)                         | 4,958,208             | 4.6  | 1.7   | 4.2   | 13.3 | 10.8 | 13.2   | 13.2   | 11.8               | 5/1/2017          |
| S&P 500 Index  |                       |      | 1.7   | 4.3   | 13.4 | 10.8 | 13.3   | 13.2   | 11.8               |                   |
| IM U.S. Large Cap Core Equity (MF) Rank                |                       |      | 39    | 40    | 26   | 17   | 17     | 13     | 26                 |                   |
| Sustainable Growth Advisors (GR)                       | 6,016,000             | 5.6  | 0.7   | 9.9   | 15.9 | 13.9 | 14.3   | 14.9   | 16.5               | 4/1/2017          |
| Russell 1000 Growth Index                              |                       |      | 1.5   | 3.7   | 16.9 | 13.4 | 15.0   | 14.9   | 16.1               |                   |
| IM U.S. Large Cap Growth Equity (SA+CF) Rank           |                       |      | 51    | 12    | 52   | 29   | 63     | 40     | 36                 |                   |
| Wedge Capital (GR) (Probation Aug 2019)                | 6,686,081             | 6.2  | 0.3   | (6.0) | 6.6  | 7.0  | 11.2   | 12.5   | 10.0               | 1/1/2004          |
| Russell Midcap Value Index                             |                       |      | 1.2   | 1.6   | 7.8  | 7.6  | 11.6   | 12.3   | 9.4                |                   |
| IM U.S. Mid Cap Value Equity (SA+CF) Rank              |                       |      | 74    | 87    | 86   | 68   | 65     | 49     | 55                 |                   |
| Disciplined Growth Investors (GR) (Probation Aug 2019) | 6,044,874             | 5.6  | (1.1) | (3.0) | 11.9 | 11.0 | 13.4   | 15.6   | 12.1               | 1/1/2004          |
| Russell Midcap Growth Index                            |                       |      | (0.7) | 5.2   | 14.5 | 11.1 | 13.8   | 14.1   | 10.1               |                   |
| IM U.S. Mid Cap Growth Equity (SA+CF) Rank             |                       |      | 54    | 87    | 88   | 62   | 56     | 13     | 14                 |                   |
| Westfield Capital (GR)                                 | 11,921,944            | 11.1 | (1.4) | (2.9) | 13.7 | 10.5 | 13.7   | 14.0   | 13.2               | 4/1/1999          |
| Russell 2000 Growth Index                              |                       |      | (4.2) | (9.6) | 9.8  | 9.1  | 11.4   | 12.2   | 6.8                |                   |
| IM U.S. Small Cap Growth Equity (SA+CF) Rank           |                       |      | 15    | 30    | 48   | 62   | 43     | 50     | 9                  |                   |
| Invesco Global Real Estate R5 (NR)                     | 3,845,049             | 3.6  | 2.9   | 13.1  | 5.9  | 6.4  | 7.0    | 8.3    | 6.4                | 10/1/2008         |
| S&P Global REIT Index                                  |                       |      | 5.7   | 15.1  | 5.4  | 7.4  | 7.6    | 9.7    | 6.7                |                   |
| FTSE NAREIT All REITs Index                            |                       |      | 7.2   | 19.6  | 9.0  | 10.9 | 10.4   | 13.3   | 9.1                |                   |
| IM Global Real Estate (MF) Rank                        |                       |      | 87    | 60    | 57   | 56   | 61     | 61     | 53                 |                   |

NR-Net of investment mgmt fees return. GR=Gross of fees return. "Net" Total Plan returns are net of both investment mgmt fees and plan expenses. Returns calculated using Time-Weighted rate of return method. Returns for periods longer than 12 months are annualized. Returns shown prior to inception in portfolio represent composite returns provided by manager. Green highlighted cells indicate the manager's performance in that time period is better than its benchmark. Cells highlighted in yellow indicate the manager's performance in that time period is trailing the benchmark. Red highlighted cells indicate manager's performance is in the fourth quartile of its peers. For investment performance calculation, inception date of FCI Advisors is 10/1/19.



## Singing River Health System Employees' Pension Plan & Trust

|   | Allocatio             | n    |       |        |       | Per   | rformai | nce(%) |                    |                   |
|---|-----------------------|------|-------|--------|-------|-------|---------|--------|--------------------|-------------------|
|   | Market<br>Value<br>\$ | %    | 3 Mo  | 1 Yr   | 3 Yr  | 5 Yr  | 7 Yr    | 10 Yr  | Since<br>Inception | Inception<br>Date |
| International Equities  | 16,295,334            | 15.2 | (2.2) | 0.4    | 2.4   | -     | -       | -      | 4.3                | 9/1/2015          |
| International Equities Benchmark                                    |                       |      | (1.8) | (1.4)  | 6.6   | 3.2   | 5.1     | 4.6    | 6.0                |                   |
| Fidelity Total International Index (NR)                             | 9,871,333             | 9.2  | (1.7) | (1.6)  | 5.9   | -     | -       | -      | (2.8)              | 4/2/2018          |
| MSCI AC World ex USA IMI (Net)                                      |                       |      | (1.7) | (1.8)  | 6.1   | 3.0   | 5.2     | 4.7    | (2.7)              |                   |
| IM International Large Cap Core Equity (MF) Rank                    |                       |      | 58    | 31     | 33    | -     | -       | -      | 45                 |                   |
| DFA International Small Cap Value (NR)                              | 1,983,412             | 1.8  | (0.6) | (11.2) | 2.6   | 2.8   | 7.2     | 5.8    | 0.7                | 2/16/2019         |
| MSCI EAFE Small Cap Value (Net)                                     |                       |      | 0.1   | (6.1)  | 5.4   | 4.9   | 8.5     | 6.5    | 2.0                |                   |
| IM International Small Cap Equity (SA+CF+MF) Rank                   |                       |      | 16    | 81     | 86    | 82    | 54      | 87     | 77                 |                   |
| Fidelity Emerging Markets Index Prem (NR)                           | 2,378,982             | 2.2  | (4.5) | (2.1)  | 5.7   | 2.3   | 2.5     | -      | (2.1)              | 10/1/2018         |
| MSCI Emerging Markets (Net) Index                                   |                       |      | (4.2) | (2.0)  | 6.0   | 2.3   | 2.4     | 3.4    | (2.0)              |                   |
| IM Emerging Markets Equity (MF) Rank                                |                       |      | 73    | 71     | 42    | 44    | 50      | -      | 71                 |                   |
| Oppenheimer Developing Markets (NR)                                 | 2,061,607             | 1.9  | (3.8) | 2.7    | 8.0   | 2.8   | 4.3     | 5.9    | 2.5                | 2/19/2019         |
| MSCI Emerging Markets (Net) Index                                   |                       |      | (4.2) | (2.0)  | 6.0   | 2.3   | 2.4     | 3.4    | (2.6)              |                   |
| IM Emerging Markets Equity (MF) Rank                                |                       |      | 57    | 34     | 13    | 33    | 19      | 8      | 26                 |                   |
| Alternatives  | 24,522,938            | 22.9 | 0.6   | 4.7    | 4.8   | 4.4   | 4.8     | 5.3    | 2.9                | 1/1/2001          |
| Alternatives Benchmark  |                       |      | 0.4   | 2.4    | 4.7   | 3.4   | 4.5     | 5.1    | 3.7                |                   |
| Gramercy Distressed Opportunities Fund II (NR) (Probation Aug 2019) | 1,922,035             | 1.8  | (8.7) | (11.8) | (5.8) | (3.1) | 3.5     | -      | 3.2                | 7/1/2012          |
| HFN Distressed Index  |                       |      | (2.9) | (3.6)  | 3.9   | 2.3   | 4.9     | 6.3    | 5.3                |                   |
| Invesco Balanced Risk Allocation (NR)                               | 6,048,522             | 5.6  | 0.8   | 6.4    | 4.9   | 5.2   | 4.7     | -      | 7.2                | 4/1/2010          |
| Barclay Global Macro Index  |                       |      | 0.9   | 2.4    | 3.0   | 2.4   | 2.7     | 2.5    | 2.4                |                   |
| Elliott International Ltd (NR)                                      | 5,639,750             | 5.3  | 0.9   | 5.4    | 6.9   | 6.2   | 7.6     | 7.9    | 7.3                | 1/1/2013          |
| Dow Jones Credit Suisse Multi-Strategy Index                        |                       |      | 0.7   | 1.9    | 4.2   | 4.2   | 5.7     | 6.2    | 5.5                |                   |

NR-Net of investment mgmt fees return. GR=Gross of fees return. "Net" Total Plan returns are net of both investment mgmt fees and plan expenses. Returns calculated using Time-Weighted rate of return method. Returns for periods longer than 12 months are annualized. Returns shown prior to inception in portfolio represent composite returns provided by manager. Green highlighted cells indicate the manager's performance in that time period is better than its benchmark. Cells highlighted in yellow indicate the manager's performance in that time period is trailing the benchmark. Red highlighted cells indicate manager's performance is in the fourth quartile of its peers. For investment performance calculation, inception date of FCI Advisors is 10/1/19.



| Internal Rate of Return                  |                    |            |                    |                   |
|--|--------------------|------------|--------------------|-------------------|
|  | Market Value<br>\$ | % of Total | Since<br>Inception | Inception<br>Date |
| Regiment Capital                         | 327,539            | 0.3        | 8.6                | 5/31/2011         |
| Invesco Mortgage Recovery Fund-Loans     | 178,859            | 0.2        | 11.0               | 10/31/2009        |
| Invesco Real Estate Fund II <sup>o</sup> | -                  | 0.0        | 8.3                | 9/30/2008         |
| Invesco US Income                        | 4,727,774          | 4.4        | 12.0               | 12/6/2013         |
| Eastern Timberland Opportunities II      | 5,890,780          | 5.5        | 6.6                | 7/3/2014          |

° As of periods ending 07/31/2019

The investments on this page have active capital flows which require a Dollar-Weighted return calculation, in contrast to the Time-Weighted method used on other investments where cash flows are not a factor. IRR returns are net of investment management fees.



| Total Portfolio<br>Cash<br>Cash (Mutual Fund Account)<br>Lord Abbett Short Duration Income I<br>FCI Advisors Fixed Income<br>Metropolitan West Total Return Bond M | Beginning<br>Market Value           109,749           3,440           90           3,000           -           7,500           328           7,808 | Deposits<br>1,469<br>1,434<br>-<br>-<br>-<br>- | Withdrawals<br>(3,764)<br>(3,764)<br>-<br>-<br>-<br>-<br>- | Net<br>Transfers<br>-<br>364<br>1,101<br>-<br>7,601 | Fees (85) | Expenses<br>(182)<br>(178)<br>(2)<br>- | Income<br>354<br>14<br>1<br>24 | Asset Value<br>Change<br>(308)<br>(7)<br>-<br>(15) | Market Value<br>107,233<br>1,304<br>1,190 |
|--|--|--|--|---|-----------|--|--------------------------------|--|---|
| Cash<br>Cash (Mutual Fund Account)<br>Lord Abbett Short Duration Income I<br>FCI Advisors Fixed Income<br>Metropolitan West Total Return Bond M                    | 3,440<br>90<br>3,000<br>-<br>7,500<br>328  | 1,434<br>-<br>-<br>-<br>-                      | (3,764)<br>-<br>-  | 1,101<br>-<br>7,601                                 | -         | (178)                                  | 14<br>1<br>24                  | (7)  | 1,304<br>1,190                            |
| Cash (Mutual Fund Account)<br>Lord Abbett Short Duration Income I<br>FCI Advisors Fixed Income<br>Metropolitan West Total Return Bond M                            | 90<br>3,000<br>-<br>7,500<br>328   | -  | -  | 1,101<br>-<br>7,601                                 | -         | . ,                                    | 1 24                           | -  | 1,190                                     |
| Lord Abbett Short Duration Income I<br>FCI Advisors Fixed Income<br>Metropolitan West Total Return Bond M  | 3,000<br>-<br>7,500<br>328   | -  |  | -<br>7,601  | -         | (2)                                    | 24                             | - (15)   |   |
| FCI Advisors Fixed Income<br>Metropolitan West Total Return Bond M   | 7,500  | -  | -  |   |           | -                                      |                                | (15)   |   |
| Metropolitan West Total Return Bond M  | 328  | -  | -  |   | -         |  | _                              | • •  | 3,009                                     |
| •  | 328  | -  | -  | (7.001)   |           | -                                      | 2                              | (55)   | 7,549                                     |
| Bogiment Canital   |  | -  |  | (7,601)   | -         | -                                      | 44                             | 131  | 74  |
| Regiment Capital   | 7,808  |  | -  | -   | -         | -                                      | -                              | -  | 328                                       |
| III Credit Opportunities Fund  | ,  | -  | -  | -   | (11)      | -                                      | -                              | (18)   | 7,779                                     |
| Coho Partners  | 5,555  | -  | -  | -   | (8)       | -                                      | 35                             | 128  | 5,710                                     |
| Schwab S&P 500 Index Fund  | 4,876  | -  | -  | -   | -         | -                                      | -                              | 83   | 4,958                                     |
| Sustainable Growth Advisers  | 5,982  | 2  | -  | -   | (8)       | -                                      | 16                             | 25   | 6,016                                     |
| Wedge Capital  | 6,668  | 13   | -  | -   | (13)      | -                                      | 57                             | (39)   | 6,686                                     |
| Disciplined Growth Investors   | 6,111  | -  | -  | -   | -         | -                                      | -                              | (66)   | 6,045                                     |
| Westfield Capital  | 12,092   | 20   | -  | -   | (21)      | (1)                                    | 22                             | (191)  | 11,922                                    |
| Invesco Global Real Estate R5  | 3,767  | -  | -  | -   | -         | -                                      | -                              | 78   | 3,845                                     |
| Fidelity Total International Index   | 11,148   | -  | -  | (1,101)   | -         | -                                      | -                              | (175)  | 9,871                                     |
| DFA International Small Cap Value  | 2,010  | -  | -  | -   | -         | -                                      | 9                              | (35)   | 1,983                                     |
| Fidelity Emerging Markets Index Prem   | 2,490  | -  | -  | -   | -         | -                                      | -                              | (111)  | 2,379                                     |
| Oppenheimer Developing Markets   | 2,142  | -  | -  | -   | -         | -                                      | -                              | (80)   | 2,062                                     |
| Gramercy Distressed Opportunities Fund II  | 2,402  | -  | -  | (296)   | -         | -                                      | -                              | (184)  | 1,922                                     |
| Invesco Balanced Risk Allocation   | 6,001  | -  | -  | -   | (11)      | -                                      | -                              | 59   | 6,049                                     |
| Elliott International Ltd.   | 5,589  | -  | -  | -   | -         | -                                      | -                              | 50   | 5,640                                     |
| Invesco Mortgage Recovery Fund-Loans   | 179  | -  | -  | -   | -         | -                                      | -                              | -  | 179                                       |
| Invesco Real Estate Fund II  | 18   | -  | -  | (17)  | -         | -                                      | -                              | (1)  | -   |
| Invesco US Income  | 4,664  | -  | -  | (50)  | (12)      | -                                      | 128                            | (2)  | 4,728                                     |
| Eastern Timberland Opportunities II  | 5,891  | -  | -  | -   | -         | -                                      | -                              | 115  | 6,006                                     |



| Total Portfolio         115,959         4,953         (15,023)         (373)         (653)         1,761         610         107,233           Cash         2,369         4,900         (9,102)         3,509         (7)         (407)         53         (10)         1,304           Cash (Mutual Fund Account)         -         4         -         1,187         -         (5)         4         -         1,190           Cord Abbett Short Duration Income I         -         -         7,601         -         24         (15)         3,000           CI Advisors Fixed Income         -         7,601         -         2         (15)         7,549           Metropolitan West Total Return Bond M         5,933         -         (5,21)         336         -         12         (10)         328         7,779           Coho Partners         5,588         -         -         (31)         131         25         5,710           Stokas SAR SO Mide Kund         4,604         1         -         (131)         131         22         4,598           Stokas SAR SO Mide Kund         4,604         1         -         (131)         15         486         6,016           Wedge Capita   | Mark to Market Accounting Summary: 4 Quarters (in 000s) |         |          |             |          |       |          |        |       |                        |
|--|---|---------|----------|-------------|----------|-------|----------|--------|-------|------------------------|
| Cash       2,369       4,900       (9,102)       3,509       (7)       (407)       53       (10)       1,304         Cash (Mutual Fund Account)       -       4       -1,187       -       (5)       4       -       1,190         Lord Abbett Short Duration Income I       -       -       3,000       -       -       24       (15)       3,000         Cl Advisors Fixed Income       -       -       7,601       -       2       (55)       7,549         Metropolitan West Total Return Bond M       5,393       -       (5,921)       396       -       (235)       105       337       74         Regiment Capital       798       -       -       (371)       (3)       -       12       (109)       328         Coho Partners       5,558       -       -       (33)       (1)       131       25       5,710         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       -       173       322       4,958         Sustainable Growth Avisers       5,505       2       -       -       (31)       11       15       466       6,015         Disciplined Growth Investors       8,395 <th></th> <th></th> <th>Deposits</th> <th>Withdrawals</th> <th></th> <th>Fees</th> <th>Expenses</th> <th>Income</th> <th></th> <th>Ending<br/>Market Value</th>   |   |         | Deposits | Withdrawals |          | Fees  | Expenses | Income |       | Ending<br>Market Value |
| Cash (Mutual Fund Account)       -       4       -       1,187       -       (5)       4       -       1,190         Lord Abbett Short Duration Income I       -       -       3,000       -       -       24       (15)       3,000         FCI Advisors Fixed Income       -       -       7,601       -       2       (55)       7,549         Metropolitan West Total Return Bond M       5,393       -       (5,21)       396       -       (235)       105       337       74         Regiment Capital       798       -       -       (82)       -       -       305       7,779         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       -       (31)       (11)       55       486       6,016         Nedge Capital       7,151       13       -       -       (400)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (2,200)       -       120       255       3,845         Fildel Ty Total International Index<  | Total Portfolio   | 115,959 | 4,953    | (15,023)    | -        | (373) | (653)    | 1,761  | 610   | 107,233                |
| Lord Abbett Short Duration Income I       -       -       3,000       -       -       24       (15)       3,009         PCI Advisors Fixed Income       -       -       7,601       -       -       2       (55)       7,549         Metropolitan West Total Return Bond M       5,393       -       (5,921)       396       -       (235)       105       337       74         Regiment Capital       798       -       -       (371)       (3)       -       12       (109)       328         III Credit Opportunities Fund       7,556       -       -       (33)       (1)       131       25       5,770         Coho Partners       5,588       -       -       -       (33)       (1)       131       25       5,770         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       -       (31)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       (350)       6,045         Westfield Capital  | Cash  | 2,369   | 4,900    | (9,102)     | 3,509    | (7)   | (407)    | 53     | (10)  | 1,304                  |
| FCI Advisors Fixed Income       -       -       7,601       -       -       2       (55)       7,549         Metropolitan West Total Return Bond M       5,393       -       (5,921)       396       -       (235)       105       337       74         Regiment Capital       798       -       -       (371)       (3)       -       12       (109)       328         III Credit Opportunities Fund       7,556       -       -       -       (33)       (1)       131       25       5,770         Coho Partners       5,588       -       -       (33)       (1)       131       25       5,710         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       -       (31)       (1)       152       586       6,016         Wedge Capital       71,51       13       -       (2,000)       -       -       (350)       6,045         Disciplined Growth Investors       8,395       -       (2,000)       -       -       120       256       3,845         Fidel ty Total International Index  | Cash (Mutual Fund Account)                              | -       | 4        | -           | 1,187    | -     | (5)      | 4      | -     | 1,190                  |
| Metropolitan West Total Return Bond M       5,393       -       (5,921)       396       -       (235)       105       337       74         Regiment Capital       798       -       -       (371)       (3)       -       12       (109)       328         III Credit Opportunities Fund       7,556       -       -       -       (82)       -       -       305       7,779         Coho Partners       5,588       -       -       -       (33)       (1)       131       25       5,710         Subtainable Growth Advisers       5,505       2       -       -       (31)       (1)       55       486       6,016         Wedge Capital       7,151       13       -       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       120       256       3,845         Invesco Global Real Estate R5       3,793       -       -       (324)       -       120       256       3,845         Fidelity Total International Small Cap Value       -       -       (6,229)       -       -       120       -       -       <  | Lord Abbett Short Duration Income I                     | -       | -        | -           | 3,000    | -     | -        | 24     | (15)  | 3,009                  |
| Regiment Capital       798       -       -       (371)       (3)       -       12       (109)       328         III Credit Opportunities Fund       7,556       -       -       (82)       -       -       305       7,779         Coho Partners       5,588       -       -       -       (33)       (1)       131       25       5,710         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       -       (31)       (1)       55       486       6,016         Wedge Capital       7,151       13       -       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       (350)       6,045         Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (660)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       120       255       9,871         Fidelity Total Inter  | FCI Advisors Fixed Income                               | -       | -        | -           | 7,601    | -     | -        | 2      | (55)  | 7,549                  |
| III Credit Opportunities Fund       7,556       -       -       (82)       -       -       305       7,779         Coho Partners       5,588       -       -       (33)       (1)       131       25       5,710         Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       (31)       (1)       55       486       6,016         Wedge Capital       7,151       13       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       (2,000)       -       -       (350)       6,645         Disciplined Growth Investors       8,395       -       (2,000)       -       -       (350)       6,646         Disciplined Growth Investors       8,395       -       (2,000)       -       -       (350)       6,640         Invesco Global Real Estate R5       3,793       -       -       (324)       -       120       255       3,845         Fidelity Total International Small Cap Value       -       -       2,000       -       -   | Metropolitan West Total Return Bond M                   | 5,393   | -        | (5,921)     | 396      | -     | (235)    | 105    | 337   | 74                     |
| Coho Partners         5,588         -         -         -         (33)         (1)         131         25         5,710           Schwab S&P 500 Index Fund         4,604         1         -         (143)         -         -         173         322         4,958           Sustainable Growth Advisers         5,505         2         -         -         (31)         (1)         55         486         6,016           Wedge Capital         7,151         13         -         -         (49)         (1)         162         (589)         6,686           Disciplined Growth Investors         8,395         -         -         (2,000)         -         -         3500         6,045           Westfield Capital         16,578         33         -         (4,000)         (95)         (3)         88         (680)         11,922           Invesco Global Real Estate R5         3,793         -         -         (324)         -         120         256         3,845           Fidelity Total International Index         3,463         -         -         2,000         -         24         (41)         1,983           Lazard Emerging Markets Multi Asset Inst         2,400         - <td>Regiment Capital</td> <td>798</td> <td>-</td> <td>-</td> <td>(371)</td> <td>(3)</td> <td>-</td> <td>12</td> <td>(109)</td> <td>328</td> | Regiment Capital  | 798     | -        | -           | (371)    | (3)   | -        | 12     | (109) | 328                    |
| Schwab S&P 500 Index Fund       4,604       1       -       (143)       -       -       173       322       4,958         Sustainable Growth Advisers       5,505       2       -       -       (31)       (1)       55       486       6,016         Wedge Capital       7,151       13       -       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       -       (350)       6,045         Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       (6,229)       -       -       1120       -       -         Fiedelity Emerging Markets Multi Asset Inst       2,400       -       -       (2,280)       -       -       410       1,983         Lazard Emerging Markets Index Prem       -       -       2,200       -       -       62       2,062  | III Credit Opportunities Fund                           | 7,556   | -        | -           | -        | (82)  | -        | -      | 305   | 7,779                  |
| Sustainable Growth Advisers       5,505       2       -       (31)       (1)       55       486       6,016         Wedge Capital       7,151       13       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       (350)       6,045         Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       169       275       9,871         Fidelity Total International Index       3,463       -       -       5,964       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       2,000       -       24       (41)       1,983         Lazard Emerging Markets Multi Asset Inst       2,400       -       -       2,200       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,2000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486  | Coho Partners   | 5,588   | -        | -           | -        | (33)  | (1)      | 131    | 25    | 5,710                  |
| Wedge Capital       7,151       13       -       -       (49)       (1)       162       (589)       6,686         Disciplined Growth Investors       8,395       -       -       (2,000)       -       -       -       (350)       6,045         Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       169       275       9,871         Fidelity Total International Index       3,463       -       -       5,964       -       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       6,6229       -       -       110       -       -         DFA International Small Cap Value       -       -       2,000       -       -       (120)       -         Lazard Emerging Markets Multi Asset Inst       2,400       -       -       2,280       -       49       51       2,379         Oppenheimer Developing Markets Index Prem       -       -       2,200       -       -       62       2,062         Gramercy Dis  | Schwab S&P 500 Index Fund                               | 4,604   | 1        | -           | (143)    | -     | -        | 173    | 322   | 4,958                  |
| Disciplined Growth Investors       8,395       -       (2,000)       -       -       (350)       6,045         Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       120       256       3,845         Fidelity Total International Index       3,463       -       -       5,964       -       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       6,229)       -       -       91       (194)       -         DFA International Small Cap Value       -       -       2,000       -       -       (120)       -         Lazard Emerging Markets Index Prem       -       -       2,280       -       -       62       2,062         Oppenheimer Developing Markets       108       -       -       2,280       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       2,290       -       -       62       2,062         Invesco Balanced Risk Allocation       6,714       -  | Sustainable Growth Advisers                             | 5,505   | 2        | -           | -        | (31)  | (1)      | 55     | 486   | 6,016                  |
| Westfield Capital       16,578       33       -       (4,000)       (95)       (3)       88       (680)       11,922         Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       120       256       3,845         Fidelity Total International Index       3,463       -       -       5,964       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       (6,229)       -       -       91       (194)       -         DFA International Small Cap Value       -       -       2,000       -       -       (120)       -         Fidelity Emerging Markets Multi Asset Inst       2,400       -       -       2,280       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,200       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (296)       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (1,000)       (25)       -       -       -       -       -       -       - </td <td>Wedge Capital</td> <td>7,151</td> <td>13</td> <td>-</td> <td>-</td> <td>(49)</td> <td>(1)</td> <td>162</td> <td>(589)</td> <td>6,686</td>  | Wedge Capital   | 7,151   | 13       | -           | -        | (49)  | (1)      | 162    | (589) | 6,686                  |
| Invesco Global Real Estate R5       3,793       -       -       (324)       -       -       120       256       3,845         Fidelity Total International Index       3,463       -       -       5,964       -       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       (6,229)       -       -       91       (194)       -         DFA International Small Cap Value       -       -       2,000       -       -       24       (41)       1,983         Lazard Emerging Markets Multi Asset Inst       2,400       -       -       (2,280)       -       -       49       51       2,379         Oppenheimer Developing Markets Index Prem       -       -       2,000       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (1,000)       (25)       -       -       360       6,049         Aetos Capital Long/Short Strategies       10,869       -       -       (1,000)       (25)       -       -       -   | Disciplined Growth Investors                            | 8,395   | -        | -           | (2,000)  | -     | -        | -      | (350) | 6,045                  |
| Fidelity Total International Index       3,463       -       -       5,964       -       -       169       275       9,871         First Eagle Overseas I       6,331       -       -       (6,229)       -       -       91       (194)       -         DFA International Small Cap Value       -       -       2,000       -       -       24       (41)       1,983         Lazard Emerging Markets Multi Asset Inst       2,400       -       -       (2,280)       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,280       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (296)       -       -       62       2,062         Invesco Balanced Risk Allocation       6,714       -       -       (1,000)       (25)       -  | Westfield Capital                                       | 16,578  | 33       | -           | (4,000)  | (95)  | (3)      | 88     | (680) | 11,922                 |
| First Eagle Overseas I       6,331       -       -       (6,229)       -       -       91       (194)       -         DFA International Small Cap Value       -       -       2,000       -       -       224       (41)       1,983         Lazard Emerging Markets Multi Asset Inst       2,400       -       -       (2,280)       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,280       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (126)       -       -       62       2,062         Invesco Balanced Risk Allocation       6,714       -       -       (126)       -       -       360       6,049         Actos Capital Long/Short Strategies       10,869       -       -       -       -       -       -       -       -       -       -       -       -       -   | Invesco Global Real Estate R5                           | 3,793   | -        | -           | (324)    | -     | -        | 120    | 256   | 3,845                  |
| DFA International Small Cap Value       -       -       2,000       -       -       24       (41)       1,983         Lazard Emerging Markets Multi Asset Inst       2,400       -       (2,280)       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,280       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       2(296)       -       -       62       2,062         Invesco Balanced Risk Allocation       6,714       -       -       (1000)       (25)       -       -       360       6,049         Actos Capital Long/Short Strategies       10,869       -       -       (10,869)       -   | Fidelity Total International Index                      | 3,463   | -        | -           | 5,964    | -     | -        | 169    | 275   | 9,871                  |
| Lazard Emerging Markets Multi Asset Inst       2,400       -       -       (2,280)       -       -       (120)       -         Fidelity Emerging Markets Index Prem       -       -       2,280       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (296)       -       -       (267)       1,922         Invesco Balanced Risk Allocation       6,714       -       -       (1,000)       (25)       -       -       360       6,049         Actos Capital Long/Short Strategies       10,869       -       -       (10,869)       -   | First Eagle Overseas I                                  | 6,331   | -        | -           | (6,229)  | -     | -        | 91     | (194) | -                      |
| Fidelity Emerging Markets Index Prem       -       -       2,280       -       -       49       51       2,379         Oppenheimer Developing Markets       -       -       2,000       -       -       62       2,062         Gramercy Distressed Opportunities Fund II       2,486       -       -       (296)       -       -       (267)       1,922         Invesco Balanced Risk Allocation       6,714       -       -       (1,000)       (25)       -       -       360       6,049         Aetos Capital Long/Short Strategies       10,869       -  | DFA International Small Cap Value                       | -       | -        | -           | 2,000    | -     | -        | 24     | (41)  | 1,983                  |
| Oppenheimer Developing Markets         -         -         -         2,000         -         -         -         62         2,062           Gramercy Distressed Opportunities Fund II         2,486         -         -         (296)         -         -         (267)         1,922           Invesco Balanced Risk Allocation         6,714         -         -         (1,000)         (25)         -         -         360         6,049           Aetos Capital Long/Short Strategies         10,869         -         -         (10,869)         -  | Lazard Emerging Markets Multi Asset Inst                | 2,400   | -        | -           | (2,280)  | -     | -        | -      | (120) | -                      |
| Gramercy Distressed Opportunities Fund II       2,486       -       -       (296)       -       -       (267)       1,922         Invesco Balanced Risk Allocation       6,714       -       (1,000)       (25)       -       -       360       6,049         Aetos Capital Long/Short Strategies       10,869       -       -       (10,869)       -       -       -       -         Elliott International Ltd.       5,350       -       -       -       -       290       5,640         Invesco Mortgage Recovery Fund-Loans       168       -       -       -       (1)       -       -       12       179         Invesco Real Estate Fund II       18       -       -       (17)       -       -       (1)       -         Invesco US Income       4,578       -       -       (196)       (47)       -       498       (105)       4,728  | Fidelity Emerging Markets Index Prem                    | -       | -        | -           | 2,280    | -     | -        | 49     | 51    | 2,379                  |
| Invesco Balanced Risk Allocation       6,714       -       (1,000)       (25)       -       -       360       6,049         Aetos Capital Long/Short Strategies       10,869       -       (10,869)       -  | Oppenheimer Developing Markets                          | -       | -        | -           | 2,000    | -     | -        | -      | 62    | 2,062                  |
| Aetos Capital Long/Short Strategies       10,869       -       -       (10,869)       -       <  | Gramercy Distressed Opportunities Fund II               | 2,486   | -        | -           | (296)    | -     | -        | -      | (267) | 1,922                  |
| Elliott International Ltd.       5,350       -       -       -       -       -       290       5,640         Invesco Mortgage Recovery Fund-Loans       168       -       -       (1)       -       -       12       179         Invesco Real Estate Fund II       18       -       -       (17)       -       -       (1)       -         Invesco US Income       4,578       -       -       (196)       (47)       -       498       (105)       4,728  | Invesco Balanced Risk Allocation                        | 6,714   | -        | -           | (1,000)  | (25)  | -        | -      | 360   | 6,049                  |
| Invesco Mortgage Recovery Fund-Loans       168       -       -       (1)       -       -       12       179         Invesco Real Estate Fund II       18       -       -       (17)       -       -       (1)       -         Invesco US Income       4,578       -       -       (196)       (47)       -       498       (105)       4,728   | Aetos Capital Long/Short Strategies                     | 10,869  | -        | -           | (10,869) | -     | -        | -      | -     |                        |
| Invesco Real Estate Fund II       18       -       -       (17)       -       -       (1)       -         Invesco US Income       4,578       -       -       (196)       (47)       -       498       (105)       4,728   | Elliott International Ltd.                              | 5,350   | -        | -           | -        | -     | -        | -      | 290   | 5,640                  |
| Invesco US Income 4,578 (196) (47) - 498 (105) 4,728   | Invesco Mortgage Recovery Fund-Loans                    | 168     |          |             | -        | (1)   | -        | -      | 12    | 179                    |
|  | Invesco Real Estate Fund II                             | 18      | -        | -           | (17)     | -     | -        | -      | (1)   | -                      |
| Eastern Timberland Opportunities II 5,852 (213) 367 6,006  | Invesco US Income                                       | 4,578   | -        | -           | (196)    | (47)  | -        | 498    | (105) | 4,728                  |
|  | Eastern Timberland Opportunities II                     | 5,852   | -        | -           | (213)    | -     | -        | -      | 367   | 6,006                  |



| Investments                               | Market Value | Daily      | Monthly   | Quarterly | Semi-Annually | Illiquid  |
|---|--------------|------------|-----------|-----------|---------------|-----------|
| Investments                               | \$           | \$         | \$        | \$        | \$            | \$        |
| Cash                                      | 1,304,122    | 1,304,122  | -         | -         | -             | -         |
| Cash in Mutual Fund Account               | 1,190,047    | 1,190,047  | -         | -         | -             | -         |
| Lord Abbett Short Duration Income I       | 3,009,313    | 3,009,313  | -         | -         | -             | -         |
| FCI Advisors Fixed Income                 | 7,549,012    | 7,549,012  | -         | -         | -             | -         |
| Metropolitan West Total Return Bond M     | 74,018       | 74,018     | -         | -         | -             | -         |
| Regiment Capital                          | 327,539      | -          | -         | -         | -             | 327,539   |
| III Credit Opportunities Fund             | 7,778,770    | -          | 7,778,770 | -         | -             | -         |
| Coho Partners                             | 5,710,055    | 5,710,055  | -         | -         | -             | -         |
| Schwab S&P 500 Index Fund                 | 4,958,208    | 4,958,208  | -         | -         | -             | -         |
| Sustainable Growth Advisers               | 6,016,000    | 6,016,000  | -         | -         | -             | -         |
| Wedge Capital                             | 6,686,081    | 6,686,081  | -         | -         | -             | -         |
| Disciplined Growth Investors              | 6,044,874    | 6,044,874  | -         | -         | -             | -         |
| Westfield Capital                         | 11,921,944   | 11,921,944 | -         | -         | -             | -         |
| Invesco Global Real Estate R5             | 3,845,049    | 3,845,049  | -         | -         | -             | -         |
| Fidelity Total International Index        | 9,871,333    | 9,871,333  | -         | -         | -             | -         |
| DFA International Small Cap Value         | 1,983,412    | 1,983,412  | -         | -         | -             | -         |
| Fidelity Emerging Markets Index Prem      | 2,378,982    | 2,378,982  | -         | -         | -             | -         |
| Oppenheimer Developing Markets            | 2,061,607    | 2,061,607  | -         | -         | -             | -         |
| Gramercy Distressed Opportunities Fund II | 1,922,035    | -          | -         | -         | -             | 1,922,035 |
| Invesco Balanced Risk Allocation          | 6,048,522    | 6,048,522  | -         | -         | -             | -         |
| Elliott International Ltd.                | 5,639,750    | -          | -         | -         | 5,639,750     | -         |
| Invesco Mortgage Recovery Fund-Loans      | 178,859      |            | -         |           | -             | 178,859   |
| Invesco US Income                         | 4,727,774    | -          | -         | 4,727,774 | -             | -         |
| Eastern Timberland Opportunities II       | 6,005,998    | -          | -         | -         | -             | 6,005,998 |
| Total (\$)                                | 107,233,303  | 80,652,578 | 7,778,770 | 4,727,774 | 5,639,750     | 8,434,431 |
| Total (%)                                 | 100.0        | 75.2       | 7.3       | 4.4       | 5.3           | 7.9       |



|                                 | Daily Liquidit                 | y                    | \$             | 80,652,578   |                   | Illiquid                 |                     |      | \$           | 8,434,431    |             |
|---------------------------------|--------------------------------|----------------------|----------------|--------------|-------------------|--------------------------|---------------------|------|--------------|--------------|-------------|
|                                 |                                |                      |                |              |                   |                          |                     |      |              | Remaining    | Investment  |
| <u>Manager</u>                  | Asset Class                    | <u>Vehicle</u>       | % Assets       |              |                   | Asset Class              | <u>Vehicle</u>      |      | \$ Committed |              | <u>Term</u> |
| Lord Abbett Short Duration      | Short Fixed                    | Mutual Fund          | 2.8%           |              | -5                | Bank Loans               | Limited Partnership | 0.3% |              | \$ 2,248,268 | 5/13/2012   |
| Metropolitan West               | Broad Fixed                    | Mutual Fund          | 0.1%           |              |                   | Distressed Opportunities | Limited Partnership | 1.8% | \$ 3,000,000 | \$-          | 6/30/2019   |
| FCI Advisors                    | Broad Fixed                    | Separate Account     | 7.0%           |              |                   | Mortgage Recovery        | Limited Partnership |      |              | \$ 114,813   | 6/1/2017    |
| Schwab S&P 500 Fund             | Large Cap Core                 | Mutual Fund          | 4.6%           |              | Timber Investment | Timber                   | Limited Partnership |      | \$ 5,000,000 | \$ -         | 4/4/2027    |
| Invesco                         | Global Real Estate             | Mutual Fund          | 3.6%           |              |                   |                          |                     | 7.9% |              |              |             |
| Coho Partners                   | Large Cap Value                | Separate Account     | 5.3%           |              |                   |                          |                     |      |              |              |             |
| Sustainable Growth Advisers     | - ·                            | Separate Account     | 5.6%           |              |                   |                          |                     |      |              |              |             |
| Wedge Capital                   | Mid Cap Value                  | Separate Account     | 6.2%           |              |                   |                          |                     |      |              |              |             |
| Disciplined Growth Investors    | Mid Cap Growth                 | Commingled Fund      | 5.6%           |              |                   |                          |                     |      |              |              |             |
| Westfield Capital               | Small Cap Growth               | Separate Account     | 11.1%          |              |                   |                          |                     |      |              |              |             |
| Oppenheimer                     | Developed Markets              | Mutual Fund          | 1.9%           |              |                   |                          |                     |      |              |              |             |
| Fidelity Investments            | International Equity           | Mutual Fund          | 9.2%           |              |                   |                          |                     |      |              |              |             |
| Dimensional Fund Advisors       | Intl Small Cap                 | Mutual Fund          | 1.8%           |              |                   |                          |                     |      |              |              |             |
| Fidelity Investments            | Emerging Markets               | Mutual Fund          | 2.2%           |              |                   |                          |                     |      |              |              |             |
| Invesco Balanced Rick           | Global Macro                   | Commingled Fund      | 5.6%           |              |                   |                          |                     |      |              |              |             |
| Cash                            | Cash                           | Mutual Fund          | 2.3%           |              |                   |                          |                     |      |              |              |             |
|                                 |                                |                      | 75.2%          |              |                   |                          |                     |      |              |              |             |
|                                 | Monthly Liquid                 | lity                 | \$             | 7,778,770.38 |                   |                          |                     |      |              |              |             |
| Manager                         | Asset Class                    | Vehicle              | % Assets       | , , ,        |                   |                          |                     |      |              |              |             |
| III Credit Opp                  | High Yield Fixed               | Limited Partnership  |                |              |                   |                          |                     |      |              |              |             |
|                                 | night field fixed              | Linited Furthership  | 7.3%           |              |                   |                          |                     |      |              |              |             |
|                                 | <u> </u>                       |                      |                |              |                   |                          |                     |      |              |              |             |
| Manager                         | Quarterly Liqui<br>Asset Class | Vehicle              | \$<br>% Assets | 10,367,524   |                   |                          |                     |      |              |              |             |
| Elliott Management <sup>2</sup> | Multi-Strategy Hedge           |                      |                |              |                   |                          |                     |      |              |              |             |
| Invesco <sup>3</sup>            | Real Estate (Income            |                      |                |              | Total Portfolio   | \$ 107,233,303           |                     |      |              |              |             |
| Invesco                         | Real Estate (Income            | ) Linned Partnersnip | 9.7%           |              | Total Committed   | \$ 19,000,000            |                     |      |              |              |             |
|                                 |                                |                      | 9.7%           | Domoinin     |                   |                          |                     |      |              |              |             |
|                                 |                                |                      |                |              | g Commitment (\$) | \$ 2,363,081<br>2%       |                     |      |              |              |             |
|                                 |                                |                      |                | Kemaining    | Commitment (%)    | 2%                       | D                   |      |              |              |             |

<sup>1</sup> Commitment period has ended. Any further capital called would be for expenses or follow-on investments.
 <sup>2</sup> Up to 25% of shares may be redeemed semi-annually.
 <sup>3</sup> Quarterly liquidity with 45 days' notice. May be paid in installments based on investor queue and property sales.



#### **Fee Schedule** Market Value Estimated Estimated As of Fee Schedule Annual Fee Annual Fee 09/30/2019 \$ (%) \$ Cash 1.304.122 Cash in Mutual Fund Account 1,190,047 -Lord Abbett Short Duration Income I 0.39 % of Assets 3,009,313 11,736 0.39 FCI Advisors Fixed Income 0.00 % of Assets 7,549,012 0.00 -Metropolitan West Total Return Bond M\* 0.67 % of Assets 74,018 496 0.67 **Regiment Capital** 0.75 % of Assets 327,539 2,457 0.75 **III Credit Opportunities Fund** 0.75 % of Assets 7.778.770 58.341 0.75 Coho Partners 0.60 % of First \$25 M 5,710,055 34,260 0.60 0.50 % of Next \$75 M 0.40 % Thereafter Schwab S&P 500 Index Fund 0.03 % of Assets 4,958,208 1,487 0.03 Sustainable Growth Advisors\*\* 0.75 % of First \$25 M 6,016,000 45,120 0.75 0.50 % of Next \$75 M 0.35 % Thereafter Wedge Capital 0.75 % of First \$10 M 6,686,081 50.146 0.75 0.65 % of Next \$15 M 0.50 % Thereafter **Disciplined Growth Investors** 0.79 % of Assets 6.044.874 47.755 0.79 0.75 % of First \$10 M 11,921,944 Westfield Capital 84,610 0.71 0.50 % Thereafter Invesco Global Real Estate R5 3,845,049 33.836 0.88 % of Assets 0.88 0.06 % of Assets 5,923 Fidelity Total International Index 9,871,333 0.06 DFA International Small Cap Value 0.68 % of Assets 1.983.412 13.487 0.68 Fidelity Emerging Markets Index Prem 0.08 % of Assets 2,378,982 1.903 0.08 **Oppenheimer Developing Markets** 0.87 % of Assets 2,061,607 17,936 0.87 Gramercy Distressed Opportunities Fund II 1.50 % of Assets 1.922.035 28.831 1.50 Invesco Balanced Risk Allocation 0.45 % of Assets 6.048.522 27.218 0.45 Elliott International Ltd. 1.50 % of Assets 5,639,750 84,596 1.50 Invesco Mortgage Recovery Fund-Loans 1.50 % of Assets 178.859 2.683 1.50 Invesco US Income 1.00 % of Assets 4,727,774 47,278 1.00 Eastern Timberland Opportunities II 0.90 % of Assets 6,005,998 54,054 0.90 Total Portfolio 107.233.303 654.153 0.61

Fees on this page are based on investment managers' stated fees. To the extent fees have been negotiated, that will be noted below and reflected on the Fee Analysis page. \*Net fee after revenue sharing is 0.34% of assets.

\*\*This manager aggregates FiduciaryVest clients' assets to determine fee break points, and applies the same fee across all FiduciaryVest clients. The net fee to the Plan is 0.56%.

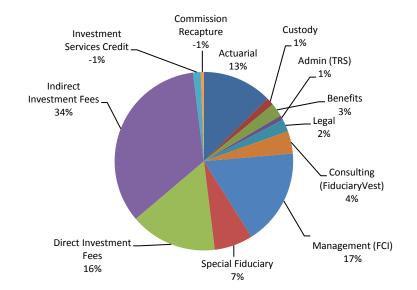


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#### As of 9/30/2019

#### **Estimated Annual costs**

| Estimated Plan Expenses               | Dollars       | % of assets |
|---------------------------------------|---------------|-------------|
| Actuarial Services (MCC)              | \$162,600     | 0.15%       |
| Custody (Fifth Third)                 | 17,716        | 0.02%       |
| Benefits (Fifth Third)                | 31,550        | 0.03%       |
| Admin (TRS)*                          | 10,615        | 0.01%       |
| Legal (Mikhail)                       | 28,856        | 0.03%       |
| Investment Consulting (FiduciaryVest) | 52,554        | 0.05%       |
| Investment Management (FCI)           | 224,060       | 0.21%       |
| Special Fiduciary                     | 90,000        | 0.08%       |
| Total estimated plan expenses         | \$617,951     | 0.58%       |
| Estimated Investment Fees             |               |             |
| Direct Investment Fees                | 202,705       | 0.19%       |
| Indirect Investment Fees              | 440,017       | 0.41%       |
| Investment Services Credit            | (17,920)      | -0.02%      |
| Commission Recapture                  | (7,159)       | -0.01%      |
| Total estimated investment fees       | 617,643       | 0.58%       |
| Total estimated annual costs          | \$1,235,594   | 1.15%       |
| Total assets                          | \$107,233,303 |             |



#### Notes:

\*Represents final invoice from Transamerica paid from plan in July.

Plan Expenses are estimated by annualizing the amounts billed to the Plan in 2nd and 3rd quarter 2019. As history with the new plan administration lengthens, this estimation will use actual expenses paid.

Investment Management is comprised of the direct investment management fees paid to separate account managers' fees are computed from the applicable formula, whether or not they were paid during the guarter.

Indirect costs are comprised of commingled and mutual fund fees. These fees are computed based on total expense ratio which includes investment management, custody, commissions and other costs of the fund. They are not actual negative cash flows but are embedded in the fund performance, and are shown here as an indication of the total investment program cost.

Costs as a percent of assets includes both estimated plan expenses and estimated investment fees.



| Manager                                 | Vehicle             | Performance | Fee Schedule   |
|---|---------------------|-------------|--|
| Lord Abbett Short Duration Income       | Mutual Fund         | Net         | 0.39%  |
| FCI Advisors Fixed Income               | Separate Account    | Gross       | 0.00%  |
| Regiment Capital                        | Limited Partnership | Net         | 0.75%  |
| III Credit Opportunities                | Limited Partnership | Net         | 0.75% management fee<br>Performance fee: 10% Incentive fee accured monthly, paid annually, subject to High Water Mark            |
| Coho Partners                           | Separate Account    | Gross       | 0.60%  |
| Schwab S&P 500 Index Fund               | Mutual Fund         | Net         | 0.03%  |
| Sustainable Growth Advisers*            | Separate Account    | Gross       | 0.56%  |
| Wedge Capital                           | Separate Account    | Gross       | 0.75%  |
| Disciplined Growth Investors            | Commingled Fund     | Net         | 0.79%  |
| Westfield Capital                       | Separate Account    | Gross       | 0.75% on first \$10 million<br>0.50% over \$10 million   |
| Invesco Global Real Estate R5           | Mutual Fund         | Net         | 0.88%  |
| DFA Internaional Small Cap              | Mutual Fund         | Net         | 0.68%  |
| Fidelity Emerging Markets Index         | Mutual Fund         | Net         | 0.08%  |
| Oppenheimer Developed Markets           | Mutual Fund         | Net         | 0.87%  |
| Gramercy Distressed Opportunities       | Limited Partnership | Net         | Management Fee: 1.50%<br>Performance Fee: 15%  |
| Invesco Balanced-Risk Allocation        | Commingled Fund     | Net         | 0.45%  |
| Fidelity Total International Index Fund | Mutual Fund         | Net         | 0.06%  |
| Elliott International Ltd               | Limited Partnership | Net         | Management fee: 1.50%<br>Performance fee: 20%<br>Contribution/withdrawal fee: 1.75%  |
| Invesco Mortgage Recovery Fund          | Limited Partnership | Net         | 1.50%  |
| Invesco US Income                       | Limited Partnership | Net         | 1.00%  |
| Timber Investment Resources             | Limited Partnership | Net         | Management fee: 0.90%<br>Performance Fee: 20% of realized profits over an 8% hurdle (beginning at end of fourth year of<br>fund) |

\*This manager aggregates FiduciaryVest clients' assets to determine fee break points, and applies the same fee across all FiduciaryVest clients.

